



# DOORWAYS 30th Anniversary

2008 ANNUAL REPORT



DOORWAYS  
for women and families

# DOORWAYS 30th Anniversary



## Mission:

Doorways for Women and Families strives to end homelessness and family and intimate partner violence by offering safe shelter and housing, life-changing support services and community advocacy.

Dear Friends,

For 30 years Doorways for Women and Families embraced and fulfilled the vision and dreams of a few committed individuals who saw a community need and took action. In the 30 years since, thousands of lives have been changed, families have been preserved and doors to a brighter future have repeatedly been opened for one family after another. We hope you'll enjoy reflecting on Doorways' 30 year history with the timeline in the center of this report.

Doorways' current staff and Board of Directors are honored to continue this legacy and lead the agency into the future. Building a stronger and more vital foundation for the next 30 years is our tribute to those community activists and supporters who kept Doorways evolving and responding to the need. Here are some highlights of that foundation we have built:

- Opened the newly rebuilt Freddie Mac Foundation Family Home, increasing the number of people we can house from 16 to 21;
- Completed Doorways' first comprehensive capital campaign, meeting our three-year \$7.2 million fundraising goal and expanding capacity throughout the entire agency;
- Increased capacity of the HomeStart Supportive Housing Program, doubling the number families we can serve from 12 to 24;
- Broadened access to Children's Services, increasing counseling for children recovering from abuse or homelessness from 176 to 528 sessions per year;
- Expanded Financial Independence Training, increasing the number of individual sessions from 324 to 516 per year;
- Entered into a new relationship with Arlington Partnership for Affordable Housing, to provide desperately needed affordable housing options for families who are forging independent and self-sufficient lives, and
- Widened our community impact by being an active leader in collaborative initiatives such as Project Peace and the Ten-Year Plan to End Homelessness.

What an incredible way to wrap up our first 30 years of service to the community! We could not have done any of this without the generous financial support, volunteer hours, in-kind donations, pro-bono services and general community support. We are personally inspired to lead Doorways into the next 30 years of opening doors to a brighter future for those in need.

In Peace,

Linda Dunphy, MSW  
Executive Director

Nicholas Evans  
Board Chair

During FY08, Doorways served more than 1,474 women, children and families in crisis from either domestic violence or homelessness.

More than half (57%) of our clients are children, and while about one-quarter of adults are employed when they come to Doorways, households typically come to our programs with debt ranging from \$2,000–\$60,000 and annual incomes ranging from \$6,000–\$24,000. They are often challenged by low self-esteem, depression, feelings of guilt and fear, leading to severe deficits in feelings of empowerment and sense of control. Some may be physically injured or have a medical condition related to abuse or homelessness.

- Nearly all adults come to Doorways with poor credit and financial management skills.
- 80% of adults have a history of domestic violence.
- 54% of adults face mental health challenges.
- 30% of adults have a cognitive delay.
- One-quarter of adults have limited English proficiency, which is a significant barrier to meaningful employment and to accessing local services.
- Most parents are single parents and often lack the parenting skills to address the trauma their children are experiencing as a result of homelessness and/or domestic violence.
- 18% of children have a developmental delay(s).

Beginning with one person, one family, and then reaching out to another and another, Doorways ends homelessness and domestic violence in our communities. Our work is not a success if a woman or a family returns to homelessness or unsafe housing. By providing the intensive counseling and support services necessary to meet the varied and profound needs of adults and children in crisis, Doorways ensures each family can open the door to a new life of security, dignity and self-sufficiency.

*Our goal is to  
end domestic  
violence and  
homelessness.*

Unless otherwise noted, all men, women and children in photographs are models whose images have been used for illustrative purposes only.



# Ending Domestic Violence: Safehouse, Hotline and Advocacy

The **Domestic Violence Program** operates an 11-bed Safehouse Shelter, a 24/7 Domestic Violence Hotline and a Bilingual Court Advocacy and Companionship program. The Virginia Sexual and Domestic Violence Action Alliance accredited Doorways' Domestic Violence Program in January 2008, indicating adherence to rigorous best practice standards. Doorways also piloted the Virginia Address Confidentiality Program in Arlington—paving the way for 26 more counties to adopt the program.

***Our Safehouse helps women and children begin a new life of stability, dignity and self-sufficiency.***

Our **Safehouse** is more than just a place to find shelter from domestic violence. It provides a spectrum of life-saving, supportive and educational services to help women and children leave behind a life of domestic violence and begin a new life of stability, dignity and self-sufficiency. The Safehouse is a nurturing, confidential and secure 11-bed home in which all residents—women and children—receive comprehensive services to help them heal and recover from trauma and move their lives forward.

In FY08, the Domestic Violence Program achieved the following results:

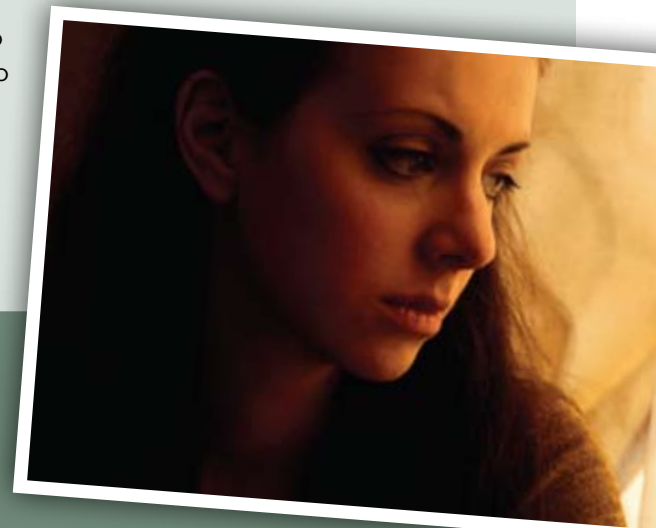
- Sheltered 21 families (21 adults and 35 children) and 23 single, unaccompanied women with 3,995 bed nights.
- Average Safehouse occupancy was 99% and the average length of stay increased in one year from 51 days to 72 days.
- 87% of Safehouse households broke the cycle of violence and did not return to their abusive partner.

- 89% of Safehouse households increased income via employment and/or benefits by program departure.
- 100% of Safehouse households established safety plans and protective orders and participated in therapeutic services, resulting in greater safety from further abuse.
- Provided 569 callers (impacting 884 adults and children) with crisis counseling, safety planning, support and resources through our 24-hour Domestic Violence Hotline.
- 354 adults and children were supported in seeking legal protections with assistance from the bilingual Court Advocate. 70% of those petitioning for temporary protective orders (2 weeks) were granted them. Permanent protective orders (2 years) were granted for 78% of those who petitioned for them.

## Alison: A Survivor's Story

A police officer referred Alison to Doorways' Safehouse after her boyfriend assaulted and threatened to kill her and her mother. The boyfriend had also prevented Alison from going to work, and she consequently lost her job. When she arrived at the Safehouse, Alison shared that she was depressed and anxious, and that she had forgotten to bring her anti-depressant medication. The Client Services Coordinator (CSC) immediately referred Alison to an Arlington counseling program for an appointment with a psychiatrist. Within a few weeks, Alison also disclosed a history of child sexual abuse. As a result, she suffered from significant memory problems and insomnia, often being unable to account for several hours in a day. Alison worked with staff to develop and implement organizational strategies that allowed her to better manage appointments and time. In addition, she learned relaxation techniques to help her cope with her insomnia and engaged in role plays with staff to practice being more assertive. Very motivated to achieve her goals, Alison found work at a store and immediately began saving money for her own apartment. She is now facing a safer, brighter future with a growing savings account and a scholarship to continue her education.

“I don't feel  
alone anymore.”







Doorways'  
Freddie Mac  
Foundation  
Family Home.

## Ending Homelessness: The Freddie Mac Foundation Family Home

In November 2007, Doorways for Women and Families dedicated **The Freddie Mac Foundation Family Home**, a \$2.4 million, 7,200-square-foot, two-story, therapeutic home, replacing the damaged and deteriorated 70-year-old, 2,900-square-foot house that Doorways had operated since 1989. It can welcome 21 individuals—up to seven families—in a family-friendly and program-supportive environment. It provides a haven for women and families who are homeless, 24-hours a day, 365 days a year. During their stay, families are required to set goals and work towards achieving them. Resources available to clients include counseling, goal setting, substance abuse and vocational services referrals, financial literacy counseling, children's services, parenting groups, food, shelter and other basic needs.

**During the first 6 months** that the Family Home was open, it achieved the following results:

- Sheltered 22 adults and 34 children (17 families and two pregnant single women) with 4,181 bed nights.
- Average occupancy of 99% and the average length of stay was 72 days.
- 85% of adults with barriers to employment received assistance—ESL tutoring, referrals to training programs, legal assistance with immigration issues—to reduce or ameliorate those barriers.
- 80% of households were able to increase income via employment and/or benefits by program departure.

“This is not a shelter, it's a home. That's exactly what families going through the things we are going through need.”

- 6 of 7 eligible households exiting the Family Home received community rental subsidies to enhance their long-term housing stability and affordability post-shelter.
- 91% of children engaged and fully participated in social-emotional development opportunities, including extra-curricular activities, sports and community activities to enhance self-esteem and social-emotional development impaired by past trauma.

### Tina: Forging a Family's Future

Tina moved to the Family Home with her son after being asked to leave her family's home due to overcrowding that put her entire family at risk for eviction. Tina was unable to live with her child's father because it was an abusive relationship. Tina came to the Family Home unemployed and feeling extremely overwhelmed. Tina had grown up in an area with significant crime and substance abuse. Ten minutes after having moved into the Family Home, Tina began asking staff what she needed to do to be eligible for a supportive housing program! Tina recognized that she would want and need support through this transitional period of her life and “would do anything to have an apartment in the suburbs.” Motivated to make a better life for her son, Tina began working on this plan immediately. After finding childcare where her toddler thrived, Tina reconnected with a Job Corps contact who helped her locate an employment opportunity with the Federal Government, her employment goal. Tina quickly began depositing money into savings and enrolled with a partner agency's supportive housing program for life after the Family Home. Tina found an apartment and moved on from the Family Home with full-time employment, an apartment in her own name and a son who had begun talking!



“I really think being in a home that is this nice is more motivating to work on your goals. You really feel like you matter.”

# Beyond Shelter: HomeStart Supportive Housing Program

The **HomeStart Supportive Housing Program** offers homelessness prevention, rapid re-housing and long-term supportive housing for families who need assistance to leave Doorways' shelters, as well as those who are at risk of becoming homeless. HomeStart offers housing stability (through rental subsidies) and intensive support (through weekly home visitation) focused on skill building to prevent the recurrence of homelessness and domestic violence. If a family cannot immediately qualify for a lease, Doorways signs the initial lease and sublets the unit to the family. As the families' stability increases, they are able to take over the lease themselves. All HomeStart families receive rental assistance that progressively decreases as their income increases.

In FY08, HomeStart achieved the following results:

- 27 families (including 35 adults and 62 children) transitioned to safe, stable housing where they can remain long-term.
- 90% of HomeStart graduates remained in permanent housing for at least 6 months after program discharge.
- 87% demonstrated positive housing-related behavior, such as paying rent on time, abiding by the lease and maintaining positive tenant-landlord relations.
- 91% saved at least 5% of their gross income in escrow accounts.
- 97% of children remained stable in one school and/or licensed child care OR moved to higher quality child care.
- 93% of children with social-emotional issues received routine services and treatment, with parental consent.

*HomeStart doubled its capacity in FY08 from 12 families to 24 families at a time.*

## Halima: The Road to Independence

Halima, who came to the U.S. from a small African village, was living in an arranged and abusive marriage. She and her 2-year-old daughter sought refuge at the Safehouse. Her English skills were limited and her mental health status was unclear due to language and cultural barriers.

While at the Safehouse, Doorways' staff provided Halima and her daughter with a mental health assessment, interpretation services, a children's assessment by Doorways' Children's Services Coordinator that uncovered a speech delay and led to early intervention services, parenting education, connection to county benefits and child support. Halima also received financial education to learn how to develop a budget, open a bank account, pay bills and maintain savings. Doorways' staff provided her with intensive job search support and helped her enroll in an ESL class.

A few months after moving into a HomeStart-leased apartment, Halima secured her first job as a home healthcare aide. She has maintained this job for 2 years and counting, and secured a second job on her own to supplement her income. Over a year ago, Halima took full financial responsibility for all of her living expenses and was able to obtain a lease in her own name for the first time in her life. Halima's daughter is now thriving and attending a Montessori preschool. Halima's journey does not end here. She is currently continuing to improve her English skills and earn her Certified Nursing Assistant certificate, and she is applying to become a U.S. citizen.



“You have helped me become a better mother and a very strong independent woman. You have given me the tools that I will use for the rest of my life and for that words cannot explain my gratitude to you. When people are down on their luck it's good to know there are programs out there that can help change people and their outlook on life. I can finally say that I am proud of myself and all I have accomplished.”





## Building Financial Skills and Strength: Financial Independence Track

Our clients have suffered years of abuse and control, leaving them unfamiliar with strategies to successfully manage their own finances. Along with poor financial management skills, clients typically come to our programs with debt ranging from \$2,000–\$60,000 and annual incomes from \$6,000–\$24,000. They are often challenged by low self-esteem, depression and feelings of guilt and fear leading to severe deficits in their sense of financial empowerment and control.

Doorways' **Financial Independence Track (FIT)** addresses those issues with concrete, practical financial educational approaches that simultaneously teach money management and financial decision-making skills. The specially trained FIT staff empowers clients one-on-one to manage their daily finances, gain control over their debt and create a financial safety plan. FIT utilizes a Wealth Enhancement approach to increasing the cumulative wealth of our families through enhanced earnings, entitlement program maximization, debt reduction and cost savings.

In FY08, FIT received funding from the **Allstate Foundation, Arlington County, Bank of America Charitable Foundation, Battelle, Herb Block Foundation, Wachovia Foundation, Washington Area Women's Foundation** and **Women in Housing and Finance Foundation**. This support has allowed Doorways to intensify services and focus more on issues beyond the immediate financial crises that clients are facing.

FIT also established a partnership with TD Bank (formerly Commerce) to support client escrow funds. This new process is beginning now, with clear policies and protocols in place to ensure proper handling of client funds.

This year, FIT was able to provide 516 sessions for 73 households (up by 22 households from the previous year).

In FY08, FIT achieved the following results for participating households:

- 100% of HomeStart households increased their wealth by an average of \$30,000 per year (includes earned and unearned income, debt reduction savings and entitlement benefits).
- 89% of shelter households increased their wealth by an average of \$20,000 per year.
- 97% developed a financial plan with short and long-term goals.
- 97% created a monthly budget.
- 81% of households obtained their credit report.
- 93% of households who participated in at least 6 FIT sessions improved their financial standing by increasing wealth in at least one area: reduced debt and financial risk, enhanced employment earnings, enhanced use of entitlement programs, routine escrow savings or spending within their budget for three or more months.

### Kelly: Creating a Financial Future

Kelly came to Safehouse with her two sons, fleeing for safety from her husband. She was more than \$35,000 in debt, most of which resulted from her abuser charging credit to her name. After a stay at the Safehouse, Kelly transitioned into our Home Start program. Her family's stability and housing continued to be challenged by her large debt, minimum wage employment and lack of reliable child support. The Financial Educator worked with Kelly to develop a plan and make use of all resources available to Kelly and her family. In addition, the Financial Educator recruited a pro bono attorney to pursue the father, compelling him to accept his financial responsibilities. The attorney worked several hours, including several court appearances, to bring the abuser into compliance on his child support and also secured a commitment to pay half of the credit card debt. Kelly can now meet her monthly expenses and reports feeling much more empowered and far less stressed due to finances.





## Healing and Building Resiliency: Children's Services

Through generous funding from the **Vicky Collins Foundation, Clark-Winchcole Foundation, Kiwanis, the State of Virginia** and the **Boeing Employees Community Fund**, Doorways' Children's Services grew last year from one part-time position to a team of individuals addressing each child's unique needs. Doorways provides direct one-on-one therapy with children who otherwise might not have received any assistance in processing the trauma they have experienced, as well as family therapy and individual assistance to parents struggling to understand their children. Doorways hired a full-time bilingual Children's Services Counselor. The impact of this role was very evident, with 99% children entering Doorways' programs (and staying five days or longer) receiving thorough individual assessments and goal plans. We offered regular Parenting Groups at both the Safehouse and Freddie Mac Foundation Family Home, co-facilitated by a Child Mental Health Specialist and Children's Services Counselor. These meetings provided opportunities for parents to share and process their experiences with one another, as well as learn new parenting strategies.

In FY08, Children's Services achieved the following results for 124 children and 67 parents:

- 85% of parents regularly implemented and demonstrated newly learned parenting behaviors (e.g. positive discipline strategies, positive parent-child interaction, meeting children's age-appropriate needs).
- 94% of children engaged and fully participated in social-emotional development opportunities that included counseling, extra-curricular activities, sports and community activities to enhance self-esteem and social-emotional development impaired by past trauma.
- 95% of children were linked with a health care provider and had up-to-date immunizations.
- 85% of children remained stable in one school or child care and maintained optimal attendance.
- 98% of families had no founded reports of child abuse and/or neglect.
- 86% of children with social-emotional issues received services and treatment with parental consent.

### Jennifer: A Child Grows and Thrives

Jennifer (age 2) and her grandmother came to live with Jennifer's Aunt Maria, a mother with a two-year-old boy in the HomeStart Supportive Housing Program. Jennifer's grandmother, although recovering from a stroke, had provided round-the-clock care for Jennifer. Due to the grandmother's health issues and language barriers, the family was very isolated.

Maria had expressed to the Doorways' staff how she wanted to care for her mother and niece and was very glad to have them live with her. It soon became apparent that Jennifer was not doing well. She cried continually for no reason and was not yet speaking. She was underweight and did not appear to be developmentally on track. Although her grandmother had done her best to care for Jennifer, she was not physically able to keep up with the needs of a busy toddler. The Children's Program Coordinator began working to locate childcare for Jennifer and found a place for her at an Early Head Start Program, which not only provided free childcare, but healthy meals, developmental screenings and intervention services when necessary.



Soon struggles between Maria and Jennifer's grandmother also ensued as they differed on how to discipline the children. Maria felt that physical discipline was unacceptable, while her mother held fast to her traditional beliefs about correction. Tension in the home began to rise and the children often acted out due to the inconsistencies in discipline strategies. Thankfully, the family agreed to meet with the Child Mental Health Specialist to discuss their differences and what is best for the children. The Spanish-speaking Children's Services Counselor also began working with this family and met individually with Jennifer's grandmother to address her specific concerns. Jennifer's grandmother came to welcome these visits and eventually understood and agreed to use non-physical methods of discipline.

Jennifer is now thriving in her childcare setting, and is "running the class," as her teacher recently stated. She has grown tremendously and is even surpassing her peers in her language ability. The family continually expresses their thanks to Doorways' staff for taking the time to understand their needs and advocate on their behalf in the community.



# DOORWAYS 30<sup>th</sup> ANNIVERSARY TIMELINE

## MILESTONES

Concerned group of interfaith community members organize to create a shelter in Arlington for those who are homeless or fleeing domestic violence.

The Arlington Community Temporary Shelter is incorporated as a non-profit.



TACTS purchases its first shelter for \$100,000 (later known as the Safehouse).

Clients are now allowed stays of up to 14 days.

Playground in the backyard of the Safehouse. ▶



A complete rebuild of the Family Emergency Shelter begins. ▶

TACTS launches HomeStart Supportive Housing for six families.

TACTS opens a thrift store on Wilson Blvd.



TACTS celebrates its 20th anniversary.

The organization changes its name to Doorways for Women and Families.

The Board decides to tear down and rebuild the Family Emergency Shelter.

Doorways embarks on a 3-year "Campaign To Do More" to raise \$7.2 million with a lead gift from the Freddie Mac Foundation.

Doorways is selected as one of the featured charities in the Catalogue of Philanthropy.

Doorways receives the James B. Hunter Human Rights Award.



◀ Cameron Commons

Doorways celebrates its 30th anniversary with prominent newscaster Maureen Bunyan as Honorary Chair.

Doorways enters into a partnership with Arlington Partnership for Affordable Housing to purchase 5 apartment units for HomeStart.

Doorways looks ahead to another 30 years of opening doors to the future for women and families at risk in our community.

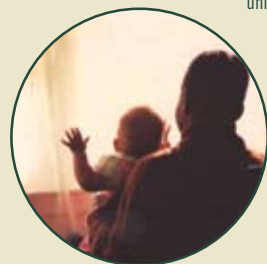
Doorways closes its thrift store due to insufficient sales at new location.

750 people attend holiday fundraiser for Doorways at Crate & Barrel.

1978 1979

TACTS opens the doors to its first shelter—Bleier House—rented for \$100 per month from St. George's Episcopal Church.

The shelter is open to anyone with any kind of housing crisis, particularly domestic violence. Clients are charged \$10 per person, per night and allowed to stay for a maximum of 7 days.



TACTS abolishes the fees for its services.

A Children's Fund is established to meet their unique needs.

1982 1988

TACTS purchases a second shelter to serve homeless families.



TACTS starts a Legal Advocacy Program using pro-bono help.



First Lady Barbara Bush is the honored guest at TACTS benefit. ▶

1994 1995 1996

1997

The domestic violence awareness project "The Clothesline Project" is introduced.

The first TACTS domestic violence Community Support Group is launched.



"Whoever you are, whatever your role, please continue to plant the seeds of hope and possibility in the children that come through those doors. Though I can't remember specific names of those who impacted my life, their faces I will never forget. May God bless you, the staff, and all those who enter through your door."

—Letter from a 28 year old male, who lived at the TACTS shelter with his mother when he was 6.

1998

2005

2006 2007

The Family Emergency Shelter doors close for its \$2.4 million rebuilding by HomeAid and NVHomes.

Doorways is the recipient of the Arlington Chamber of Commerce's Best Business Award (ABBIE).

\$400,000 national Kresge Foundation Grant secured for the "Campaign To Do More."



◀ The newly rebuilt Freddie Mac Foundation Family Home.

2008

2009

The new Freddie Mac Foundation Family Home opens its doors to serve families who are homeless in its new state-of-the-art residential facility.

The HomeStart housing program doubles its capacity to 24 families.

The "Campaign To Do More" is successfully completed.

Doorways achieves 4 Star Charity Navigator Rating for excellence in nonprofit standing.

Doorways is named one of the 64 great charities by the *Washingtonian Magazine*.

Check out our interactive timeline! Visit [www.doorwaysva.org/30years](http://www.doorwaysva.org/30years).





## Preventing Domestic Violence and Homelessness

Last year, Doorways' volunteers provided 4,344 hours of service to our clients and our community.

- October's Domestic Violence Awareness Month activities and year-round community presentations and outreach educated more than 170,000 people.
- Funding from The Verizon Foundation allowed us to launch **The Verizon Red Flag Dating Violence Prevention Campaign** at Marymount University and George Mason University-Arlington. This campaign developed by the **Virginia Sexual and Domestic Violence Action Alliance** encourages youth to take an active role as a member of their community in addressing the signs of dating violence they may see in a friend or family member's relationship.



Doorways continues to serve as key leader for the new Arlington coordinated community response coalition named **Project Peace: A Blueprint for Partnering to End Abuse in the Community for Everyone**. This project unites 25+ public and private entities under a unified vision and strategic course for how Arlington will prevent domestic violence and protect and provide services for those affected by domestic violence. Numerous best-practice strategies and plans have been crafted and will be implemented in the next few years.



## Pets and Women's Shelters Programs

With initial funding from the American Humane Association, Doorways has become one of nine shelters in the country to launch a Pets and Women's Shelters Program (PAWS) and the first in Northern Virginia.

When domestic violence survivors with pets consider fleeing abusive homes and there is no safe place to house their pets, they have little choice but to remain in their homes and subject themselves, their children and their pets to continued violence, or to flee and leave their pets behind. Because victims understand the extent of the harm that their abusers will likely inflict upon their pets if left behind, many victims remain in violent relationships.

With the new PAWS Program, Doorways can now provide safety and security for women and children along with their pets. We are grateful to have the capacity to offer these critical services to animals and their abused owners.



The new kennel at Doorways' Safehouse.

***"The kennel was magnificent! As dog owners, this made a big impression on my family (and makes a lot of sense, too)."***

—Rich Doud, President, Arlington Chamber of Commerce

Doorways for Women and Families' Executive Director, Linda Dunphy, and Arlington Partnership for Affordable Housing's President, Nina Janopaul, outside of Cameron Commons apartment complex.



## Beyond Shelter: The Campaign for *Truly* Affordable Housing

### Doorways and Arlington Partnership for Affordable Housing create new opportunities for families.

In FY08, Doorways entered into an agreement with Arlington Partnership for Affordable Housing (APAH) to address one of the biggest barriers to families leaving Doorways two shelters—the dire lack of affordable housing in the community. Under this agreement, Doorways will have ownership of 5 affordable housing units within an apartment complex owned by APAH. These units are available to Doorways' families at below market rents through participation in our HomeStart Supportive Housing program. With affordable housing for low-income families continuing to shrink at an alarming pace in Arlington, access to these units will be critical to helping create long-term stability for our families.

The total cost of the equity purchase, related soft costs and tenant reserve fund is \$1,277,500. With a secured lead grant of \$725,000 from Arlington County and a \$50,000 grant from The Geary-O'Hara Family Foundation and \$113,714 from the Kresge Foundation, Doorways will strive to leverage the additional \$388,786 over the next three years to complete this purchase.



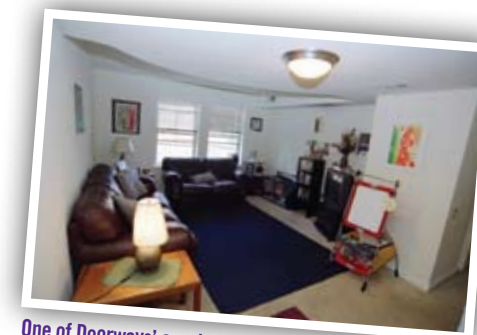
*Access to affordable housing will be critical to helping create long-term stability for our families.*

This unique partnership was awarded the 2009 Innovation Award by the Housing Association of Nonprofit Developers (HAND), a network of housing developers and providers across Washington DC, Maryland and Virginia. The HAND award represents the highest accomplishments in affordable housing over the past year across the region.



### In partnership with APAH, Doorways plans to purchase 5 affordable housing units in the Cameron Commons Apartment Complex.

These 2- and 3-bedroom apartments will be available at below market rates for families moving out of Doorways' Freddie Mac Foundation Family Home and SafeHouse.



One of Doorways' apartment units at Cameron Commons.

**\$1,874**

Average cost of a 2-bedroom apartment in Arlington

Total goal: **\$1,388,700**

**\$1,416**

Gross income of single parent working full-time at minimum wage

Raised to date: **\$888,700**

Current funders include:  
**Arlington County**  
**The Kresge Foundation**  
**Geary-O'Hara Family Foundation**

With affordable housing continuing to shrink at an alarming rate in Arlington, the Beyond Shelter Campaign is critical to helping create long-term stability for our families!



## SUMMARY OF REVENUE AND EXPENSES

JULY 1, 2007 – JUNE 30, 2008

### Agency General Operating/Program Finances\*

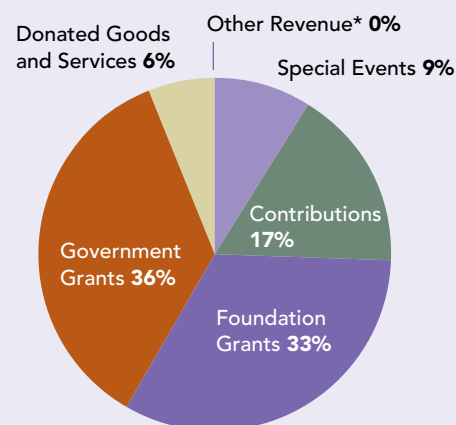
#### REVENUE

Contributions	\$ 410,593
Foundation Grants	824,100
Government Grants	893,874
Donated Goods and Services	138,420
Special Events	216,475
Other Revenue*	392
	<b>\$ 2,483,854</b>

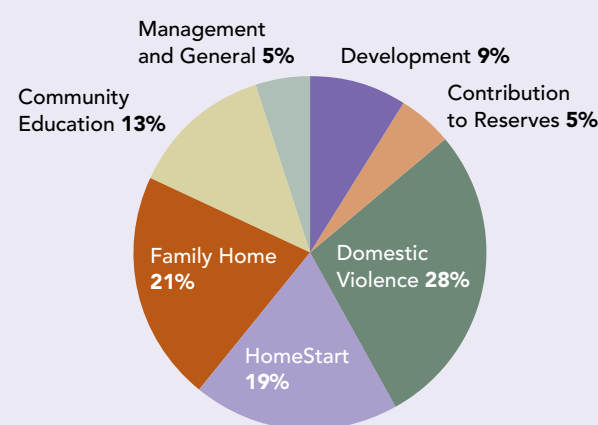
#### EXPENSES

Domestic Violence	\$ 669,366
HomeStart	469,006
Family Home	502,834
Community Education	308,621
Management and General	127,997
Development	227,509
Contribution to Reserves	124,193
	<b>\$ 2,429,526</b>

#### 2008 REVENUE



#### 2008 EXPENSES



\*These finances exclude revenue and expenditures dedicated to the rebuilding of the Family Home. These finances are available upon request. Investment income not included.

Doorways' audited statements and IRS 990 are available at Charity Navigator or Guidestar or upon request.

## DOORWAYS for women and families

Our Deep Gratitude to everyone who made the *Campaign to Do More* and the Freddie Mac Foundation Family Home a Success!

#### Campaign to Do More Lead Funders

Arlington County  
Freddie Mac Foundation  
HomeAid Northern Virginia  
The Kresge Foundation  
Morris and Gwendolyn Cafritz Foundation  
Vicky Collins Foundation  
Virginia Department of Housing and Community Development  
Virginia General Assembly  
John Andelin and Virginia Geoffrey  
Boeing Employees Community Fund  
Susan and Bill Carnell  
Caruthers Family Foundation  
Mary Lou Christy

Clark-Winchcole Foundation  
Glenn and Gerri Ferguson  
John Edward Fowler Memorial Foundation  
Laura Lapin  
Last Name Left Productions  
Marpat Foundation  
Matrix Group International/ Joanna Pineda and Maki Kato  
Michael Roberson, Michael Roberson Interior Design  
Philip L. Graham Fund  
Ralph and Janet Cook  
Joni Reich  
The Ruth Lawrence Fund  
St. Mary's Episcopal Church

Frances Storey  
Strategic Analysis  
The Strobel Family  
Thomas and Raina Rose Tagle  
Venable Foundation  
Wachovia Foundation  
Heidi L. Wagner  
Washington Area Women's Foundation  
Washington Forrest Foundation  
Jim Whittaker  
Family Home Builder / Designers  
NVHomes with HomeAid Northern Virginia  
Wayne Neale, Neale Architects

#### Family Home Building Subcontractors and Vendors

American Eye  
Allan & Associates, Inc.  
Atlas Plumbing  
Better Termite  
Bonsal & Associates, Inc.  
Bond Enterprises  
Bradley Turner Builders, Inc.  
Budget Cleaning  
Buhl Electric  
Bippity  
C & D Masonry  
Capital Brick, Inc.  
Classic Air  
The Company Store  
Construction Applicators

Don's Johns  
East Coast Insulators  
East Coast Party Wall  
Expert Fence, Inc.  
Falco Industries  
FedLock  
Fenco  
GE Modular  
GP Carpentry  
Genesis Interiors  
Goodman Equipment Co.  
Hogan & Hartson  
Home Depot  
Job Care, Inc.  
JB Contractors

K & K Contractors  
Kwikset  
Land Design Consultants  
Metro Tile  
More Space Place  
MW Windows & Doors  
Newport Concrete  
NVR  
NV Waterproofing  
Plan-it Granite & Marble  
Potomac Floor Covering  
Potomac Sprinkler Co., Inc.  
Power Decorating Co., Inc.  
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—Ms. Maureen Bunyan  
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#### CONTACT INFORMATION:

##### Administrative Offices

PO Box 100185  
Arlington, VA 22210  
703-522-8858

#### DOMESTIC VIOLENCE PROGRAMS

##### Safehouse & Hotline

703-237-0881

##### Court Advocacy and Companionship Program

703-244-5165

#### FREDDIE MAC FOUNDATION FAMILY HOME

703-907-0022

#### HOMESTART SUPPORTIVE HOUSING PROGRAM

703-522-8858

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[www.DoorwaysVA.org](http://www.DoorwaysVA.org)

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