



**DOORWAYS**  
for women and families

# CREATING PATHWAYS

OUT OF DOMESTIC  
VIOLENCE AND HOMELESSNESS LEADING TO SAFE AND STABLE LIVES



# FROM THE EXECUTIVE DIRECTOR

*Dear Friends,*

As we begin the new year and reflect on the year past, I am amazed by how impactful 365 days can be. At this time last year, I wrote to you sharing the exciting plans that lay ahead for Doorways in 2013—the year of our 35th anniversary. We were beginning a major renovation of our **Domestic Violence Safehouse**, launching intensive housing location and advocacy services for our clients and expanding our **Financial Independence Track** to include employment counseling. We were implementing innovative models for serving women and families affected by homelessness and domestic violence, whereby we aimed to serve more families in crisis by enhancing efforts to move them more quickly out of shelters and into homes of their own.



I'm so excited to share with you that all of these endeavors were achieved, thanks in large part to a very caring, generous community. The growth and enhancements made last year have enriched our work with the hundreds of women, men and children we served in 2013, and those we will serve in years to come. It's been a year of learning, reaching and impact. Fifty-seven percent of the parents and children we served lived in apartments of their own, with Doorways staff coming to their homes to offer counseling, support and financial assistance. One hundred percent of parents in our programs learned how to relate better to their children. Eighty-three percent of adults in our programs increased their savings. And 76% of the women and families we served transitioned to safe, positive housing upon graduating from our programs. Our services reached over 2,000 people impacted by domestic violence and homelessness in our community.

Just about the time I sat down to write this letter last year, I met a woman and her three children who had just arrived at our **Domestic Violence Safehouse**. Greta was very sweet, but you could not miss the underlying sadness and fear in her expression. It was humbling in the most human of ways. In December, I saw Greta at our Client Holiday Party. I barely recognized her; I couldn't get over how different she looked. Luckily she remembered me. Greta held my hand and said she wanted to tell me something. She shared that she and her children are happily living in their own apartment, she just got promoted at work and her kids all made the honor roll. Then she said the best thing I could ever hear. She told me that *"Doorways gave me dignity, self-confidence. When I met you a year ago, I had absolutely none. All the abuse took it from me. The people here built it back in me and today I feel really good. Bless you."*

I feel so fortunate to have these opportunities to hear how Doorways changes lives. I eagerly share these experiences with you, because **you** make what happens at Doorways possible. Your generosity and commitment are so powerful. They change lives. When our clients come to us, they have often reached a point where they begin to believe they don't matter. You remind them that they truly do. That they can have a bright future. Thank you for investing in people like Greta and her children.

While 2014 began with the challenge of flooding in our **Freddie Mac Foundation Family Home**, it also demonstrated the depth of support we have here in Arlington. So many of you reached out to us, wanting to help support our families and restore the dignity, functionality and beauty of the shelter. We are well on the way to returning to full, normal operations very soon. Looking to what is ahead in 2014, we will continue to meet the needs of the women and families we serve, while incorporating the emerging trends in the domestic violence and homeless services fields. Our emphasis on housing-first strategies, namely rapid re-housing and homeless prevention efforts that reduce length of stays and waitlists at shelters, will continue. We will strengthen our current partnerships and seek new ones as we begin the wind down of financial support from the Freddie Mac Foundation. Doorways began 36 years ago thanks to the caring community we know as Arlington. Today, our shared commitment ensures that women, men and children have an opportunity to get out of harm's way and build a life of safety and stability.

In partnership and with appreciation,



Caroline Jones, MSW





## Mission

Doorways for Women and Families creates pathways out of domestic violence and homelessness leading to safe and stable lives.

## Vision

We envision a community where all people live free of violence and have safe and stable housing.

## Values

### Empathy

We seek to understand different perspectives and approaches in our interactions and responses to one another.

### Collaboration

We believe working with others through active preparation and participation adds value, increases effectiveness and improves our impact.

### Integrity

We value fairness, honesty, transparency and accountability in our words and actions.

### Inclusivity

We are committed to a culture of inclusivity and exercise equality and mutual respect.

### Empowerment

We promote personal responsibility and accountability and believe in supporting people to achieve their personal best.

### Respect

Through our words and actions we acknowledge the worth and value of each person.

*Unless otherwise noted, all men, women and children in photographs are models whose images have been used for illustrative purposes only.*

*Doorways' domestic violence services are confidential.*

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### Board of Directors



Board President  
Christy Cole

#### Officers

Christy Cole, *President*  
Shelley Goode, *Past President*  
John Kell, *Treasurer*  
Joanne Petty, *Secretary*  
Caroline Jones, *Executive Director*

#### Members

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Jim Arnold  
Alice Barrett Feeley  
Sherrie Bakshi\*  
Rachel Brand\*  
Alissa Curry  
Stephen Fedorchak  
Suzanne Garwood\*  
Erik Gutshall  
Christine Leonhardt-Kimm

Scott Loftis\*  
Justin Miller  
Emily Nack\*\*  
Yuri Sagatov\*  
Kevin Shooshan\*  
Kelly Spafford\*  
Trey Walker  
Alisa Wong\*\*  
Laura Young\*

\* Welcome to our newest board members.

\*\* Special thanks to those who completed their terms in fiscal year 2013.



# THE DOORWAYS MODEL

**D**oorways for Women and Families envisions a community where all people live free of domestic violence in safe and stable housing. Since 1978, we have offered a pathway out of violence and homelessness for women and families in our community. Doorways' comprehensive approach provides safe shelter and housing, life-changing support services and community advocacy, resulting in new beginnings for thousands of parents and their children.

Because the causes of family homelessness and domestic violence are profound and varied, there is no single service that universally helps families overcome their barriers to independence. Doorways' three-tiered strategy to meet the needs of our clients includes:

1. Immediate and long-term safe housing for women and families fleeing domestic violence and homelessness;
2. Holistic support services that teach individuals the skills and tools necessary to lead safe, independent lives; and
3. Community partnerships and advocacy efforts that lead to political and economic changes designed to eliminate the root causes of violence, poverty and family homelessness.

## SAFE HOUSING

Women and families come to Doorways in the most desperate of circumstances, without basic safety and shelter. They come from unsafe, overcrowded living conditions where the threats of violence, illness, poverty or hunger are real and immediate.

**Emergency Shelter** – For women and families facing imminent danger due to domestic violence or homelessness, Doorways operates two emergency-response shelters: an 11-bed **Domestic Violence Safe-house** for women and children fleeing domestic violence and the 21-bed **Freddie Mac Foundation Family Home** for families who are experiencing homelessness. At both shelters, women, children and families receive more than a bed and a meal. With our intensive services, our clients begin to address the larger issues of chronic poverty, joblessness and diminished physical and mental health.

**Permanent Housing** – Doorways' housing-based programs prevent at-risk families from becoming homeless and provide next-step housing and support to families leaving shelter. Together, these programs reach approximately 50 families (150 adults and children) every year. Our **HomeStart Supportive Housing Program** provides rental subsidies and supportive services to move families toward permanent housing stability.





Our **Homeless Prevention and Rapid Re-Housing Program** provides shorter-term services and support to women and families with fewer barriers to long-term stability.

## HOLISTIC SUPPORT SERVICES

Doorways' holistic, family-centered, strength-based services offer women and families the greatest chance of success. These services have been honed over the years by client feedback and have proven essential to long-term stability. Our specially trained staff works with both adults and children one-on-one to address trauma, access community services, set goals and enhance each individual's strengths and abilities. Women and families residing in our shelters or housing programs receive the following:

**Counseling Services** – Our highly-trained staff partner with clients to identify needs, establish goals and service plans and provide referrals to community resources such as training and educational opportunities, and mental and physical healthcare.

**Children's Services** – Doorways offers physical, emotional and social support to help children heal from the traumatic effects of chronic abuse and homelessness, which can profoundly impact physical and emotional development. We teach parents skills to address children's mental health needs, ensure proper medical care, enroll children in school and find appropriate childcare and enrichment programs.

**Financial Independence Track (FIT)** – Specially trained staff work with each of our adult clients to help them understand their finances, build or rebuild credit, manage debt, begin and grow savings and create and adhere to individualized budget plans that are based on healthy spending habits and values. Additionally, employment counseling and workforce development help our clients achieve economic stability.

**Domestic Violence Hotline** – We provide a 24-hour, 365-day hotline that assists people who are looking to escape violence or protect a loved one. Hotline staff provide safety planning, information and referrals to community resources.

**Court Advocacy Program** – Doorways' Court Advocate, working from the Arlington County Courthouse, helps people seeking formal protection from domestic violence navigate the complex legal system critical to keeping them safe.

## COMMUNITY PARTNERSHIPS AND ADVOCACY

Doorways for Women and Families is a strong advocate for the rights and needs of survivors of family violence and homelessness, and we are proud to be part of a larger community that is working together to address these traumas. Together with our community partners and government agencies, we diligently strive to eliminate the many causes of domestic violence and homelessness. We serve as a lead agency for **Project PEACE: A Blueprint for Partnering to End Abuse in the Community for Everyone**, uniting more than 50 public and private entities under a unified vision and strategic course for how Arlington will prevent domestic violence and protect and provide services for those affected by it. We are also active participants in Arlington's **10 Year Plan to End Homelessness**, which emphasizes the best practice strategy of "Housing First." This strategy focuses on preventing homelessness, moving people who do become homeless into housing rapidly and providing the wrap-around services necessary for them to maintain their housing.





**M**argo and her two teenage children moved into Doorways' **Freddie Mac Foundation Family Home** after being on the Arlington County shelter waitlist for six months. Margo and her family had experienced homelessness for the past two years and had been rotating between family members to ensure she and her two children had a roof over their heads each night. While Margo had a part-time job upon entering the **Family Home**, she was not able to secure enough weekly hours to maintain housing. While she was eager to find supplemental employment, not having a safe place for her children to stay while she was at work posed a problem. Gwen, her 17-year-old daughter, has Down Syndrome and Lucas, her 14-year-old son, was emotionally unstable due to the trauma of constantly moving. Margo's current job allowed her to work while the teens were in school.

## CLIENT JOURNEYS

After working with Margo for several months, the **Family Home** staff felt she would be a good fit for the **HomeStart Supportive Housing** program. While waiting to transition into **HomeStart**, Margo continued to make progress working with the *Financial Counselor* to create a budget and savings plan. While Margo participated fully with the *Financial Counselor* she struggled from time to time to recognize the importance of saving and budgeting. However, she slowly began to understand the full picture as it became apparent that her goal of maintaining an apartment for herself and her children would rely on financial stability. While Margo was working with the *Financial Counselor*, the *Children's Mental Health Specialist* met with Lucas weekly to begin addressing his trauma and ensuring he had the support he needed.

After three months, Margo found an apartment. We were able to offset Margo's move-in costs by covering her application, holding fees and half of her security deposit. Margo and her children are still receiving all the support services they did while in shelter, but now they do so in their own home. Margo is continuing to build her savings. She has also started a GED class to improve her employability and looks forward to renewing her job search upon completion.



**M**ayra and her husband Miguel arrived at the **Freddie Mac Foundation Family Home** with their three children: 7-year-old Rachel, 4-year-old Manuel and 2-year-old Marianne in March. This was the first time Mayra and Miguel had lived in a shelter and both parents felt very embarrassed about their situation and about having to take the spot of another family in need. Prior to entering the **Family Home**, the family had shared a small two-bedroom home with another family of four. Besides being overcrowded, little Manuel was diagnosed with lead poisoning as a result of lead paint being present in the house. Mayra and Miguel knew they had to move out to keep the children healthy, but because of their low income, they could not secure another housing option. To make matters worse, Miguel had a broken leg that kept him from his work in construction. And even when working, his hours were irregular. Mayra expressed interest in finding employment, but because the children were constantly sick (respiratory problems, allergies and stomach issues), she mainly cared for their children while Miguel focused on working. In addition, Mayra and Miguel lacked basic education and identified themselves as illiterate.

At the **Family Home**, Mayra and Miguel engaged in services right away and outlined a concrete plan to secure housing and meet their immediate needs. Both parents were referred to healthcare providers in order to address their own health issues that they had been ignoring for years. With the help of Doorways' *Housing Advocate*, they participated in the *Ready to Rent* pre-tenancy education program, while at the same time working with our *Financial Counselor* on reducing their debts and starting a family budget. Mayra was referred to an adult and child literacy program that she was able to attend with her youngest daughter.

After working with Manuel for a few weeks, the *Children's Services* team became concerned that something beyond the trauma of homelessness was going on. He was often in an irritable mood, lacked verbal interaction and had great difficulties with transitions. They were soon able to diagnose Manuel with autism and place him in a special program through Arlington County Public Schools. They also worked with the rest of the family to learn new ways to interact with Manuel and understand his challenges and unique abilities.

In July, the family was referred to our **HomeStart Supportive Housing** program and one month later they successfully moved into a three-bedroom apartment. Today they are still receiving Doorways' supportive services, including financial education, parenting support and mental health services for Manuel and Rachel.



RUBY

Ruby, a young mother, called Doorways' **Domestic Violence Hotline** in May seeking shelter for herself and her two children, 5-year-old Charlie and 5-month-old Chelsea. Ruby had grown up in a violent home, and as so often happens, continued living in a cycle of violence as she experienced physical abuse with her romantic partners. Charlie's father had a history of incarceration for drug distribution and domestic abuse. Ruby disclosed that Charlie's father, now out of jail, had kicked her in the stomach several times in front of both children. Ruby knew she had to get help after Charlie's father threatened to kill her.

Upon arrival at the **Domestic Violence Safehouse**, Ruby told the staff that she could not recall the last time the children had seen a pediatrician, so they immediately referred the family to the Arlington Pediatric Center. As the family got settled, staff began to notice Ruby's reactive communication with Charlie. Ruby would frequently raise her voice at Charlie for any perceived infraction, to the point that another client expressed concern to the staff about how Ruby spoke to her son. Fortunately, Ruby was very eager to work with Doorways' *Children's Services* team.

During their first session, Ruby told the *Lead Children's Mental Health Specialist* that she wanted Charlie's behavior "to get better, but she did not know how." When children's staff initially met with Charlie, he would vacillate between demonstrations of affection and barking orders. The *Children's Mental Health Specialist* met frequently with Ruby and Charlie and modeled different ways to interact with each other. Ruby was also open to engaging in mental health services for herself, and staff referred her to a community-based therapist that she could continue seeing after leaving Doorways. With the help of the *Children's Services* team, Ruby was able to draw connections between Charlie witnessing his father kick Ruby and Charlie's current aggressive tendencies. Ruby remained open to changing her communication style and learning how to set limits with her son.

Gradually, staff have observed Ruby using a gentle but firm approach with Charlie. She has been receiving support and helpful information and insights from the other mothers at the **Safehouse** through Doorways' *Parents Group*. At the same time, Charlie has been participating in *Huddle*, Doorways' bi-weekly therapy group for children, where he has been learning positive, age-appropriate interpersonal skills such as taking turns and sharing. Although the family still has a long way to go to heal, they are making steady progress toward a better life.



ALIYAH

Aliyah came to Doorways' **Domestic Violence Safehouse** with her two daughters, 7-year-old Tonya and 17-year-old Krysta, after fleeing an abusive relationship. For years she had hidden the abuse from friends, family and co-workers, excusing the bruises and broken bones with stories about falling or bumping into things. But when her abusive partner forced the family to move to a dangerous DC neighborhood with gang activity and regular shootings, Aliyah knew she had to get her children to safety and never return.

Fortunately, Aliyah had steady employment at a local area hospital and was earning an income of \$40,000 per year. However, due to her history of fleeing the abusive relationship (she had tried to leave several times), she had incurred rental debts and other credit issues that made qualifying for an apartment difficult. Doorways staff knew that Aliyah was an excellent fit for our **HomeStart Supportive Housing** program due to her steady income and employment stability, but she would need help in order to qualify for housing. So Aliyah began working closely with our *Housing Locator* shortly after she arrived at the **Safehouse**. The *Housing Locator* did a full assessment of Aliyah's rental and credit history so she would be able to adequately advocate on her behalf with area landlords.

Regrettably, Aliyah was turned down for the first two affordable housing apartments she applied for. Hoping to find better luck with private landlords, the *Housing Locator* took Aliyah to view several apartments being rented independently. Unfortunately, the units were in poor condition, many exhibiting mold or other issues that would jeopardize the family's health. During the weeks that they searched, the *Housing Locator* had been in touch with a landlord who was renting out a private condo. At first, after hearing that Aliyah would be receiving rental assistance, the landlord said no—he had had a bad prior experience with a renter in a similar situation. However, after four weeks of the condo going unrented, the *Housing Locator* again reached out, explained more about the **HomeStart** program and her support for tenancy issues. The landlord finally agreed to meet Aliyah—and he immediately liked her. Aliyah was upfront about her past eviction and abusive relationship. He decided not to run a credit check on her because he intuitively felt that she was a hard-working person who was trying to improve her situation for herself and her family. Today, Aliyah, Tonya and Krysta are happily living in the two-bedroom condo with continued assistance from our **HomeStart** staff. Krysta is participating in an internship program to develop her leadership skills and just recently returned from visiting colleges.

# FISCAL YEAR 2013 CLIENT ACHIEVEMENTS

## Immediate and long-term safe housing for women and families fleeing domestic violence and homelessness:

- Provided safe shelter to 27 households (30 adults, 34 children) in our **Freddie Mac Foundation Family Home**.
- Provided safe shelter to 38 households (38 adults, 34 children) in our **Domestic Violence Safehouse**.
- Supported 70 households (87 adults, 95 children) through our **Supportive Housing Programs**. These families live in homes of their own while receiving Doorways' wrap-around services. Average time in the **HomeStart Supportive Housing Program**, from entry to graduation, went from 16.25 months in 2012 to 13.3 months in 2013.

## Holistic Support Services that teach individuals the skills and tools necessary to lead safe, independent lives:

### Counseling Services

- 89% of clients met goals of increased stability/self-sufficiency in areas of housing, employment and economic wellness.
- 76% of clients exiting Doorways' programs transitioned to safe, positive housing where they can remain long-term.

### Children's Services

- 451 sessions of play and art-based therapy were provided for children recovering from trauma.
- 100% of school-age children were enrolled in school or continued in their school of origin.
- 95% of children served were linked with a healthcare provider and had up-to-date immunizations.
- 100% of children with developmental/educational challenges were linked to services to address those challenges.
- 88% of parents surveyed wrote three or more parenting skills they learned while working with Children's Services staff, such as coping with stress and learning skills for patience with their child.

### Financial Independence Track (FIT)

- Families participating in FIT increased their annual wealth accumulation by an average of \$25,653.
- 100% of families participating in FIT developed financial goal plans to reduce debt and restore healthy finances.

- 93% of clients who participated in FIT demonstrated improved financial knowledge, skills and awareness.

- 83% of clients increased savings, with a combined total of \$66,725 throughout the year!

### Domestic Violence Hotline

- 100% of callers increased safety and information by the end of their calls.
- 83% of callers were connected to a safe housing option (when alternate housing was requested).

### Court Advocacy Program

- Assisted 468 adults and children in obtaining protective orders and other legal protections to keep their families safe from intimate partner violence.
- 77% of protective orders were granted by the court:
  - 92% of preliminary protective orders were granted.
  - 59% of permanent protective orders were granted.

## Community partnerships and advocacy efforts that lead to political and economic changes designed to eliminate the root causes of violence, poverty and family homelessness:

- Doorways partners with dozens of nonprofits, government agencies and civic groups to jointly advocate for the rights and needs of survivors of domestic violence and homelessness. Some of these include:
  - Project PEACE: A Blueprint for Partnering to End Abuse in the Community for Everyone
  - Arlington's 10-Year Plan to End Homelessness
  - Arlington County Community Assistance Bureau
  - Virginia Sexual and Domestic Violence Action Alliance Regional Task Force
  - Stop Child Abuse Now (SCAN) Regional Task Force
  - Project Extra Step (Arlington County Public School's Homeless Students Services)

- In fiscal year 2013, Doorways staff educated more than 12,000 adults and children about the prevalence, issues and responses to domestic violence and family homelessness through presentations, events and communications.



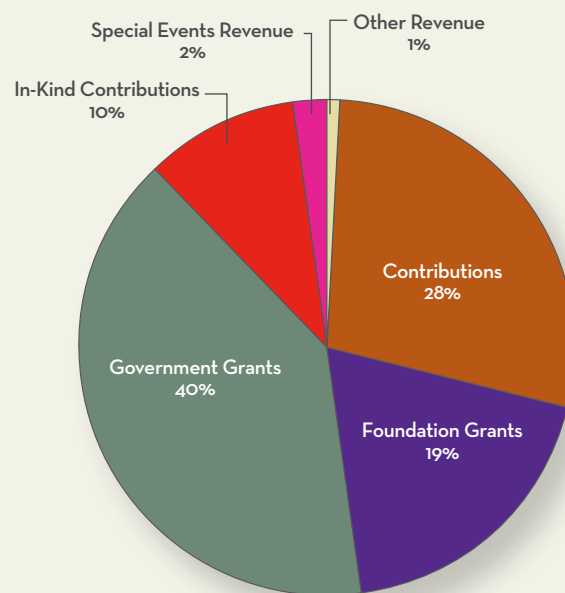
# SUMMARY OF REVENUE AND EXPENSES

Agency General Operating/Program Finances • July 1, 2012 – June 30, 2013

*During fiscal year 2013, Doorways' support and revenues exceeded expenses, resulting in a surplus of \$254,323. This surplus was primarily attributable to the spring 2013 renovation of the Domestic Violence Safehouse, which was entirely funded by special one-time cash and in-kind donations totaling about \$276,000. As required by generally accepted accounting principles (GAAP), these donations were recorded as support and revenue during fiscal year 2013, and the related renovation costs were recorded as an addition to fixed assets. To review our complete fiscal year 2013 audited financial statements, please visit our website: [www.DoorwaysVA.org/publications](http://www.DoorwaysVA.org/publications)*

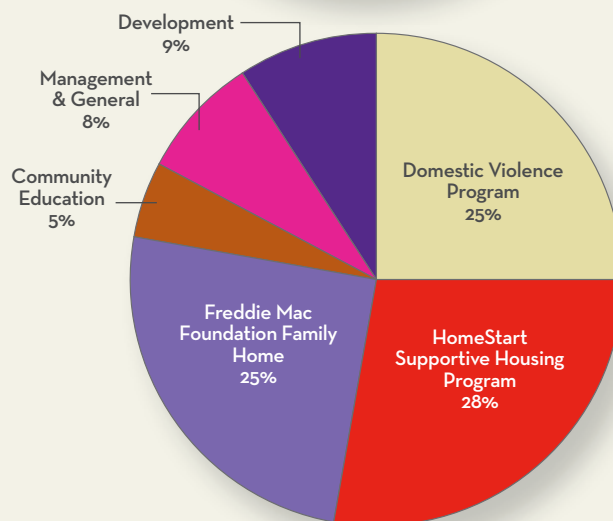
## FY13 Revenue

Category	Amount
Contributions	\$ 990,225
Foundation Grants	671,850
Government Grants	1,412,964
In-Kind Contributions	337,116
Special Events Revenue	71,086
Other Revenue	34,186
	<u>\$ 3,517,427</u>



## FY13 Expenses

Category	Amount
Domestic Violence Program	\$ 800,156
HomeStart Supportive Housing Program	930,052
Freddie Mac Foundation Family Home	809,299
Community Education	170,691
Management & General	246,280
Development	306,626
	<u>\$ 3,263,104</u>



# DOORWAYS

for women and families

*Brighter  Futures Society*

*The Brighter Futures Society is a special giving society of donors who recognize the need for ongoing, sustainable funding. As investors, philanthropists and change agents, members commit to donate \$1,000 or more on an annual basis for a five-year period. This investment in the long-term sustainability of Doorways' programs and services ensures we will continue to be there for those in need, year after year.*

## Champions for Brighter Futures (\$25,000 or more for 5 years)

Caruthers Foundation  
Tom & Raina Rose Tagle  
Heidi Wagner\*

## Stewards for Brighter Futures (\$10,000 – \$24,999 for 5 years)

Christy & Don Cole  
The Ruth Lawrence Fund  
Frances Storey

## Guardians for Brighter Futures (\$1,000 – \$9,999 for 5 years)

Marty Almquist\*  
John Andelin & Ginger Geoffrey  
Heather & David Anderson\*  
Anonymous  
Becky Ault  
Denise Bloomfield  
Shirley Bloomfield & Donald Patterson, Jr.  
Rachel Brand & Jonathan Cohn  
Robin Buckley & James Olds  
Blain & Peg Butner  
Kristin Cabral  
Richard & Joedy Cambridge  
Henry & Susan Cassidy  
Christopher & Margaret Chase\*  
Kimberly Cody\*



Ann Cole (pictured above)  
Thomas J. Colucci  
Erin & Cary Comer  
Congregation Etz Hayim  
Joseph & Dorothy Conti\*  
Ralph & Janet Cook  
Doug & Paula Cruickshank  
Pam & Peter D'Ambrosio  
Philip Dale Dean, Jr.  
Wendy Levenson Dean  
The Pearl L. Deck Fund  
Craig & Tammy Donnelly  
Nicholas & Moley Evans

Joel & Sarah Fagen\*  
Stephen Fedorchak & Kristin Gibbs  
Alice & Brendan Feeley  
Gerri & Glen Ferguson  
Eileen M. Flynn  
Lisa G. Foster  
Shelley Goode & Thomas Matthews  
Julie Goon  
Eric & Renee Gutshall\*  
Kent & Donna Hamaker\*  
Douglas Hamilton  
Janice Haub Ryerson  
Ben & Caroline Holt\*  
Shawn & Kristine Howard  
Dr. Rosemary Hubbard  
Frank & Marie Jaeger  
Caroline & Christopher Jones  
Celeste Kearney  
Elaine Kendrick  
Christine & Terence Kimm  
Gary & Vicki Kirkbride  
Alicia & Lee Knight\*  
The Kropp Family  
Laura Lapin  
Peter Lauria & Kathleen Sheehan  
Mahaney Family Charitable Fund\*  
Helaine Mario, SunDial Foundation\*  
Michelle Martin\*  
Barbara Schaefer McDuffie\*  
Kathleen McSweeney & Michael Rafky\*  
Mary Mellon  
Justin & Laura Miller  
Kevin & Judy Moak, In Honor of Evelyn Moak  
Heather O'Malley  
Carmen C. Oviedo\*  
Paul & Angela Pagnato  
Mary Pendergast

Josh & Joanne Petty\*  
JuliAnna Potter  
Pregaman Family Foundation\*  
Vanessa Procter  
Carole Rakatansky  
Leigh Ann & Mark Rizerri



Russell & Ellen Rosenberger  
Yuri & Michelle Sagatov  
(pictured above with friends)  
Gregg Seitz & Dawn Young  
Alison Senold & Douglas Cantor\*  
The Keri Shull Team  
Brad & Diane Smith  
Jim & Patty Smith  
Dana Snyder  
Judith & Frank Stearns  
Lynne J. Strobel  
Peggy Tevis  
Kristin & Sunil Thakor\*  
Maureen Thompson  
Ellen J. Toups  
Janell Tuttle  
Kristin Welsh  
Jim Whittaker  
Douglas Wolf  
Al & Laura Young  
Monte & Christine Zaben

\*New in FY13

# DOORWAYS

for women and families

## Leadership Circle

*Leadership Circle members are individuals whose annual cash support of Doorways' mission and services equals \$1,000 or more. This list includes Leadership Circle members from July 1, 2012 to June 30, 2013.*

### Champions (\$10,000 or More)

Anonymous  
Rachel Brand & Jonathan Cohn



Shooshan Family Fund  
Christopher & Dawn Torti

### Stewards (\$5,000 - \$9,999)

The Cole Birches Foundation  
Jonathan & Susan Etherton  
Jeffrey Jackman & Melanie Nathanson  
Joshua & Joanne Petty

John & Winifred Silverson  
Wayne & Susan Stocks  
Daniel & Linda Vilardo

### Guardians (\$1,000 - \$4,999)

Anonymous  
Russell Arkin  
Kevin Baer & Beth Burrous  
Anthony & Luz Barbera  
LCDR USN Linda Barbour & David Houser  
Kenneth Bass & Catherine Wang  
Matthew Bennett & Susan Lambert  
George & Margaret Bolash  
Renata Briggman  
Ernest Brooner & Karen Wilson  
Stephen & Jeanette Bruce  
Eva Marie Carney  
Santosh & Natasha Chokhani  
Carissa Christensen  
Joe & Kris Clarke  
Edward Cohen  
Kristen Colston  
Malaak Compton-Rock  
Jim & Patsy Crounse  
Margaret Dean & Thomas Wukitsch  
Michael & Sharon Deich  
Ed & Rosalie Demoney  
Melissa Devnich  
Mark Edie  
Connie M. Ericson  
Kyle Fahrback  
David & Marilyn Falksen  
Bonnie Flynn & Tilly Smith  
Glenn & Kathy Fong  
Gail Franck  
Mary Alice Giarda  
Margaret & Peter Gill  
Oscar Goldfarb & Christine Fisher

J. Beth Goss  
Todd & Sherry Gray  
Jon & Jennifer Gross  
Lisa Grozio  
Richard & Katherine Hale  
Dr. John Haskell  
John & Ann Heinrich  
Amanda Henry  
Michelle Hormozdi  
The Horoschak Family Fund  
Frank & Marie Jaeger  
Jill Jermano & Steven Mielnicki  
Susan Jewett  
James Johnson, Jr.  
Donald & Barbara Jones  
Claude & Nancy Keener Charitable Fund  
Carl E. Kessler Family Foundation  
Kathleen Killion  
The Kinney Family Fund  
The Kiplinger Foundation  
Karl & Susan Klauck  
Eric & Karen Kuwana  
Edward Lewandowski  
Lisa MacVittie  
Marybeth Majka  
David Manners-Weber  
Randi Max  
Ray & Nancy McKinley  
Stephen & Beth McNally  
Kevin & Judy Moak  
Debra Moss  
Norm Odeneal  
Larry & Jennifer Pearl

Laura Pennycuff & Sander Glick  
Carol Pickens  
Sara Pikofsky & Dan Eisen  
Emily Powell  
Jeremy & Tamara Preiss  
Sherri Richman  
Phillip C. Rogers  
Robert & Tobi Rozen  
Kishore Sannidhanam & Suneetha Budampati  
Kevin & Gleyde Schatz  
Julie F. Schauer  
The Scheidel Foundation  
Frank & Anna-Maria Schneider  
Katherine Schroder & Joseph Poellnitz  
Col. Joseph & Lynne Schweitzer  
Matthew Shepard  
James & Benta Sims  
Scott & Carol Ann Smallwood  
Thomas & Kathalina Stein  
Daniel & Jeanne Sweeney  
Eric & Dawn Sword  
Richard & Linda Tarplin  
Tacy Telego  
Michael Turco  
Andrew A. Viola  
Kenneth & Andrea Weckstein  
Leslie Wilder  
Liliane Willens  
Ann Marie Wilson  
Eric & Jessica Wolking  
David & Juliana Yaskin  
Jean Schiro-Zavela & Vance Zavela



# DOORWAYS for women and families

## CORPORATE ★ AMBASSADORS

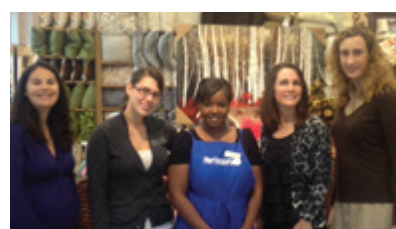
*The Corporate Ambassadors program is a leadership group of businesses that work in partnership with Doorways to end homelessness and domestic violence in our community. Corporate Ambassador giving levels represent a combination of monetary contributions, pro bono professional services, in-kind donations, matching gifts and volunteer hours. This list includes Corporate Ambassadors from July 1, 2012 to June 30, 2013*



*QED volunteers mulching at the Freddie Mac Foundation Family Home*



*Check presentation with Sonia Johnston, Regional President, John Marshall Bank*



*Doorway staff with Pier 1 Imports employees at the new store grand opening*

### Platinum Level (\$50,000+)

Freddie Mac Foundation  
Keller Williams Arlington Community Total Support (KW ACTS)  
Sagatov Associates, Inc.

### Gold Level (\$25,000 - \$49,999)

The Liberty Tavern/Lyon Hall/Northside Social  
Mack-Sumner Communications

### Silver Level (\$10,000 - \$24,999)

The Allstate Foundation	Capital One Bank
Baker Tilly	Holiday Inn at Ballston
Bank of America Charitable Foundation	Morrison & Foerster Foundation
BJ's Charitable Foundation	Venable Foundation
Boeing Employees Community Fund*	Wells Fargo

### Ambassador Level (\$2,500 - \$9,999)

Acumen Solutions	Matrix Group International, Inc.
Apex Foundation*	M & T Bank
Boeing Employees Community Fund	Northrop Grumman ECHO
Bogart Associates, Inc. of Northern Virginia	Pacers
C. Mack Solutions	Pier 1 Imports*
CapitalSource, Inc.	The QED Group, LLC
Clark Construction*	Rocklands BBQ
Coldwell Banker Cares Foundation	Segue Technologies
Deloitte	The Shooshan Company
Dominion Foundation	SunTrust Foundation
DryHome Roofing Inc.	The Shooshan Company
ECG Management Consultants	TD Bank*
Exxon Mobil	The TJX Foundation
International Monetary Fund Employees	United Technologies Corporation
John Marshall Bank*	Universal Title
Koons Arlington Toyota	Verizon
Macy's	Walsh, Colucci, Lubeley, Emrich & Walsh, P.C.

\*New in FY13



# COMMUNITY OF GIVING

Gayle Fleming & Diane Duston

*Doorways is deeply grateful for the generous support of all individuals, corporations, foundations, civic groups and faith communities. The following list includes cumulative cash gifts and gift card donations of \$250 and higher from July 1, 2012 to June 30, 2013, excluding giving societies (recognized on pages 9– 11). If you find a misspelling or omission, please contact Heather O'Malley at 703-504-9290 or [Homalley@DoorwaysVA.org](mailto:Homalley@DoorwaysVA.org).*

## \$25,000+

Anonymous  
Arlington Department of Community Planning, Housing and Development  
Arlington County Department of Human Services  
The Morris and Gwendolyn Cafritz Foundation  
Commonwealth of Virginia Department of Criminal Justice Services  
Commonwealth of Virginia Department of Housing and Community Development  
Commonwealth of Virginia Department of Social Services  
Estate of Mary Long  
Eugene and Agnes E. Meyer Foundation  
The Geary O'Hara Family Foundation  
May & Stanley Smith Charitable Trust  
United Way of the National Capital Area  
Washington Area Women's Foundation

## \$10,000 – \$24,999

Arlington Sanctuary Associates, LLC  
Bill & Melinda Gates Foundation  
Christ Church of Arlington  
Clark Winchcole Foundation  
The Dominion Guild  
Harry and Zoe Poole Foundation  
The Herb Block Foundation  
Metropolitan Washington Council of Governments

Vicky Collins Charitable Foundation, Inc.  
Washington Forrest Foundation  
Women in Housing and Finance Foundation

## \$2,500 – \$9,999

America's Charities  
Arlington Community Foundation  
Arlington Women's Civic Alliance  
Arlington Young Democrats  
Church of the Covenant Presbyterian  
Clarendon Alliance  
Faith Lutheran Church  
Freddie Mac Foundation  
Giving Station  
The Herman Foundation, Inc.  
HomeAid Northern Virginia  
Kiwanis Club of Arlington  
LaSalle Hotel Lessee  
Mars Foundation  
Mothers of Northern Arlington  
National Capital Builders Network  
Philip L. Graham Fund  
Restoration Anglican Church  
Rock Spring Congregational United Church of Christ of Arlington  
Saint Mary's Episcopal Church  
Trinity Presbyterian Church  
Women in Health Policy Coalition  
World Bank Community Connections Fund  
Zonta Club of Arlington Area, District III

## \$1,000 – \$2,499

Arlington Chapter of Links, Inc.  
Arlington County Bar Foundation  
Arlington Presbyterian Church  
Busboys and Poets, Inc.  
Cardinal Bank  
Citibank  
First Presbyterian Church  
IBM Employees  
Interstate Management Co. LLC  
JBG Properties  
Johnson Lambert & Co. LLP  
The Keri Shull Team  
Little Falls Presbyterian Church  
Marshall B. Coyne Foundation  
McAfee, Inc. Matching Gifts Program  
Microsoft Matching Gifts Program  
MOMS Club of Fairlington  
Mount Olivet United  
Methodist Church  
Penzance Management  
Jeff Pollack  
Saint Agnes Catholic Church  
Saint Michael's Episcopal Church  
Temple Rodef Shalom  
ThinkGeek  
Walmart  
Yum! Brands Foundation, Inc.

## \$500 – \$999

Charles & Sara Adkins-Blanch  
Julia Aerni  
Diane Allemang  
Jo Ann Allen  
Stewart & Carla Conover Aly  
Anonymous  
Arlington County Medical Society  
Arlington Interfaith Council  
Marc Aymard  
Jeanette Beers  
Christopher Bellas  
Doris Bennett  
Douglas & Carri Berenson  
Suzanne & Ed Berkey  
Howard Bierman & Jill Coleman  
Rochelle Bohaty  
Jose Bonilla  
Lizbet Borroughs & David Tyahla

Logan & Mary Breed  
Mark & Gita Budd  
Virginia Burton  
Connie Cappadona  
Caring Hands Animal Hospital  
Paul & Wendy Carothers  
Clarendon Child Care Center  
Susan Clyde  
Shaun & Surekha Cohen  
Colasanto & Monfared, P.C.  
Mark A. Cole  
Ken Courtade  
Crossroads Associates, LLC  
Susan Cunningham & Philip Eliot  
Artur & Tara Davis  
Diane Duston  
Doing Small Miracles for Others  
Deborah Duffy & John Whitesides  
Naina Dumera  
Laurie Effron  
Doug Elliott  
Erika Elvander  
Equifax Foundation  
Executive Travel Associates  
Daniel Falk  
Thomas & Meghan Fatouros  
Yaw & Katie Fellin  
Andrew Ferguson  
Gayle Fleming  
David & Juliet Flory  
John & Kathryn Ford  
Margaret Gaffen  
Les & Ann Garrison  
Peggy Gartner  
Jill Gatti  
Shanda Georg  
Francis & Barbara Gilligan  
Give With Liberty  
Edward & Suzanne Griesmer  
John Griffiths  
Tim Hawkins  
Jessica Hawkins  
Mary Hennessy  
Bruce & Ellyn Heymann  
Ben & Caroline Holt  
Gary & Elizabeth Schill Hughes  
International Monetary Fund Employees



Bob & Susan Rodis-Jones  
 JSI - Research & Training Institute  
 Mary Lou Karch  
 Misha Kazhdan & Maryann Wolverton  
 John & Bowman Kell  
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 William & Bonnie Leffbom  
 Lions - Arlington Host  
 Ryan & Kerry Lombard  
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 Daniel & Marian MacGilvray  
 Mikael Manoukian  
 Jasper Lee & Marty Mathis  
 Anne McCulloch  
 Anne McGee  
 George & Jean Meek  
 Melodee Melin  
 Stacey Meyer  
 C. Preston & Morgan Miller  
 Jane Miller  
 John & Eileen Miller  
 Eric & Rebecca Mondres  
 Erin & Sharon Moore  
 Nicholas & Afton Mormann  
 Myania Moses & Andrew Schmitt  
 Ms. Molly Foundation  
 Scott & Kirsten Nathanson  
 National Conferencing, Inc.  
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 Ron Novak  
 Leila Nowroozi & Reynolds Wilson  
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 Jane Schloss Phelan  
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 Gina Richard & Eric Cox  
 Jeffrey Richards  
 Christopher Rogers  
 Leslie Ruppert & William B. Johnston  
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 Samueli Institute  
 Skanska Infrastructure Development  
 John Shideler  
 Danny Shively  
 Eric Sildon & Lucy Shackelford  
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 Sara Smith  
 Marcia Smith  
 Michael Stein  
 Marilyn Stone  
 Janet Stout  
 Sally Stroup  
 Sun and Moon Yoga Studio  
 Tauna Szymanski & Vikram Jaswal  
 Sara Taylor  
 Jennifer Toole  
 Andrew Trice  
 TRMG  
 Nadine Tronick  
 United Way of San Diego County  
 Julie Verry

Ryan & Jennifer Wagener  
 Marc & Susan Wallace  
 Luise Welby  
 Marilyn Wilson  
 Scott & Natasha Wing  
 Tor & Linda Winston  
 Steve & Linda Wohler  
 Women of Temple Rodef Shalom  
 Alisa Wong

**\$250 - \$499**  
 30s & 40s Group  
 A/E Group Realty LLC  
 Donna Acker  
 Barbara Allen  
 Bernard & Patricia Alter  
 Terri Anderson & John Hitchingham  
 Anonymous  
 Arlington Church of the Brethren  
 David & Megumi Armstrong  
 Ashlawn Homemakers  
 Susan Auerhan  
 Agatha Aurbach  
 BalletNOVA  
 Ballston BID  
 Thomas & Donna Banks  
 Cissy Barnes  
 Sally Barnes  
 Frederick & Gladys Barrett  
 Kate Barton  
 Jack & Nancy Belcher  
 John Bell  
 Mary Brasler  
 BRMi  
 Laurie Brown  
 Tom & Katie Buck  
 Diane Burstein  
 Bush Hill Presbyterian Church  
 Susan Carras  
 Sandra Carrier  
 Evalyn Carter  
 Micheline Castan-Smith  
 City To Sea Realty DE LLC  
 Geraldine Copley Brann  
 & Raymond Brann Jr.  
 Jeff Coughlin & Arbora Johnson  
 Alissa Curry & Jenn Briggs  
 Curves of Arlington  
 Jane Cushman  
 Brad Danaceau  
 Emily Davies  
 Arnold Dean & Susan Randolph  
 Richard & Cheryl Deem  
 Bruce & Denise DeForge  
 Patricia Deloatche  
 Dean & Christine DeRosa  
 Leah Dewitt  
 Chong Doh  
 Deirdre Donahue & James Dahlberg  
 Krista Dorrian  
 Cheryl Duffy  
 Diane Duston  
 Emily Elliott  
 Heather Elmore  
 ESN, Inc.  
 Paula & Robert Evans  
 J. Noel Fahey  
 Susan Fickling  
 Morgan Foley  
 Moira Forbes  
 Jeanne Franklin  
 Bonnie Freeman & John Davis

Morton & Ann Friedman  
 Lindalou Friesen  
 Future Fund of the Community Foundation of Northern Virginia  
 Michael Garcia  
 Robert Aaron Garza  
 Gifts That Give Hope  
 Laurel Glassman  
 Ronald & Maura Goldstein  
 Freddy & Barbara Grimm-Crawford  
 Christopher Guest  
 Linda Hadley  
 Kristin Haldeman  
 & Jason Papacosma  
 John & Patricia Hall  
 Cathryn Harmon  
 David Harrison  
 Cornelia Hervey  
 Daniel Hicks & Luisa Ortiz  
 Wendy Hilton  
 Jennifer Hoil  
 Keith Horenstein  
 Sarah Horne  
 Bret Howard  
 Eric Hubbs  
 Bernie & Nancy Hyde  
 ImmixGroup Foundation  
 ITOCHU International Inc.  
 Ivy Foundation of Northern Virginia  
 John Jameson  
 Ariel Johnson  
 JPMorgan Chase  
 Jessica Kaplan & Joseph Youcha  
 Alex Karam  
 Jeff & Meghan Keller  
 Katie Kemple  
 Melissa Kenney  
 Alison Kerester  
 Bill Koerner  
 Janet Kushlan  
 Gail Lang  
 Lowell & Shirley Larson  
 Roslyn Latto  
 Rhonda Lees  
 Rebecca Leet  
 C. Michelle Lodato  
 Scott Loftis  
 Alma London  
 Clay Lowery  
 Maryann Manafred  
 David Maron  
 Christopher & Geraldine Mataka  
 Blanche McQuade  
 Lena Mikulak  
 Mile High United Way  
 Dave Millard  
 Mount Vernon Printing Company  
 Eric Mullis  
 Bill Murphey & Barbara Washburn  
 William Nack & Carolyn Starek  
 National Guard Bureau  
 National Petroleum Council  
 National Telecommunications  
 Cooperative Assoc.  
 Carrie Nixon  
 Donald Oellerich & Jan Gordon  
 Maeve O'Higgins & John R. Harris  
 Virginia Olin  
 OTM Partners  
 Our Lady Queen of Peace Church  
 Beverly Perry

Beth Pincus  
 James & Mary Placke  
 Gretchen Redmond  
 Resurrection Lutheran Church  
 Jordan Rice  
 Lee & Jenny Roahen Rizzo  
 Tobin & Carmen Romero  
 Cheryl Parker Rose  
 Shannon Rudisill  
 Robert & Helene Schlossberg  
 Beverly Schlotterbeck  
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 Linda Sparke  
 SRA International  
 Starbuck Realty LLC  
 Amber Stevens  
 Jennifer Sullivan  
 William Swedish & Linda Griggs  
 Teresa Sweeney  
 Sue & Clement Swisher  
 Peter Szanto  
 The Leonard Resource Group  
 The Meridian At Courthouse Commons  
 Beth Thorowgood  
 Lesley Tillier  
 Christy Tinnes  
 Ruth Towers  
 Tranquil Space Arlington  
 Peter Trapp  
 Robert & Susan Trice  
 Tritus Technologies  
 Peiti Tung  
 Jeff Turner  
 Ultrasound Associates  
 Joe Van Eaton & Patricia Brown  
 John Wall  
 Malcolm Warbrick  
 Elizabeth Weitzmann  
 Anne Welden  
 Terri Welter  
 William & Linda Wharton  
 Linda Wheeler  
 Sally White & Robert Drucker  
 John & Kathleen White  
 Adrienne Wichard-Edds  
 Ellen Winthrop  
 Sarah Wise  
 Gretchen Wolfinger  
 Elana Wolin & Fred Rednor  
 Deborah Wood & Christopher Siple  
 Craig Wulf & Diana Warmann

# IN-KIND SUPPORT

30s & 40s Group  
 Donna Acker  
 Marty Almquist  
 Alpha Kappa Alpha, Inc.  
 Amerifirst Floors  
 Anonymous  
 Nyambo Anuluoha  
 Appliance Builders Wholesalers  
 Arlington County Medical Society  
 Arlington Metaphysical Chapel  
 Arlington Temple United  
 Methodist Women  
 Arlington Young Democrats  
 Rebecca Ault  
 Aurora Hills Senior Center  
 Bach2Rock  
 Ballston BID  
 Kandice Barbour  
 Bella Vista Condominium Owners Assn.  
 Doris Bennett  
 Lara Berenji  
 Jane Blockage  
 Bogart Associates, Inc. of  
 Northern Virginia  
 Bon Air Baptist Church  
 Lizbet Boroughs & David Tyahla  
 Rachel Brand & Jonathan Cohn  
 Bright Horizons  
 Jessica Bursleson  
 Sally Burns  
 Katherine Camacho  
 Richard & Joedy Cambridge  
 Courtney Carbaugh  
 Tina Carey  
 Caring Hands Animal Hospital  
 Eva Marie Carney  
 Dana Carr  
 Susanna Carr  
 Casa Mila Design  
 Marco Cecilli  
 Hilarie Chambers  
 Chasing Dreams; Not Boys  
 Churchill Road Elementary  
 Clarendon Child Care Center  
 Clarendon Home Services, LLC  
 Dennis Clark  
 Heidi Clark  
 Susan Clyde  
 Ann Cole  
 Don & Christy Cole  
 Rebecca Collins  
 Charles & Erin Comer  
 Ken Courtade  
 Curves of Arlington  
 Peter & Pam D'Ambrosio  
 Dawn Dangel  
 Daughters of Penelope Helle  
 Jeff & Marnie Dawson  
 DC Metro Church  
 Deloitte Consulting  
 Department of Parks and Recreation  
 of Arlington  
 DNB Enterprises  
 Dominion Electric Supply  
 DeChane Dorsey  
 Tim & Angie Elder  
 Envision EMI

Ernst & Young  
 ESI International  
 ESN, Inc.  
 Joel & Sara Fagen  
 Faith Lutheran Church  
 Ferguson  
 First Presbyterian Church  
 Fisher Electric Service  
 Laura Fox  
 Victoria Gaines  
 Craig Gates  
 Jill Gatti  
 Roseanne & Jerome Geisel  
 Geller Environmental Labs, Inc.  
 Gifts for the Homeless  
 Kathryn Giliberti  
 Girl Scout Troop 2524  
 Girl Scout Troop 2667  
 Girl Scout Troop 3756  
 Ariana Gleckel  
 Ronald & Maura Goldstein  
 Good Sports of Arlington  
 Shelley Goode & Thomas Matthews  
 Gracious Living by Design  
 Granite Source, Inc  
 Great Outdoors Landscaping  
 Diane Gronewold  
 Erik & Renee Gutshall  
 Eduardo & Lynda Gyles  
 Linda Hadley  
 Mark & Shayna Hadley  
 Kristen Hand  
 Kelly Hansen  
 Marilyn Harned  
 Margaret Hjalmarson  
 Susan Holcomb  
 HOUSEography  
 Bernie & Nancy Hyde  
 Infinity Apartment  
 INOVA Fairfax Women's Hospital  
 Mark & Melissa Isakowitz  
 Veronica Jacques  
 Jamestown Elementary School  
 Holly Jeffreys  
 Donald & Barbara Jones  
 Junior League of Washington, Inc.  
 Melissa Kenney  
 Kristy Kettles  
 Elizabeth Keys  
 Kinhaven Pre-School  
 Kiwanis Club of Arlington  
 Jennifer Klar  
 Alicia & Lee Knight  
 Kohler Company  
 Eric Krody  
 Gail Lang  
 Marilyn Lawrence  
 Allison Lax  
 Linda Layman  
 LCK Fine Arts & Design  
 Grace Lee  
 The Leonard Resource Group  
 Little Falls Presbyterian Church  
 Mary Logan & John Stellberg  
 LRG Inc.  
 Lucy Activewear

*Through the generosity of in-kind donors, our families receive household supplies, holiday gifts and back-to-school supplies; our shelters remain stocked with essentials like laundry detergent, baby wipes and paper towels; and our expenses are reduced with donations of professional services such as printing, graphic design and web hosting. Thank you for all you have done to forward our mission!*

*We apologize for any omissions, misspellings or errors and welcome your corrections and suggestions. Please contact [Rachel Dove at RDove@DoorwaysVA.org](mailto:RDove@DoorwaysVA.org) to share any corrections.*

Stephen Marder  
 Marymount University  
 Bob & Arlene Mattes  
 Denise Mayberry  
 Molly McKay  
 The Meridian At Courthouse Commons  
 Mark Merriman & Natalie Goldring  
 John & Eileen Miller  
 Minuteman Press, Ballston  
 Mommy Relief  
 Mothers of Northern Arlington  
 Mount Olivet United Methodist Church  
 Mount Vernon Printing Company  
 Muslim Women's Coalition  
 Nathan Associates  
 National Automobile Dealers Association  
 National Coalition of 100 Black Women  
 National Guard Bureau  
 Northern Virginia Community College  
 Northern Virginia Junior Women's Club  
 Northern Virginia Mixed Martial Arts  
 NOVA Spray Foam Insulation  
 Oakridge Elementary School  
 Heather O'Malley  
 Omega Wealth Management  
 On My Agenda  
 Charlotte Oswald  
 Pacers - Alexandria  
 Pajama Program  
 John & Mary Pennycuff  
 Laura Pennycuff & Sander Glick  
 Joshua & Joanne Petty  
 Trish Petty  
 Jeff Pollack  
 Porcelanosa  
 Joan Porte  
 Portico Arlington  
 Potomac River Running Store  
 Precision Millworks, Inc.  
 Kirah Rawls  
 Reading Council  
 Sara Reese Cushing  
 Residents Understood  
 Restoration Anglican Church  
 Jordan Rice  
 Annie Rinker  
 River Construction, Inc  
 Carol Rogers Condo Group  
 Shannon Rudisill  
 Rustico

Meryam Said  
 Saint Andrew's Episcopal Church  
 Saint Charles Borromeo Church  
 Saint Mary's Episcopal Church  
 Saint Michael's Episcopal Church  
 Samueli Institute  
 Barbara Schaefer-McDuffie  
 Shadybrook Stables  
 Sherwin Williams  
 Slumber Parties by Jaliya  
 South Arlington Moms  
 SRA International  
 Studio K  
 Suh'dutsing Technologies  
 Sara Taylor  
 Temple Rodef Shalom  
 The Children's School  
 The Reading Connection  
 Christopher & Dawn Torti  
 Trader Joe's - Arlington  
 Trinity Presbyterian Church  
 Trumbull Mechanical Services  
 Elaine Turville  
 Michael & Lori Turner  
 TW Perry  
 Ultrasound Associates  
 Julie Verry  
 Victoria's Secret  
 Virginia Cancer Specialists  
 Malcolm Warbrick  
 Washington Workplace  
 Connie Weber  
 Weichert Realtors  
 Wells & Associates  
 Wells Fargo Corporate  
 Catherine Wentz  
 Williamsburg Middle School  
 Women's Club  
 YHS Amnesty International  
 Brad & Kate Yoder  
 Al & Laura Young  
 Young Lobbyists Network  
 Young Professionals Network of Northern  
 Virginia Association of Realtors  
 Z Pizza  
 Zonta Club of Arlington Area District III

# PHENOMENAL VOLUNTEERS

*Doorways' volunteers contributed 5,949 hours of volunteer service in fiscal year 2013! Our incredible volunteers answered the **24-hour Domestic Violence Hotline**, organized in-kind donations and storage, tutored clients, provided interpretation, shopped for groceries, provided coverage at the shelters, baked for client birthdays, tabled at events, provided childcare and more. Thank you volunteers!*

*We apologize for any omissions, misspellings or errors and welcome your corrections and suggestions. Please contact **Mattie Colborn** at [MColborn@DoorwaysVA.org](mailto:MColborn@DoorwaysVA.org) to share any corrections.*

## 100+ Hours

Susan Arnold  
Mary Brasler  
Ken Christenson  
Chris DeRosa  
Naina Dumeria  
Holly Herman  
Melissa Kenney  
Eileen Miller  
Laura Rickloff  
Alison Senold

## 50 - 99 Hours

Jon Adkins  
Tanya Balsky  
Jan Burke  
Joedy Cambridge  
Jacky Casumbal



Mattie Cohan (pictured above)

Fatoumata Diallo  
Ann Dubas  
Jessica Easton  
Deanna Jenkins  
Jen Little  
Amanda Maguire  
Tracie Marshall  
Kristen Michaud  
Lyda Mitchell  
Schantal Montgomery  
Hope O'Keefe  
Logan Osgood-Jacobs  
Carol Rogers  
Danielle Schira  
Laura Smith  
Janet Stout  
Teresa Torgoff  
Dawn Young

## 10 - 49 Hours

Blanche Anderson  
Patricia Ani-Adjei  
Lauren Boston  
Darla Brown  
Sheri Burns  
Peg Butner  
Carmina Carper  
Liz Caselli-Michael  
Jennifer Cervantes  
Tara Claey's  
Elizabeth Crocker  
Shaina Croom  
Dawn Dangel  
Heather DeSomer  
Tazeen Dhanani  
Samantha Dighton  
Jennifer Disharoon  
Robert Everett  
Dan Falk  
Farzaneh Farahi  
Jessica Ferro  
Ellie Flaherty  
Bonnie Flynn  
Molly Gandy  
Buddy Gray  
Emily Halle  
Jessica Hang  
Susan Helmick  
Michele Holley  
Stine Ibsen  
Claire Jazwick  
Mandy Jolly

Kelly Kaelin  
Alex Karam  
Katie Kranz  
Margaux LaFortune  
Anne Lenahan  
Angela Lesnett  
Sarah Lokerson  
Tani Lublin  
Allison Lundquist  
Shari Lynch  
Inna Lyubimova  
Megumi Makisaka  
Taffy Martinenga  
Michael May  
Lacey Meckley  
Jean Meek  
Jenny Montgomery  
Megan Moyerman  
Juli Navarette  
Mai Nguyen  
Shannon Noble  
Atima Omara  
Peyton Palmore  
Ariunaa Picon  
Terri Pilkerton  
Annette Quick  
Katrin Rousseau  
Stan Rubler  
Nancy Savage  
Jennifer Schick  
Gargi Sen  
Tenopra Shepphard  
Joy Solomita

Vanessa Speight  
Isabelle Tilghman  
Arecia Tuck  
Amy Turner  
Julie Vogtman  
Marc Vogtman  
Fei Wang  
Rachel Warbelow  
Janis Wear  
Sarah Will  
Elizabeth Williams  
Sarah Wise  
Stephanie Wohler  
Tamesha Woulard  
Laura Young



*Volunteers from Kaiser Permanente after cleaning at the  
Freddie Mac Foundation Family Home*

## Group Volunteers

Deloitte  
Ernst and Young  
Kaiser Permanente  
Kiwanis Club of Arlington  
The Liberty Tavern/Lyon Hall/Northside Social  
Metaphysical Church of Arlington  
National Automobile Dealers Association  
NV Juniors  
QED  
St. Andrews Church  
Zonta Club of Arlington





## STAY IN TOUCH WITH US

**Administrative Office:** 703-504-9400 • **Domestic Violence Safehouse & Hotline:** 703-237-0881  
**Court Advocacy & Companionship Program:** 703-244-5165 • **Freddie Mac Foundation Family Home:** 703-907-0022

[WWW.DOORWAYSVA.ORG](http://WWW.DOORWAYSVA.ORG)

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 Watch us on YouTube! [www.youtube.com/DoorwaysVA](http://www.youtube.com/DoorwaysVA)