



DOORWAYS
for women and families

S U M M E R
2 0 1 4

CREATING PATHWAYS

SCARCITY IN THE MIDST OF ABUNDANCE:

POVERTY AND HOMELESSNESS IN ARLINGTON

RENEWAL APPEAL:

.....
WE NEED YOUR HELP
TO REACH OUR
RENEWAL CAMPAIGN
GOAL!



FROM THE EXECUTIVE DIRECTOR

Dear Friends,

Finally, summer is in the air. I hope you are all finding it as rejuvenating as we are here at Doorways. Seeing all of the bright new growth in our environment makes me think of the many “new starts” we see each day here at Doorways. In recent communications, we shared more about the aspects of safety (domestic violence services, housing and help beyond shelter). In this newsletter, we want to talk about another key aspect of our mission – **stability**.

At Doorways, our immediate efforts focus on ensuring our clients have a safe place to call home. This is clearly critical, however, our efforts cannot stop there. We strive for our clients to be stable in this safe home. To meet this part of our mission, we come face-to-face with the harsh realities of poverty. Yes, the daunting, century-old, complex issue – poverty. As a child of the 70s, I recall many images of The War on Poverty – the presidential speeches introducing programs and initiatives to lift poor women and children out of horrific living conditions and bleak futures. While these efforts, and those of the private sector, have improved many lives, we are by no means victorious in this war. As one looks at our booming community, it’s no surprise that Arlington ranks as one of the wealthiest jurisdictions in the nation. At the same time, 16% of the county’s population (over 39,000 residents) earns less than 50% of the annual median income, with 9,826 households earning less than \$35,000.

To us at Doorways, poverty is not a political issue – it is a human issue. It is a harsh, daily threat to our goal of ending abuse and homelessness. In many cases, it is the largest obstacle our clients must overcome to permanently leave abuse. It is what makes the amazing parents we meet at Doorways face unthinkable choices for their children. Not the “Sorry, son, I cannot get you the designer brand sneakers.” Rather, the “I’m not sure if we get to eat one or two meals today, kids;” or the “I can’t go to work today because my paycheck doesn’t keep up with increased child care costs.” Our survivors and families overcome so much as they rebuild their lives. Yet, too often, basic needs are precariously met as they attempt to become independent.

In this edition, we hope to fill you in on how our clients cope with this enormous challenge and how our programming has evolved to provide targeted, practical strategies to help them in this endeavor. We hope you find this informative and thought-provoking. We look forward to hearing your thoughts and ideas as together we work to create meaningful and lasting pathways out of abuse and homelessness.

In partnership and with appreciation,



Caroline Jones, MSW



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Mission

Doorways for Women and Families creates pathways out of domestic violence and homelessness leading to safe and stable lives.

Vision

We envision a community where all people live free of violence and have safe and stable housing.

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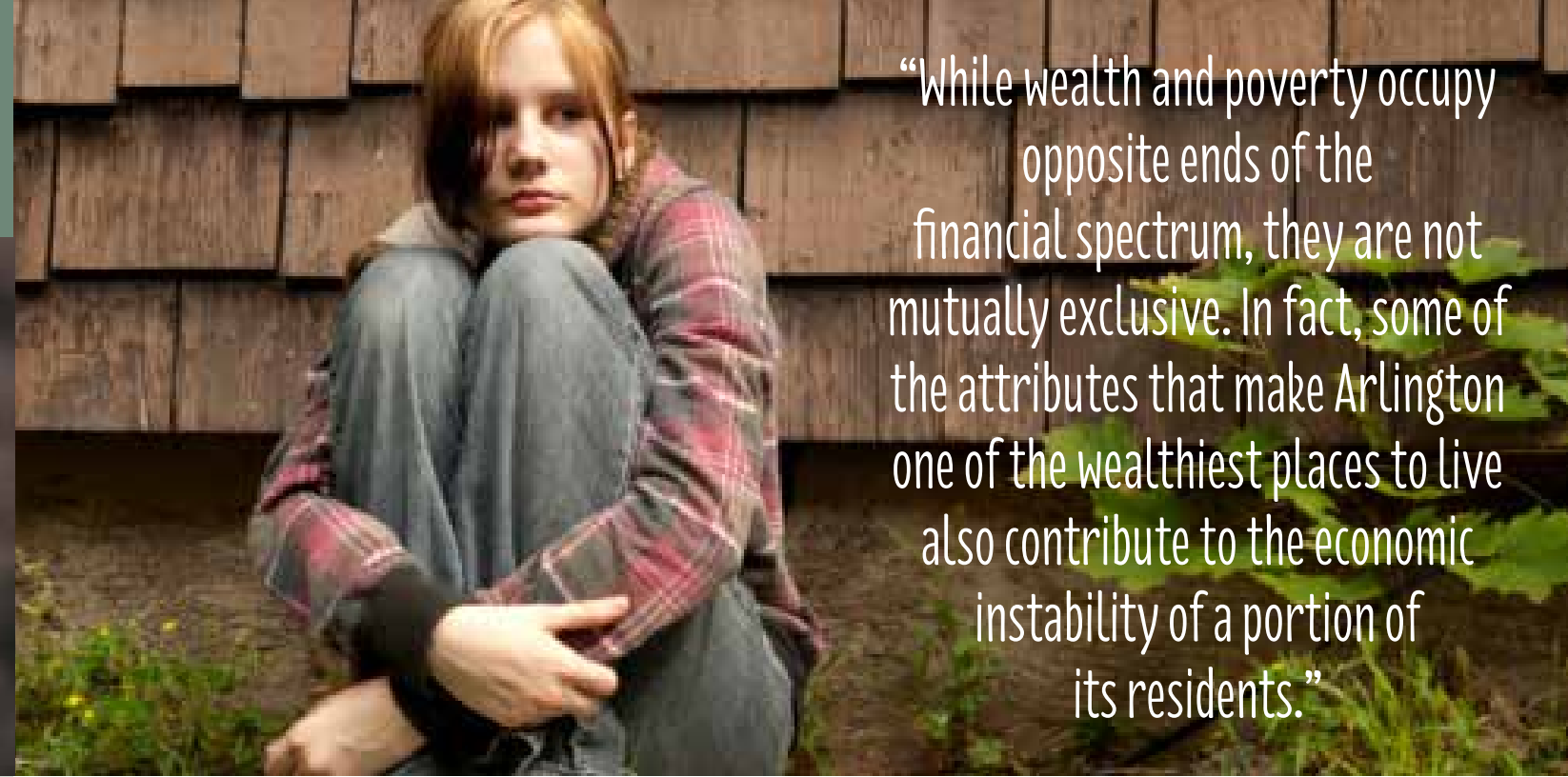
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Doorways Domestic Violence Programs are confidential.

Unless otherwise noted, all men, women and children in photographs are models whose images have been used for illustrative purposes only.

SCARCITY IN THE MIDST OF ABUNDANCE: POVERTY AND HOMELESSNESS IN ARLINGTON



“While wealth and poverty occupy opposite ends of the financial spectrum, they are not mutually exclusive. In fact, some of the attributes that make Arlington one of the wealthiest places to live also contribute to the economic instability of a portion of its residents.”

By nearly every measure, Arlington is one of the richest counties in America. In 2013, the U.S. Department of Housing and Urban Development calculated the average median income for a household of four in Arlington to be \$107,500. Over the last ten years, average salaries in the county have grown by 37%—a rate that far outpaces most other areas of the country.¹ Arlington also regularly tops the list of most educated communities, with 71.2% of persons twenty-five and older possessing at least a bachelor’s degree.² With so much wealth and education, it’s hard to imagine poverty, let alone homelessness, in Arlington.

While wealth and poverty occupy opposite ends of the financial spectrum, they are not mutually exclusive. In fact, some of the attributes that make Arlington one of the wealthiest places to live also contribute to the economic instability of a portion of its residents. The cost of living in Arlington is 32.1% greater than the national average³. Making Arlington home comes with a significant price tag, and it is rapidly changing how we define poverty as more and more traditionally “middle-class” families seek public and nonprofit assistance just to get by.

At Doorways, we see women and families that have fallen into homelessness as a result of a medical crisis, family emergencies or other unforeseen events that change their financial circumstances for a short period of time. However, we see many more that are consistently struggling to make ends meet on what would be considered healthy incomes in

other areas of the country. The adults in these families work, pay taxes and care for their children with increasingly limited resources. So what specifically contributes to poverty and homelessness in Arlington? A lot.

HOUSING

It’s expensive to live in Arlington, and the primary driver is the affordability of housing. While home ownership is usually out of reach for those on the low end of the economic scale, renting used to be a viable alternative for both individuals and families. This allowed for both reasonable housing costs and the opportunity to save—perhaps toward eventual home ownership. Today, low-income **and** middle-class households are increasingly priced out of the rental market in Arlington. While the last ten years saw wages increase by 37%, rents increased by 47%, making Arlington County the 6th most expensive rental market in the nation. In fact, the average rental rate in Arlington is 72.1% greater than the overall Virginia average and 89.6% greater than the national average².

Housing affordability is not a vague concept—it is generally defined as 30% of household income. This standard leaves room for a household, depending on size, to comfortably afford the myriad of other living expenses, while ideally allowing for modest savings. Here is a simplistic example: if a single parent nets (after taxes) \$45,000 per year, he/she should spend \$13,500 on housing, or roughly \$1,125 per month, leaving about \$2,900 for others costs—utilities,

transportation, child care, healthcare, insurance, food, household and personal goods, paying off debt and/or saving for the future. How does that compare with the average rent of an apartment in Arlington? Not very well. In 2012, an average one-bedroom apartment in Arlington cost \$1,936—more than 50% above the affordability benchmark.¹ And the gap only grows larger for families:

Apartment Size	Affordable rent on \$45,000 take-home pay	Arlington Average Rent ³	Negative Difference
Efficiency	\$1,125	\$1,422	-\$297
1 Bedroom	\$1,125	\$1,936	-\$811
2 Bedroom	\$1,125	\$2,213	-\$1,088
3 Bedroom	\$1,125	\$2,782	-\$1,657

A single parent with two or three children, after paying rent, is left with very little to cover food and child care, not to mention transportation, healthcare and other needs. And when rent does not cover utilities like electricity, renters are looking at another \$50-\$100 per month. That is not including cable or phone costs, which are luxuries for many.

CHILD CARE

For parents, securing safe and stable child care can be nearly as costly as housing. In some cases, daycare for an infant or toddler can rival the cost of a year of in-state college tuition. In Arlington County, one child in daycare can average around \$15,000 per year, and that doesn’t usually

cover extras like after-hours care, camps or even lunches. In high-income families, one couple may find themselves working primarily to cover child care costs. While that can be a difficult choice, there are many who would be grateful to have it. For lower-income families, working to cover housing and living expenses is the norm, and child care costs can often force much more difficult choices. It’s a catch-22: finding employment without child care is impossible, as is finding affordable child care without decent employment.

HEALTHCARE

Healthcare costs are high everywhere, and Arlington is a bit higher than most. In Arlington, a routine dental visit is 5% higher, and prescription medicine is 6% higher than the national average². According to the Agency for Healthcare Research Quality, the average stay at a hospital was \$10,000 in 2011—a negotiated rate by health insurance, which poorer families sometimes go without. In fact, many of our families face significant medical debt when they enter our programs.

FOOD

Beef, chicken, milk, eggs, potatoes, bananas, bread—all of these foods are more expensive in Arlington than the national average². And money is not the only barrier to healthy eating for a family. Single working parents don’t always have time to prepare meals—and with most prepared meals not covered by food stamps, homeless and poor families can be left with little choice but to give in to fast food options.



TRANSPORTATION

In general, the more affordable your housing, the less affordable your transportation costs. This is because you usually have to pay a premium to live in a dense area with multiple public transportation options and/or walking/biking accessibility. Conversely, places where housing is more affordable are often found in outlying areas where land is less expensive and amenities – such as public transportation – are lacking. According to a 2011 report by the Center for Neighborhood Technology on housing and transportation affordability in the metro region, “...in many of the areas where households ‘drive to qualify’ for affordable housing, transportation costs can exceed 32% of household income, making it, at times, a greater burden than housing.”

HOUSEHOLD/PERSONAL GOODS & SERVICES

That leaves just about everything else – from toothpaste and soap to haircuts and clothes. After paying for housing, child care, healthcare, food and transportation; families on the brink of poverty are usually left with nothing, or less than nothing (i.e. debt). This is usually the category where families

choose to go without – oftentimes sacrificing extracurricular activities for the children, new clothes or shoes or a movie night for the family.

ADDING IT UP

Taking our previous example of the single parent (we will call her Elizabeth) earning \$45,000 per year, after taxes, we can see how these costs play out.

Elizabeth lives in a one-bedroom apartment that costs \$1,900 per month for herself and her 18-month-old daughter, Emily. Her electricity is not included in her rent. She depleted her savings account to cover the \$1,900 security deposit and \$400 in moving costs. Emily attends a daycare near Elizabeth’s office, which costs \$1,250 per month. Fortunately, Elizabeth and Emily are covered by Elizabeth’s health and dental insurance from work, but she still has to pay some out-of-pocket costs for co-pays and prescriptions (averaging about \$40/month). Her food costs are around \$400 per month, which includes packing both her lunch and Emily’s and not eating out. The store is close to her home, but

Elizabeth and Emily take the metro to and from work/ daycare – from Ballston Station to U Street in the District every weekday, with a round trip fare of \$6.10. Elizabeth has a cell phone so that she can be reached by Emily’s daycare if needed. She does not have a home phone or cable, nor does she own a car.

Monthly Take Home Pay	\$3,750
Rent	\$1,900
Electricity	\$100
Childcare.....	\$1,250
Healthcare	\$40
Food.....	\$400
Cell Phone	\$40
Metro.....	\$122
Diapers	\$50
Toiletries	\$50
Remaining	-\$202

poor health for every member of the family. Sadly, this is where many of the women and families we serve are when they first come into our programs. They are in extreme stages of poverty, and have been for years. The road from this financial state is not short, but thankfully our strategies provide so much more than a safe place to call home. The remaining key ingredients in building long-term safety and stability for the women and families we serve are the individualized services we offer, including financial counseling, workforce development, case management and referrals, court advocacy, parenting support and children’s mental health care. While our formula may not be able to change the societal influences that lead a family into poverty, it does provide them with the tools and resources they need to lift themselves to independence – breaking cycles of immense vulnerability and hardship in the long term.

With a take-home salary of \$45,000, Elizabeth could be a teacher, police officer or County Board officer in Arlington. Yet as you can see, she would not make enough to cover the most basic necessities for herself and her daughter without going into debt – nearly \$2,500 by the end of the year. And without any savings, almost anything could push them into homelessness.

Now imagine a more typical Doorways client. He/she works as a child care provider, waitress or administrative assistant, earning an hourly wage that brings in \$20,000-\$30,000 per year, assuming he/she works full-time and takes no sick leave, vacation or emergency leave. He/she has two children, no healthcare, and has poor credit and no savings from trying to make ends meet for years. Living this way – on the edge of homelessness – is frightening, exhausting and stressful, with every single decision having significant ramifications for the family’s safety and wellbeing. And that stress often leads to



1. A Housing Advocacy Source Book for Arlington, Virginia, The Alliance for Housing Solutions
 2. Areavibes.com
 3. Arlington County Department of Community Planning, Housing and Development
 4. Northern Virginia Magazine

INTRODUCING DOORWAYS' LEGACY SOCIETY

SAFEGUARDING OUR FUTURE RESPONSE TO DOMESTIC VIOLENCE AND FAMILY HOMELESSNESS



Doorways for Women and Families is all about the future. Every day we strive to make the future brighter for women and families escaping domestic violence and homelessness. You can help ensure that this mission remains an integral part of Arlington's future by making a planned gift to Doorways and becoming a founding member of the Legacy Society. By making a planned gift to Doorways today, you help guarantee that ten, twenty even fifty years from now – women and families in Arlington will have access to safe shelter, long-term housing and supportive services that help them overcome abuse and poverty.

It's easier than you think. Making Doorways a part of your estate plan can be as simple as naming us as a beneficiary of your:

- Will or Living Trust
- Retirement Plan
- Life Insurance Policy
- Charitable Remainder Trust
- Charitable Lead Trust
- Gift of Real Estate
- Any other gift that benefits Doorways in the future

Planned gifts can be funded with cash, marketable securities, a donation of real estate or other tangible personal property.

In addition to ensuring the future of Doorways for Women and Families, planned gifts offer many possible benefits, such as:

- Making a larger charitable gift than you thought possible
- Increasing your current income
- Reducing your income tax and/or avoiding capital gains tax
- Planning for the financial needs of a spouse or loved one
- Providing inheritances for your heirs at a reduced tax cost
- Making a gift that may cost nothing in your lifetime but is priceless for future generations

Please consider safeguarding the future of Doorways' response to domestic violence and homelessness in our community by making a planned gift today. To discuss options and learn more about how you can leave a legacy, please contact Heather O'Malley at 703-504-9290 or HOmalley@DoorwaysVA.org.

P.S. Have you already named Doorways as a beneficiary of your estate? Let us know right away so we can recognize and thank you as a founding member of the Legacy Society!

PLANNED GIVING SPOTLIGHT: ANN COLE



What personal values does this planned gift represent?

[I made Doorways a beneficiary of my estate] because the organization has been a trusted and effective steward of the financial and in-kind contributions it has received [from me] for over 25 years. Otherwise, I would not have continued my support. I value how the staff and volunteers have so carefully applied money and skills to encourage, instill and propel women, in particular, to recharge their lives with confidence, purpose and direction.

How does this planned giving reflect the future you would like to see in Arlington?

In many ways, I hope that Arlington and other communities will see a decline in domestic abuse through continued educational outreach and appropriate financial support. Certainly, planned giving enables Doorways to evaluate its current and future service needs to meet such a goal.

What would you tell someone who was considering making a planned gift to Doorways?

The investment of a planned gift to Doorways is an investment in the future security of other individuals and families. For those of us who have enjoyed healthy relationships – be they familial or spousal – we can be grateful. For those whose lives have been altered through neglect or abuse, Doorways literally and figuratively enables us to help open the door to a brighter future.

How long have you been supporting Doorways for Women and Families?

I first learned of [Doorways for Women and Families] about 26 years ago, when it was called T.A.C.T.S., through my work at the American Red Cross as Director of Volunteer & Community Services for the Arlington County Chapter. Meeting the agency director enabled me to learn about the mission and services of what was to become Doorways.

What made you decide to make a planned gift to Doorways?

My own financial circumstances at the time of my retirement enabled me to examine ways to support local non-profits that I felt were making a valuable impact on people of our Arlington community, particularly women and children.

After many years of making smaller annual contributions, I was approached by Doorways to see if a more substantial and planned gift could be considered. Consequently, I made my pledge to join the Brighter Futures Society to supplement other giving opportunities throughout the year. [More recently], I informed Doorways that I had designated the organization to be a beneficiary of my estate upon my death. Based on the many successful outcomes for its residents and clients, I feel Doorways will continue to be such a necessary agency to rescue and shelter persons fleeing domestic abuse and homelessness well into the future. By providing a portion of my estate to Doorways, I am ensuring that I can continue to be a force for good in the future.

A "FLOOD" OF SUPPORT

While the new year brought a challenge with the flooding of the **Freddie Mac Foundation Family Home** due to freezing temperatures and a subsequent pipe burst, it also demonstrated the depth of support we have here in Arlington. With considerable repairs needed, and a limited time in which to return our clients to their home, the battle ahead seemed quite daunting until something truly amazing happened – you brought a flood of your own – a flood of support! You left us inspired and beyond thankful to be reminded of how much Arlington supports our families and the work we do.



A special thanks to the tireless individuals who provided hot meals to our displaced clients every night for nearly six weeks: Susan Arnold, Anne Catrine Skoog-Ehmer, Tory Tilton, Joedy Cambridge and friends, Matilde Pinto, Laura Young, Patricia Ani-Adjei, Bonnie Flynn and The Special Events Committee, Christy Denny, Jenica Hardy, Daisy Espinosa, Jan Burke, Kelly Kaelin, and Naina Dumera/Arlington Rooftop/Delhi Dhaba. Thank you!

THIRD PARTY FUNDRAISING

2013 was the year of the third-party fundraiser! Third-party events are sponsored or hosted by individuals, organizations or groups in support of Doorways for Women and Families. Recently, many friends, neighbors, businesses and congregations rallied together in unique ways to support those in their community who need them the most – making big memories, and

an equally big impact in the process. Interested in how to turn your idea into a fundraiser for local women and children in need? Visit www.DoorwaysVA.org to learn more.

Pete's New Haven Style Apizza

This Spring, Doorways embarked on a new partnership with locally-owned, Pete's New Haven Style Apizza to bring pizza to local apartment communities and donations to Arlington women and families in need. The results were astonishing! In eight "Eat Well, Do Good" events, Pete's helped raise over \$5,000 in donations for Doorways programs – and they aren't done yet! Events will continue throughout the year, so keep your eyes peeled for a chance to support Doorways from the lobby of your own apartment building – and taste some delicious Pete's Apizza while you're at it. Win-win!



In Christy's Shoes: High Hope in High Heels

In memory of a lost friend, In Christy's Shoes was founded to aid and empower women in need. This April, In Christy's Shoes and Doorways brought together over 100 guests and over 70 donated pairs of shoes to make the 2nd Annual High Hopes in High Heels event in Arlington a huge success. "It's just a natural fit," one of In Christy's Shoes' founders, Jacki Barnett said of the partnership with Doorways. Guests gathered at Clarendon's Lyon Hall restaurant to celebrate and support women and families working toward independence and self-sufficiency. The proceeds will benefit Doorways and Dress for Success, an organization that

provides business attire to women in need seeking employment. We cannot say thank you enough for the support of all in attendance, especially In Christy's Shoes founders Katrina Levy Zidel, Becky Sweeney, and Jacki Barnett for honoring us with a partnership that is sure to grow and support many more women in the future.



The Hair Cuttery

This February, Hair Cuttery™ launched its annual "Share a Haircut Program" in which participating salons nationwide donate a free haircut to homeless children and adults for every haircut purchased over the course of 48 hours. Something as simple as a haircut can do so much to boost the self-esteem of an adult or child who has been in crisis for so long. Your support, along with the support of other customers in the region came together in droves, raising a total of 400 certificates for haircuts! Because of the outpouring of support, Doorways was able to not only share these gifts with our clients, but with children and families at other agencies around the community. Thank you for sharing haircuts!

Girl Scouts

Sometimes it's the littlest ones who make the biggest impact. For years, Girl Scouts have graced us with their cheerful smiles



and generous hearts! This February, a local Girl Scout troop stopped by our office to donate cookies to our families in shelter. Thanks for your generosity now and always girls.

VOLUNTEERS MAKE A DIFFERENCE!

Doorways volunteers are a special group indeed! From providing child care and grocery shopping, to helping us organize all of the important donations we receive to help our families day to day, volunteers are such an integral part of the work we do. In just the past seven months, volunteers provided more than 2,300 hours of service. Thank you to each of our volunteers for your dedication, flexibility and downright awesomeness!

Volunteers of the Month:

- September: Dawn Young and Gregg Seitz
- October: Chris DeRosa
- December: Miguel Buddle
- January: Helene Kelly
- February: Sheila Archambault
- March: Jenica Hardy



Miguel Buddle

Dinner with Friends Hosts:

- September: Kiwanis Club of Arlington
- October: National Automobile Dealers Association
- November: Northern Virginia Junior Women's Club
- December: Liberty Tavern/Lyon Hall/Northside Social
- January: Metaphysical Church of Arlington
- February: Zonta Club
- March: NextGenNow

Holiday Party Volunteer Groups:

- Accenture
- Clark Construction
- Zonta Club of Arlington



Accenture employees presenting their finished holiday gifts.

The War on Poverty:

50 Years Later



Since this year marks the 50th anniversary of the War on Poverty, as declared by President Lyndon B. Johnson in 1964, it seems a good time to take stock of our progress. What have the years taught us about how to shape programs and services for those in need? What key services help the poor and homeless establish and maintain self-sufficiency and independence? Have we reduced the number of poor or homeless in this country? And what specifically has helped women and families in Doorways' programs overcome poverty – a tremendous risk factor for our clients to return to violence or homelessness?

Both President Kennedy and Johnson brought attention to poverty in America, and their efforts at combating it helped create the infrastructure we now know as government assistance to the poor. Around this time, the U.S. Census Bureau first began tracking the number of Americans at or below the poverty line (based on measures created by the Social Security Administration in 1966). Since then, between 11% and 15% of the population has lived at or below the poverty threshold. In 2012, the number was approximately 15% of the population and rising¹. Unfortunately, there are no equivalent measures of homelessness in America because there is no proven methodology that includes the "hidden homeless." The U.S. Department of Housing

and Urban Development (HUD) organizes a national point-in-time count each year in which communities literally count the number of homeless people living in shelters, housing programs or on the street on a given night in January. By this measure, the number of homeless people in America has gone down by 129,228 individuals between 2005 and 2012². It is important to keep in mind that this measure disregards the number of homeless living doubled-up, sleeping in cars or living in other dangerous situations – such as with violent partners. Most of these homeless comprise families, the fastest growing segment of the homeless population.

With poverty and family homelessness increasing, it is easy to question whether what we are doing as a society is making a difference. Can we really end poverty and homelessness? Are our tools working? Many of the programs established in the 1960s with the War on Poverty have evolved or been abandoned over time, and eligibility for assistance has continually changed, leaving plenty of confusion over what type of support is available and who qualifies. At Doorways, our ultimate goal for each woman and family we serve is self-sufficiency. In getting to this point, some government programs have proven to be vital bricks in the path to long-term stability and independence. When

coupled with our intensive services that help our clients build skills to create more "bricks" in their pathway, these resources bridge the gap from living in violence or homelessness to building a brighter future. They turn extreme poverty into possibility, and while imperfect, are effective tools as our clients work toward earning a living wage, securing affordable housing, paying bills on time and ultimately, being free from dependency on public or private support.

Below we describe some of the most typical assistance programs offered by the federal, state and local governments. For illustrative purposes on eligibility and how benefits work, we will use our example of Elizabeth and Emily from the previous section. Please note that while the following list includes some of the most heavily-accessed benefits, it is not a complete list, nor does it cover for the nuances of each program.

AFFORDABLE HOUSING

In Arlington County, "committed affordable units" (CAFs) are made available through builder incentives, such as tax-exempt financing, to be affordable to low- and moderate-income households for an agreed upon period of time (usually 30-60 years). In 2012, Arlington County had 6,585 CAFs, close to 15% of the total apartments in the County³.

In the previous section, we shared the common definition of housing affordability – 30% of income. In order to ensure this level of affordability, the high incomes in Arlington need to be adjusted for. Therefore, affordability is based on a percentage of average median income by household size for the DC metro region (as defined by the Department of Housing and Urban Development). Rent is established at around 30% of the discounted income, divided by twelve months. For the most part, CAFs run at about 50% - 80% of the average median income. You will recall from our previous section that the average median income (AMI) for a household of four in the DC metro region is \$107,500. Below



are the adjusted income limits and resulting rents at 80%, 60% and 50% of average median income for one, two, three and four person households. It is unfortunate that a family earning \$53,750 per year, let alone \$86,000, needs a committed affordable unit.

Household Size	80% AMI	60% AMI	50% AMI
1	\$60,240	\$45,180	\$37,650
2	\$68,800	\$51,600	\$43,000
3	\$77,440	\$58,080	\$48,400
4	\$86,000	\$64,500	\$53,750

Unit Size	80% AMI	60% AMI	50% AMI
Efficiency	\$1,506	\$1,129	\$941
1 Bedroom	\$1,613	\$1,209	\$1,008
2 Bedroom	\$1,936	\$1,452	\$1,210
3 Bedroom	\$2,236	\$1,677	\$1,397

Even more unfortunate is that those living in poverty and severe poverty earn half that much and still have to pay the same "affordable" rent.

*Would Elizabeth and Emily qualify? Elizabeth nets \$45,000 per year. For a household of two, she meets the 60% AMI level with an upper income limit of \$51,600. **That qualifies her for a one bedroom CAF with a rent capped at \$1,209** (about what we calculated she **should** pay in the previous section). It can be very challenging to find an apartment unit at 60% AMI that is available because the number of dedicated units lessen as you go down the affordability scale, and those that do exist have waiting lists. The vast majority of Doorways' clients have such low incomes that they qualify for CAFs at 40% and 30% of average median income, for which apartments are very rare and almost always full. This difficulty is one of the main reasons the lengths of stay at our **Freddie Mac Foundation Family Home and Domestic Violence Safehouse** are so long – moving out for most depends on finding an affordable, available rental.*

HOUSING GRANTS

In addition to CAFs, Arlington County offers housing grants to very low-income families based on specific criteria, as well as income limits. To qualify, you must be: 65 years or older, totally or permanently disabled, a working family with at least one child under the age of 18 or a patient/client of a County-operated or County-supported mental health program. These grants are managed directly through the County Housing Division. Income eligibility limits are very low, starting at \$32,003 for a household

of one, up to \$60,308 for households of eight or more people. Grants cover a portion of rent dependent upon the size and income of the household.⁴

Would Elizabeth and Emily qualify? As a household of two, Elizabeth would need to net \$36,550 or less in order to qualify for a housing grant. **Therefore, they would not qualify for a housing grant.** Some of Doorways' families qualify for housing grants, but only while their income and asset levels are low enough. Doorways' Financial Independence Track works with clients to build their financial knowledge and capacity, so upon graduation they can take over their rent without having to rely fully on grants. Unfortunately, survivors of domestic violence without children are not eligible for housing grants regardless of financial need.

TEMPORARY ASSISTANCE FOR NEEDY FAMILIES (TANF)

In 1996, President Clinton signed the *Personal Responsibility and Work Opportunity Reconciliation Act* into law, changing both the name and focus of Welfare, the government's primary means of cash support for the poor. Known now as TANF, the program offers short-term financial assistance to families with children under the age of 18, as well as workforce development and training opportunities aimed at helping end recipients' dependence on government benefits by promoting job readiness and employment⁵. Monthly income eligibility ranges from a maximum of \$450/month for a household of one, to a maximum of \$1,550 for a household of ten. Calculating the amount of TANF benefits is a complicated process, but it is essentially based on the amount of income and size of the household. Benefits and income eligibility also vary by location within Virginia (and throughout the country). Benefits can only be spent on approved items such as food, toiletries, transportation and other necessary living expenses.

Would Elizabeth & Emily qualify? With a monthly income of \$3,750, they would be well over the maximum monthly income limit of \$605 for a household of two. **They would not qualify for TANF.** Some families at Doorways qualify for TANF, though the benefits are small (usually between \$200 and \$400 per month, depending on household size). Unfortunately, survivors of domestic violence without children are not eligible regardless of financial need.

SUPPLEMENTAL NUTRITION ASSISTANCE PROGRAM (SNAP)

Formerly known as food stamps, SNAP provides nutritional

assistance to low-income families based on several levels of eligibility. Gross monthly income limits and net monthly income limits begin at \$1,245 and \$958, respectively, for households of one and increase based on each person added. In addition, households cannot have assets more than \$2,000 (or \$3,250 if one member is 60 years or older). Examples of assets include automobiles, savings and retirement plans. Recipients must be working or taking part in a training or employment program in order to receive benefits for more than three months in a 36-month period. Monthly allotments are based on income levels and household sizes, with maximums for each household size.

Would Elizabeth and Emily qualify? As a household of two, Elizabeth's net monthly income of \$3,750 would be well above the limit of \$1,293 for a household of two. **Therefore, they would not qualify for SNAP benefits.** Some of the women and families at Doorways qualify for SNAP benefits, but only while their income and asset levels are low enough. Unfortunately, survivors of domestic violence without children are not eligible regardless of financial need.

CHILD-CARE SUBSIDIES

Child-care subsidies are available to eligible families to provide financial assistance to help cover child-care costs while parents are working or attending training or education programs. To qualify, a parent or guardian must be working or taking part in an education/training program, have a child under 13 years old (up to 18 years old if the child has special needs), and meet the income eligibility guidelines. Those families receiving TANF, formerly receiving TANF, or participating in



the SNAP employment and training program qualify for child care subsidies. If a family is not or has not been a part of these programs, their eligibility depends upon their monthly income.

Would Elizabeth & Emily qualify? With a monthly income of \$3,750, they would be over the maximum of \$2,392 per month for a household of two. **Therefore they would not qualify**

for a child-care subsidy. Some Doorways' families qualify for child care subsidies, which can be very helpful in beginning employment. Often, once employment is stable, wages exceed income limits yet do not rise to cover market child-care costs in our area.

MEDICAID AND FAMILY ACCESS TO MEDICAL INSURANCE SECURITY (FAMIS)

Medicaid coverage in Virginia is for children in low-income families, pregnant women, elderly, individuals with disabilities, and parents meeting strict income eligibility requirements. FAMIS is Virginia's health insurance program for children, which covers doctor visits, hospital visits, immunizations, prescriptions, tests and x-rays, dental care, vision care, mental-health care and emergency care. The income limits start at \$1,945 maximum monthly income for a household of one. Adults have a harder time qualifying for medical assistance, starting at a maximum income limit of \$496 per month for a household of one.

Would Elizabeth and Emily qualify? Their monthly income level of \$3,750 is above both child and adult monthly income limits of \$1,874 and \$642, respectively. **Neither Elizabeth nor Emily would qualify to receive medical assistance through Virginia Medicaid or FAMIS programs.** Many Doorways' families qualify for Medicaid and FAMIS; however, survivors of domestic violence without children are not eligible unless they have a qualified medical condition such as breast or cervical cancer.

EARNED INCOME TAX CREDIT (EITC)

The EITC is a credit that taxpayers can use to reduce their amount of federal and state tax liability, which can sometimes earn them a greater refund. To qualify for the EITC, you must meet the following income eligibility limits⁶:

Number of Qualifying Children	Single Annual Income Limit	Married Annual Income Limit	Maximum Credit
3 or more	\$46,227	\$51,567	\$6,044
2	\$43,038	\$48,378	\$5,372
1	\$37,870	\$43,210	\$3,250
0	\$14,340	\$19,680	\$487

Would Elizabeth & Emily qualify? Elizabeth's earned income is her pre-tax salary, which is roughly \$60,000, whereas the single income limit for a one child household is \$37,870. **Elizabeth would not qualify for the EITC on her tax return.** Many Doorways' clients qualify for the EITC. Doorways' financial counselors work with clients in completing their tax returns so that they receive the maximum deductions and refund. We encourage clients to use any tax refunds to pay down debt or increase savings.

PUTTING IT IN PERSPECTIVE

While some of the families we serve qualify for one or more of these government assistance programs, the high standard of living in Arlington creates a 'bubble' in which many families who need assistance are deemed ineligible (Elizabeth and Emily are prime examples). **They earn too little to afford the housing, child care, health care and other costs associated with our community, but too much to qualify for assistance.** And those families that do qualify usually find it difficult to live in Arlington with the limited financial assistance they receive. Plus, an entire segment of the population is almost entirely left out: single survivors of domestic violence.

At Doorways, our counselors and financial educators work with each woman and family to explore what programs they are eligible for, how appropriate they are for their given situation, and how long they should be accessed in relation to overall goals of independence. But 36 years of experience has taught us that financial assistance alone can never build a family's long-term independence. For our families to create and maintain brighter futures, they need to develop new skills and awarenesses about how to manage the various pieces of their life. That is why we provide our clients with financial counseling and education, workforce development, court advocacy, counseling and mental health care for children. And ultimately, it is the skills they develop while at Doorways that they can turn back to five, ten, twenty years from now, long after they have moved on from direct assistance.

1. Charles Hokayem and Misty L. Heggeness, "Living in Near Poverty in the United States: 1966-2012," U.S. Census Bureau May 2014
 2. The National Alliance to End Homelessness. "State of Homelessness in America 2013," April 8, 2013
 3. Arlington County Government. (2014). Retrieved from <http://housing.arlingtonva.us/affordable-housing/what-is-affordable/>
 4. Arlington County Government. (2014). Retrieved from <http://housing.arlingtonva.us/get-help/rental-services/local-housing-grants/>
 5. Virginia Department of Social Services. (2103). Retrieved from <http://www.dss.virginia.gov/benefit/tanf/>
 6. Internal Revenue Service. (March 27, 2014). Retrieved from <http://www.irs.gov/Individuals/EITC-Income-Limits,-Maximum-Credit--Amounts-and-Tax-Law-Updates>

WE NEED YOUR SUPPORT!

CONTRIBUTE TODAY TO OUR RENEWAL CAMPAIGN AND HELP US RAISE \$35,000 TO HELP WOMEN AND FAMILIES.



Patrick and his mother are developing structure and routine into their daily lives. Patrick is now in Early HeadStart where he makes progress on his goals every day, communicating with more words and playing with more complicated toys. He's even started making friends and playing in larger groups, which used to terrify him. His newest adventure: potty training!

Twice a year we send you a letter to tell you about one or more of the clients we have served through your generous support. We describe their challenges and their successes so you can have a sense of the impact you make on the lives of so many. At the same time, we ask that you consider making your next donation to ensure our services are available for the woman or family that needs us tomorrow.

We know you get many requests for support from other worthy causes, and we very much respect your dedication to those we serve. The truth is that we rely greatly on our two annual fund drives – our Year-End Campaign in November/December and our Renewal Campaign in May/June. Together, these drives make up more than 5% of our budget each year. Every donation that you bestow

moves us that much closer to meeting the need in a given year. And sadly, we have yet to see the need lessen.

This Summer, we hope you will join us in celebrating the remarkable success of Brianna and her parents, and Patrick and his mother by donating to our Renewal Campaign. These young children had seen so much trauma and instability before coming to Doorways – as did each of the 163 children we served in our residential programs last year. Today, Brianna and Patrick are thriving, as are so many other children and families, thanks to your support. Their social, emotional, psychological and physical developmental needs are being met, and they are succeeding in school and beyond. They have safe homes, healthy parents and hope.



Brianna and her parents have moved into their own apartment and are working closely with Arlington County Public Schools to help Brianna with her recent diagnosis of autism. With Doorways' help, her bus was re-routed to their new apartment so that her routine could remain uninterrupted. Brianna will be attending summer camp in a few weeks, and she is really excited about the chance to make new friends.

PLEASE USE THE ENCLOSED ENVELOPE TO MAKE YOUR DONATION NOW TO OUR RENEWAL CAMPAIGN AND EXTEND THE SUCCESSES OF BRIANNA AND PATRICK TO THE CHILDREN WE MEET NEXT.

CONSIDER A QUALIFIED DOORWAYS' CLIENT FOR EMPLOYMENT



Are you a small-business owner seeking to expand your network by partnering with an organization that has been serving the community for over 36 years?

Do you need someone to organize your files, answer incoming calls or schedule meetings?

Do you have an elderly parent or grandparent who needs assistance with grocery shopping, accompaniment to medical appointments or assistance around the home?

We have clients who are trained and ready to start working!

It is our mission to make sure every family has a safe home and stable future. Doorways' staff and volunteers work closely with clients to prepare them for the workforce. Skills taught include time management, effective communication, customer service and problem solving.

Employment Leads to Independence!

“Our clients live and attend school in your community. You can make a vital difference by considering one of our clients for employment.”

– Ketourah Harden, Lead Financial Counselor

Marsha completed a 6-month, intensive clerical skills program. Plus she has over 3 years of experience working as an Administrative Assistant.

Some of our clients have work experience and professional training in the following industries:

- Health care
- Child care
- Administrative
- Hospitality
- Service

We strive to match our qualified clients with potential employers through thorough skills assessments and training. We can help you find the employee you've been searching for!

If you are interested in interviewing any of our qualified clients, please contact the main office at (703) 504-9400 and we will direct you to the appropriate staff.

MEET HORTENCIA

FOR ME, DOORWAYS IS THE DOOR TO FREEDOM AND INDEPENDENCE



I came to the **[Domestic Violence] Safehouse** about 10 months ago because I was a victim of abuse. I still remember the day I was able to escape; my son was only 5 weeks old, and I was scared. My husband was following me.

I first went to Arlington County [Department of Human Services]. The woman who I met with asked me if I wanted to return to my house, and I said no because I was afraid. I was alone with no place to go. The case worker called Doorways right away, and I was interviewed over the phone. I was relieved to hear that Doorways was going to accept me.

When I arrived at the Safehouse in a secure and safe manner, I knew the warm smiles greeting me were the light I had not seen for a long time. Not only were staff welcoming, but the place felt like a real home. The staff introduced me to other families, and then I started getting things for my baby – it felt like I was having a baby shower! Staff told me that everything was going to be okay and that they were going to help me, and I felt their sincerity. For a moment I completely forgot all of the bad things I had gone through.

While I was at the Safehouse I was able to get legal assistance, and I learned I qualified for a visa through the Violence Against Women Act. Another important service I got was mental health – I really needed to see a counselor for my depression. I also took English classes to improve my language skills and to get a good job. For the first time I learned how a credit report works and how to pay my bills and do a monthly budget. The Children's Services Counselor was always attentive to my son's needs, and she answered all my questions and doubts about his development.

Once I got stable, I was referred to **HomeStart [Supportive Housing Program]**. Because of Doorways, to this day, I can say I live in peace and enjoy living in my own apartment. I have a job and pay my own bills. It feels good to be independent, and I continue to get guidance on my finances and housing.

For me, Doorways is the door to freedom and independence. I want to thank everyone for helping people like me. I'm one of many fortunate women receiving the blessings of Doorways and changing our lives for a brighter future.

GOOD FRIENDS WE REMEMBER: KEDRON SIMON

BY NOAH SIMON

"In life, she was a role model for women to show what was possible. In death, over \$11,000 in donations were made in her name to help women and families move out of harm's way toward a life of success."



Kedron Simon lived an extraordinary life as a devoted mother and wife, veteran, businesswoman and member of the Arlington community. Raised by her single mother, Nancy, Kedron learned early the challenges facing women and the importance of standing up to them.

Breaking barriers throughout her life, she earned an ROTC scholarship to attend Harvard University. After graduation, she received a commission as a surface warfare officer in the United States Navy at a time when women could not serve aboard combat ships. Following the lifting of the ban in 1994, Kedron was among the first women assigned to a combat ship – the USS Belleau Wood – beginning a life of breaking down gender barriers.

In 2003, Kedron was honorably discharged with the rank of lieutenant commander and pursued a successful career in business. She offered her leadership and expertise to companies in the information technology and personal wealth management fields, often as both the top performer and one of few women.

While juggling the demands of a successful career and as a mother to two young children, she was introduced to the remarkable work of Doorways. Kedron was drawn to Doorways' ability to provide pathways to a better life for women and children in dire circumstances. She was raised by strong women and surrounded by a strong family network throughout her life, but knew how fragile the path to success could be.

In life, she was a role model for women to show what was possible. In death, over \$11,000 in donations were made in her name to help women and families move out of harm's way toward a life of success.

Kedron will be fondly remembered and greatly missed by her loving family, friends and the Arlington community.

SPOTLIGHT

VOLUNTEER SPOTLIGHT: MELISSA KENNEY

My path to Doorways began with my long-term interest in early childhood development and education. I was fortunate to be able to take a few Child and Family Studies classes in college and one of the most eye-opening classes was titled: Power, Control, and Violence in Families. This class fostered my interest in how domestic violence affects children and families.

When I moved to the DC area a few years later, I was looking for volunteer opportunities to work with families that had experienced domestic violence. After a cursory Internet search, I landed on the Doorways volunteer page. Almost immediately, I knew this was the opportunity I was looking for because there are so many different ways to be involved – from hands-on experience like answering the 24-hour hotline and interacting directly with clients and their children, to grocery shopping, organizing storage and working in the administrative office.

I will never forget my first shift with the Children's Program. I had no idea what to expect, but luckily I was paired with another long-term volunteer. I certainly wasn't prepared to see the pure elation on the faces of the children from the moment we first walked through the door. My heart instantly melted and we spent the evening doing arts and crafts and playing hide and seek. I felt like I was five again. Not every child who comes to Doorways is playful and carefree right away, but I have seen astonishing transformations in just a few short months – a real testament to the extraordinary work of Doorways. Given a safe, stable environment and access to Doorways' resources, especially the amazing staff, I have seen children change from hesitant and frightened to kind, cheerful, and energetic. The resiliency that each child shows is nothing short of phenomenal.

"What I didn't expect about becoming part of Doorways was the impact it would have on me."

I always felt there was a need for a program like Doorways, but my volunteer experience has further opened my eyes to how great that need is and how unique Doorways' programs really are. Doorways' well-rounded approach provides support, education, financial literacy and advocacy for each individual client. There is no set path – each individual gets a personalized

experience that not only builds on the skills he/she already possesses, but also helps to empower him/her as they navigate the long path out of domestic violence or homelessness. I see clients leave with newfound respect for themselves, determination to stay on-track and renewed hope for a better future for their family.

Seeing families successfully transition through the Doorways' program has also inspired me to donate. I see the difference that each dollar makes every time I am at the shelter and see the progress each client has made. I see the difference every time a child's personality starts to shine through a little

more. I see it in the community as Doorways works to educate the public about domestic violence through Project P.E.A.C.E. I also see it when Doorways works with local government to end homelessness through the 10 Year Plan to End Homelessness and 100 Homes Campaign. Every dollar donated brings us another step closer to lessening the impact that domestic violence and homelessness have on our community.

What I didn't expect about becoming part of Doorways was the impact it would have on me. I have never met a group of more tireless, dedicated people, whether they are staff members, fellow volunteers or donors. Each one inspires me to be better in my own life and continue to give back to the community because I see the difference we truly make together.

CORPORATE SPOTLIGHT: O'SULLIVAN'S IRISH PUB



On a typical day, O'Sullivan's Irish Pub is filled with neighborhood customers and friends, who congregate to eat, laugh, drink, and wind down from the day's events. It was not until one day in February, however, that O'Sullivan's transformed itself into a horse-racing themed derby-styled venue and put on a memorable event to raise funds and awareness for Doorways and our families. Patrons and Doorways' supporters from far and wide came together for a "Day at the Races" to test their luck on exciting virtual horse races, full of race commentary, competition and prizes, all in the name of charity! Winners and bidders walked away with some awesome memories and treasures, and the event ultimately resulted in \$3,475 in generous donations. We cannot say thank you enough to the wonderful staff and event participants at O'Sullivan's for making this unique event such a success.



PARTNER SPOTLIGHT: SAINT MARY'S EPISCOPAL CHURCH



Saint Mary's Episcopal Church and its generous congregation have been long-time supporters of Doorways' work, families, and our mission. For years, their volunteer service, donations and advocacy for their neighbors in need have helped us spread the word of our work far and wide, and this philosophy has certainly trickled down to even some of the youngest members of their congregation. This spring, a youth group from Saint Mary's Episcopal Church selected Doorways for Women and Families as their Mission of the Month and rallied together to assemble welcome baskets for incoming families who were seeking safe shelter. From ages 7-17, children from Saint Mary's gathered their donations of laundry detergent and baskets, trash bags, pillows, and more, and assembled them into packages for other children in need while inquiring about more ways they could help throughout the year. We are so appreciative for this special group of children and their families who continue to help Doorways serve Arlington's most vulnerable populations.

BY PARTNERING WITH OUR HOMESTART SUPPORTIVE HOUSING PROGRAM

DID YOU KNOW?

Offering your rental property can help strengthen our community.

Housing and supportive services for up to 18-months can ensure an end to the cycles of family homelessness and domestic violence by promoting self-sufficiency.

How Our Program Can Benefit You:

If you agree to rent to a Doorways' tenant, there are certain things you can count on:

Finders Service:

You can list your available units with us, helping you save on broker costs and lease up quickly.

Rental Subsidies:

We connect qualified tenants with rent subsidies that guarantee a portion of the rent payment each month.

Tenant Education:

We provide your tenant with education and support to help them maintain their housing.

Financial Education Counseling:

We assist your tenant with budgeting, financial counseling, and credit repair.

Housing Support:

We provide regular home visits to families enrolled in **HomeStart** to work on their goals and help them to be successful tenants. We are available to you if there are any issues that arise that may affect the tenant's housing stability.

► **Contact: Kathy Paal, Housing Locator/Advocate**
703-504-9285 • KPaal@DoorwaysVA.org



FRIENDS AND PHILANTHROPISTS



THE BRIGHTER FUTURES SOCIETY

The Brighter Futures Society is a special giving society of donors who recognize the need for ongoing, sustainable funding. As investors, philanthropists and change agents, members commit to donate \$1,000 or more on an annual basis for a five-year period. This investment in the long-term sustainability of Doorways' programs and services ensures we will continue to be there for those in need, year after year.



Champions for Brighter Futures (\$25,000 or more for 5 years)

Caruthers Foundation
Tom & Raina Rose Tagle
Heidi Wagner*

Stewards for Brighter Futures (\$10,000 - \$24,999 for 5 years)

Christy & Don Cole
The Ruth Lawrence Fund
Frances Storey

Guardians for Brighter Futures (\$1,000 - \$9,999 for 5 years)

Marty Almquist*
John Andelin & Ginger Geoffrey (pictured right)
Heather & David Anderson*
Anonymous
Becky Ault
Denise Bloomfield
Shirley Bloomfield & Donald Patterson, Jr.
Robin Buckley & James Olds
Blain & Peg Butner
Kristin Cabral
Richard & Joedy Cambridge
Henry & Susan Cassidy
Christopher & Margaret Chase*
Kimberly Cody*
Ann Cole
Thomas J. Colucci
Erin & Cary Comer
Congregation Etz Hayim
Joseph & Dorothy Conti*
Ralph & Janet Cook
Doug & Paula Cruickshank
Pam & Peter D'Ambrosio
Philip Dale Dean, Jr.
Wendy Levenson Dean
The Pearl L. Deck Fund
Craig & Tammy Donnelly
Nicholas & Moley Evans
Joel & Sarah Fagen*
Stephen Fedorchak & Kirstin Gibbs
Alice & Brendan Feeley



Gerri & Glenn Ferguson
Eileen M. Flynn
Lisa G. Foster
Shelley Goode & Thomas Matthews
Julie Goon
Eric & Renee Gutshall*
Kent & Donna Hamaker*
Douglas Hamilton
Janice Haub Ryerson
Ben & Caroline Holt*
Shawn & Kristine Howard
Dr. Rosemary Hubbard
Frank & Marie Jaeger
Caroline & Christopher Jones
Celeste Kearney
Elaine Kendrick
Christine & Terence Kimm
Gary & Vicki Kirkbride
Alicia & Lee Knight*
The Kropp Family
Laura Lapin
Peter Lauria & Kathleen Sheehan
Mahaney Family Fund*
Helaine Mario, SunDial Foundation*
Michelle Martin*
Barbara Schaefer McDuffie*
Kathleen McSweeney & Michael Rafky*
Justin & Laura Miller
Kevin & Judy Moak,
In Honor of Evelyn Moak

Heather O'Malley
Carmen C. Oviedo*
Paul & Angela Pagnato
Mary Pendergast
Josh & Joanne Petty*
JuliAnna Potter
The Prengaman Family Foundation*
Carole Rakatansky
Leigh Ann & Mark Rizzieri
Russell & Ellen Rosenberger
Yuri & Michelle Sagatov
Gregg Seitz & Dawn Young (pictured right)
Allison Senold & Douglas Kantor*
The Keri Shull Team
Brad & Diane Smith
Jim & Patty Smith
Dana Snyder
Judith & Frank Stearns
Lynne J. Strobel
Peggy Tevis
Kristin & Sunil Thakor*
Maureen Thompson
Janell Tuttle
Kristin Welsh
Jim Whittaker
Douglas Wolf
Al & Laura Young
Monte & Christine Zaben



*New in FY14

LEADERSHIP CIRCLE

Leadership Circle members are individuals whose annual cash support of Doorways' mission and services equals \$1,000 or more. This list includes Leadership Circle members from January 1, 2013 to December 31, 2013.



Champions (\$10,000 or More)

Anonymous	Wayne & Susan Stocks
Rachel Brand & Jonathan F. Cohn	Christopher & Dawn Torti
Shooshan Family Fund	Daniel & Linda Vilardo

Stewards (\$5,000 - \$9,999)

Anonymous	Mary Hennessy	Bevin Moeller*
Cole Birches Foundation	Jeffrey Jackman & Melanie Nathanson	John & Winifred Silverson
Jonathan & Susan Etherton	Mary Mellon	

Guardians (\$1,000 - \$4,999)

Anonymous	Kyle Fahrbach	Marguerite S. Mangum Fund
Rebecca Aldred	Andrew Ferguson*	David Martin*
Diane Allemang*	Bonnie Flynn (pictured left) & Tilly Smith	John McCliggott*
Russell Arkin	Glenn & Kathy Fong	Kerensa McConnell & Ian Dillner*
Anthony & Luz Barbera	Gail Franck	Patrick & Teresa McGreevy*
LCDR USN Linda Barbour & David Houser	Shanda Georg & Dolores Dorsett	Ray & Nancy McKinley
Kenneth Bass & Catherine Wang	Mary Alice Giarda	Stephen & Beth McNally
Geoffrey & Molly Beier	Oscar Goldfarb & Christine E. Fisher	Stephen & Claire Messinger
Matthew Bennett & Susan Lambert	Amy Gonzalez*	Monica Michaud*
Douglas & Carri Berenson*	Shelley Goode & Thomas Matthews	James Moran
Michael Berman*	J. Beth Goss	Nicholas & Afton Mormann
Howard Bierman & Jill Coleman*	Todd & Sherry Gray	Debra Moss
George & Margaret Bolash	Lisa Grozio	John & Vicki Nelson
Renata Briggman	John Haskell	Kim Oxford*
David Briggs*	John & Ann Heinrich	Larry & Jennifer Pearl
Stephen & Jeanette Bruce	Michelle Hormozdi	Laura Pennycuff & Sander Glick
Cory Capps*	The Horoschak Family Fund	Carol Pickens
Eva Marie Carney & Alan I. Cohen	Mark & Melissa Isakowitz	Sara Pikofsky & Dan Eisen
Santosh & Natasha Chokhani	Susan Jewett	Emily Powell
Carissa Christensen	Donald & Barbara Jones	Jeremy & Tamara Preiss
Joe & Kris Clarke	James Johnson, Jr.	Sherri Richman
Susan Clyde & Peter Siegwald	Claude & Nancy Keener Charitable Fund	Christopher Rogers
Edward Cohen	Carl E. Kessler Family Foundation	Phillip C. Rogers
Kristen Coleston	Ingrid Keune	Kishore Sannidhanam & Suneetha Budampati
Malaak Compton-Rock	The Kinney Family Fund	The Scheidel Foundation
Margaret Dean & Thomas K. Wukitsch	The Kiplinger Foundation	Daniel Scheinkman*
Michael & Sharon Deich	Karl & Susan Klauck	Katherine Schroder & Joseph Poellnitz
Ed & Rosalie Demoney	Gail Lang*	Mary Scofield*
Melissa Devnich	Wendy Leben	Gregg Seitz & Dawn Young
Mark Edie	Lowell & Jean Lynch	Matthew Shank*
Connie Ericson	Lisa MacVittie & Andrew D. Ruge	Matthew Shepard
	Marybeth Majka & Patrick R. Gregerson	Danny Shively*
	Carl W. Mangum Jr. &	Christina Shutes & Gino Heilizer*



Guardians (\$1,000 - \$4,999)

James & Benta Sims
 Scott & Carol Ann Smallwood
 Michael Stein
 Thomas & Kathalina Stein
 Janet Stout
 Lynne Strobel
 Sally Stroup*
 Daniel & Jeanne Sweeney
 Eric & Dawn Sword
 Jennifer & Richard Toole
 Andrew Viola
 Ryan & Jennifer Wagener
 Kenneth & Andrea Weckstein
 Luise Welby
 John & Kathleen White
 Anne Marie Wilson
 Tor & Linda Winston*
 Jean Schiro-Zavela & Vance Zavela



2013 Keller Williams Bridging the Gap Gala

THE CORPORATE AMBASSADORS

The Corporate Ambassadors program is a leadership group of businesses that work in partnership with Doorways to end homelessness and domestic violence in our community. Corporate Ambassador giving levels represent a combination of monetary contributions, pro-bono professional services, in-kind donations, matching gifts and volunteer hours.



Platinum Level (\$50,000+)

Freddie Mac Foundation
 Keller Williams Arlington Community Total Support (KW ACTS)
 Sagatov Associates, Inc.

Gold Level (\$25,000 - \$49,999)

Caruthers Foundation, Inc.
 The Liberty Tavern

Silver Level (\$10,000 - \$24,999)

The Allstate Foundation	Holiday Inn at Ballston
Bank of America Charitable Foundation*	Mack Sumner Communications
BJ's Wholesale Club, Inc.**	Matrix Group International
The Boeing Company*	Morrison & Foerster Foundation
Capital One Bank	Venable Foundation
ECG Management Consultants	Wells Fargo

Ambassador Level (\$2,500 - \$9,999)

Acumen Solutions	Minuteman Press
Apex Foundation*	Mount Vernon Printing
Baker Tilly	National Capitol Builders Network, LLC
Boeing Employees Community Fund	O'Sullivan's Irish Pub*
Bogart Associates, Inc.	The QED Group, LLC
C. Mack Solutions	Pacers*
CapitalSource	Pete's New Haven Style Apizza*
Clark Construction*	Pier One Imports*
Coldwell Banker Residential Brokerage Care Foundation	Rocklands Barbeque
Compass Point Research and Trading Charitable Foundation	Segue Technologies
Deloitte	SunTrust Foundation
Dominion Virginia Power	TD Bank*
DryHome Roofing Inc.	TJX Foundation
ExxonMobil	Training Resources Group
IBM	United Technologies Corporation
John Marshall Bank*	Universal Title
Koons Arlington Toyota	Verizon
M & T Bank	Walsh, Colucci, Lubeley, Emrich & Walsh
Macy's	

*New in FY14 ** New Level in FY14

COMMUNITY OF GIVING

Doorways is deeply grateful for the generous support of all individuals, corporations, foundations, civic groups and faith communities. The following list includes cumulative cash gifts and gift card donations of \$250 and higher from January 1, 2013 to December 31, 2013, excluding giving societies (recognized on pages 25-27). If you find a misspelling or omission, please contact Heather O'Malley at 703-504-9290 or Homalley@DoorwaysVA.org.

\$25,000+

Arlington Department of Community Planning, Housing and Development
Arlington County Department of Human Services
The Morris and Gwendolyn Cafritz Foundation
Vicky Collins Charitable Foundation, Inc.
Commonwealth of Virginia Department of Criminal Justice Services
Commonwealth of Virginia Department of Housing and Community Development
Commonwealth of Virginia Department of Social Services
The Ruth & Hal Lauenders Charitable Trust
The Estate Of Mary E. Long
The Eugene and Agnes E. Meyer Foundation
The Geary O'Hara Family Foundation
The May & Stanley Smith Charitable Trust
United Way of the National Capital Area
The Washington Area Women's Foundation

\$10,000 - \$24,999

Anonymous
The Arlington Community Foundation
Christ Church of Arlington
Clark Winchcole Foundation
The Dominion Guild
The Herb Block Foundation
Metro Washington Council of Governments
The Harry and Zoe Poole Foundation
The Morrison and Foerster Foundation
The Washington Forrest Foundation

\$2,500 - \$9,999

America's Charities
Arlington Chapter of Links, Inc.
Arlington Women's Civic Alliance
Arlington Young Democrats
Bill & Melinda Gates Foundation
The Dominion Foundation
Faith Lutheran Church
Fannie Mae
HomeAid Northern Virginia
International Monetary Fund
Kiwanis Club of Arlington
LaSalle Hotel Lessee
The P&A Family Foundation
PAVE
The Philip L. Graham Fund
Restoration Anglican Church
Saint Mary's Episcopal Church
Trinity Presbyterian Church
WHF Foundation
World Bank Community Connections Fund

\$1,000 - \$2,499

Anonymous
Arlington County Bar Foundation
Arlington County Tennis Association
Ballston BID
Bogart Associates, Inc. of Northern Virginia
Busboys and Poets Inc.
Capstone Title LLC
Cardinal Bank
Paul & Wendy Carothers
Church of the Covenant Presbyterian
Citibank
Crossroads Associates, LLC
Eidolon
Eileen Fisher
Equifax Foundation
First Home Mortgage Corporation
Independent Project Analysis, Inc.
JBG Properties

John Snow Inc.
Little Falls Presbyterian Church
The Marshall B. Coyne Foundation
Marymount University
Microsoft Matching Gifts Program
Miller's Office Products
MOMS Club of Fairlington
Mothers of Northern Arlington
Mount Olivet United Methodist Church
Northrop Grumman ECHO
Orange Line Living, LLC
Penzance Management
Plave Koch PLC
PricewaterhouseCoopers
Resurrection Lutheran Church
Rock Spring Congregational United Church of Christ
Saint Agnes Catholic Church
Saint Andrew's Episcopal Church
Saint Michael's Episcopal Church
Skanska Infrastructure Development
Temple Rodef Shalom
ThinkGeek
Washington Speakers Bureau
Yum! Brands Foundation, Inc.

\$500 - \$999

A/E Group Realty LLC
Charles & Sara Adkins-Blanch (pictured right)
Julia R. Aerni
Fay S. Alexander
Marsha N. Allgeier
American Apparel & Footwear Association
Tyler & Lisa Anbinder
Anonymous
Arlington Interfaith Council
Arlington Presbyterian Church
Arlington Temple United Methodist Women
Kate Barton



Bobbie Baxter
Jeanette Beers
Suzanne & Ed Berkey
Virginia Burton
Patricia Campbell
John Chapman
City Smart Living, LLC
Clarendon Child Care Center
Ed & Caren Cohen
Shaun & Surekha Cohen
Mark W. Cole
Timothy Columbus
Shari Comins
Danielle Coote
Ken Courtade
Cox Farms
Susan Cunningham & Philip Eliot
Alissa Curry & Jenn Briggs
Brad Danaceau
Emily Davies
Patricia L. Deloatche
Doing Small Miracles for Others
Mary Downey
Naina Dumera
Diane Duston
Laurie Effron
Doug Elliott
Erika Elvander
Robert Esguerra
J. Noel Fahey & Kathleen O'Rourke Fahey
Laura Fall
Thomas & Meghan Fatouros
Yaw & Katie C. Fellin
First Presbyterian Church
Gayle Fleming
Moiria Forbes
John & Kathryn Ford
Marybeth Fraser
Ellen M. Frawley
Margaret M. Gaffen
Peggy A. Gartner
Kemper & John Gay
Margaret & Peter Gill
Francis & Barbara Gilligan
Give With Liberty
Edward & Suzanne Griesmer
Jon & Jennifer Gross
Kristin Haldeman & Jason Papacosma
Richard & Katherine Hale
Laurie Hall
Carol H. Hart
Jessica Hawkins
Bret Howard

Cindy A. Hubbard
Gary & Elizabeth Hughes
Bernie & Nancy Hyde
Intercoastal Mortgage Company
Zubair Iqbal
Jack & Monte LLC
Ariel Johnson
Bob & Susan Rodis-Jones
Ritu Kansal
Mary Lou Karch
Judith Kaufmann & George & Moose
Misha Kazhdan & Maryann Wolverton
Cindy Huffman Keith
Jeff & Meghan Keller
Jodie Kelley & Scott Sinder
Melissa Kenney
J. Andrew Keyes
Nathaniel Koch
Bill Koerner
Jeffrey Lande
Lowell & Shirley Larson
Paul Lazarr
William & Bonnie Lefbom
Tina Leone
Edward Lewandowski
Lions - Arlington Host
Clay Lowery
Daniel & Marian W. MacGilvray
David Manners-Weber
Christopher & Geraldine Mataka
Jasper Lee & Marty Mathis
Sean & Kimberly McColl
Anne McCulloch
Anne McGee
George & Jean Meek
Melodee A. Melin & Ken Aughenbaugh
Jane Miller
C. Preston & Morgan Miller
Erin & Sharon Moore
Ms. Molly Foundation
National Conferencing, Inc.
Mary Nettleman
Barbara V. Nicholas & Paul Michalak
Robert & Mary Ann Nirschl
Carrie Nixon & Dmitri Mehlhorn
Norm Odeneal
Virginia Kent Olin
Pamela Faith Olson
Charlotte Oswald
Brian & Catherine Parker
Jane Schloss Phelan
Thomas Philip

Potomac Harmony Chorus
Susan Pries
Jason & Stacy Reed
Margaret Ross
Shannon Rudisill
Leslie F. Ruppert & William B. Johnston
Kevin & Gleyde Schatz
Julie F. Schauer
Robert & Helene Schlossberg
Frank & Anna-Maria Schneider
Daniel & Patricia Shapiro
Amy Falk Sheldon
Deborah J. Short
Eric Sildon & Lucy Shackelford
Sison Group LLC
Anna Slomovic
Linda Sparke
Marilyn E. Stone
Sun and Moon Yoga Studio
Michelle Tack
Sara Taylor
The Leonard Family Fund
Gopi Vatsavayi
Verizon Foundation - Arlington
Robert Ward
Liliane Willens
Scott Wing & Natasha Atkins
Women and Wine
Women of Temple Rodef Shalom

\$250 - \$499

Donna Acker
Altarum Institute
Terri L. Anderson & John Hitchingham
Anonymous
Arlington Community Federal Credit Union
John & Amy Ashley
Susan Auerhan
BalletNOVA
Cissy Barnes
Sally Barnes
Frederick & Gladys Barrett
Kristin A. Bass
Michael Battle
Hans Bauman
Lisa Beaman
Jack & Nancy Belcher
Jennifer Marie Bodie
Julie Bradsher
Raymond Brann, Jr. & Geraldine Copley Brann

Kimberly Broome
 William Brougham
 Tom & Katie Buck
 Bush Hill Presbyterian Church
 Susan B. Carras
 Susan E. Carter
 Kathryn Ciliberti
 Clarendon United Methodist Church
 Suzanne Cloutier
 Walter Coker
 Victoria Cooper
 Malcolm & Lisa Cosgrove-Davies
 Craig & Lawton Cummings
 Jane Tyler Cushman
 Jeremy & Emily Cusimano
 Richard & Cheryl Deem
 Bruce & Denise DeForge
 Dean & Christine DeRosa
 Josh & Amy Doan
 Deirdre Donahue & James Dahlberg
 Deborah A. Duffy & John Whitesides
 Debra Duncan
 Denis & Sara Dwyer
 Tim & Angie Elder
 Emily Elliott
 Heather Elmore
 Elizabeth Epstein
 Paula & Robert Evans
 Excalibur Construction
 Deborah Lassman Flynn
 Mary Martha Fortney
 Bonnie Freeman & John E. Davis
 Morton & Ann Friedman
 Lindalou Friesen
 Future Fund of the Community
 Foundation of Northern Virginia
 Suzanne Garwood
 Robert Aaron Garza
 Christopher & Cynthia Getner
 Gifts That Give Hope
 Laurel W. Glassman
 David Goldston
 Nena Goozner
 Freddy & Barbara Grimm-Crawford
 Cathryn M. Harmon
 Azura Hassan
 Keith Horenstein
 Sarah Horne
 Mitra House
 William & Jayme Huleatt
 Mary & Patrick Hynes
 Marilyn Jarvill
 Claire Jazwick
 Kathy Lanita John

Jessica Kaplan & Joseph Youcha
 Althea Kekker
 John & Bowman Kell
 Alison Kerester
 Idaclaire Kerwin
 Ray & Dana Koch
 Joseph Kresse
 Janet Kushlan
 Mark Langer
 Pete & Donna Larson, III
 Glenn Law
 Lauren Lawson-Zilai
 Laurie Lazear
 Rhonda Lees
 Rebecca Leet
 Stephen & Blanche Lincoln
 Priscilla R. Linn
 C. Michelle J. Lodato
 Scott Loftis
 Arthur & Sarah Lokerson
 Alma London
 Ted & Willa Lutz
 James & Melissa MacGregor
 Mikael Manoukian
 Andy & Jenell Markowski
 David Maron
 Barbara Mattox
 Jerry & Alanna McCargo
 Timothy & Robin McCune
 Yuchong McDonough
 Blanche McQuade
 Lena Mikulak
 John & Eileen Miller
 Colleen M. Morgan
 Marie B. Morris
 Amy Mortimer
 Eric Mullis
 Bill Murphey & Barbara J. Washburn
 Ajay Nath
 Scott & Kirsten Nathanson
 National Guard Bureau
 Chinh Nguyen
 Robert Nolan
 Donald Oellerich & Jan Gordon
 Maeve O'Higgins & John R. Harris
 OTM Partners
 Our Lady Queen of Peace Church
 Andrea Pendleton
 Sheila Petri
 Beth S. Pincus
 Anne Planning
 Gretchen A.
 Redmond
 Patricia Rhodes

Lee & Jenny Roahen Rizzo
 Cheryl Parker Rose
 Andrea L. Sax
 Kathy J. Schwartz
 Susan F. Scotti
 Steve & Katy Senkus
 Sarah E. Sheafor
 John Shideler
 Randolph Sibold
 Soroptimist International of Arlington
 William M. Stevens
 Frances Stump
 William J. Swedish & Linda Griggs
 Teresa Sweeney
 Sue & Clement Swisher
 J. Walter Tejada
 The Meridian At Courthouse
 Commons
 Lesley K. Tillier
 Christy Tinnes
 Lisa Toews-Daugherty
 Robert & Susan Trice
 Tritus Technologies
 Peiti Tung
 Jeff Turner
 United Way of San Diego County
 Joe Van Eaton
 W. Karl & Luella Van Newkirk
 George & Alexandra Varoutsos
 Vienna Women's Club
 John J. Wall
 Nancy Weimer
 Wells Fargo Capital Finance
 Terri Welter
 William & Linda Wharton, Jr.
 Sally S. White & Robert Drucker
 Ellen Winthrop
 Sarah Wise
 Anne H. Wittenberg &
 Gregory P. Acs
 Steve & Linda Wohler
 Elana Wolin & Fred Rednor
 Women In Housing and Finance
 Katherine E. Wood
 Craig Wulf & Diana Warmann
 Michele Young

2013 Halloween Dog Walk



HOW YOU CAN GET INVOLVED & MAKE A DIFFERENCE

Join us as we create pathways out of domestic violence and homelessness.



ATTEND A BRIGHTER FUTURES TOUR! Learn more about the specialized services Doorways provides to survivors of domestic violence and families experiencing homelessness.

Space is limited, so sign up today!

- Thursday, July 10th, 6:30 – 7:30 p.m.
- Thursday, August 14th, 6:30 – 7:30 p.m.
- Thursday, September 4th, 6:30 – 7:30 p.m.

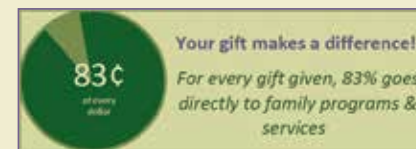
To sign-up to attend a tour, please contact Kristina Dugan at 703-504-9289 or KDugan@DoorwaysVA.org



VOLUNTEER! To learn more about our volunteer program and opportunities, attend one of our monthly Volunteer Information Nights held the 1st Tuesday of the every month, from 6:30 p.m. – 8:00 p.m. at our administrative offices.

- Tuesday, July 1st
- Tuesday, August 5th
- Tuesday, September 2nd

To sign up to attend a Volunteer Information Night, or to learn more about our volunteer program, please contact Simone Schonenberger at 703-504-9400 or SSchonenberger@DoorwaysVA.org



MAKE A TAX-DEDUCTIBLE FINANCIAL CONTRIBUTION to show your commitment to the most vulnerable in our community. Doorways is a sound investment with \$.83 of every dollar donated going directly to support the women and families we serve. You can make a donation by going to our secure website at www.DoorwaysVA.org/donate or contacting Heather O'Malley at 703-504-9290 or HOmalley@DoorwaysVA.org



START A COLLECTION DRIVE! Join the Caring Community by supplying personal care and household items to the families in our programs by coordinating and hosting a collection drive. Rallying together friends, family, co-workers, or your faith group can be a fun way to build community and help a local cause at the same time. To learn about our daily needs and how to host a collection drive, contact Rachel Dove at 703-504-9283 or RDove@DoorwaysVA.org. Learn more about the Caring Community at www.DoorwaysVA.org/caringcommunity

CHECK OUT OUR AMAZON WISH LIST! The needs of our clients and shelters can change quickly. The best way we have found to let you know what our latest needs are is through our Amazon Wish List. The next time you are shopping on Amazon – check out our Wish List and send a gift our way: <http://tiny.cc/9y3dvw>

DOORWAYS
for women and families

PO Box 100185
Arlington, VA 22210



DOORWAYS
for women and families

STAY IN TOUCH WITH US

Administrative Office: 703-504-9400 • **Domestic Violence Safehouse & Hotline:** 703-237-0881

Court Advocacy & Companionship Program: 703-244-5165 • **Freddie Mac Foundation Family Home:** 703-907-0022

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