



DOORWAYS
for women and families

Creating Pathways



RESPONDING TO SEXUAL ASSAULT IN OUR COMMUNITY

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FALL NEWSLETTER | 2015

From the President & CEO

Caroline Jones



Dear Friends,

I hope our Fall Newsletter finds you and yours well and ready for the transition into what's ahead. At Doorways, Fall bustles with many children returning to school, parents refining work and child care schedules, and preparing all for colder days ahead...not very different from what may be happening in your home these days!

Fall at Doorways also includes many events and activities aimed at bringing focus to the issues of domestic violence and interpersonal safety. Every October, we look forward to bringing increased attention to the impact of domestic violence in our community, and most importantly, to the ways we all can take a stand to prevent and end this far too prevalent issue – this year was no different. Thank you to everyone who joined us in this effort this year by attending one of our events or spreading the word. We were especially appreciative of our partners in the Arlington County Government, including the Police & Sheriff's Departments, the Commonwealth's Attorney Office and Victim Witness, and the County Board! Our efforts were bigger this year because of these partners and many more – and just in time! Last year alone, calls to our 24-hour hotline increased by 53%, receiving 1,244 calls for help and impacting 2,012 adults and children. We heard about similar increases in calls for help from many of our colleagues, locally and nationally. We believe the increased attention in the media last year gave people the information, and strength to reach out and seek help.

As you may know, Doorways expanded our Domestic Violence Hotline in February 2015 to provide a response for survivors of sexual assault. This expansion was the result of a multi-year, collaborative effort to evaluate Arlington's response to sexual and domestic violence. The need for a single, coordinated, comprehensive **Domestic and Sexual Violence Hotline** in Arlington was clear. With Doorways' 37 years of experience in helping survivors access safety, support and emergency assistance, it was clear we were best prepared to expand our reach to survivors of sexual assault.

While sexual assault and domestic violence are unique in many ways, survivors of these experiences share the need for a timely, well informed response. Access to police and legal assistance, medical assistance, counseling, safety planning and education, advocacy and accompaniment, and safe shelter are critical elements in helping survivors move forward. Getting to all of these begins with a call for help – a call that must be answered quickly and at any time of the day or night.

But we are by no means alone in what comes after that call. Our staff and volunteers, and vitally important, **our partners** – *Arlington County Department of Human Services – Violence Intervention Program, Commonwealth's Attorney Office, Arlington's Victim Witness Department, Arlington Police and Sheriff's Departments* stand ready to bring our unique areas of expertise to a collective result.

This is a huge leap forward for our community, and it comes at a time when we are seeing record numbers of people reaching out for our help – realizing they no longer have to face these issues in silence and shame.

Family homelessness, domestic violence and sexual assault intersect in so many ways. Experiencing any one of these in your lifetime is traumatic, but for too many of our clients, they have experienced all three prior to coming through our doorways. I hope what we share in this edition helps to illustrate how our neighbors and our community are impacted by these complex issues – and what Doorways is doing to offer each of them a pathway to safety and stability. That is what Doorways has been for 37 years and counting – and what we intend to be until all are safe from violence, in safe and stable housing.

In partnership and with appreciation,

Caroline Jones, MSW

Intersections

RESPONDING TO SEXUAL ASSAULT IN OUR COMMUNITY

With one of the greatest populations of young adults in the country, (39% of residents between the ages of 15 and 34 according to the 2012 U.S. Census) the need to focus on preventing and responding to survivors of sexual assault in Arlington is clear.

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For more information, please visit:
www.doorwaysva.org

Mission

Doorways for Women and Families creates pathways out of homelessness, domestic violence and sexual assault leading to safe, stable and empowered lives.

Vision

We envision a community where all people live free of violence and have safe and stable housing.

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We are indebted to former board members Jim Arnold, Alice Barrett Feely, Christy Cole and Kelly Spafford for their years of dedicated leadership and their commitment to those we serve. We welcome our newest board member, Alanna McCargo.

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Unless otherwise noted, all men, women and children in photographs are models whose images have been used for illustrative purposes.

Doorways' Client Services Programs are Confidential

RESPONDING TO SEXUAL ASSAULT IN OUR COMMUNITY

At Doorways, we have a history of working hard to unravel some of the most complex, multi-faceted issues our community faces.

Beginning in 1978, we have been our community's way to help our most vulnerable neighbors survive crisis, rebuild their lives and achieve brighter futures. And at every step along the way, we have remained nimble in order to meet the ever-growing, evolving needs of women, men and children in dire circumstances.

Nearly 33 years ago, after just a few years of operating Arlington's only shelter for homeless women and families, we learned the significant role domestic violence plays for so many. We knew that to truly move women and families out of crisis and onto independent, safe lives, we needed to expand our response to help even more people in new ways. So we established two distinct emergency shelters – one for survivors fleeing current abuse and a second for families who faced homelessness for reasons such as unemployment and underemployment, medical or family emergencies, economic hardships and quite commonly, histories of family violence.

In 1996, we knew we must do more for survivors and families struggling to move beyond our emergency shelters. So we created a next-step housing program, **HomeStart**, that allows families to move beyond shelter into homes of their own where they can hold the keys and we can continue to support their path towards independence. Today that program houses an average of 50 families a year; families that continue to live in and contribute to our community well beyond graduation from Doorways.

Throughout the 2000's, after seeing the lack of independence-building resources for adults and parents in our community, we expanded on the traditional case-management approach to social services by creating a

Comprehensive Service Model. This model has been honed over the years to provide adults and children with the skills, tools, legal protections and therapies essential to long-term safety and stability.

Our evolution as a service provider has worked because we have listened to our clients and our neighbors, and maintained our commitment to a community where all people live free of violence in safe and stable housing. Whether expanding the definition of those we serve, or developing new programs to better enable women, men and families to move beyond crisis to long-lasting safety and independence, we do what makes sense and we collaborate with partners who can complement our experience and skills.

This past February, we announced yet another evolution; the expansion of our mission to include emergency support and counseling to survivors of sexual assault. Like each pivotal milestone in our history, this growth not only meets a profound need in our community, it also enhances our current response to those we have always served: survivors of domestic violence and family homelessness.

The Need

The issue of sexual assault has been a regular topic in the news of late – from national headlines about college campuses failing to properly respond to survivors, to local reports of women being attacked in our neighborhoods while walking home at night or jogging in the park. It is too soon to know if we are seeing an overall increase in the number of sexual assaults, or a change in how our society is attending to the issue. The fact remains, we are hearing and seeing these shocking stories more frequently. And most would agree, one assault is one too many.

Sadly, the statistics show that we are dealing with far more than a few incidents. According to RAINN (Rape, Abuse & Incest National Network), every 107 seconds, someone in America is sexually assaulted, the vast majority of whom are

Sexual Assault in America



293,000
VICTIMS ANNUALLY*



*(representing 80% of reported cases)

[Figure 1]

women and men under 30. Even more sobering is the fact that 68% of assaults are never reported to the police, meaning this issue is affecting far more people than we realize. [Figure 1]

With one of the greatest populations of young adults in the Country, (39% of residents between the ages of 15 and 34 according to the 2012 U.S. Census) the need to focus on preventing and responding to survivors of sexual assault in Arlington is clear. However, for years, survivors searching for support beyond immediate police intervention have not had a clear path. While many agencies in Arlington have traditionally offered pieces of the response – emergency medical services, 24-hour hotlines, support groups, counseling, safety planning, legal protections and more – the onus for identifying the multiple resources and piecing together a comprehensive plan for ongoing safety and recovery has been on the survivor.

In recognition of the need to create a more formal, coordinated response to sexual assault in Arlington, a task force was created with many of the key players, including Doorways, the Arlington County Department of Human Services – Violence Intervention Program, Commonwealth’s Attorney Office, Arlington’s Victim Witness Department and Arlington Police and Sheriff’s Departments. It was critical that this response be easily accessible, confidential, compassionate and thorough. Following more than a year of extensive research on best practices, the needs of survivors and available expertise and resources, Doorways’ role became clear.

The Intersections of Homelessness, Domestic Violence and Sexual Assault

For 37 years, Doorways has been addressing sexual assault as one of the many forms domestic violence. **National statistics show that 45% of domestic violence survivors report being sexually assaulted by their abuser.** The truth is, we know it occurs far more often. Sexual assault in intimate partner relationships often goes unreported because many survivors have been conditioned through psychological abuse to believe that sex, even forced sex, is a “duty” or “entitlement” in a relationship and therefore does not qualify as abuse. Often, a survivor will openly share the physical, emotional, psychological and financial abuse far more readily than sexual abuse.

Over the years, we have also seen the less obvious, but equally significant link between homelessness and sexual assault. According to an article by Browne in the *Journal of American Medical Women’s Association*, 84% of homeless women have experienced severe physical or sexual abuse at some point in their lives. Homeless women and men are often faced with making choices they normally would not, simply to have a roof overhead, or food and shelter for their children. Homeless women are “particularly vulnerable to multiple forms of interpersonal victimization, including sexual and physical assault at the hands of strangers, acquaintances, pimps, sex traffickers, and intimate partners on the street, in shelters, or in precarious housing situations” (Goodman, Fels, & Glenn, with contributions from Benitez, the National Online Resource Center, Violence Against Women).

In recognition of the similar needs and circumstances of survivors of sexual assault and domestic violence, many national and regional agencies have begun combining services and responding to both segments of the population, those with independent and overlapping experiences. In Virginia, the *Sexual and Domestic Violence Action Alliance*, which oversees accreditation for all providers in the state, including Doorways Domestic and Sexual Violence Program, is increasingly encouraging agencies to provide a joint response. In addition, family homeless shelter providers are being encouraged to offer trauma-informed care to address the many forms of abuse both adults and children have experienced.



What Survivors Need

Survivors of sexual assault often face significant challenges in overcoming their trauma, including diminished mental and physical health, lack of financial resources to access medical care, difficulties maintaining regular routines including stable employment, housing and parenting, and a lack of familiarity with accessing resources and trusting service providers. Programs that address these specific challenges, but maintain enough flexibility to meet individual needs, are critical. In addition, survivors may need to access emergency and ongoing medical care, safety planning and help with legal protections and the criminal process.

Successful programs must be comprehensive and therapeutic, providing survivors with counseling, a sense of control in their lives coupled with goals for the future and a safe place to stay 24 hours a day. Most importantly, survivors of sexual assault need to know when, where and how to access help.

Doorways' Role

The first step in enhancing our community's coordinated response to survivors of sexual assault was providing a clear path to accessing help. Doorways' experience in addressing trauma in general, and sexual assault in particular, made us the natural fit for a hotline response to sexual violence, which we combined with our long-standing hotline response to domestic violence in developing Arlington's new, **24-hour Domestic & Sexual Violence Hotline**.

From this single hotline, survivors of sexual assault can access confidential counseling and safety planning, accompaniment to emergency medical care, referrals to Doorways **Court Advocate**, Arlington's Violence

Intervention Program, Commonwealth's Attorney's Office or Victim/Witness to pursue criminal action, and Arlington's Police and Sheriff's Departments should an emergency response be wanted. When police or other emergency response precedes a call to Doorways, the hotline number is provided to survivors and emergency personnel encourage its use. Hotline staff are also able to provide callers with information and referrals to mental healthcare, including support groups, addiction counseling, suicide intervention and other resources that may be needed. Additionally, directly from Doorways' hotline response, staff and volunteers are available to accompany survivors to the hospital for emergency medical care. During this very difficult time, we will offer what is most needed: support, compassion and guidance. And as always, survivors in imminent danger will be able to access Doorways' **Domestic Violence Safehouse** through the 24-hour hotline.

Our 37 year history of serving survivors of violence and trauma has uniquely prepared us for this next, important chapter in our evolution. Our therapeutic experience with survivors of trauma has taught us to be patient and compassionate, helping survivors build trust so they can feel comfortable in sharing their experiences and accepting help. Whether calling our **24-hour Domestic & Sexual Violence Hotline** or visiting our **Court Advocate** for the first time, or the tenth, we will continue providing survivors with the support and resources they need, 24 hours a day, 365 days per year. We feel honored to serve our neighbors in this new way, and we remain committed to answering the call for as long as help is needed. +

FEATURE

Talking About Sexual Assault



At Doorways, we have always talked in-depth about the many different faces of domestic violence.

We share stories about financial abuse, which leaves so many without the resources necessary to live independently of their abuser. We explain the debilitating effects of emotional and psychological abuse, which isolate, humiliate and demoralize victims until they begin to feel they deserve the abuse. And we talk about physical abuse, which is often the only visible sign of a survivor's extraordinary suffering.

What we haven't always talked about is sexual assault; one of the most insidious forms of domestic violence and violence in general. The truth is, sexual assault is very difficult to talk about. We use terms like "unthinkable" or "unimaginable" to describe it because the ideas and images that come to mind are so very upsetting. But to truly combat this traumatic form of violence, whether at the hands of an intimate partner or a total stranger, we must talk about it and we must listen. We owe it to those who have survived this brutal experience, and we owe it to those we love and for whom we can prevent such a traumatizing fate.

Thankfully, recent media, celebrity and political attention have sparked a long-overdue dialogue about domestic violence and sexual assault in our communities and across our nation. Campaigns like It's On Us and NO MORE have fueled the dialogue and given survivors platforms to share

their stories. Many discussions have focused on the support survivors are entitled to, particularly under Title IX, the Clery Act and the recent Campus Sexual Violence Elimination (SaVE) Act. However, the most compelling parts of the dialogue have come from survivors themselves in the form of stories and other expressions of their experiences.

We sat down with Ali Safran, the founding director of **Surviving in Numbers** – a nonprofit serving survivors of sexual and domestic violence through story-sharing and prevention education – who was recently named one of 10 Title IX Activists We Love by Ms. Magazine, to better understand how we can all start the conversation.

A Safe Place to Share

Survivors' stories can be extraordinarily impactful. **Surviving in Numbers** offers anyone, anywhere in the world, a safe place to share their experience.

“Having that space is really important for survivors,” said Ali, “to feel like they have a space to share where they know they won't be judged, and where they can be anonymous.”

“Many survivors have been wanting to share their stories more publicly,” and doing that is helping to create change.

Informing Prevention and Education

After pursuing the criminal justice system after her own assault didn't result in a positive outcome, Ali decided to share her own story to raise awareness of sexual violence, and she sought out fellow survivors who might want a safe place to share their own stories. As a college student, she reached out to groups on local campuses to see if others had stories they'd be willing to share. Ali found many other survivors who embraced the idea of a safe space to talk about their experiences. She created *Surviving in Numbers*, a website that features anonymous stories by survivors of sexual and domestic violence, which soon went viral.

As more and more survivors shared their experiences through *Surviving in Numbers*, Ali began to observe trends in what people shared; survivors often faced common challenges.

"Dealing with seeing that person is usually a huge concern," as is losing friends or other social ties, Ali said. To address these trends and challenges, Ali worked the common themes into lesson plans for college students and high school students, particularly focusing on how peers could better support one another when they are disclosed to.

Since founding *Surviving in Numbers* in 2013, Ali has taken what she's learned through the stories shared and developed prevention strategies, school curriculum to end sexual, domestic and dating violence and trainings for high schools, colleges, anti-violence coalitions, local government officials and clinicians.

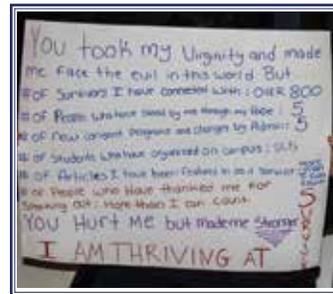
Addressing Other Forms of Gender-Based Violence, Too

While the growing national conversation has focused largely on sexual assault at colleges and universities, other forms of campus gender-based violence, including domestic violence, and sexual assault that occurs off campus are receiving less attention in the discourse.

"I definitely hope that we've raised a lot of awareness that it's happening so frequently and that there are ways all of us can better respond to all the survivors in our lives," said Ali. Survivors of dating and domestic violence have also joined the *Surviving in Numbers* dialogue.

A Great Moment to Create Change

Everyone can play a role in creating change in their community. Because there's so much attention to the issue of sexual violence, "right now is a great moment for someone to create change," Ali said. "Part of it starts with having dialogue with someone you know," because we all have negative biases and myths ingrained in us. "Start by talking to your friends and family; if you can change a few minds and help them understand violence and its impact, they can then go on to change the minds of others, and survivors will be treated better."



We asked Ali what advice she'd offer to survivors and to those working to support survivors. She said it's important for survivors to "remember that it's not their responsibility to be educating people about

this. It doesn't have to be on a survivor to be educating others on the realities of sexual assault – it's on our larger community to be part of creating an environment where survivors are supported." It's especially important to take that burden off of survivors because many are afraid to come forward publicly for this reason among many others.

As for those offering support to survivors, "Keep asking survivors what they want. Every survivor has their own needs, and everyone's needs will differ."

*Named one of 50 Global Heroes Ending Sexual Violence by Together for Girls, Ali has also received commendation from the Massachusetts State Senate for her work on violence prevention and survivor support through *Surviving in Numbers*. Additionally, she received the Kelly Sottile Community Service Award from Mount Holyoke College and the Susan Estrich Courage Award from the Victim Rights Law Center. She earned her B.A. in politics and psychology from Mount Holyoke College, which recognized Ali this year as an alumni leader in nonprofits among Women Leading Change.*

If you're in need of support, being hurt by or fearful of your partner, please call our **24-hour Domestic & Sexual Violence Hotline at (703) 237-0881.**

How Can You Help Someone Who Is Being Abused?

If you know someone who is being abused, the most important thing to do is listen and let them know you are concerned for their safety. Be supportive and acknowledge that the situation is very difficult and scary. Help them recognize that the abuse is not their fault, reassure them that they are not alone, and let them know that there is help and support available. What they need most is someone who will believe and listen to them. They may leave and return to the relationship many times. Be non-judgmental – they will need your support even more during those times.

One of the most critical services Doorways provides at our **Domestic Violence Safehouse**, on our **24-hour Domestic & Sexual Violence Hotline**, and in our **Court Advocacy Program** is safety planning. Here are some of the important topics we discuss with those experiencing abuse:

Phone Safety: Every cell phone can be tracked through GPS or tracking devices. Smartphones can even have apps installed that run constantly without the user's knowledge. If the survivor needs to call a hotline or another number that would raise suspicion from their abuser, they should use a public phone or borrow a phone from someone else. When they leave the relationship, it is best to remove the battery from their phone and dispose of it.

Danger Zones: Survivors of abuse can usually tell when their abuser is escalating the violence. At these times, it is important to stay out of the two most dangerous rooms in

the house – the kitchen and the bathroom. These rooms have hard surfaces and weapons that can cause serious injury.

An Escape Plan: Leaving is the most dangerous time in an abusive relationship. Survivors should try to pack a bag that has copies or originals of important documents for themselves and their children, and changes of clothes or personal items that they would not want to leave behind. If possible, they can keep this in a place that is easily accessible if they need to leave hurriedly but will also not draw the attention of their abuser.

Code Words and Signals: If a survivor reaches the point where they are in severe danger but are not able to call 911 or escape, it is good to also have another way of reaching out. For example, someone who needs to immediately escape her home could call a supportive friend and give a code word that would signal the friend to call the police. A dish towel hung outside the window could signal to someone that the family is in distress.

If you know someone who is in need of support, being hurt by or fearful of their partner, please call our **24-hour Domestic & Sexual Violence Hotline at (703) 237-0881**.



The Lila Reinold Scholarship

Lila Reinold is a very special Doorways employee. Having been with the agency for over 30 years, she has seen our incredible growth first hand, and thankfully, she has grown with us. Lila currently serves as Doorways' Business and Finance Manager at our administrative offices in Ballston, but her first days were spent as a part-time employee sharing a crowded office at our 11-bed **Domestic Violence Safehouse**. Throughout her time with Doorways, Lila has seen the addition of a second shelter, the **Freddie Mac Foundation Family Home**, the creation of many new programs, including the **HomeStart Supportive Housing Program, Financial Independence Track, Court Advocacy** and **Children's Services**.

Dedicated to the Doorways approach, particularly our holistic support services, Lila has always embodied our mission, vision and values, working to support clients through her everyday efforts.

To celebrate Lila's dedication and long-term commitment to Doorways' clients, our Board of Directors approved the creation of a scholarship fund in her name. The purpose of the Lila Reinold Scholarship is threefold: (1) to honor Lila's service to Doorways, (2) to recognize staff, volunteers and board members contributions, and, most importantly (3) to empower clients to achieve their goals. Board members, staff and volunteers make donations to the fund each year, which are then granted through an advisory committee, which includes Lila, to clients for various special needs including family adventures, new computers, educational endeavors, or other unique needs that fall outside Doorways' regular client assistance budget.

This year, three scholarships were granted to Doorways' clients. The letters our clients wrote in application touched us all so much that we just had to share them:

Letters are from the first Doorways Clients to receive the Lila Reinold Scholarship:

I would like to request assistance because I would love the opportunity to take my son on a vacation with just the two of us. I would like to take my son on a long weekend to Virginia Beach. This would be an affordable vacation because I have a friend we could stay with. The only expenses would be gas, food, and incidentals.

Before I was laid off from my job, my son and I would take small getaways like this. These are opportunities to start family traditions and make special memories. I feel bad that I cannot do little things like this for him anymore, especially when his friends at school are doing things like this with their parents. My son is very intelligent and sensitive but he is still young and has trouble understanding our changed situation. Also, I have a very difficult relationship with my son's father. When I was living at the Family Home, he would constantly tell me that I was going to lose my son since I was living in a homeless shelter and that I didn't deserve to have him.

Once my son and I moved into our own apartment, he switched to criticizing me for my low income and all the things I cannot provide for him. I know he makes similar comments to my son as well, and this is part of the reason he is so confused about the situation. His father recently has taken him on a trip to the mountains to visit his family, and I feel bad that I cannot also provide a family getaway for the two of us to be together.



LETTER 2

I would like to request help with getting a computer for my family. There are many reasons why having a computer would help me and my son very much.

Having a computer would help with learning English. Both me and my son are learning to speak English as a second language. I studied English for my whole life in my home country before I came here about one year ago. I take ESL [English as a Second Language] classes at Arlington Adult Education. In both of these settings the focus is on grammar and written English. My grammar is excellent and I can read English very well. However, I have trouble understanding spoken English with all the different accents people have here and the way everyone speaks English very differently! Even at the Family Home, I had much trouble with this. From my experience, listening to English as much as I can has been the best way for me to learn to speak English and especially to understand English when people speak it to me. At the Family Home, I was able to use the computer and the television to practice, but I do not have these things in my new apartment. I know there are many educational sites that I can use to help practice English and many sites where I can listen to spoken English.

Having a computer would help my young son with learning English words as well. It would also help with his speech impediment. My son started receiving speech therapy through his preschool and it is helping a lot, and I think it could improve even more if he could practice at home. There are many educational sites to help young children speak and learn English.

Finally, having a computer at home would help very much with my job search. I am currently volunteering at a childcare center, and I have also taken an English placement test to see if I can be admitted to a CNA training course and learn to be a personal care aide. I have also been visiting and calling many places to try to get a job. I want to get a job and having a computer will help me search for jobs in childcare or caregiving or any other place. It could also help with my studying for my CNA course.

LETTER 3

Hi. Good Morning:

Thank you so much for this opportunity to be part of the program, thank you for all the support that you have given me and my kids. I really want to get the scholarship since I am not working right now. I am going to join a program in September that is called "La Cocina" [a program that provides unemployed individuals with job training, culinary certification and job placement services], so I would like to get the scholarship so I can take advantage of the program. I put my faith in God to keep fighting for my dreams and that is thanks to each one of you and the huge help that you give me.

Thank you so much!!



A Calling:

Gina Ranfone, Domestic Violence and Sexual Assault Mobile Advocate

By Sherrie Bakshi, Doorways Board Member

In today's world, it's rare to call a career a calling, but for Gina Ranfone, Doorways' Domestic Violence and Sexual Assault Mobile Advocate, that's exactly how she describes hers.

"I worked at multiple bakeries and as a receptionist at a management consulting firm," she said. Although she explains she still loves to bake, the jobs weren't right for her. "I wasn't happy," she says. "I was looking for something more meaningful."

A student of criminal justice and psychology, Gina learned about Doorways from her mother.

"I joined Doorways in 2013 as a Client Assistant," she said. It was as a Client Assistant where she discovered her passion for working with survivors and their children. Over the next couple of years, Gina continued with her work in Doorways, becoming a Safehouse Coordinator. In February 2015, she transitioned into a new position as the Domestic Violence and Sexual Assault Mobile Advocate.

Why a Need for a Mobile Advocate

According to the Partnership Against Domestic Violence, a woman is physically abused every 9 seconds in the United States. More than half of these incidents occur in the victims' homes (60% according to the Partnership).

In 2014, Doorways' the Domestic & Sexual Violence Hotline received 608 more calls than in the previous year - an increase of 53% - while stays in our Safehouse increased by 21%.

With only 11 beds at our Safehouse, we had to act quickly to get more people to safety. Doorways partnered with AHC, Inc., an affordable housing provider, to leverage a 2-bedroom, confidentially located apartment to serve as a **Scattered Site Shelter**, increasing the number of beds by 36%.

With this increased capacity and a significant increase in requests for community-outreach and services, Doorways added a Mobile Advocate to broaden our reach to more survivors.

Being Doorways' Mobile Advocate

Gina's experience working with survivors and their families on a daily basis made her the perfect candidate to become Doorways' Mobile Advocate.

In an affluent county such as Arlington, it's often hard for people to imagine that issues like family homelessness, domestic violence and sexual assault exist. As Doorways' Mobile Advocate, Gina's goal is to build awareness around these issues through education while continuing to help survivors.

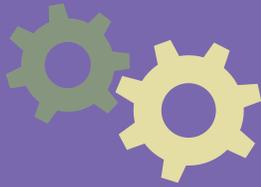
"There's a definite need to educate the community on the issues," she says. "Many people are not aware that family homelessness is an issue in Arlington," she says.

Gina's community outreach is currently targeted towards elementary students, but she is hoping to expand to colleges, universities, hospitals as well as other organizations.

At the End of the Day

Gina joined Doorways to fulfill her desire to do meaningful work, but at the end of day, her fulfillment comes from seeing her clients recover and succeed.

"I get to see clients accomplish their goals like getting their own apartment or getting their first job," she says.



Good Works

EVERY CHILD DESERVES THE SAME CHANCE TO SUCCEED

Thanks to her hard work and well-earned good grades, Taylor was given the opportunity to attend Georgetown University this fall. She is the first in her family to go to college. Taylor's mother, who's extremely proud of her daughter, was afraid that she may not be able to afford all the necessities her daughter needs to excel in college. Books alone cost over \$600, and with tuition, room and board, including a meal plan, Taylor and her family struggled to cover the costs.

Brian started the seventh grade this year. He loves to play the drums and dreamed of joining the school band. However, Brian's public school charges to participate in such extracurricular activities. The average cost to enroll a child in band is \$200, and that doesn't include the uniform or equipment required.

Then you stepped up. By providing the following gifts, **you empowered Taylor, Brian and all the children at Doorways to succeed in and beyond school:**

More than 55 back packs filled with supplies

\$5,820 in financial contributions

Gift cards totaling an incredible \$10,800

Support and well wishes for a great school year

You helped equip each child with confidence and all the supplies they needed to arrive prepared on their first day of school. Your generous donations will allow us to continue to support all of the children at Doorways through personalized services and developmental opportunities throughout the rest of the year. Thank you for doing your part to give the kids in our programs the same chance to succeed!



A Tradition of Service: The Muslim Women's Coalition



Through their Ramadan Basket Project, volunteers of the Muslim Women's Coalition bring the community together year after year to provide huge help to local families. They

spread the importance of kindness, collaboration and service by filling baskets with necessities and giving them to Doorways and other nonprofits in the area. These baskets, packed with toiletries and other essential items, are a huge help to the women, men and children in our programs. This year, Uzma Farooq and Coalition volunteers delivered 16 large laundry baskets full of supplies to Doorways. Thank you for sharing your generosity, compassion and peace with our clients!

Doorways' amazing volunteers provided over 5,500 hours of service from October 2014 to August 15, 2015! They tutored children, shopped for groceries, baked cakes, provided coverage at our shelters, mulched our lawns, cooked for our clients at Dinner with Friends, and so much more. Thank you to each of our volunteers for your incredible dedication to our clients.

	<i>Volunteers of the Month:</i>	<i>Dinner with Friends Hosts:</i>
October	Elizabeth Russo	N.A.D.A.
November	Jana Sievers	NV Juniors
December	Reda Mulatu	Liberty Tavern/Lyon Hall/Northside Social Clark Construction Ernest & Young Avalon Bay
January	Stine Ibsen	Metaphysical Church of Arlington
February	Alex & Valentyna Ryan	Zonta
March	Eirini Giannaraki	
April	Mai Nguyen	Allstate
May	Sacajawea Fanning	NV Juniors
June	Allen Tarquinio	Carlyle Group
July	Sheleta Anderson	
August	Amanda Bond-Thorley	St. Andrew's Episcopal Church

Recent Group Volunteers: ▲

Groups from these corporations volunteered their time to provide deep cleanings of Doorways' Freddie Mac Foundation Family Home and spruce up the exterior:

- Adobe**
- Accenture**
- Hyatt Regency Crystal City**
- Carlyle Group**
- Deloitte**

#ThankfulThursday

We're grateful each and every day for the support our community offers. Each Thursday, on our Facebook page, we take a moment to celebrate members of our community who have given time, talent, financial resources and more. These dedicated neighbors help ensure that Doorways' clients have the supplies and services they need for their journeys toward safe, stable and empowered lives.

Visit www.Facebook.com/DoorwaysVA for #ThankfulThursday posts, news, client stories and more!

PARTNER SPOTLIGHT



The Arlington Victim/Witness Program

The Arlington Victim/Witness Program, as part of the Office of the Commonwealth's Attorney, recognizes that one of the most fundamental needs of all victims of crime is the need for information. All victims deserve fair and just treatment, and most victims of crime require support to understand and participate in the justice process, as well as to recover from trauma.

For years, Doorways has partnered with the Victim/Witness Program in serving survivors of domestic violence. While Doorways' **Court Advocacy Program** helps survivors file for protective orders, civil petitions and provides court accompaniment/safety planning during civil procedures, it is the Victim/Witness Program that helps the survivor through any criminal prosecution involved. Victim/Witness staff help survivors understand their rights and choices, often referring them to Doorways' programs, including **Court Advocacy**, when needed. Both Victim/Witness and Doorways actively assess the safety of survivors and provide additional information to enhance planning around their well-being. Often, the time when a survivor seeks legal protections is one of the most dangerous times.

In recent years, Doorways has strengthened our relationship with Victim/Witness, working closely on different capacities, going beyond direct work with the victim, and bringing advocacy, outreach and education about the impact of domestic violence to our community.

During our expansion last year to serve survivors of sexual violence, Doorways and Victim/Witness staff provided training to one another on best practices, protocols and procedures to ensure a smooth process for survivors. Along with Doorways, Victim/Witness staff serve as active players in Arlington's Project PEACE, the community's coordinated response to violence.

Recently, Victim/Witness' Program Director, Autumn Jones, was appointed to the Governor's Advisory Committee on Sexual and Domestic Violence as representative for Northern Virginia. We so are grateful for our partnership with the Victim/Witness Program - it is our shared commitment that ultimately helps survivors of domestic violence and sexual assault find justice, peace and long-term safety.

CORPORATE SPOTLIGHT



Hyatt Regency Crystal City

Doorways is thrilled to recognize the **Hyatt Regency Crystal City** as our **Fall 2015 Spotlight Corporate Ambassador!** Staff at the Hyatt began supporting Doorways in earnest at the end of 2014, and they haven't stopped since! In addition to adopting a family through our 2014 Holiday Wishes program, the Hyatt Regency Crystal City also held a collection drive to gather much needed personal care and household items and allowed Doorways to host a table at their annual Health and Benefits Fair for hundreds of local Hyatt employees. This past April, Hyatt staff performed a deep clean of our **Family Home**, making our Children's Room shine! They welcomed Doorways employees in May for a "Doorways 101" presentation for the Women at Hyatt affinity group. Hyatt staff prepared and served dinner to our clients at our July Dinner With Friends, a program that allows Doorways' clients to come together to eat a hearty meal, socialize with each other and enjoy an informative presentation while their children are entertained by our Children's Volunteers. Over the summer, Hyatt employees helped prepare Doorways clients to build their careers. During August, staff collected items for our Back to School drive, helping to ensure that children at Doorways have the same chance to succeed in school this year.

Hyatt Regency employees continue to go above and beyond their reach to demonstrate excellent corporate citizenship. We are grateful to Hyatt's Human Resources Manager, **Dawn Moore**, and her incredible team for fostering this relationship and helping it grow. Thank you, **Hyatt Regency Crystal City!**

To find out more about our Corporate Ambassadors program, contact Kelly Spafford at **(703) 504-9291** or **KSpafford@DoorwaysVa.org**.

DONOR SPOTLIGHT

Kristin and Sunil Thakor

By Kristin Thakor



I am currently a stay-at-home mom raising two small children while my husband, Suni, works for an investment firm in Arlington. We have been in the area for about ten years and have really enjoyed getting to know Arlington and DC. Plus, it's a good halfway point between our two families, making the grandparents happy!

I found out about Doorways about 4-5 years ago when I was looking for a volunteer opportunity closer to my new apartment in Arlington. I came across Doorways, went through the intensive, eye-opening volunteer training and immediately began helping out with children at the Family Home and organizing the storage room. While I haven't been able to dedicate as much time to volunteering in most recent years, my husband and I continue to be enthusiastic supporters of Doorways' mission and most especially the clients' successes, through our financial contributions.

I think the real spark for our giving began when I met families while I was volunteering. This gave me firsthand experiences to see how Doorways truly cares about healing and helping the whole person thrive - from emergency shelter and mental and physical health services to financial education. They truly have a compassionate, comprehensive approach which really works. And this meshes beautifully with our personal philosophy. We are big believers in the idea that "Giving a person a fish and you feed them for a day; teach a person to fish and you feed them for a lifetime." Doorways really embodies this value for us. And while they might initially provide "fish" when people first arrive at Doorways, they also ensure families and individuals have the tools they need to stand on their own to live stable, safe and empowered lives.

I cannot say enough about how important Doorways is to me, Suni, my children and our community. Arlington is such a young, busy and well-off place that we don't always realize or remember there are families and people in our midst who are struggling with homelessness or domestic violence. It's really important to us that those voices and people don't get lost or overlooked. And lastly, Suni and I believe that our support of Doorways is our way to give back and to illustrate how thankful we are for what we have.

.....
“Arlington is such a young, busy and well-off place that we don't always realize or remember there are families and people in our midst who are struggling with homelessness or domestic violence. It's really important to us that those voices and people don't get lost or overlooked.”
.....

The Brighter Futures Society



The Brighter Futures Society is a special giving society of donors who recognize the need for ongoing, sustainable funding. As investors, philanthropists and change agents, members commit to donate \$1,000 or more on an annual basis for a five-year period. This investment in the long-term sustainability of Doorways' programs and services ensures we will continue to be there for those in need, year after year.

Champions for Brighter Futures (\$25,000 or more for 5 years)

The Caruthers Foundation
Tom & Raina Rose Tagle
Heidi Wagner

Stewards for Brighter Futures (\$10,000 - \$24,999 for 5 years)

Jim & Susan Arnold
Christy & Don Cole
Frances Storey

Guardians for Brighter Futures (\$1,000 - \$9,999 for 5 years)

Marty Almquist
John Andelin & Virginia Geoffrey
Heather & David Anderson
Anonymous
Rebecca Ault
Ann Blakey & Tyler Wilson
Shirley Bloomfield & Donald J. Patterson, Jr.
Robin Buckley & James L. Olds
Blain & Peg Butner
Richard & Joedy W. Cambridge
Diane M. Canova
Christopher & Margaret Chase
Robb & Allie Chase
Kimberly Cody & Jeff Erickson
Ann Cole
Thomas J. Colucci
Charles & Erin Comer
Congregation Etz Hayim
Joseph & Dorothy S. Conti
Ralph & Janet Cook
Douglas & Paula Cruickshank
Peter & Pam D'Ambrosio
Philip Dale Dean, Jr.
Wendy Dean
The Pearl L. Deck Fund
Dan & Jane Dixon
Craig & Tammy Donnelly
Nicholas & Moley Evans
Joel & Sara Fagen
Stephen Fedorchak & Kirstin Gibbs
Alice & Brendan Feeley
Gerri & Glenn Ferguson
Eileen Flynn
Lisa Foster

Shelley Goode & Thomas Matthews
Julie L. Goon
Erik & Renee Gutshall
Sean Haley
Kent & Donna Hamaker
Douglas Hamilton & Louise Laurence
Jan Haub Ryerson
Ben & Caroline Holt
Dr. Rosemary M. Hubbard
In Christy's Shoes
Frank & Marie Jaeger
Caroline & Christopher Jones
Celeste T. Kearney
Jodie Kelley & Scott Sinder
Elaine & Eric Kendrick
J. Andrew Keyes & Cathleen Trail
Terence & Christine Kimm
Gary & Vicki Kirkbride
Alicia & Lee Knight
The Kropp Family
Laura Lapin
T. Matthew & Kelly Laughlin
Peter Lauria & Kathleen Sheehan
Mahaney Family Fund
Marybeth Majka & Patrick Gregerson
Helaine Mario, SunDial Foundation,
Michelle Martin
Jay & Alanna McCargo
Barbara Schaefer McDuffie
Kathleen A. McSweeney & Michael Rafky
Justin & Laura Miller
Elizabeth Mitchell & Matt Mendelsohn
Kevin & Judy Moak, In Honor of Evelyn Moak
Heather O'Malley

Carmen Oviedo
Paul & Angie Pagnato
Larry & Jennifer Pearl
Mary K. Pendergast
Josh & Joanne Petty
Carol D. Pickens
Sara Pikofsky & Dan Eisen
Pregaman Family Foundation
Carol Rakatansky
Tobin & Carmen Romero
Russell & Ellen Rosenberger, Jr.
Carlos Ruiz
Yuri & Michelle Sagatov
Gregg Seitz & Dawn Young
Alison Senold & Douglas Kantor
The Keri Shull Team
Bradford & Diane Smith
Jim & Patty Smith
John & Kimberly Snedden
Dana Snyder
Judith & Frank Stearns
Laura R. Stone & David Atkins
Lynne J. Strobel
Peggy Tevis
Sunil & Kristin Thakor
Janell Tuttle
Laurie Vikander
Amy Walter & Kathryn Hamm
Kristin L. Welsh
Jim Whittaker
Douglas A. Wolf
Al & Laura Young
Monte & Christine Zaben

Leadership Circle

Leadership Circle members are individuals whose annual cash support of Doorways' mission and services equals \$1,000 or more. This list includes Leadership Circle members from July 1st, 2014 - June 30th, 2015.



Champions (\$10,000 or More)

Anonymous
Rachel L. Brand & Jonathan F. Cohn
Ruth T. Lovejoy

Wayne & Susan Stocks
Christopher & Dawn Torti
Daniel & Linda Eckerd Vilardo

Stewards (\$5,000 - \$9,999)

Anonymous
Stephen & Jeanette Bruce
Cole Birches Foundation
Jonathan & Susan Etherton

John & Ann Heinrich
Mary Hennessy
Jeffrey Jackman & Melanie Nathanson
Lisa MacVittie

Mary Mellon
Bevin Moeller
John & Winifred Silverson

Guardians for Brighter Futures (\$1,000 - \$4,999 for 5 years)

Diane S. Allemang
Anbinder Family Foundation
Anonymous
Anthony & Luz Barbera
Linda J. Barbour & David Houser
James Beers
Jeanette Beers
Matthew L. Bennett & Susan Lambert
Douglas & Carri Berenson
Suzanne & Ed Berkey
Howard Bierman & Jill Coleman
George & Margaret Bolash
Ellen M. Bozman Fund
David W. Briggs
Chris Brigham
Beth Burrous & Kevin A Baer
Christopher & Megan Campau
Patricia Campbell
Cory Capps
Eva Marie Carney & Alan I. Cohen
Paul & Wendy Carothers
Ian & Margaret Carr
Santosh Chokhani
Susan A. Clyde & Peter Siegwald
Edward Cohen
Kristen Colston
Michelle & Timothy Cooper
Vicki Cooper & Alan Einhorn
Jeremy & Emily J. Cusimano
Margaret Dean & Thomas K. Wukitsch
Jack & Maria Deasy
Michael & Sharon Deich
Gino & Sarah Dellomo
Ed & Rosalie Demoney

Melissa Devnich
Margaret Dunn
Mark Edie
Connie M. Ericson
Paula & Robert Evans
Kyle Fahrbach
David & Marilyn Falksen
Andrew & Denise Ferguson
Bonnie P. Flynn & Tilly Smith
Gail Franck
Laura Fuentes
Sampak Garg
Oscar A. Goldfarb & Christine E. Fisher
Roland & J. Beth S. Goss
Todd & Sherry Gray
Jon & Jennifer Gross
Lisa Grozio
Elisabeth Hagen & Dan Gabbay
Laurie Hall
Dr. John R. Haskell
Cindy A. Hubbard
Gary & Elizabeth Hughes
Jill L. Jermano & Steven J. Mielnicki
Susan Jewett
Donald & Barbara Jones
Alex Karam
Carl E. Kessler Family Foundation
Ingrid Christina Keune
The Kinney Family Fund
Jeffrey Lande & Robin Goffen
David & Gail Lang
Lowell & Shirley Larson
Michelle Levister
Mary Logan & A. John Stellberg

Ruth T. Lovejoy
Clay & Sheila Lowery
Marissa Maurer
John McCliggott
Patrick & Teresa McGreevy
Ray & Nancy McKinley
Stephen & Beth McNally
Monica Michaud
Nicholas & Afton Mormann
Debra Moss
Eric Mullis
Diane Murray
Helo Mustafa
John & Vicki Nelson
Amy Newman
Roger & Karin Newman
P&A Family Foundation
Elizabeth Paine
Laura Pennycuff & Sander Glick
William Shields & Iva Petrova
Emily Powell
Jeremy & Tamara Preiss
Jason & Stacy Reed
Phillip C. Rogers
Heather Rosen
Bruce Rosenblum
Kishore K. Sannidhanam & Suneetha Budampati
John & Hillary Schaeffler
Julie F. Schauer
Jean Schiro-Zavela & Vance Zavela
Simone Schonenberger & Anthony DeMartino
Katherine L. Schroder & Joseph Poellnitz
Joseph & Lynne Schweitzer
Dr. Matthew Shank



Corporate Ambassadors



The Corporate Ambassadors program is a leadership group of businesses that work in partnership with Doorways to end homelessness, domestic violence and sexual assault in our community. Corporate Ambassador giving levels represent a combination of monetary contributions, pro-bono professional services, in-kind donations, matching gifts and volunteer hours.

Guardians (\$1,000 - \$4,999)

Danny Shively
 Christina Shutes & Gino Heilizer
 Noah Simon
 James & Benta Sims
 Scott & Carol Ann Smallwood
 Michael P. Stein
 Thomas & Kathalina Stein
 Janet K. Stout
 Lynne J. Strobel
 Sally Stroup
 Daniel & Jeanne Sweeney
 Eric & Dawn Sword
 Nina Tallon
 Sara Taylor
 Meghan Thomas
 Tarun & Ruchi Upadhyay
 Gopi Vatsavayi
 Andrew A. Viola
 Ryan & Jennifer Wagener
 David Wahl
 Jeffrey & Porter Wall
 Jennifer Wall
 Robert Ward
 Kenneth & Andrea Weckstein
 Liz Wheeler & Barry R. Lawson
 John & Kathleen White
 Marilynn W. Wilson
 Tor & Linda Winston
 David & Juliana Yaskin

Platinum Level (\$50,000+)

Freddie Mac Foundation

Gold Level (\$25,000 - \$49,999)

Keller Williams Arlington
 The Liberty Tavern/Lyon Hall/
 Northside Social

Matrix Group International, Inc.
 The Sidley Austin Foundation*

Silver Level (\$10,000 - \$24,999)

AvalonBay Communities, Inc.
 Clark Construction
 The Herb Block Foundation
 Koons Arlington Toyota
 Mack Sumner Communications LLC
 Macy's

Morrison and Foerster Foundation
 The Shooshan Company
 Venable Foundation
 Verizon
 Wells Fargo Foundation

Ambassador Level (\$2,500 - \$9,999)

The Allstate Foundation
 American Staffing Association*
 Apex Foundation
 BJ's Wholesale Club, Inc.
 Bill & Melinda Gates Foundation
 C. Mack Solutions
 Carlyle Group
 Cubic Corporation
 Dominion Foundation
 Eileen Fisher
 Exxon Mobil Corporation
 First Virginia Community Bank*
 Freddie Mac
 International Monetary Fund
 Mars Foundation

McEneaney Associates*
 Microsoft Matching Gifts Program
 The Miller & Chevalier Charitable
 Foundation
 Orange Line Living, LLC
 Pete's New Haven Style Apizza
 The QED Group, LLC
 Rocklands BBQ
 The TJX Foundation
 Two Sisters Designs*
 Universal Title

* New in FY16

Community of Giving

Doorways is deeply grateful for the generous support of all individuals, corporations, foundations, civic groups and faith communities. The following list includes cumulative cash gifts and gift card donations of \$250 and higher from July 1st, 2014 to June 30th, 2015, excluding giving societies (recognized on pages 19-21). If you find a misspelling or omission, please contact Heather O'Malley at 703-504-9290 or HOmalley@DoorwaysVA.org.

\$50,000+

The Geary O'Hara Family Foundation
Arlington County Department of
Human Services
Commonwealth of Virginia
Department of Housing and
Community Development
Commonwealth of Virginia
Department of Social Services
The Community Foundation for the
National Capital Region
Eugene and Agnes E. Meyer
Foundation
Ruth & Hal Lauenders Charitable
Trust

\$25,000 - \$49,999

Anonymous
Commonwealth of Virginia
Department of Criminal Justice
Services
John Edward Fowler Memorial
Foundation
May & Stanley Smith Charitable
Trust
The Morris and Gwendolyn Cafritz
Foundation
United Way of the National Capital
Area
Washington Area Women's
Foundation

\$10,000 - \$24,999

Anonymous
Arlington Community Foundation,
Homeless Prevention Fund
Arlington Department of
Community Planning, Housing
and Development
Christ Church of Arlington
The Geary O'Hara Family
Foundation
Harry and Zoe Poole Foundation
Little Falls Presbyterian Church

Vicky Collins Charitable Foundation,
Inc.
Virginia Housing Development
Authority
Washington Forrest Foundation
World Bank Community
Connections Fund

\$2,500 - \$9,999

Arlington Chapter of Links, Inc.
Caruthers Foundation
Clarendon Alliance
Marymount University
Metro Washington Council of
Governments
Philip L. Graham Fund
Saint Mary's Episcopal Church
Sigma Phi Epsilon, Georgetown
University
Trinity Presbyterian Church
Wells Fargo Community Support
Campaign
Women in Housing and Finance
Foundation

\$1,000 - \$2,499

Akre Capital Management
The Alliance for Housing Solutions
Allstate Insurance Company
Anonymous
The Arlington County Bar
Foundation
Brandywine Realty Trust
Church of the Covenant
Presbyterian
Cox Farms
First Presbyterian Church
GeekNet
Health Net of California, Inc.
IBM Employee Services Center
Jazzercise Arlington
John Marshall Bank
Kiwanis Club of Arlington
Marshall B. Coyne Foundation
McEneaney Associates, Inc.
Realtors - Arlington

Mothers of North Arlington
National Telecommunications
Cooperative Association
Norwalk High School
Resurrection Lutheran Church
Rock Spring Congregational United
Church of Christ
Saint Andrew's Episcopal Church
Saint Ann's Catholic Church
Saint Michael's Episcopal Church
Suja Juice
Sun and Moon Yoga Studio
The Employees Charity
Organization of Northrop
Grumman
The Estate of Mary E. Long
Walsh, Colucci, Lubeley & Walsh,
P.C.
Zonta Club of Arlington Area,
District III

\$500 - \$999

Julia R. Aerni
Marsha N. Allgeier
Amazon Smile Foundation
American Trucking Associations
Anonymous
Ann Wilson Homes
Arlington Church of the Brethren
Arlington County Medical Society
Arlington Presbyterian Church
John & Amy Ashley
Claire & David Avella
BalletNOVA Center for Dance
Ballston BID
Kenneth Bass
Rachel Bedell
Bogart Associates, Inc. of Northern
Virginia
Robert & Nancy Brown
Robert & Tracy Bushkoff
Capital Impact Partners
Pamela Carpenter
Susan E. Carter
Shaun & Surekha E. Cohen
Walter Coker

Mark A. Cole
Connecticut Energy Efficiency Fund
Susan Craft
Craig & Lawton Cummings
Susan Cunningham & Philip Eliot
Wayne Cyron
Emily Davies
Rathna Davuluri
Patricia L. Deloatche
Doing Small Miracles for Others
Dynamic Technology Solutions, Inc.
Doug Elliott
Heather Elmore
Eric Mitchell Properties
Erika Elvander
Ernst & Young
Thomas & Meghan Fatouros
First Home Mortgage Corporation
Deborah Lassman Flynn
Glenn & Kathy Fong
Maira Forbes
R. Bruce & Cindy Gamble
Peggy A. Gartner
Geraldine Gaton
Kemper & John Gay
Shanda Georg & Dolores Dorsett
Margaret & Peter Gill
Francis & Barbara Gilligan
Girl Scout Troop 2448
Rebecca Girvin-Argon
David Goldston
Tim Gordon
Edward & Suzanne Griesmer
John R. Griffiths & Stacey McGraw
Christopher Guest
Laura W. Hahn
Richard & Katherine Hale
Hartrex Management Corporation
Thomas Hendricks
John & Mary Ann Henley
Maya Hermann
Susan L. Hildebrandt
Sarah Horne
David Howell
Bernie & Nancy Hyde
iGive Charitable Fund
Independent Project Analysis, Inc.
International Monetary Fund
Employees
Marilyn Jarvill
Jamie & DeeAnn Jeremiah
Travis Johnson
Craig Joseph

Matthew Jones
Heather & Eric Kadel
Kaiser Permanente Mid-Atlantic
States
John & Bowman Kell
Karl & Susan Klauck
Deborah L. Koenig & James Frison
Pranathi Kondapaneni
Amy Butler Koranda
Eric & Karen Kuwana
Loren Lazear
William & Bonnie Lefbom
Edward V. Lewandowski
Scott Loftis
Ryan & Kerry Lombard
Robin Long
Lowell & Jean E. Lynch
Jeffrey Lynn
Daniel & Marian W. MacGilvray
James & Melissa MacGregor
Lisa MacVittie
Jasper Lee & Marty Mathis
Lawrence Mayer
Kathleen McEneaney & Gary Rees
Kerensa McConnell & Ian Dillner
Joan E. McIntire
George & Jean Meek
Melodee A. Melin & Ken
Aughenbaugh
Barbara V. Nicholas & Paul
Michalak
John & Eileen Miller
John & Christine Milliken
Erin & Sharon Moore
Mount Olivet United Methodist
Church
Movement Mortgage LLC
Ms. Molly Foundation
Ramaswamy Murari & Christianna
Stronbeck
Muslim Women's Coalition
Scott & Kirsten Nathanson
Rose Angela Neeb
Robert & Mary Ann Nirschl
Krista & Timothy Obitts
Donald Oellerich & Jan Gordon
Maeve O'Higgins & John R. Harris
Virginia Kent Olin
Pamela Faith Olson
Charlotte Oswald
Our Savior Lutheran Church and
School
Rebecca Pearson

Thomas Philip
Sheryl Phillips
Lena Pietrusiewicz
Susan Pries
Megan Prosser
Fernando Ramos
Curtis & Emily Rich
Lee & Jenny Roahen Rizzo
Jennifer Roberts
Christopher Rogers
Robert & Tobi Rozen
Shannon Rudisill
Alexander & Valentyna Ryan
Kurt & Christine Schaubach
Rosmarie & Wilhelm
Schonenberger
Parks Shackelford
Matthew Shepard
Anna Slomovic
Dianne Stallman
William M. Stevens
Trent & Ashley Templar
Peter & Karen Toto
Nadine M. Tronick
Karen Tucker
Union Privilege
U.S. Chamber of Commerce
Verizon Foundation - Arlington
Verizon Good Government Club
Melissa Vinick-Gilbert
Anne Welden
Terri Welter
Wiley Rein LLC
Scott Wing & Natasha Atkins
Women of Temple Rodef Shalom
Christie Yang
Brad & Kate Yoder
Yum! Brands Foundation, Inc.

\$250 - \$499

5127 Restaurant & Lounge
Michael B. Abramowicz
Accenture Employees
Charles & Sara Adkins-Blanch
Jennie Altieri
American Psychological Association
Tyler & Lisa Anbinder
Terri L. Anderson & John
Hitchingham
Arlington Community Federal
Credit Union
Arlington County Tennis
Association

Arlington Host Lions Club
Arlington Interfaith Council
Arlington Metaphysical Chapel
Susan Auerhan
Sally Barnes
Kate Barton
Kristin A. Bass
Lisa Beaman
Rick F. Beckner & Erika Robinson
Brian Benczkowski & Kristi
Remington
Thomas Benjamin
Matthew Bergeron
Maureen Blum
Jennifer Marie Bodie
Raymond & Geraldine Copley
Brann
Theresa & Michael Bratt
Laurie Brown
Dan Bryant
Richard Buckley
Susan B. Carras
Sandra Carrier
Tanja Castro
Susan Cavanaugh
Michael & Julie Ciatti
Clarendon Child Care Center
Shannen Coffin
Julia Connally
Vera Connolly
Jane Tyler Cushman
Laura Cummings
Alissa Curry & Jenn Briggs
Anne Dean
Bruce & Denise DeForge
Allison Deines
Dean & Christine DeRosa
Tom Derr & Erika Cohen-Derr
Leah Dewitt
District Taco
Divafit, LLC
Josh & Amy Doan
Alicia Downs
Ann T. Dubas
Deborah A. Duffy & John
Whitesides
Kristina Dugan & John Murray
Julia Dugger
Debra Duncan
Joe Van Eaton & Patricia Brown
Elizabeth Epstein
J. Noel & Kathleen O'Rourke Fahey

Maurine Fanguy
Jay Fellows
David Fialkov
First Virginia Community Bank
Dennis Fischer
Joseph Foster
Kenneth & Kathryn Fredgren
Bonnie Freeman & John E. Davis
Morton & Ann M. Friedman
Lindalou Friesen
Elaine & Robert Furlow
Margaret M. Gaffen
Catherine Gahres & James
Woolfrod
Anna Bell Gall
Kevin Gatley
Laura Gerber
Christopher & Cynthia Getner
Give With Liberty
Laurel W. Glassman
Aashish Goel
Harvey & Arlene Goldstein
Amy Gonzalez
Erin Goonan-Jones
Grateful Red-Pug Cellars LLC
Louis Haley
Tina Harrison
Carol H. Hart
Thomas & Mary Kathleen
Hartenstein
Michael S. Heidig
Robin Hoofnagle & William Garvey
Evan Hoovler
Keith Horenstein
Alan & Pam Howze
Thomas & Gail Huber
William & Jayme Huleatt
Gloria Hurdle
Hyatt Regency Crystal City
Mary & Patrick Hynes
Zubair Iqbal
Mark & Melissa Isakowitz
Kendall M. Jesmer
Crystal Jezierski
Kathy Lanita John
Ariel Johnson
Meg Johnson
Myriah Jordan
Rachel Easton Kane
Jessica Kaplan & Joseph Youcha
Judith Kaufmann & George Moose
Jeff & Meghan Keller

Patti Kelly
Laura Kenney
Alison Kerester
Kent Knutson
Dana & Ray Koch
Joseph Kresse
Graciela F. Lagumen
LAMA Northern Virginia
Mark & Karen Langer
Glenn Law
Rhonda Lees
Noah Levy
C. Michelle J. Lodato
Ted & Willa Lutz
Main Street Bank
David Markley
Andy & Jenell Markowski
Margaret Martin
Earl G. Matthews
Laura Mazzarella
Timothy & Robin Marie McCune
Blanche McQuade
Cinnamon Melchor
Lena Mikulak
Daniel Milam
MOMS Club Arlington Southwest
James P. Moran
Vanessa Moulin
Bill Murphey & Barbara J.
Washburn
Barbara Murphy
Roddy Naranjo
Ajay Nath
National Guard Bureau
Terrence Peter Neal
Carrie Nixon & Dmitri Mehlorn
Jeffrey Nowak
Omni Earth
Pacers - Alexandria
Nancy Palleschi
John Parsell
Alan & Andrea Pendleton
Elizabeth Pinkerton
Plave Koch PLC
Anne G. Purcell
Gretchen A. Redmond
Elana Wolin & Fred Rednor
Kelly N. Reeves
Len & Karen Rogers
Heather Rosenberger
Bonnie Rosenthal
Margaret Ryan

What Will Your Legacy Be?

Legacy

Saint Ann Church
Saint Charles Borromeo Church
Tiffeny Sanchez
Andrea L. Sax
Kathy J. Schwartz
Rebecca Seidel
Amy Falk Sheldon
Susan F. Scotti
John Shideler
Randolph Sibold
Virginia Sorkin
Sorooptimist International of
Arlington
Southern Wine & Spirits
Linda Sparke
Nino Stamatovic
John & Jill Stilmar
Toby Stock
Marilyn E. Stone
William J. Swedish & Linda Griggs
Teresa Sweeney
Sue & Clement Swisher
Kelly Szymecki
Caitlin Talmadge
J. Walter Tejada
David Thompson
Christy Tinnes
Jennifer & Richard Toole
Charles & Joan Trabant
Robert & Susan Trice
Marianne Trigg
Tritus Technologies
Peiti Tung
Michael & Lori Turner
Ultrasound Associates
Yorktown High School Honor
Society
Lee Ann Vega
Julie Verry
John & Mary Vihstadt
Agatha Wein
William & Kari Woodward
Beth A. & John Williams
Anne H. Wittenberg &
Gregory P. Acs
Deborah A. Wood &
Christophe J. Siple
Michele Woodward
William & Kari Woodward
Craig R. Wulf & Diana Warmann
Michele Young



Safeguarding Our Future Response
to Homelessness, Domestic
Violence and Sexual Assault

Doorways for Women and Families is all about the future. Every day, we strive to make the future brighter for women and families escaping homelessness, domestic violence and sexual assault. You can help ensure that this mission remains an integral part of Arlington's future by making a planned gift and becoming a member of **Doorways' Legacy Society**. By making a planned gift to Doorways today, you help guarantee that ten, twenty - even fifty years from now - women and families in Arlington will have access to safe shelter, long-term housing and supportive services that help them overcome abuse and poverty.

It's easier than you think. Making Doorways a part of your estate plan can be as simple as naming us as a beneficiary of your:

- > **WILL OR LIVING TRUST**
- > **RETIREMENT PLAN**
- > **LIFE INSURANCE POLICY**
- > **CHARITABLE REMAINDER TRUST**
- > **CHARITABLE LEAD TRUST**
- > **GIFT OF REAL ESTATE**
- > **ANY OTHER GIFT THAT BENEFITS DOORWAYS IN THE FUTURE**

Planned gifts can be funded with cash, marketing securities, donation of real estate or other tangible personal property.

Please consider safeguarding the future of Doorways' response to domestic violence, sexual assault and homelessness in our community by making a planned gift today. To discuss options and learn more about how you can leave a legacy, please contact Heather O'Malley at **703-504-9290** or **HOmalley@DoorwaysVA.org**.

P.S. Have you already named Doorways as a beneficiary of your estate? Let us know right away so we can recognize and thank you as a member of the Legacy Society!

FIVE LITTLE-KNOWN BENEFITS OF PLANNED GIVING

Are you aware of these five little-known potential benefits of planned giving?

1. Increasing your current income
2. Reducing your income tax/avoiding capital gains tax
3. Planning for the financial needs of a spouse or loved one
4. Providing inheritances for your heirs at a reduced tax cost
5. Making a gift that may cost nothing in your lifetime but is priceless for future generations

Plus, planned gifts can allow you to make a larger charitable gift than you thought possible, maximizing your impact.

How You Can Get Involved & Make A Difference

Attend an Event!

Join Doorways staff, board and volunteers, along with our wonderful partners, at these upcoming events:

Join us as we create pathways out of homelessness, domestic violence and sexual assault

Thursday, Nov 26th

10th Annual Arlington Turkey Trot

Christ Church of Arlington

Learn more and register online at www.arlingtonvaturkeytrot.org

Thursday, Dec 15th

Kendra Scott Jewelry Event

20% of proceeds will be donated to Doorways between 5 p.m. and 7 p.m.

Kendra Scott Mosaic District

Attend a Brighter Futures Tour and learn more about the specialized services Doorways provides to survivors of domestic violence and families experiencing homelessness.

Space is limited, so sign up today!

Thursday, **December 10th**, 6:30 - 7:30 p.m.

Thursday, **January 14th**, 6:30 - 7:30 p.m.

Thursday, **February 11th**, 6:30 - 7:30 p.m.

To sign up to attend a tour, please contact Veronica Floyd at (703) 504-9293 or VFloyd@DoorwaysVA.org



Volunteer!

To learn more about our volunteer program and opportunities, attend one of our monthly **Volunteer Information Nights** held the first Tuesday of the every month, from 6:30 – 8:00 p.m. at our administrative offices. To sign up to attend a Volunteer Information Night, or to learn more about our volunteer program, please contact Melissa Kenney at **(703) 504-9284** or **MKenney@DoorwaysVA.org**.

Make a Tax-Deductible Financial Contribution to show your commitment to the most vulnerable in our community. Doorways is a sound investment with \$.83 of every dollar donated going directly to support the women, children and families we serve. You can make a donation by going to our secure website at **www.DoorwaysVA.org/donate** or contacting Heather O'Malley at **(703) 504-9290** or **HOmalley@DoorwaysVA.org**



Start a Collection Drive!

Join the **Caring Community** by supplying personal care and household items to the families in our programs by coordinating and hosting a collection drive. Rallying together friends, family, co-workers or your faith group can be a fun way to build community and help your neighbors the same time. To learn about our daily needs and how to host a collection drive, contacting Veronica Floyd **(703) 504-9290** or **VFloyd@DoorwaysVA.org**



PO Box 100185
Arlington, VA 22210



DOORWAYS
for women and families

STAY IN TOUCH WITH US

Administrative Office: 703-504-9400 • **24 Hour Domestic & Sexual Violence Hotline and Safehouse:** 703-237-0881
Court Advocacy Program: 703-244-5165 • **Freddie Mac Foundation Family Home:** 703-907-0022

WWW.DOORWAYSVA.ORG

 Find us on Facebook! www.Facebook.com/DoorwaysVA  Follow us on Twitter! www.twitter.com/DoorwaysVA

 Watch us on YouTube! www.youtube.com/DoorwaysVA