







CREATING PATHWAYS OUT OF DOMESTIC VIOLENCE AND HOMELESSNESS LEADING TO SAFE AND STABLE LIVES





FROM THE EXECUTIVE DIRECTOR

Dear Friends,

t's my pleasure to share Doorways' 2014 Annual Report with you. This report highlights what is possible when a community comes together to care for one another. I remain so incredibly moved by the compassion, humanity and generosity that our supporters, volunteers, staff and clients bring to Doorways. In reflecting on 2014, I'm struck by just how much can happen in a single year.

There is no doubt that 2014 started below par. On January 7th, during the record cold temperatures, we faced the unexpected challenge of burst pipes that flooded our **Freddie Mac Foundation Family Home**. After getting our clients evacuated to a hotel, we began to take in our surroundings. The beautiful, dignified Home that our community helped us build just seven years before seemed ruined. Water-soaked ceilings sagged, hardwood floors sat under water, kitchen cabinets and drawers were filled with floating debris, and every item in our children's playroom was drenched. Water dripped from everywhere.

The weeks that followed were challenging, but each challenge was countered by incredible acts of kindness and generosity. Board members, staff and volunteers worked late into the evenings to quickly restore the home, support clients temporarily housed in a hotel, and ensure our other programs were running smoothly. Neighbors and community partners rallied to donate gift cards, cash, and items lost in the flood. After eight weeks of hard work, our clients, who had remained positive throughout, returned and we were back in full swing.

In reflection, a year later, I think about the power that lies in having a support system and a truly caring community that is there for you when crisis strikes. This made a profound difference not just in putting us back together, but in making us stronger. 2014 was a year full of challenges and opportunities, and throughout it all, we maintained our commitment and moved 2,059 women, men and children from crisis to pathways toward safety and stability. Despite the rocky start, it was a good year at Doorways and one in which I am eternally grateful to each and all of you for making possible.

Together, our 38 staff, hundreds of volunteers, and thousands of supporters helped women and families achieve the following last year:

- Moved 78 adults and 69 children from homelessness and abuse to emergency safe shelter;
- Supported 1,401 people impacted by domestic violence via our 24-Hour Domestic Violence Hotline;
- · Housed 186 adults and children in independent housing via our HomeStart Supportive Housing Program;
- Assisted over 90 adults improve their personal finance skills via our Financial Independence Track;
- Helped 139 children exposed to abuse and trauma met their therapeutic goals and begin to heal;
- Advocated for 325 people to gain legal protection from domestic violence.

And while our clients were achieving so much, we accomplished a few other things...

- Fully weatherized our Safehouse Kennel so it could be open year-round to serve pets of families fleeing abuse;
- Earned the James B. Hunter Humanitarian Award for our work with survivors of violence;
- · Established formal partnerships with community partners to offer more counseling, legal support, and employment services for our clients.

We are confident that 2015 will be an equally impressive year as we look to expand key programs to reach more people in harm's way. In light of the new level of national awareness on the complexities of domestic violence, sexual assault and family homelessness, we are seeing more requests for our help than ever before. People are coming forward, out of silence, to seek safety and stability. Our collective resolve to create brighter futures for women and families impacted by abuse and homelessness gives me such hope. And, as you will read, that determination made so much possible for the thousands of adults and children Doorways served this year.

In partnership and with appreciation,

Caroline Jones, MSW

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FEATURES

THE DOORWAYS MODEL

Our approach, programs & services **CLIENT JOURNEYS**

Meet Roberta and Angel, and so many more...

CLIENT OUTCOMES

Our clients achieved so much last year!

FINANCIAL OUTCOMES

Making the most of your support

FRIENDS & PHILANTHROPISTS

12 BRIGHTER **FUTURES** SOCIETY

13 leadership 14 corporate **AMBASSADORS**

16 community 18 in-kind

SUPPORT

19 VOLUNTEERS

Board of Directors



Christy Cole, President (pictured) Joanne Petty, Vice President Alissa Curry-Briggs, Treasurer Laura Young, Secretary Caroline Jones, Executive Director

Members

Jim Arnold Alice Barrett Feeley Sherrie Bakshi Rachel Brand Jeremy Cusimano* Nicholas Evans* Stephen Fedorchak Suzanne Garwood

Erik Gutshall John Kell Christine Leonhardt-Kimm Scott Loftis Justin Miller** Yuri Sagatov Kevin Shooshan Kelly Spafford Trey Walker**

Mission

Doorways for Women and Families creates pathways out of domestic violence and homelessness leading to safe and stable lives.

Vision

We envision a community where all people live free of violence and have safe and stable housing.

Values

Empathy

We seek to understand different perspectives and approaches in our interactions and responses to one another.

Collaboration

We believe working with others through active preparation and participation adds value, increases effectiveness and improves our impact.

Integrity

We value fairness, honesty, transparency and accountability in our words and actions.

Inclusivity

We are committed to a culture of inclusivity and exercise equality and mutual respect.

Empowerment

We promote personal responsibility and accountability and believe in supporting people to achieve their personal best.

Respect

Through our words and actions we acknowledge the worth and value of each person.

^{*} Welcome to our newest board members.

^{**} Special thanks to those who completed their terms in fiscal year 2014.



oorways for Women and Families envisions a community where all people live free of domestic violence in safe and stable housing. Since 1978, we have offered a pathway out of violence and homelessness for women and families in our community. Doorways' comprehensive approach provides safe shelter and housing, life-changing support services and community advocacy, resulting in new beginnings for thousands of parents and their children.

Because the causes of family homelessness and domestic violence are profound and varied, there is no single service that universally helps families overcome their barriers to independence. Doorways' three-tiered strategy to meet needs of our clients includes:

- Immediate and long-term safe housing for women and families fleeing domestic violence and homelessness;
- Holistic support services that teach individuals the skills and tools necessary to lead safe, independent lives; and
- Community partnerships and advocacy efforts that lead to political and economic changes designed to eliminate the root causes of violence, poverty, and family homelessness.

SAFE HOUSING

Women and families come to Doorways in the most desperate of circumstances, without basic safety and shelter. They come from unsafe, overcrowded living conditions where the threats of violence, illness, poverty or hunger are real and immediate.

Emergency Shelter For women and families facing imminent danger due to domestic violence or homelessness, Doorways operates two emergency-response shelters: an 11-bed Domestic Violence Safehouse for women and children fleeing domestic violence and the 21-bed Freddie Mac Foundation Family Home for families who are experiencing homelessness. At both shelters, women, children and families receive more than a bed and a meal. With our intensive services, our clients begin to address the larger issues of chronic poverty, joblessness and diminished physical and mental health.

Permanent Housing Doorways' housing-based programs prevent at-risk families from becoming homeless and provide next-step housing and support to families leaving shelter. Together, these programs reach approximately 60 families (150 adults and children) every year with rental subsidies and supportive services to move families toward permanent housing stability.



HOLISTIC SUPPORT SERVICES

Doorways' holistic, family-centered, strength-based services offer women and families the greatest chance of success. These services have been honed over the years by client feedback and have proven essential to long-term stability. Our specially-trained staff works with both adults and children one-on-one to address trauma, access community services, set goals and enhance each individual's strengths and abilities. Women and families residing in our shelters or housing programs receive the following:

Counseling Services Our highly-trained staff partner with clients to identify needs, establish goals and service plans, and provide referrals to community resources such as training and educational opportunities, and mental and physical healthcare.

Children's Services We offer physical, emotional and social support to help children heal from the traumatic effects of chronic abuse and homelessness, which can profoundly impact physical and emotional development. We teach parents skills to address children's mental health needs, ensure proper medical care, enroll children in school and find appropriate childcare and enrichment programs.

Financial Independence Track (FIT) Specially trained staff work with each of our adult clients to help them understand their finances, build or re-build credit, manage debt, begin and grow savings, and create and adhere to individualized budget plans that are based on healthy spending habits and values. Additionally, employment counseling and workforce development help our clients achieve economic stability.

Domestic Violence Hotline We run a 24-hour, 365-day hotline that assists people who are looking to escape violence or protect a loved one. Hotline staff provide safety planning, information and referrals to community resources.

Court Advocacy Program Doorways' Court Advocate, working from the Arlington County Courthouse, helps persons seeking formal protection from domestic violence navigate the complex legal system critical to keeping them safe.

COMMUNITY PARTNERSHIPS AND ADVOCACY

Doorways for Women and Families is a strong advocate for the rights and needs of survivors of family violence and homelessness, and we are proud to be part of a larger community that is working together to address these traumas. Together with our community partners and government agencies, we diligently strive to eliminate the many causes of domestic violence and homelessness. We serve as a lead agency for Project PEACE: A Blueprint for Partnering to End Abuse in the Community for Everyone, uniting 50+ public and private entities under a unified vision and strategic course for how Arlington will prevent domestic violence and protect and provide services for those affected by it. We are also active participants in Arlington's 10 Year Plan to End Homelessness, which emphasizes the best practice strategy of "Housing First." This strategy focuses on preventing homelessness, moving people who do become homeless into housing rapidly and providing the wrap-around services necessary for them to maintain their housing.







CLIENT JOURNEYS



oberta, a 25-year-old mother, was referred to Doorways' **Domestic Violence Safehouse** by Arlington Child Protective Services as she was living in an unsafe housing situation with her abusive boyfriend and his relatives. For years, her boyfriend had threatened that if Roberta left, he would report her as illegally in the County. Afraid of what would happen to her 5-year-old son, Angel, if she was forced to leave, Roberta stayed and endured the abuse. But after years of witnessing the emotional, psychological and physical abuse her mother had to endure, Angel had begun acting out at school and displaying aggressive behavior with the other children. The school called in Child Protective Services, and after hearing Roberta's story, they contacted Doorways.

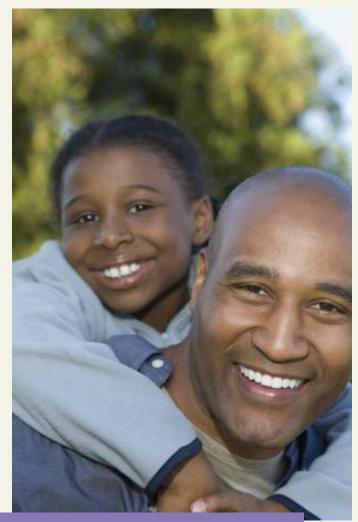
Upon entering the **Safehouse**, Roberta began working closely with Doorways' Court Advocate to obtain a Protective Order against her abusive partner. The Court Advocate also referred Roberta to a pro-bono immigration attorney and she was able to begin working on her application for a U-Visa.

Roberta's long-term goal was to provide a safe home for Angel. Roberta had a full-time job as a house cleaner that she had maintained for over 5 years, but only because her abuser's family had provided childcare when Roberta worked late. Without this option, Roberta had no idea how to manage her responsibilities as a mother while also earning much needed income to afford her own apartment. Doorways *Financial Counselor* began working with Roberta to determine her true financial situation, and after a few meetings, they decided that selling Roberta's car would reduce her monthly

bills by enough money that she could afford childcare for Angel before and after school.

At the same time, Doorways Children's Mental Health Counselor began working with mother and son to address the emotional outbursts. At first, the Counselor merely provided a safe environment where they could both express their fears, feelings and concerns. Later, the Counselor asked Angel to use puppets to re-enact some of what he saw while they were with Roberta's abusive partner. By the third session, he had created a play showing progress in how acting violently towards others wasn't okay. While Angel was learning how to better identify and express his feelings, Roberta was becoming more aware of his emotional cues and how to respond to them. Roberta also found great comfort in the parenting support groups, where she was able to share her fears about being a single, working mother and hopes about being a positive role model for Angel.

After four months at the Safehouse, Roberta was accepted into Doorways HomeStart Supportive Housing Program and began searching for an apartment with the Doorways Housing Locator. They were able to locate a 2-bedroom apartment close to Angel's school and public transportation that would allow Roberta to continue working as a cleaner. Now in their own home, they continue to participate in weekly meetings with Doorways' Children's Mental Health Specialist, Client Services Counselor and Financial Counselor. It will not be long before Roberta and Angel graduate from Doorways!



MONIQUE & DEVON

leven-year-old Monique and her father Devon came to Doorways'
Freddie Mac Foundation Family Home after living in a van for several weeks and then in an overcrowded apartment. They had fled from their home due to gang violence and multiple attempts made by gang leaders to force Monique and her older siblings to join the gang. After their van was stolen, Devon began renting a living room for himself and Monique in a small apartment in Arlington, sharing the kitchen and bathroom with two other families.

When they arrived at the **Family Home**, Devon expressed to staff that he was grateful to see healthy food in the house and fresh water. He explained to staff that he had planned to purchase a water filtration pitcher so even if they were sleeping in their van on the side of the road they would always

be sure to have clean drinking water, but now he would not have to. In addition, because Monique had several food allergies, multiple staff and volunteers pitched in to find the area grocery stores that had the right kinds of foods in order to meet her dietary needs.

While Devon had always been a constant in Monique's life, she had little else she could count on. Her mother left when Monique was just a baby, and Devon's second partner, who Monique had called "Mom" left after a few years. Monique was deeply affected by these early losses in life. As Doorways' *Children's Counselor* began working with Monique, it became clear that she was struggling with the memories of instability and homelessness they had experienced. In addition, it was discovered that she was engaging in self-harming behaviors. These behaviors were the only way Monique knew how to cope with her feelings of depression over the fear and anxiety of her family's living situation.

Together with Devon, the Children's Counselor developed a treatment plan that would address Monique's mental health needs. The first step was to implement a safety plan and update Monique's school. Devon was educated on how to support his daughter's safety. After a few weeks, Monique was able to form a trusting, therapeutic relationship with the Children's Counselor. At first, when Monique came to art therapy sessions she hid by wearing a blanket over her head and talking very softly. She eventually shared that she wanted to work on her self-confidence and was eager to engage in making art. Through individual Art Therapy sessions, the Counselor has been able to guide Monique to build self-esteem, identify her triggers to self-harm, and develop new healthy coping skills. Now, during therapy sessions Monique and the Children's Counselor take long walks in the neighborhood while they talk about the challenges of living in a shelter. Monique has finally found a space where she can tell her story, build again, and allow herself to mourn the multiple losses she experienced.

Devon continues to advocate for his daughter, and has accepted referrals for Monique to receive ongoing counseling. He has also agreed to receive adult mental health counseling to address personal stresses as they transition out of shelter. Devon and Monique are just beginning to heal and plan for their next steps; however, the **Family Home** has given them a safe place to start their lives again.



arents Tom and Jennifer had been living in a motel in Arlington with their two daughters, Natalie and Tasha, for the past six months. They came to the attention of Doorways through the Homeless Specialist for Arlington County Public Schools, who helped enroll Natalie and Tasha in school. Soon the school social worker was contacting Doorways asking what could be done to help this family out of homelessness.

Upon meeting the family, Doorways staff learned that Jennifer had been diagnosed with breast cancer a little over a year ago. With no health insurance, the family had fallen behind on rent and bills, eventually leading to their eviction and significant debt. Motel fees were expensive and the family's money was gone. Despite Tom working 60 to 70 hours per week, the family was struggling to meet their basic needs.

Within a week of meeting the family, the *Doorways Housing Locator* found a two bedroom apartment that would accept their past eviction history, and helped them move from the hotel. As counseling staff began working with the family, they uncovered additional unmet needs. 5-year-old Tasha had a hearing impairment which was contributing to developmental delays and emotional outbursts. She had severe difficulties communicating with others and became frustrated very quickly. Both children showed signs of impaired mental health. And while Jennifer's physical health had improved, she was exhibiting severe depression and anxiety. She shared with staff that she felt responsible for her family's situation because it was her health crisis that had caused their eviction and depleted their finances.

Right away, Doorways' Children's Counselor began working with Natalie and Tasha. Both children were evaluated at the Arlington Pediatric Center and received much needed dental care, which they had gone without for almost two years. The Children's Counselor worked one-on-one with Tasha to help her decrease angry outbursts and teach her ways she could let out her frustrations. Day by day, staff observed Tasha becoming friendlier, trying to pronounce their names and greet them at the door when they came in each morning. Both children began opening up more and expressing their fears about losing their mom.

At the same time, Doorways' Client Services Counselor began working with Jennifer, addressing and managing her guilt by focusing on how she could help the family move forward. With both her children now in school full-time, Jennifer decided that the best way to help her family would be to find employment. She is scheduled to take her GED test this month and has been connected to an employment readiness program where she will receive a full scholarship for a future administrative training program.

Tom, Jennifer, Natalie and Tasha still receive home-based counseling and support through Doorways' **HomeStart Supportive Housing Program**. Tom looks forward to the day when Jennifer's employment will allow him to reduce his work hours to a more manageable amount. Tasha and Natalia continue to improve in school and both girls have started to play soccer. Seeing her daughters do so well, and knowing that the family is progressing, has helped Jennifer to feel stronger and more positive. While the family has much more work to do, they are on their way to long-term stability.



ZAINAB & HARISAH

uring the summer, Doorways' 24-Hour Domestic Violence Hotline received an urgent call from a woman who needed help. The caller, Zainab, shared that she and her daughter Harisah had left their abusive home several times over the past few years. But each time, Zainab had been pressured by her family to honor their cultural and religious beliefs by returning to her abuser and keeping her family together. Zainab felt very conflicted herself, as there were times that she longed for the parts of her family life that had been good. Zainab's husband had been in her life since she was in high school. He was her first boyfriend and according to Zainab, the first five or six years of their marriage were great. A few years after Harisah was born, Zainab's husband lost his job and everything changed. Zainab described a slowly escalating pattern of resentment, jealousy, and manipulation that grew into unpredictable outbursts of anger and violence. Within an hour of the call, Zainab and Harisah were on their way to the Domestic Violence Safehouse.

Zainab was busy her first few days at the **Safehouse** with meetings with the *Client Services Counselor*, *Financial Counselor* and *Children's Services Counselor*. It quickly became obvious to the staff that Zainab was determined to make a permanent change. In the past, when Zainab and Harisah had sought refuge with their extended family, Zainab had enrolled in college classes and continued her work at a local non-profit. Zainab said that her job had been her solace for the past eleven years. Now, Zainab wanted to continue her education and move up in the organization. Together with the *Financial Counselor*, Zainab secured financial aid and enroll in a community college to finish her undergraduate degree. She also worked with Doorways' *Court Advocate* to gain a protective order against her husband and was referred to pro-bono legal assistance to begin divorce proceedings.

Additionally, Zainab worked with the *Children's Counselor* to ensure that Harisah had the support she needed. Though Harisah seemed to be adjusting well to the **Safehouse** environment, she talked openly about her father and appeared to miss him greatly. Zainab asked for advice about what was appropriate to tell Harisah in order to validate her feelings without supporting her father's actions. Additionally, Zainab needed support enrolling Harisah in school and arranging transportation. The *Children's Counselor* assisted Zainab throughout the process and followed up with the school social worker to be sure that Harisah's academic progress was not interrupted in the transition.

During their three month stay at the **Safehouse**, Zainab reached many of her goals. In November, with her steady income and Harisah settled in school, Zainab was able to move out of the Safehouse into an apartment of her own. Although Zainab was only with Doorways for a short time, she improved her family's wellness, re-committed to her education and career, and most importantly, achieved independence and safety for herself and Harisah.

FISCAL YEAR 2014 CLIENT ACHIEVEMENTS

I. Provide immediate and long-term safe housing for women and families fleeing domestic violence and homelessness:

- Provided safe shelter to 27 households (30 adults, 34 children) in our Freddie Mac Foundation Family Home
- Provided safe shelter to 38 households (38 adults and 34 children in our Domestic Violence Safehouse
- Supported 60 households (86 adults and 100 children) through our
 Supportive Housing Program. These families live in homes of their own while receiving Doorways' wrap-around services. 19 households graduated from the program in FY14, moving beyond Doorways to permanent housing on their own

II. Offer holistic support services that teach individuals the skills and tools necessary to lead safe, independent lives:

Counseling Services

• 83% of clients meet goals of increased stability/self-sufficiency in areas of housing, employment and economic wellness.

Children's Services

- 500 sessions of play and art-based therapy were provided to 139 children recovering from trauma and instability.
- 93% of children with identified social-emotional needs received services and treatment.
- 97% of children with developmental/educational challenges were linked to services to address those challenges.
- 100% of parents surveyed reported learning how to relate better with their children and understanding their needs better.
- 86% of parents surveyed wrote 3 or more parenting skills they learned while working with children's staff (e.g. coping with stress, learning patience).

Financial Independence Track (FIT)

- Families in emergency shelter who participated in FIT for at least 3 sessions increased their annual wealth accumulation by an average of \$17,385.
- Families in HomeStart who participated in FIT for at least 3 sessions increased their annual wealth accumulation by an average of \$26,954.
- 100% of families participating in FIT developed financial goal plans to reduce debt and restore healthy finances.
- 92% of clients who participated in FIT demonstrated improved financial knowledge/skills/awareness.

Domestic Violence Hotline

- 100% of callers increased safety and knowledge by the end of their calls.
- 89% of callers were connected to a safe housing option (when alternate housing was requested).
- 5,751 resources were provided to callers.

Court Advocacy Program

- Assisted 325 adults and children to obtain protective orders and other legal protections to increase their safety from intimate partner violence
- 79% of protective orders were granted
- 87% of preliminary protective orders were granted
- 70% of permanent protective orders were granted

III. Participate in community partnerships and advocacy efforts that lead to political and economic changes designed to eliminate the root causes of violence, poverty and family homelessness:

Doorways partners with dozens of nonprofits, government agencies and civic groups to jointly advocate for the rights and needs of survivors of domestic violence and homelessness. Some of these include:

- Project PEACE: A Blueprint for Partnering to End Abuse in the Community for Everyone
- Arlington's 10-Year Plan to End Homelessness
- Arlington County Community Assistance Bureau
- Virginia Sexual and Domestic Violence Action Alliance Regional Task Force
- Stop Child Abuse Now (SCAN) Regional Task Force
- Project Extra Step (Arlington County Public Schools' Homeless Students Services)

In fiscal year 2014, Doorways' staff educated more than 10,000 adults and children about the prevalence, issues and responses to domestic violence and family homelessness through presentations, events and communications.

"I saved money. The advice they gave me helped me in my personal life. I have a better economic status. I feel more confident."

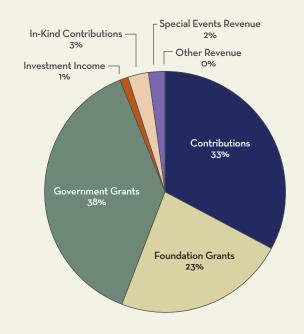
SUMMARY OF REVENUE AND EXPENSES

Agency General Operating/Program Finances
July 1, 2013 - June 30, 2014

During fiscal year 2014, Doorways' support and revenues exceeded expenses, resulting in a surplus of \$291,351. This surplus primarily resulted from a strong response to fundraising appeals made in the wake of a substantial reduction in support from a key donor. For the past several years, the Freddie Mac Foundation has provided Doorways with \$350,000 of annual support. Consistent with its decision to end its operations, the Freddie Mac Foundation will reduce its annual support of Doorways by 25% (\$87,500) per year through 2018, at which time it will end. The FY14 surplus is intended to help sustain full continuity of Doorways' operations during its fiscal year ending June 30, 2015 ("FY15"), and Doorways' Board of Directors has designated substantially all of the FY14 surplus to cover the operating deficit anticipated for FY15. To review our complete FY14 audited financial statements, please visit our website: www.DoorwaysVA.org/publications

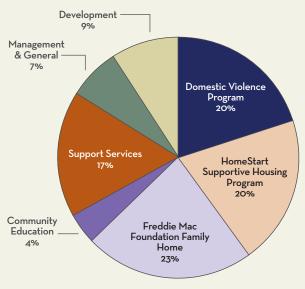
FY14 Revenue

Category	Amount
Contributions	\$ 1,236,501
Foundation Grants	865,158
Government Grants	1,413,159
Investment Income/Loss	38,822
In-Kind Contributions	127,916
Special Events Revenue	73,143
Other Revenue	2,744
	\$3,757,443



FY14 Expenses

Category	Amount
Domestic Violence Program	\$ 800,156
HomeStart Supportive Housing Program	687,782
Freddie Mac Foundation Family Home	784,267
Community Education	127,823
Support Services	588,694
Management & General	262,840
Development	320,850
	\$3,263,104





The Brighter Futures Society is a special giving society of donors who recognize the need for ongoing, sustainable funding. As investors, philanthropists and change agents, members commit to donate \$1,000 or more on an annual basis for a five-year period. This investment in the long-term sustainability of Doorways' programs and services ensures we will continue to be there for those in need, year after year.

Champions for Brighter Futures (\$25,000 or more for 5 years)

Caruthers Foundation Tom & Raina Rose Tagle Heidi Wagner*

Stewards for Brighter Futures (\$10,000 - \$24,999 for 5 years)

Christy & Don Cole The Ruth Lawrence Fund Frances Storev

Guardians for Brighter Futures (\$1,000 - \$9,999 for 5 years)

Marty Almquist
John Andelin & Ginger Geoffrey
Heather & David Anderson
Anonymous
Becky Ault
Ann Blakey & Tyler Wilson*
Shirley Bloomfield & Donald
Patterson, Jr.
Robin Buckley & James Olds
Blain & Peg Butner
Kristin Cabral
Richard & Joedy Cambridge
Diane Canova*
Henry & Susan Cassidy
Christopher & Margaret Chase

Robert & Allie Chase*

Kimberly Cody & Jeff Erickson

Ann Cole Thomas J. Colucci Erin & Cary Comer Congregation Etz Hayim Joseph & Dorothy Conti Ralph & Janet Cook Doug & Paula Cruickshank Pam & Peter D'Ambrosio Philip Dale Dean, Jr. Wendy Levenson Dean The Pearl L. Deck Fund Dan & Jane Dixon* Craig & Tammy Donnelly Nicholas & Moley Evans Joel & Sarah Fagen Stephen Fedorchak & Kirstin Gibbs

Alice & Brendan Feeley

Gerri & Glenn Ferguson

Eileen M. Flynn

Lisa G. Foster
Shelley Goode & Thomas
Matthews
Julie Goon
Eric & Renee Gutshall
Sean Haley*
Kent & Donna Hamaker
Douglas Hamilton
Janice Haub Ryerson
Ben & Caroline Holt
Dr. Rosemary Hubbard
In Christy's Shoes*
(founders pictured below)



Frank & Marie Jaeger Caroline & Christopher Jones Celeste Kearney Jodie Kelley & Scott Sinder* Elaine Kendrick J. Andrew Keves & Cathleen Trail* Christine & Terence Kimm Gary & Vicki Kirkbride Alicia & Lee Knight The Kropp Family Laura Lapin T. Matthew & Kelly Laughlin* Peter Lauria & Kathleen Sheehan Mahaney Family Fund Helaine Mario, SunDial Foundation Michelle Martin Jay & Alanna McCargo*

Barbara Schaefer McDuffie Kathleen McSweeney & Michael Rafky Justin & Laura Miller Elizabeth Mitchell & Matt Mendelsohn* Kevin & Judy Moak, In Honor of Evelyn Moak Heather O'Malley Carmen C. Oviedo Paul & Angela Pagnato Larry & Jennifer Pearl* Mary Pendergast Josh & Joanne Petty Carol Pickens* Sara Pikofsky & Dan Eisen* Prengaman Family Foundation Carole Rakatansky Mark & Leigh Ann Rizzieri Tobin & Carmen Romero* Russell & Ellen Rosenberger Carlos Ruiz* Yuri & Michelle Sagatov Gregg Seitz & Dawn Young

Allison Senold & Douglas Kantor

The Keri Shull Team

Brad & Diane Smith

Jim & Patty Smith

John & Kimberly Snedden*

Dana Snyder

Judith & Frank Stearns

Lynne J. Strobel

Peggy Tevis

Kristin & Sunil Thakor

Janell Tuttle

Laurie Vikander*

Amy Walter & Kathryn Hamm*

Kristin Welsh Jim Whittaker Douglas Wolf Al & Laura Young (Laura pictured below)



Monte & Christine Zaben

*New in FY15



Leadership Circle

Leadership Circle members are individuals whose annual cash support of Doorways' mission and services equals \$1,000 or more. This list includes Leadership Circle members from July 1, 2013 – June 30, 2014.

Champions (\$10,000 or More)

Anonymous Rachel Brand & Jonathan Cohn (pictured at right)



Wayne & Susan Stocks Daniel & Linda Vilardo Heidi Wagner

Stewards (\$5,000 - \$9,999)

Stephen & Jeanette Bruce Cole Birches Foundation Jonathan & Susan Etherton John & Ann Heinrich Mary Hennessy Jeffrey Jackman & Melanie Nathanson
Jon Lawrence
Mary Mellon
Bevin Moeller
John & Winifred Silverson

Guardians (\$1,000 - \$4,999)

Rebecca Aldred Diane Allemang Russell Arkin Anonymous Anthony & Luz Barbera Linda Barbour & David Houser Kenneth Bass Geoffrey & Molly Beier Matthew Bennett & Susan Lambert Douglas & Carri Berenson Michael Berman Howard Bierman & Jill Coleman George & Margaret Bolash Renata Briggman David Briggs Beth Burrous & Kevin Baer Cory Capps Carl E. Kessler Family Foundation Carl W. Mangum, Jr. & Marguerite S. Mangum Fund Eva Marie Carney & Alan Cohen Paul & Wendy Carothers Santosh Chokhani Carissa Christensen Joe & Kris Clarke Susan Clyde & Peter Siegwald Edward Cohen Kristen Colston Malaak Compton-Rock Vicki Cooper & Alan Einhorn Paul Courtney Crossroads Associates, LLC Jeremy & Emily Cusimano

Peter & Pam D'Ambrosio

Margaret Dean & Thomas Wukitsch

Michael & Sharon Deich Ed & Rosalie Demoney Melissa Devnich Dan & Jane Dixon Mark Edie Laurie Effron Connie Ericson Kyle Fahrbach David & Marilyn Falksen Katie & Yaw Fellin Andrew & Denise Ferguson First Home Mortgage Corporation Bonnie Flynn & Tilly Smith Glenn & Kathy Fong Gail Franck Virginia Geoffrey & John Andelin Shanda Georg & Dolores Dorsett Mary Alice Giarda Oscar Goldfarb & Christine Fisher Amy Gonzalez Shelley Goode & Thomas Matthews Roland & J. Beth Goss Todd & Sherry Gray Jon & Jennifer Gross Lisa Grozio Dr. John Haskell Cindy Hubbard Mark & Melissa Isakowitz Jill Jermano & Steven Mielnicki Susan Jewett James Johnson, Jr. Donald & Barbara Jones Ritu Kansal The Keri Shull Team

Ingrid Keune

The Kiplinger Foundation Karl & Susan Klauck David & Gail Lang Kurt Larrick Wendy Leben The Leonard Family Fund Lisa MacVittie Marybeth Majka & Patrick Grierson David Martin John McCliggott Kerensa McConnell & Ian Dillner Patrick & Teresa McGreevy Ray & Nancy McKinley Stephen & Beth McNally Stephen & Claire Messinger Monica Michaud Jane Miller James Moran Mormann Family Fund Debra Moss John & Vicki Nelson Steve Offutt Orange Line Living, LLC Kim Oxford P&A Family Foundation Larry & Jennifer Pearl Laura Pennycuff & Sandy Glick Carol Pickens Allison Pienta Sara Pikofsky & Dan Eisen Emily Powell Jeremy & Tamara Preiss Sherri Richman Christopher Rogers

Phillip Rogers

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Kishore Sannidhanam & Suneetha



The Corporate Ambassadors program is a leadership group of businesses that work in partnership with Doorways to end homelessness and domestic violence in our community. Corporate Ambassador giving levels represent a combination of monetary contributions, pro-bono professional services, in-kind donations, matching gifts and volunteer hours.

Platinum Level (\$50,000+)

Freddie Mac Foundation Keller Williams Arlington Community Total Support (KW ACTS) Sagatov Associates, Inc.

Gold Level (\$25,000 - \$49,999)

The Liberty Tavern/Lyon Hall/Northside Social The Shooshan Company

Silver Level (\$10,000 - \$24,999)

The Allstate Foundation
Baker Tilley
The Boeing Company
Capital One Bank
ECG Management Consultants
Exxon Mobil

Holiday Inn at Ballston

Mack-Sumner Communications, LLC

Matrix Group International, Inc.

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Venable Foundation

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Eating Well, Doing Good at a Pete's Apizza fundraiser

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From left to right: Arlington County Board Vice Chair J. Walter Tejada, John Shooshan, Virginia Senator Barbara Favola, Caroline Jones, Former U.S. Representative Jim Moran, Arlington County Board Chair Mary Hynes, Arlington County Board Member Jay Fisette.

Doorways is deeply grateful for the generous support of all individuals, corporations, foundations, civic groups and faith communities. The following list includes cumulative cash gifts and gift card donations of \$250 and higher from July 1, 2013 to June 30, 2014, excluding giving societies (recognized on pages 12-14). If you find a misspelling or omission, please contact Heather O'Malley at 703-504-9290 or Homalley@ DoorwaysVA.org.

\$25,000+

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\$1,000 - \$2,499

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Al & Laura Young Michele Young

"I became independent enough to not come back to my abuser. I feel safe now. I accomplished my goals."



Through the generosity of in-kind donors, our families receive household supplies, holiday gifts and back-to-school supplies: our shelters remain stocked with essentials like laundry detergent, baby wipes and paper towels; and our expenses are reduced with donations of professional services such as printing, graphic design and web hosting. Thank you for all you have done to forward our mission!

We apologize for any omissions, misspellings or errors and welcome your corrections and suggestions. Please contact Heather O'Malley at Homalley@DoorwaysVA.org to share any corrections.

Kelly Almond

Mhairi Anderson

Anonymous

Ahmet & Rebecca Girvin-Argon

Arlington Metaphysical Chapel Arlington Victim and Witness Program

Ballston BID Susie Barolo

Bon Air Baptist Church

Gayle Butzqy

Richard & Joedy Cambridge

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Janae Vejmola

Victoria's Secret

Vienna Women's Club

Virginia Hospital Center Arlington

Weber's Pet Supermarket

Mary Margaret Whipple

Ian & Rachel Wilhelm

William & Mary College

World of Beer



Two of our family home residents going back to school!

PHENOMENAL VOLUNTEERS

Doorways' volunteers contributed 4,364 hours of volunteer service in fiscal year 2014! Our incredible volunteers answered the **24-hour Domestic Violence Hotline**, organized in-kind donations and storage, tutored clients, provided interpretation, shopped for groceries, provided coverage at the shelters, baked for client birthdays, tabled at events, provided childcare and more. Thank you volunteers!

We apologize for any omissions, misspellings or errors and welcome your corrections and suggestions. Please contact Melissa Kenney at MKenney@DoorwaysVA.org to share any corrections.

100+ Hours

Susan Arnold Chris DeRosa Robert Everett Troy Tilton

50 - 99 Hours

John Adkins Mashaal Ahmed Sheila Archambault Tanya Balsky Marissa Brescia Miguel Buddle Jan Burke Joedy Cambridge Daisy Castro Mattie Cohan Jessica Easton Holly Herman Stine Ibsen Helene Kelly Anne Kelso Katie Kranz Molly Lindblom Kristen Michaud Eileen miller Lyda Mitchell Mai Nguyen Hope O'Keeffe Carol Rogers Katrin Rousseau

10 - 49 Hours

Jessica Smith

Karen Tot

Blanche Anderson Patricia Ani-Adjei Monica Baumeister Katia Boyajian Katie Breese Sheri Burns Peg Butner Carmina Carper Liz Caselli-Mechael Katheryn Castagna Jacky Casumbal Joanne Chan Ken Christenson Heather Cichelli Tara Claeys

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Megan Moyerman Margaret O'Brien Atima Omara (pictured below)



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Bianca Viza Julie Vogtman Lisa Vorhoelter Rachel Warbelow lanis Wear Sarah Will Elizabeth Williams Amber Willis Shannon Wilson Sarah Wise Dawn Young Laura Young Violeta Young

> "I got my life back!! Doorways was everything to me while I had nothing. Thank you!"



Group Volunteers

Accenture Clark Construction Group Humana, Inc. (pictured left) Kiwanis Club of Arlington Leadership Arlington The Liberty Tavern/Lyon Hall/ Northside Social Metaphysical Church of Arlington National Automobile Dealers Association NextGenNow **NV** Juniors St. Andrews Church Zonta Club of Arlington





STAY IN TOUCH WITH US

Administrative Office: 703-504-9400 • Domestic Violence Safehouse & Hotline: 703-237-0881 Court Advocacy & Companionship Program: 703-244-5165 • Freddie Mac Foundation Family Home: 703-907-0022

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