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# FROM DARKNESS TO LIGHT

# #WHYISTAYED, PLUS:

TALKING TO YOUR **KIDS ABOUT** DOMESTIC VIOLENCE

# FROM THE EXECUTIVE DIRECTOR

#### Dear Friends,

am quite sure that as followers and supporters of our work to create pathways to safety and stability, you've been closely following the recent, national discussion that has opened up around domestic violence. At Doorways we hear and see the painful effects abuse has on those we daily serve. The current media attention on this issue provides us all with an opportunity to reflect on the kind of society we want for ourselves and our children. We have some difficult questions to ask ourselves, and like us, I'm sure you are hopeful to see a sustained, real conversation emerge in examining this pervasive and complex issue.

This year we celebrate the 20th anniversary of the Violence Against Women Act – a landmark legislation passed in 1994 to improve the criminal justice response to violence against women and enhance programs and services available to survivors and their families. The passage of this act, hard-fought in 1994 and again during reauthorization in 2013, marked an important point in our country's moral conscience. After years of advocacy from professionals in the "battered women's" movement, sexual assault field, victim services community, law enforcement agencies, prosecutors' offices and the courts, our leaders and the rest of the nation took a stand against the abuse that so many had endured for years.

Yet 20 years later, there is still more to do. Increasingly, domestic violence is seen as a far more broad issue than "a women's movement" or "a private family matter." Rather, it is a legal, economic, and social justice problem. We now understand domestic violence impacts people from every profession, gender, race, culture, and social group. **It's a human issue.** By working collectively to fully understand domestic violence, our journey from understanding to acting will be informed. Of all the discussions about domestic violence in recent weeks, those that I've found most instructive are those led by survivors themselves. At Doorways, it's been our survivors that have taught us what we most need to do to help them meaningfully. If we can tune in to what we are hearing, we can learn. We can make changes that make a difference.

It's been 40 years since domestic violence was brought to light as a social issue and we are still learning how to best address this problem. We have long known that it takes more than shelter to end abuse permanently. We are encouraged to see more alternatives that prevent the need for shelter when domestic violence occurs and offer survivors a way to remain safe and stable long term. Fleeing and hiding should never be a way of life. Enhanced laws and law enforcement practices that shift the burden of long-term behavior change to the abusive party are now on the horizon. Access to affordable housing for survivors and their children must be a priority. Together, these tools will allow us to reach hundreds more of the people who need our help.

We thank the many people who've stepped forward to bravely share their experiences with us. We promise to listen, to learn, and most of all, to respond with meaningful resources that result in long-term safety. It's 2014 – no one should be trapped in abuse in our communities.

We hope you were able to participate in the some of the activities and educational events we held this October for Domestic Violence Awareness Month. Raising public awareness is the first step in meaningful change. Together, let's keep focusing on this issue and encourage everyone in our community to continue supporting efforts to end domestic violence.

In partnership and with appreciation,

Caroline Jones, MSW



# COVER PG. STORY FROM DARKNESS TO CLIGHT

# FEATURES

#WHYISTAYFD Sometimes leaving feels harder than staying

# FROM THE MOUTHS

about domestic violence

HOW TO HELP A FRIFND Listening is the

first step

FRIENDS &

# OF BABES Talking to your kids



# **SPOTLIGHTS**

- 21 what can YOUR LEGACY ACCOMPLISH
- 23 marymount UNIVERSITY

23 SUJA

- 24 alicia knight
- 31 HOW TO GET INVOLVED

# Mission

Doorways for Women and Families creates pathways out of domestic violence and homelessness leading to safe and stable lives.

# Vision

We envision a community where all people live free of violence and have safe and stable housing.

# Board of Directors

#### Officers

Christy Cole, President Alissa Curry Briggs, Treasurer Joanne Petty, Secretary Caroline Jones, Executive Director

#### Members

Jim Arnold Alice Barrett Feeley Sherrie Bakshi Rachel Brand Jeremy Cusimano Stephen Fedorchak Suzanne Garwood Frik Gutshall John Kell Christine Leonhardt-Kimm Scott Loftis Yuri Sagatov Kevin Shooshan Kelly Spafford Laura Young

Welcome to our newest Board Members, Jeremy Cusimano and Nicholas Evans!

Special thanks to our departing Board Members for their many years of dedicated service: Chuck Adkins-Blanch, Shelley Goode, Justin Miller, Emily Nack and Trey Walker.

Unless otherwise noted, all men, women and children in photographs are models

Doorways Domestic Violence Programs are Confidential



**22** good works

PHILANTHROPISTS 25 brighter futures 27 corporate SOCIETY

26 LEADERSHIP CIRCLE

AMBASSADORS

COMMUNITY OF GIVING

# #WHYISTAYED: SOMETIMES LEAVING FEELS HARDER THAN STAYING

Many of you saw or heard about the #whyistayed movement that went viral across social media in response to the NFL situation. In hearing the stories of why survivors find leaving to be so difficult, one begins to understand just how psychologically distorting domestic violence truly is.

We all know the "fight or flight" instinct. If we were to be attacked by a stranger in a public setting, this instinct would ignite and tell us to run away or fight back. But this common instinct often doesn't come into play in domestic violence situations because of the calculated, mind-altering patterns of behaviors abusers utilize before the physical abuse even begins. Perpetrators of domestic violence

purposefully dull this innate reaction through patterns of isolating, earning artificial trust and dependence, and creating a false sense of safety. When emotional abuse intensifies or becomes physical, there is such disbelief that someone you love and you believe loves you is doing this.

Fear, love, family, money, shame, isolation ... these are powerful reasons that hold people back from leaving situations that others feel make no sense for them. MRI images of domestic violence survivors' brains mirror those of combat soldiers – their heightened focus on survival coupled with compound trauma literally depletes the ability to assess their own safety and options. Surviving moment to moment is all consuming, especially while trying to protect children, pets and family members from abuse.

During Doorways' volunteer training, we ask our new volunteers to list the reasons why someone experiencing domestic violence would stay, and why they would leave. They are usually very surprised when the reasons to stay outnumber the reasons to leave. It's simply not that easy to disentangle a life with someone, especially after you've started to believe you are worthless. To truly understand someone's decisions, you have to put yourself in their shoes – really in their shoes, not in their situation with your resources and life experiences. Imagine your husband or wife threatens to take the kids if you ever went to a shelter, or that you would lose all of your resources if you left. Imagine being a male survivor feeling very uncomfortable residing in a group facility with all female survivors. What if you aren't a legal citizen and your abuser threatens to call immigration if you leave? **Options and resources are vital – which is where Doorways, and all of us, come in.** 

# An example list from a volunteer training session. What do you think?

#### **Reasons to Stay**

- Love
- Fear of retaliation against self, pet, others
- Nowhere to go; don't know where to go
- No money, no job
- He/she will find me
- Want children to grow up with both parents
- Religious/cultural beliefs
- Legal/immigration concerns
- Fear of losing custody of children
- Don't want to take children to a shelter
- Don't know what a healthy relationship is/looks like
- Depression, feelings of low self-worth
- Isolated, don't feel like anyone can help
- Embarrassed/ashamed
- Feeling responsible for the violence "it was my fault he/she hurt me"

#### **Reasons to Leave**

- End the abuse
- Gain independence and freedom
- Keep children safe from abuse
- Don't want children to grow up to be abused/abuse others



# FROM THE MOUTHS OF BABES Talking to your kids about Domestic Violence

Although it is near impossible to control what images your child is exposed to when out of your care, your presence and response afterward can be just as, if not more than, influential. With recent graphic images and news floating around all spectrums of the media, your children may have questions about domestic violence and its effects. Children may be hearing about and seeing images of domestic violence for the first time and it could potentially be upsetting to them. It is very normal for children to be curious about what they see in the world around them and to want to ask questions. An issue such as domestic violence, which poses complexities hard for even adults to decipher, can understandably pose some genuine difficulty when attempting to talk to a child.

Although domestic violence can be a tough subject to broach, this can actually be a great time to speak with your children about the dynamics of healthy relationships. An important first step is to validate any negative feelings that may arise in your children. Ensuring they feel safe expressing their emotions is the key to a forthcoming dialogue. For example, if applicable, you can share their sentiments: "Yes, domestic violence is very scary/sad/upsetting." By validating their reactions you can pave the path to start a conversation about what qualities make for a healthy relationship. A discussion like this can look different for each child, but it is always important to ensure that your conversation is age-appropriate and that your children can comprehend the information you are providing.

The word "relationship" has very different meanings for children of varying age groups. Meeting a child where they are at developmentally and intellectually is equally as important as being receptive to their feelings. For kids under the age of 7, it is helpful to give them a concrete example that you know they have seen or experienced. Around this age group, parents would typically talk about healthy friendships and ask questions like "What does being a good friend look like?" or "How do you treat a good friend/How does a good friend treat you?", and "Who can you talk to when you have a problem with your friend?" Additionally, it is just as important to talk to your children about modeling healthy relationships. You can discuss the dynamics of being a good partner or friend by referencing a time when they felt good in a friendship. Consider asking them to remember a time when a friend may have been kind or respectful to them, making them feel happy or included.

As the need for privacy and independence increases as a child gets older, respecting their boundaries and ensuring they feel safe expressing themselves is another way to model healthy relationships between you and your child. You can begin a conversation with your older children by asking questions like "What do you think about what you have seen in the news lately?" or, "There are so many opinions about what being a good boyfriend/girlfriend is. What do you think?" Follow up questions can include asking about what respect looks like in a relationship and how they would want to be treated. If you know your teen is in a relationship, you can ask about how they think their relationship is going; what is good, what is not as good, etc. And if they are comfortable, you can also ask teenagers about dating and what is fun, confusing, difficult or scary about dating. Normalize that many relationships require work and talk to them about what that means. You can also use this as a springboard to speak with children about healthy boundaries – physical and emotional. Reinforcing statements like "An example of a healthy relationship is when two people feel safe, loved, and treat each other with respect," and "In a healthy relationship, you can feel like yourself," are important mantras that will remind your children what love and friendship should feel like, even after they have left your doorstep.

It is important that our children know that domestic violence is a negative occurrence that affects the lives of too many people, but there are a lot of people working very hard to make sure that domestic violence is eradicated. We're reminded of the famous quote from Mr. Rogers who stated, "When I was a boy and I would see scary things in the news, my mother would say to me, 'Look for the helpers. You will always find people who are helping.'"

If you know someone who is need of support, please call our **24-hour Domestic Violence Hotline at 703-237-0881.** 

# FROM DARKNESS TO TO GIGHT PICTURES TELL THE TALE

We recently had the opportunity to work with renowned photojournalist Leigh Vogel to bring the stories of our clients and volunteers to life. We wanted to illustrate the wide range of people who experience domestic violence, why leaving is difficult and what the impacts of staying or leaving are — not just on the survivors, but also on their families and communities.

We asked each of our participants to reflect on their darkest and lightest moments as they recalled their experiences with domestic violence. If it is true that a picture tells a thousand words, the next twelve pictures will speak volumes.

My grandmother lived in a time and place where she was expected and counseled to stay with her abuser for the sake of her children; to make the marriage "work." Today, as Doorways' Board President, I work with staff and volunteers to make my community a place where everyone can seek and find safety and hope for a brighter future. I was abused my whole pregnancy and told no one. I was afraid my son's dad would come after me if I left... We have our own place now through Doorways' HomeStart program. I never have to look back.



I tried to leave ... four times.

Thanks to Doorways' 24-hour hotline, I now know how to plan for my own safety and what my legal options are. I have my freedom back. At the age of seven, my father and his three-year-old sister were orphaned when their father murdered their mother.

The impact of that awful night still ripples generations later.



As Doorways volunteers and donors, my wife and I are working to build a community where no child need suffer the devastation of domestic violence because every family has a path to a safe and stable life.

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He put the car, utilities and rent in my name, but he wouldn't even allow me to work. Before I knew it, I was \$25,000 in debt and about to be evicted.

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Doorways' financial counseling is so important. Today, I work full time and make enough money to pay my bills and save. Being in control of my finances makes me feel like I can fly! I was terrified of the police and of going to court. I didn't have a good history with the law. Besides, how could a piece of paper keep me safe?

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Doorways' court advocate saved my life. She helped me get a protective order and made sure I knew how to keep myself safe.

Graciela You would have been with me ...... . ........

This is the piece of paper my abuser left for me when he killed himself.

No Caller ID Bring

\*\*\*\* Verizon LTE J

Phone

No Caller ID

No Caller ID Missed Call

No Caller ID Missed Call

Sed Caller ID

# HOW CAN YOU HELP Someone Who is being Abused?

If you know someone who is being abused, the most important thing to do is listen and let them know you are concerned for their safety. Be supportive and acknowledge that the situation is very difficult and scary. Help them recognize that the abuse is not their fault, reassure them that they are not alone, and let them know that there is help and support available. What they need most is someone who will believe and listen to them. They may leave and return to the relationship many times. Be non-judgmental – they will need your support even more during those times.

One of the most critical services Doorways provides at our Domestic Violence Safehouse and on our 24-hour Domestic Violence Hotline is safety planning. Here are some of the important topics we discuss with those experiencing abuse:

**Phone Safety:** Every cell phone can be tracked through GPS or tracking devices. Smartphones can even have apps installed that run constantly without the user's knowledge. If the survivor needs to call a hotline or another number that would raise suspicion from their abuser, they should use a public phone or borrow a phone from someone else. When they leave the relationship, it is best to remove the battery from their phone and dispose of it.

**Danger Zones:** Survivors of abuse can usually tell when their abuser is escalating the violence. At these times, it is important to stay out of the two most dangerous rooms in the house – the kitchen and the bathroom. These rooms have hard surfaces and weapons that can cause serious injury.

**An Escape Plan:** Leaving is the most dangerous time in an abusive relationship. Survivors should try to pack a bag that has copies or originals of important documents for themselves and their children, and changes of clothes or personal items that they would not want to leave behind. If possible, they can keep this in a place that is easily accessible if they need to leave hurriedly but will also not draw the attention of their abuser.

**Code Words and Signals:** If a survivor reaches the point where they are in severe danger but are not able to call 911 or escape, it is good to also have another way of reaching out. For example, someone who needs to immediately escape her home could call a supportive friend and give a code word that would signal the friend to call the police. A dish towel hung outside the window could signal to someone that the family is in distress.

Doorways' 24-hour Domestic Violence Hotline: (703) 237-0881

# MARQUITA

was abused my whole pregnancy and told no one. I was afraid my son's dad would come after me if I left or pressed any charges – he told me he would and I believed him.

I remember the first time I called Doorways' hotline. I was ashamed and didn't want to take my 14-day-old baby into a shelter. I felt guilty, like everything that happened was my fault. But I knew I had to keep my son safe and that meant I had to leave. When I walked into the Safehouse, I was so warmly welcomed by all staff that I instantly felt safe. Working with Doorways Court Advocate, I immediately filed for full custody of my son.

Since I have been a client of Doorways, I have learned a lot. They have taught me how to be a mother to my children, how to budget my money, how to be more organized, how to stay safe if I ever come across a domestic violence situation again. With the help of the Court Advocate, I was recently granted a permanent protective order against my abuser. Doorways helped me find an apartment and we moved in four weeks ago. I am happy, finally free. My son is happy.

I never want to experience this ever again. My son and I don't deserve it. Without Doorways and their supporters, I have no clue what would have happened to us. I never have to look back. My goals were accomplished.

Nobody should go through any type of abuse, ever.



# INTRODUCING DOORWAYS' LEGACY SOCIETY

# Safeguarding Our Future Response to Domestic Violence and Family Homelessness

Doorways for Women and Families is all about the future. Every day we strive to make the future brighter for women and families escaping domestic violence and homelessness. You can help ensure that this mission remains an integral part of Arlington's future by making a planned gift and becoming a founding member of Doorways' **Legacy Society.** By making a planned gift to Doorways today, you help guarantee that ten, twenty – even fifty years from now – women and families in Arlington will have access to safe shelter, long-term housing and supportive services that help them overcome abuse and poverty.

**It's easier than you think.** Making Doorways a part of your estate plan can be as simple as naming us as a beneficiary of your:

- ✓ Will or Living Trust
- ✓ Retirement Plan
- ✓ Life Insurance Policy
- ✓ Charitable Remainder Trust
- ✔ Charitable Lead Trust
- ✔ Gift of Real Estate
- ✓ Any other gift that benefits Doorways in the future

Planned gifts can be funded with cash, marketing securities, donation of real estate or other tangible personal property. In addition to ensuring the future of Doorways for Women and Families, planned gifts offer many possible benefits, such as:

- Making a larger charitable gift than you thought possible
- ✓ Increasing your current income
- Reducing your income tax/avoiding capital gains tax
- Planning for the financial needs of a spouse or loved one
- Providing inheritances for your heirs at a reduced tax cost
- Making a gift that may cost nothing in your lifetime but is priceless for future generations

Please consider safeguarding the future of Doorways' response to domestic violence and homelessness in our community by making a planned gift today. To discuss options and learn more about how you can leave a legacy, please contact Heather O'Malley at 703-504-9290 or **Homalley@DoorwaysVA.org.** 

**P.S.** Have you already named Doorways as a beneficiary of your estate? Let us know right away so we can recognize and thank you as a founding member of the **Legacy Society!** 

# GOOD WORKS

# **Backpacks of Encouragement**



Patrick is Spiderman. With every fiber of his 4-year-old being, he believes it. When Patrick's mom mentioned the words "day care" for the first time, his Spider Sense started tingling as anxiety built for the unknown. Patrick had never been away from his mother for more than a few hours and would now be embarking on a new chapter of his "super-hero" life. We knew that Patrick would need to feel more confident than ever to begin this new journey, and although he had come so far with the help of Doorways' Child Mental Health Therapist, he still faced hidden barriers that far too many homeless children face.

So we called on you, fellow heroes, who not only helped save the day for Patrick, but for over 70 more children in need as well! Your donations of school supplies, backpacks, gift cards and over \$5,000 in financial contributions gave our children the tools to help them succeed this school year – equipping them with the confidence and smiles they not only needed, but

undoubtedly deserved. Thank you for all of your continued support in building future super heroes everywhere.

# The Muslim Women's Coalition



Ramadan is a very important time of the year for many, and because of the kindness and generosity of the Muslim Women's Coalition (MWC), its message and purpose is growing within our community. For over 10 years, volunteers of the MWC have collaborated with partners in the faith community to create baskets, filled to the brim with items, to help our families in a big

way. For years, the MWC has provided support for over 30 homeless families and survivors of domestic violence each year, while spreading the message of unity, love, support and generosity. Thank you!



# Thank You to Our Volunteers!

Doorways' amazing volunteers provided more than 1,000 hours of service from July through September 2014! They tutored children, shopped for groceries, baked cakes, provided coverage at our shelters, mulched our lawns, cooked for our clients at Dinner with Friends, and so much more. Thank you to each of our volunteers for your incredible dedication to our clients.

Volunteers of the Month: July: Violeta Young August: Danielle Callen September: Daisy Espinosa Dinner with Friends Hosts: July: Hyatt Regency Crystal City August: St. Andrew's Church September: Kiwanis of Arlington



Volunteer Danielle Callen

# PARTNER SPOTLIGHT: Marymount University

The outpouring of community support we continually receive reminds us that we cannot create pathways for those in need alone. Since our inception, we have had a strong partnership with community, faith, and non-profit groups. These groups come together to offer monetary and in-kind support to Doorways' programs and families through many creative ways and answer the call to meet the needs of our most vulnerable families. Whether it is by hosting an event to raise funds for our programs, rallying friends for a collection drive for needed items, attending a special event or making an annual donation, these groups are one of the many reasons we have thrived in the Arlington community.



The students and staff of Marymount University are a force for good, and further reaffirm that there is true strength in numbers. Once they heard of the need just around the corner from their campus, they immediately sprung into action. From collection drives for school supplies and holiday

gifts, to gift card donations and offering their unique talents to help our staff problem-solve – Marymount's generosity knows no bounds. Their impact thus far has been incredible, adopting over 15 children during our Back to School program and providing holiday gifts to several families during our Holiday Wishes Campaign. Look out for their advocacy efforts on and off-campus during Domestic Violence Awareness Month as well – their swell of community support is sure to make some waves!

# CORPORATE SPOTLIGHT: Suja

Drinks for a Cause – How Refreshing!

Doorways is proud to partner with Suja Juice, a nationallymarketed organic juice provider with a passion for "fostering environmental and social well-being." Suja recently launched a program called Suja Elements Cause Collective in an effort to raise \$1 million annually to bring greater awareness and assistance to causes including health and nutrition, sustainability, conservation and human rights. We are one of 12 organizations partnering with Suja, and for every bottle of Mango Suja Elements purchased, they will donate 25¢ to Doorways for Women and Families! Suja is available exclusively at Whole Foods Markets across the country, so please visit your local Whole Foods for a new, delicious way to support Doorways! To learn more about Suja, visit www.sujajuice.com.



To find out more about our Corporate Ambassadors program, contact Kerry Lombard at (703) 504-9291 or

KLombard@DoorwaysVA.org

# S P O T D O G H T DONOR SPOTLIGHT: ALICIA KNIGHT

Like many children, my earliest memories of the winter holidays include a decorated tree, big family meals and gift exchanges. As far back as I can remember my family also had a tradition of participating in programs to provide gifts for families in need. I remember being very little and being taught that not all families could afford Christmas gifts for their children, so we were going to buy some for them so they could have a good Christmas too.

Now, thirty years later, as the holidays roll around and we make our gift lists, my family's list includes Doorways' Holiday Wishes. When I graduated from college and got my first job, I was looking for a holiday program and came across Doorways. At the time, I didn't know much about the underlying mission of Doorways, I just knew what I had been taught, that some families couldn't afford gifts for their children and that I should help out. Since then, I've participated in both the Holiday Wishes and Back-to-School programs for Doorways and I'm pleased to say that it is a family affair in our household. We enjoy participating in these programs because the items we purchase go directly to Doorways' clients. It makes giving very real and personal. It has also provided an opportunity for my husband and me to teach my stepdaughter (and soon our younger daughter, too) about domestic violence and those who were struggling in a way she could understand.

I remember when we first started doing Holiday Wishes as a family. My stepdaughter, then in elementary school, wanted to know how the gifts were going to get to the people who needed them – because she didn't think there were people in our neighborhood going through these struggles. When we told her that the families Doorways serves are right here in Arlington and that some of the kids may be at her school (and maybe even in her class) she was truly shocked!

I read recently that the most important thing as a parent is to have your home be a place that your children associate with happiness and love – and a place where your children know they will always be safe and cared for. This is the type of home that my husband and I seek to provide for our family and I am pleased to support Doorways as the organization works to help others create these types of happy and safe homes for their children.

– Alicia Knight



MacRae, Alicia & Ainsley Knight

# THE BRIGHTER FUTURES SOCIETY

**POORWAYS** for women and families Brighter **\*** Futures Society The Brighter Futures Society is a special giving society of donors who recognize the need for ongoing, sustainable funding. As investors, philanthropists, and change agents members commit to donate \$1,000 or more on an annual basis for a five-year period. This investment in the long-term sustainability of Doorways' programs and services ensures we will continue to be there for those in need, year after year.

# Champions for Brighter Futures (\$25,000 or more for 5 years)

The Caruthers Foundation Tom & Raina Rose Tagle Heidi Wagner

#### Stewards for Brighter Futures (\$10,000 - \$24,999 for 5 years)

Christy & Don Cole The Ruth Lawrence Fund Frances Storey

#### Guardians for Brighter Futures (\$1,000 - \$9,999 for 5 years)

Marty Almquist John Andelin & Ginger Geoffrey Heather & David Anderson Anonymous Becky Ault Ann Blakey & Tyler Wilson\* Shirley Bloomfield & Dan Patterson Rachel Brand & Jonathan Cohn Robin Buckley & James Olds Blain & Peg Butner Kristin Cabral Richard & Joedy Cambridge Diane Canova\* Henry & Susan Cassidy Christopher & Margaret Chase Robb & Allie Chase\* Kimberly Cody Ann Cole Thomas J. Colucci Erin & Cary Comer Congregation Etz Hayim Joseph & Dorothy Conti Ralph & Janet Cook Doug & Paula Cruickshank Pam & Peter D'Ambrosio Philip Dale Dean, Jr. Wendy Levenson Dean Dan & Jane Dixon\* The Pearl L. Deck Fund Craig & Tammy Donnelly Nicholas & Moley Evans Joel & Sarah Fagen Stephen Fedorchak & Kirstin Gibbs Alice & Brendan Feeley Gerri & Glenn Ferguson Eileen M. Flynn Lisa G. Foster Shelley Goode & Thomas Matthews Julie Goon Eric & Renee Gutshall

Kent & Donna Hamaker Douglas Hamilton Kathryn Hamm & Amy Walter\* Janice Haub Ryerson Sean Haley\* Ben & Caroline Holt Dr. Rosemary Hubbard In Christy's Shoes\* Frank & Marie Jaeger Caroline & Christopher Jones Celeste Kearnev Jodie Kelley & Scott Sinder\* Elaine Kendrick Christine & Terence Kimm Gary & Vicki Kirkbride Alicia & Lee Knight Laura Lapin T. Matthew Laughlin\* Peter Lauria & Kathleen Sheehan Mahaney Family Charitable Fund Helaine Mario, SunDial Foundation Michelle Martin Jay & Alanna McCargo\* Barbara Schaefer McDuffie Kathleen McSweeney & Michael Rafky Justin & Laura Miller Elizabeth Mitchell & Matt Mendelsohn\* Kevin & Judy Moak In honor of Evelyn Moak Rachel Moore\* Heather O'Mallev Carmen C. Oviedo Paul & Angela Pagnato Mary Pendergast Josh & Joanne Petty Carol Pickens\* Sara Pikofsky & Dan Eisen\* JuliAnna Potter Prengaman Family Foundation Carol Rakatansky

Leigh Ann & Mark Rizzieri Carmen & Tobin Romero\* Russell & Ellen Rosenberger Carlos Ruiz\* Yuri & Michelle Sagatov Gregg Seitz & Dawn Young



Alison Senold & Douglas Cantor (pictured above with mother) The Keri Shull Team Brad & Diane Smith Jim & Patty Smith John & Kim Snedden\* Dana Snyder Judith & Frank Stearns Laura Stone & David Atkins\* Lynne J. Strobel Peggy Tevis Kristin & Sunil Thakor Maureen Thompson Elaine Turville Janell Tuttle Laurie Vikander\* Kristin Welsh Jim Whittaker Douglas Wolf Al & Laura Young Monte & Christine Zaben Laurie Vikander\*

# LEADERSHIP CIRCIF





Anonymous Stephen & Jeanette Bruce Cole Birches Foundation

Jonathan & Susan Etherton

Anonymous Rebecca Aldred Diane Allemang Russell Arkin Anthony & Luz Barbera LCDR USN Linda Barbour & David Houser Kenneth Bass & Catherine Wang Geoffrey & Molly Beier Matthew L. Bennett & Susan Lambert Doug & Carri Berenson Michael Berman Howard Bierman & Jill Coleman George & Margaret Bolash Renata Briggman Chris Brigham David Briggs Beth Burrous & Kevin Baer Cory Capps Eva Marie Carney Paul & Wendy Carothers Santosh & Natasha Chokhani Carissa Christensen Joe & Kris Clarke Susan Clyde & Peter Siegwald Edward Cohen Kristen Colston Malaak Compton-Rock Vicki Cooper & Alan Einhorn Paul Courtney Jeremy & Emily Cusimano Margaret Dean & Thomas Wukitsch Michael & Sharon Deich

#### Champions (\$10,000 or More)

Anonymous Rachel Brand & Jonathan F. Cohn Wayne & Susan Stocks Daniel & Linda Vilardo

#### Stewards (\$5,000 - \$9,999)

John & Ann Heinrich Mary Hennessy Jeffrey Jackman & Melanie Nathanson Lisa MacVittie

Mary Mellon Bevin Moeller John & Winifred Silverson

#### Guardians (\$1,000 - \$4,999)

Ed & Rosalie Demoney Melissa Devnich Dan & Jane Dixon Mark Edie Laurie Effron Connie M. Fricson Kyle Fahrbach David & Marilyn Falksen Andrew Ferguson Bonnie Flynn & Tilly Smith Glenn & Kathy Fong Gail Franck Shanda Georg & Dolores Dorsett Mary Alice Giarda Oscar A. Goldfarb & Christine E. Fisher Amy Gonzalez J. Beth Goss Todd & Sherry Gray Jon & Jennifer Gross Lisa Grozio Dr. John Haskell Gino Heilizer & Christina Shutes Barbara Hendrickson Cindy Hubbard Mark & Melissa Isakowitz Jill Jermano & Steven Mielnicki Susan Jewett James Johnson, Jr. Donald & Barbara Jones Ritu Kansal Ingrid Keune Carl E. Kessler Family Foundation The Kiplinger Foundation

Karl & Susan Klauck Gail Lang Wendy Leben The Leonard Family Fund Dan Lesniak Marybeth Majka & Patrick Gregerson Wesley & Laurie Mangum Andy & Jenell Markowski David Martin Monica Michaud John McCliggott Kerensa McConnell & Ian Dillner Patrick & Teresa McGreevy Ray & Nancy McKinley Stephen & Beth McNally Stephen & Claire Messinger Jane Miller James Moran The Mormann Family Fund Debra Moss John & Vicki Nelson Steve Offutt Kim Oxford Larry & Jennifer Pearl Laura Pennycuff & Sander Glick Carol Pickens Allison Pienta Sara Pikofsky & Dan Eisen Emily Powell Jeremy & Tamara Preiss Sherri Richman Christopher Rogers Philip C. Rogers Kishore Sannidhanam & Suneetha

# Guardians (\$1,000 - \$4,999)

Budampati Scheidel Foundation Daniel Scheinkman Simone Schonenberger & Tony DeMartino Katherine Schroder & Joseph Poellnitz Mary Scofield Greg Seitz & Dawn Young Dr. Matthew Shank Matthew Shepard Danny Shively James & Benta Sims Scott & Carol Ann Smallwood Walter Somerville, Jr. Thomas & Kathalina Stein Janet K. Stout Sally Stroup Daniel & Jeanne Sweeney Eric & Dawn Sword Sara Taylor Andrew A. Viola Ryan & Jennifer Wagener Kenneth & Andrea Weckstein Luise Welby John & Kathleen White Anne Marie Wilson Tor & Linda Winston Jean Schiro-Zavela & Vance Zavela



# THE CORPORATE AMBASSADORS

The Corporate Ambassadors program is a leadership group of businesses that work in partnership with Doorways to end homelessness and domestic violence in our community. Corporate Ambassador giving levels represent a combination of monetary contributions, pro-bono professional services, in-kind donations, matching gifts, and volunteer hours.

# For women and families

### Platinum Level (\$50,000+)

Freddie Mac Foundation Keller Williams Arlington Community Total Support (KW ACTS) Sagatov Associates, Inc.

Bank of America Charitable Foundation

Clark Construction (pictured right, volunteers

The Allstate Foundation

BJ's Wholesale Club, Inc.

ECG Management Consultants

Mack-Sumner Communications Matrix Group International Morrison & Foerster Foundation

The Boeing Company

Holiday Inn at Ballston

Venable Foundation

at holiday party)

Keri Shull Team\*

#### Gold Level (\$25,000 - \$49,999)

The Liberty Tavern The Shooshan Company

### Silver Level (\$10,000 - \$24,999)

Wells Fargo Foundation



#### Ambassador Level (\$2,500 - \$9,999)

Apex Foundation Baker Tilly Boeing Employees Community Fund Bogart Associates, Inc. C. Mack Solutions CapitalSource Dominion Virginia Power Employees Charity of Northrop Grumman ExxonMobil IBM John Marshall Bank Koons Arlington Toyota M & T Bank Macv's Minuteman Press O'Sullivan's Irish Pub

Orange Line Living\* The QED Group, LLC Pacers Pete's New Haven Style Apizza\* Rocklands Barbeque Segue Technologies SunTrust Foundation TD Bank TJX Foundation Training Resources Group United Technologies Corporation Universal Title Van Metre Companies\* Verizon Walsh, Colucci, Lubeley & Walsh

# COMMUNITY OF GIVING

Doorways is deeply grateful for the generous support of all individuals, corporations, foundations, civic groups and faith communities. The following list includes cumulative cash gifts and gift card donations of \$250 and higher from July 1, 2013 to June 30, 2014, excluding giving societies (recognized on pages 25-27). If you find a misspelling or omission, please contact Heather O'Malley at 703-504-9290 or HOmalley@DoorwaysVA.org.

#### \$50,000+

The Geary O'Hara Family Foundation United Way of The National Capital Area Washington Area Women's Foundation

#### \$25,000+

Arlington Department of Community Planning, Housing and Development Arlington County Department of Human Services Commonwealth of Virginia Department of Criminal Justice Services Commonwealth of Virginia Department of Housing and Community Development Commonwealth of Virginia Department of Social Services The Community Foundation of the National Capital Area Eugene and Agnes E. Meyer Foundation May & Stanley Smith Charitable Trust The Morris and Gwendolyn Cafritz Foundation Vicky Collins Charitable Foundation, Inc.

#### \$10,000 - \$24,999

Anonymous Arlington Community Foundation Christ Church of Arlington Clark Winchcole Foundation Harry and Zoe Poole Foundation The Morrison & Foerster Foundation Washington Forrest Foundation

#### \$2,500 - \$9,999

America's Charities Arlington Chapter of Links, Inc. Bill & Melinda Gates Foundation Faith Lutheran Church IBM Employee Services Center International Monetary Fund Employees Metro Washington Council of Governments Microsoft Matching Gifts Program Our Lady Queen of Peace Church P&A Family Foundation PAVE Philip L. Graham Fund Restoration Anglican Church Resurrection Lutheran Church Temple Rodef Shalom Virginia Nonprofit Housing Coalition World Bank Community Connections Fund

#### \$1,000 - \$2,499

Anonymous Arlington County Bar Foundation Arlington County Medical Society Arlington County Tennis Association Arlington Food Assistance Center Ballston BID Blessed Sacrament Catholic Church Busboys and Poets Inc. Capstone Title LLC Dominion Foundation Fidolon Eileen Fisher HomeAid Northern Virginia Independent Project Analysis, Inc. International Monetary Fund John Snow Inc Marshall B. Coyne Foundation Marymount University



Mercedes-Benz of Arlington (pictured above: Morton Zetlin presenting donation) Miller's Office Products National Automobile Dealers Charitable Foundation Plave Koch PLC PricewaterhouseCoopers Rock Spring Congregational United Church of Christ Saint Agnes Catholic Church Saint Andrew's Episcopal Church Saint Michael's Episcopal Church The Palmer Foundation Trinity Presbyterian Church Washington Speakers Bureau WHF Foundation Zonta Club of Arlington Area, District III

#### \$500 - \$999

A/E Group Realty LLC Cara Abercrombie Charles & Sara Adkins-Blanch Julia R. Aerni Fay S. Alexander Marsha N. Allgeier American Apparel & Footwear Association Tyler & Lisa Anbinder Arlington Interfaith Council Arlington Presbyterian Church Arlington Temple United Methodist Women Kate Barton Bobbie Baxter Jeanette Beers Suzanne & Ed Berkey Virginia Burton Patricia Campbell John Chapman City Smart Living, LLC Clarendon Child Care Center Ed & Caren Cohen Shaun & Surekha Cohen Mark W. Cole Timothy Columbus Shari Comins Danielle Coote Ken Courtade Eric Cox & Gina Richard Craig & Lawton Cummings Susan Cunningham & Philip Eliot

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John & Bowman Kell (pictured above)

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#### \$250 - \$499

Altarum Institute Terri L. Anderson & John Hitchingham Laura Andrukaitis **Richard Appleton** Arlington Community Federal Credit Union John & Amy Ashley Susan Auerhan Sally Barnes Frederick & Gladys Barrett Kristin A. Bass Hans Bauman Lisa Beaman Jack & Nancy B. Belcher Jennifer Bodie Bonner Kiernan Trebach & Crociata, LLP Julie Bradsher Kimberly Broome Ernest Brooner & Karen Wilson William Brougham Laurie Brown Tom & Katie Buck Bush Hill Presbyterian Church Diane M. Canova Susan B. Carras Evalyn Carter Sylvester F. Ceci Mary M. Churchman Classic Concierge Suzanne Cloutier Walter Coker Geraldine Copley Brann & Raymond Brann Malcolm & Lisa Cosgrove-Davies Jane Tyler Cushman Brad Danaceau Rathna Davuluri

Richard & Cheryl Deem Bruce & Denise DeForge Josh & Amy Doan Deirdre Donahue & James Dahlberg Ann T. Dubas Deborah A. Duffy & John Whitesides Kristina Dugan Debra Duncan Denis & Sara Dwyer Tim & Angie Elder Emily Elliott Heather Elmore Elizabeth Epstein Mary Ersek Paula & Robert Evans Excalibur Construction Deborah Lassman Flynn Mary Martha Fortney Kenneth & Kathryn Fredgren Bonnie Freeman & John Davis Morton & Ann M. Friedman Elaine & Robert Furlow Margaret M. Gaffen Suzanne Garwood Robert Aaron Garza Christopher & Cynthia Getner John Gilliland Laurel W. Glassman David Goldston Nena Goozner Freddy & Barbara Grimm-Crawford Brian Hall Azura Hassan Keith Horenstein Sarah Horne Mitra House William & Jayme Huleatt Mary & Patrick Hynes Claire & Andy Jazwick Kathy Lanita John Jessica Kaplan & Joseph Youcha KBR Care Group Althea Kekker Melissa Kenney Idaclaire Kerwin Dana & Ray Koch Joseph Kresse Mark Langer Glenn Law Lauren Lawson-Zilai

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J. Walter Tejada (pictured above with Caroline Jones) Triina Tennelo Lesley K. Tillier Christy Tinnes Lisa Toews-Daugherty Robert & Susan Trice Tritus Technologies Peiti Tung Joe Van Eaton W. Karl & Luella Van Newkirk George & Alexandra Varoutsos Lee Ann Vega John J. Wall Anne Webb Terri Welter William & Linda Wharton, Jr. Sally S. White & Robert Drucker Anna Wilson Elizabeth Windust Anne H. Wittenberg & Gregory Acs Steve & Linda Wohler Elana Wolin & Fred Rednor Katherine F. Wood Craig R. Wulf & Diana Warmann Michele Young

# HOW YOU CAN GET INVOLVED & MAKE A DIFFERENCE

Join us as we create pathways out of domestic violence and homelessness.

# **Attend an Event!**

Doorways staff and volunteers will be out and about this fall. Join us, along with our wonderful partners at one of these upcoming events:

Wednesday, Oct. 29th	Shopping Event to Benefit Doorways at Gossip on 23rd
	Gossip on 23rd in Crystal City
Thursday, Nov. 6th	KW ACTS 7th Annual Cocktail Reception & Fundraiser to benefit Doorways & A-SPAN
	Clarendon Ballroom
Thursday, Nov. 27th	9th Annual Arlington Turkey Trot
	Christ Church of Arlington

To purchase tickets or to find out more about these events, visit our website at www.DoorwaysVA.org



**Attend a Brighter Futures Tours** and learn more about the specialized services Doorways provides to survivors of domestic violence and families experiencing homelessness.

Space is limited, so sign up today!

- Thursday, November 13th, 6:30 7:30 p.m.
- Thursday, December 11th, 6:30 7:30 p.m.
- Thursday, January 8th, 6:30 7:30 p.m.
- Thursday, February 12th, 6:30 7:30 p.m.

To sign-up to attend a tour, please contact Kristina Dugan at 703-504-9289 or KDugan@DoorwaysVA.org







**Volunteer!** To learn more about our volunteer program and opportunities, attend one of our monthly Volunteer Information Nights held the 1st Tuesday of the every month, from 6:30 p.m. - 8:00 p.m. at our administrative offices.

To sign up to attend a Volunteer Information Night, or to learn more about our volunteer program, please contact Melissa Kenney at 703-504-9284 or MKenney@DoorwaysVA.org

Make a Tax-Deductible Financial Contribution to show your commitment to the most vulnerable in our community. Doorways is a sound investment with \$.82 of every dollar donated going directly to support the women, children and families we serve. You can make a donation by going to our secure website at www.DoorwaysVA.org/donate or contacting Heather O'Malley at 703-504-9290 or HOmalley@DoorwaysVA.org

**Start a Collection Drive!** Join the *Caring Community* by supplying personal care and household items to the families in our programs by coordinating and hosting a collection drive. Rallying together friends, family, co-workers, or your faith group can be a fun way to build community and help a local cause at the same time. To learn about our daily needs and how to host a collection drive, contact Rachel Dove at 703-504-9283 or RDove@DoorwaysVA.org



PO Box 100185 Arlington, VA 22210



# STAY IN TOUCH WITH US

Administrative Office: 703-504-9400 • Domestic Violence Safehouse & Hotline: 703-237-0881 Court Advocacy & Companionship Program: 703-244-5165 • Freddie Mac Foundation Family Home: 703-907-0022

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