



DOORWAYS
for women and families

NEWSLETTER &
FISCAL YEAR 2016
ANNUAL REPORT

Campaign *for* Brighter Futures





Letter from the President and CEO

Dear Friends,

Almost 40 years ago, an amazing group of people saw an unmet need in our community and stepped up to make a difference. Through Doorways' first shelter in 1978, they pioneered our community's formal response to the complex needs of family homelessness and interpersonal violence. Since then, thanks to the support of our community and feedback from those we serve, their dream has grown and transformed into the Doorways we are today.

The past few years have been ones of dramatic increase, both in the number of people reaching out for our help and in the ways we are helping. We are driven to provide real solutions to complex problems, because when there is a gap or a hole in our safety net, we feel it. Imagine living in your car, your young child sleeping in the back seat, waiting. **When crisis hits, our clients cannot wait, so neither can we.** The time is now to invest in their safety, stability and brighter futures.

We are strategic in how we respond to homelessness and interpersonal violence, and as a result, we're reaching more vulnerable families and youth than ever, and offering support well beyond shelter to help them overcome substantial hardship. Most recently, Doorways developed the **Pathways for Youth Service Model** to target programming for the increasing number of young people we serve, and we launched our **Revive Domestic & Sexual Violence Counseling Program** for survivors of all ages.

Last year, we served 2,849 adults and children, and we expect that number to keep growing.

In this time of unprecedented need, we must do more than we've ever done before to ensure that our most vulnerable neighbors are not trapped and limited by abuse, instability and unsafe living conditions.

To make this possible, we need your help. Our **Campaign for Brighter Futures** calls on us, all of us, to step up like Doorways' founders did years ago. Whether you've been with us since the beginning or are brand new to this community, you have a critical role to play in safeguarding our response to those in crisis. As more people summon the courage to seek a way out and forward, we need to be here both as an organization and as a community. We must reaffirm our commitment to ensuring that the women, men and children Doorways serves are empowered to achieve the safety and stability they need to reach their full potential.

We know that with the right people, the right services and the right resources, we can help people create a better life with long-term safety and stability. For those who have already joined the **Campaign for Brighter Futures**, we thank you immensely for taking action to strengthen and preserve our safety net. This community is ours to shape, and together, we'll create the brightest possible future.

In partnership and with appreciation,


Caroline Jones, MSW



Table of Contents

FEATURES

COVER STORY: Campaign for Brighter Futures 4

The time is now

The Power of Plastic 8

How gift cards empower our clients

The Doorways Model 10

Responding to crisis, providing safe housing and empowering stable lives

Services Matter 12

New research that validates a holistic approach to family homelessness

Fiscal Year 2016 Annual Report 14

Client Outcomes & Financials

Client Journeys 16

Meet Daniel, Sasha and Monique

SPOTLIGHTS

Meet Our Campaign Co-Chairs 19

Alexandra Wesseln, Staff Spotlight 21

Debbie Moss, Donor and Volunteer 23

Tani Lublin, Volunteer 24

Community Partners 26

Matrix Group International, Corporate Ambassador of the Year 27

Good Works 27

FRIENDS & PHILANTHROPISTS

Brighter Futures Society 28

Leadership Circle 30

Corporate Ambassadors 31

A Community of Giving 32

Volunteers 36

In-Kind Donors 37

MISSION:

Doorways for Women and Families creates pathways out of homelessness, domestic violence and sexual assault leading to safe, stable and empowered lives.

VISION:

We envision a community where all people live free of violence and have safe and stable housing.

VALUES:

Empathy

We seek to understand different perspectives and approaches in our interactions and responses to one another.

Collaboration

We believe working with others through active preparation and participation adds value, increases effectiveness and improves our impact.

Integrity

We value fairness, honesty, transparency and accountability in our words and actions.

Inclusivity

We are committed to a culture of inclusivity and exercise equality and mutual respect.

Empowerment

We promote personal responsibility and accountability and believe in supporting people to achieve their personal best.

Respect

Through our words and actions we acknowledge the worth and value of each person.

Board of Directors

Officers

Stephen Fedorchak, Board President

Joanne Petty, Vice President

Alanna McCargo, Treasurer

Suzanne Garwood, Secretary

Caroline Jones, President and CEO

Members

Marsha Allgeier

Alissa Curry Briggs

Sarah DeVoe

Nicholas Evans

Amy Hauser

John Kell

David Kinney

Bill Koerner

Scott Loftis

Carmen Oviedo

Yuri Sagatov

Kevin Shooshan

Noah Simon

Laura Young

We are indebted to former board members Sherrie Bakshi, Rachel Brand, Rebecca Girvin-Argon and Erik Gutshall for their dedicated leadership and their commitment to those we serve. We are also proud to welcome our newest board members, Marsha Allgeier, Sarah DeVoe, David Kinney, Bill Koerner and Carmen Oviedo.

Unless otherwise noted, all men, women and children in photographs are models whose images have been used for illustrative purposes.

Doorways' Client Services Programs are Confidential

Campaign *for* Brighter Futures

A safe today, a stable tomorrow and the brightest possible future

The **Campaign for Brighter Futures** is a three-year, \$10-million comprehensive fundraising campaign aimed at engaging our community and increasing private, philanthropic investment in the areas of safety, stability and sustainability. Through this campaign, we hope to raise the private funds needed to maintain our current services, meet the growing, more complex needs of our neighbors, and ensure that our doors will always remain open to those who need us.

We launched the **Campaign for Brighter Futures** because of one simple fact: our current funding streams are not up to the task of meeting the rapidly increasing and changing needs in our community. The hard truth is that while funders come and go, the number of people who need our services keeps growing and growing. In this environment, we cannot just hope for the future. We must plan for it.



Doorways Graduate Alisa Thornton (center) watches the presentation at Doorways' Campaign for Brighter Futures Breakfast with her daughter, Alaisia (left) and Caroline Jones (right). (Boghossian Naltchayan Photography / Joyce N. Boghossian)

The time is now

Experiencing homelessness, domestic violence or sexual assault is traumatic. Many of our clients have experienced abuse and homelessness over the course of many years. Whether someone has experienced one of these traumas once, or all three for a lifetime, Doorways is committed to supporting their path to a brighter future. Helping each client unpack the layers of their experiences and heal requires a trauma-informed approach tailored to individual needs and goals, starting with an immediate response. When our clients are in crisis, they cannot wait. For them, and for Doorways, the time is now.

Bearing witness and taking action to address disturbing trends in our community

The need for our programs and services has never been greater. Over the past two years, every Doorways program serving survivors of violence has grown. Last year, we responded to 1,347 calls to our 24-hour Domestic & Sexual Violence Hotline (703-237-0881) impacting 2,206 adults and children—a record number in Doorways' 38-year history. Nationwide, more than 1 in 3 women and 1 in 4 men will be in a violent relationship in their lifetime—that's as many as 65,000 people in Arlington County alone. As the issues of domestic violence and sexual assault gain more attention in the media, many people who've been hidden and felt alone are finding the courage to reach out and seek support.

Furthermore, we've seen a disturbing trend in the faces of homelessness as our clients have gotten younger and younger. Nearly 40 percent of families are headed by an

adult age 25 or younger. And despite the recent successes in reducing veteran and chronic homelessness in our community, families still remain the fastest growing segment of the homeless population – now close to 50 percent.

Due to high cost of living and lack of affordable housing in our region, those at the lower end of the economic scale continue to struggle. The bottom line is that there are far too many women, men and children who live in unsafe, unstable situations in Arlington and are unable to live up to their full potential.

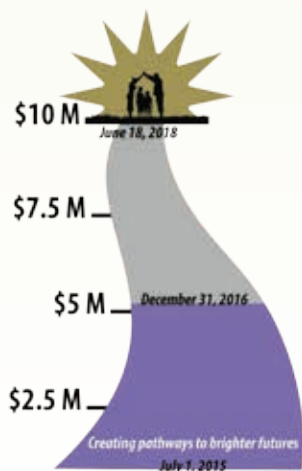
Healing the whole person, empowering the whole family and serving the whole community

Doorways' **Campaign for Brighter Futures** seeks to make our entire community stronger by lifting individuals and families out of violence and poverty, and ultimately breaking the cycles that keep many generations of families locked in struggle. Together, with the support of the community, we can ensure a safe today, a stable tomorrow, and the brightest possible future.

Campaign timeline and progress

\$5.2 million raised in 1.5 years

Eighteen months into the three-year comprehensive fundraising campaign, we're proud to announce that the **Campaign for Brighter Futures** has reached its halfway point! As of December 31, 2016—18 months into the campaign—Doorways raised 52% of our \$10-million goal. We are so grateful to all of those who've given so far to make this possible.



"Imagine a community where a person's potential isn't limited by homelessness or abuse," said Caroline Jones, our President and CEO. "Together, we can ensure that our generation and the ones to come have an immediate response to crisis, safe housing, and the therapeutic services needed to heal and build the brightest possible future."

The **Campaign for Brighter Futures** will conclude in 2018, Doorways' 40th Anniversary. We look forward to engaging even more of our community to raise the remainder of the funds needed to achieve our goals and the brightest possible future.

Our goals

Funds raised through the **Campaign for Brighter Futures** will allow Doorways to accomplish three critical goals:

GOAL I: A Safe Today

Hundreds of people in crisis turn to Doorways each year. Each one deserves our respect, compassion, and immediate support. That's why we are raising funds to increase our capacity so that no one in our community has to wait to find safety.

Through the **Campaign for Brighter Futures**, we will:

- Provide a greater range of immediate shelter for the growing number of people in harm's way by leveraging affordable units as Safe Emergency Apartments.
- Respond to the homeless youth crisis with specialized housing, counseling and employment programs for homeless young adults and very young families.
- Offer longer-term housing options and support services for families with significant histories of trauma, abuse and instability.

GOAL II: A Stable Tomorrow

The impacts of extreme poverty or trauma are not simply undone by a safe night's rest. Doorways' Comprehensive Service model includes trauma-informed counseling, safety planning, economic empowerment, and children's services—so that when a person or family comes to Doorways, they develop the tools and skills to begin healing and building a stable future.

Through the **Campaign for Brighter Futures**, we will develop new solutions to meet the growing, more complex needs of our clients by:

- Expanding employment services to help adults find and keep jobs that offer a living wage.
- Preventing the recurrence of violence, poverty, and homelessness by supporting our clients even after they have left our full-time care with counseling, case management, and other services.

- Enhancing and expanding our services to better reach all persons in our community who have experienced interpersonal violence (adults, youth, and children) by offering trauma counseling, even if they do not live in one of our homes.
- Enhancing counseling and mental health supports for adults and young adults recovering from the trauma of homelessness who are often stymied by unmet needs in this area.

To learn more about the **Campaign for Brighter Futures**, visit www.DoorwaysVA.org/campaign.

Goal III: The Brightest Possible Future

True leaders must always have an eye to what comes next. We cannot know today what challenges or opportunities tomorrow will bring. But we do know hope is not a strategy. Doorways is creating the **Sustainability Fund** to ensure that we are always here for our neighbors in crisis and can adapt quickly to our community's changing needs. We teach our clients to save for a rainy day. Now, it's our turn.

Through the **Campaign for Brighter Futures**, we will create a Sustainability Fund to support our mission during times of change by:

- Ensuring funds exist to continue key programming in times of unforeseen change.
- Preparing Doorways to take action when needs arise in our community that our expertise can meet.
- Engaging our supporters in long-term planning for how we sustain meeting our mission over time.

How can I support the Campaign for Brighter Futures?

We are turning to every person in our community to help lift up this organization that lifts up so many. Just as the women, men, and families we serve look to us for strength, Doorways is also made stronger thanks to the thousands of generous donors, volunteers, and community members who stand with us. You've heard it said that it "takes a village," and we are living proof. Our ability to move our most vulnerable neighbors out of crises and into brighter futures depends on your partnership.

DONATE

By making a gift to the **Campaign for Brighter Futures**, you're investing in a safe today, a stable tomorrow and the brightest possible future for our clients and our community.

We invite you to play a pivotal role in ending violence and homelessness in our community and make it the best that it can be. Your donation creates a pathway out of crisis. Help us provide the support our most vulnerable community members require to achieve safety, stability and brighter futures for themselves and their families.

There are many ways to give, including the following:

- Join a giving society with a multi-year pledge
- Join our **Good Neighbor Club** by giving monthly
- Involve your company or employer through corporate and workplace giving
- Engage your congregation or community group
- Make a one-time gift
- Make a planned gift

Donate now at www.DoorwaysVA.org/donate. To discuss a campaign gift, please contact Heather O'Malley, Director of Development and Communications, at (703) 504-9290 or HOMalley@DoorwaysVA.org.

Make a planned gift

Through planned giving, you help guarantee that women, men and children in Arlington will have access to safe shelter, long-term housing and supportive services that will help them overcome abuse and poverty 10, 20, even 50 years from now. Planned gifts to Doorways' **Sustainability Fund** support Doorways' long-term ability to deliver vital services and guard against unforeseeable, yet inevitable, shifts in public and private funding.

See page 35 to learn more about joining Doorways' Legacy Society to safeguard Doorways' future response.

Planned gifts can be funded with cash, stock, real estate or other tangible personal property.

- Will or living trust
- Retirement plan
- Life insurance policy
- Charitable remainder trust
- Charitable lead trust
- Gift of real estate
- Any other gift that benefits Doorways in the future

To help safeguard the future of Doorways' response to homelessness, domestic violence and sexual assault in our community by making a planned gift today, contact Christy Cole, Gift Planning Advisor, at (703) 504-9403 or CCole@DoorwaysVA.org.

ATTEND OR HOST A BRIGHTER FUTURES TOUR

We welcome you to sign up to attend one of our monthly Brighter Futures Tours at the **Freddie Mac Foundation Family Home** or host a **Tour on the Road** at your church, office or meeting place. These tours offer an insider's perspective on life at Doorways, provide information about our mission and demonstrate Doorways' impact through client stories. To sign up or learn more, please contact Veronica Floyd, Development Associate, at VFloyd@DoorwaysVA.org or (703) 504-9293.

GET YOUR COMPANY INVOLVED

Support Doorways through workplace giving

Individuals participating in the United Way Campaign and Combined Federal Campaign may designate Doorways using the following identification numbers:

- United Way #8031
- Combined Federal Campaign (CFC) #60586

Matching gift programs can sometimes double or even triple your gift! Many employers sponsor matching gift programs and will match charitable contributions made by their employees. Talk with your employer to find out if your company has or would be interested in establishing a matching gift policy.

Become a Doorways Corporate Ambassador

The Corporate Ambassadors program is a leadership group of corporations that works in partnership with Doorways to end homelessness, domestic violence and sexual assault in our community. This partnership will enable your company to make annual contributions in support of Doorways' mission and programs and take advantage of a variety of benefits throughout the year that fit your company's philanthropic goals. Gifts may be made in a variety of forms, including:

- Financial contributions
- Product donations or drives
- Professional services
- Employee volunteerism

Learn more about the benefits of becoming a Corporate Ambassador at www.DoorwaysVA.org/ambassadors. For additional information or to establish your corporate partnership, contact Miguel Buddle, Corporate Giving Manager, at (703) 504-9291 or MBuddle@DoorwaysVA.org.

SHARE OUR STORY

By sharing Doorways' story, you can help ensure that our community is aware of the resources available, whether someone needs help or wants to offer support.

Subscribe to Doorways' email list

If you haven't already, subscribe to Doorways' email list for the latest news, information and opportunities to get involved. When you feel informed or inspired by an email, we also ask that you forward it along to one or more friends. People are more likely to give or get involved when a friend asks them to, so sharing on our behalf can have a tremendous ripple effect across our community.

To subscribe to our email list, visit www.DoorwaysVA.org/connect.

Spread the word on social media

Follow Doorways on Facebook and Twitter, and share our social media posts with your friends and followers to help educate our community about the issues of family homelessness, domestic violence and sexual assault and how to address these issues by participating in events and awareness days, by making donations to Doorways, and more.

For quick links to follow Doorways on social media, visit www.DoorwaysVA.org/connect.

SUPPORT URGENT NEEDS THROUGHOUT THE CAMPAIGN

While the **Campaign for Brighter Futures** is underway, help us meet additional urgent needs through regular campaigns such as Holiday Wishes, Mother's Day Cards and our Back to School Campaign. Because the **Campaign for Brighter Futures** is comprehensive, the financial gifts you give through Holiday Wishes and other campaigns also support our \$10-million campaign goal.

Give gift cards and other in-kind donations

In addition to financial donations, in-kind donations, including

Learn more about the power of plastic on page 8.

critical gift cards for our clients and supplies for our shelters, remain a daily need at Doorways. Too often, our clients have spent years without choices due to abuse and instability. Gift cards empower our clients with the ability to choose new clothing, personal care products, school supplies, groceries and more. Gift cards also provide the following:

- Spending flexibility
- Decision-making ability
- Financial empowerment
- Budgeting practice

Home goods such as toilet paper, paper towels and trash bags are also a continuous need in Doorways' day to day operations. Whether you donate these items through our Amazon Wish List, conduct a drive at your church, workplace or through another group you're a part of, these supplies help provide the comforts of home.

To discuss our in-kind needs, contact Veronica Floyd, Development Associate, at (703) 504-9293 or VFloyd@DoorwaysVA.org.

THE CAMPAIGN FOR BRIGHTER FUTURES IS ABOUT CREATING THE ARLINGTON WE WANT TODAY, TOMORROW AND BEYOND

Most of us know at least one person who is affected by the interconnecting issues of homelessness, sexual assault, and domestic violence. They are our neighbors, co-workers, friends and loved ones. With a 40-year track record of answering the call and supporting those who need us most, Doorways has long been our area's go-to resource for people facing these forms of crisis. We pair unparalleled compassion with clinical expertise in every part of our approach. By giving our clients the tools to fully heal, we are doing more than helping them regain their independence and confidence—we are helping to break cycles of violence and poverty that too often repeat.

We invite you to play a pivotal role in ending violence and homelessness here in Arlington and beyond. It will take every one of us to make our community the best that it can be. Please help us provide a **safe today, a stable tomorrow**, and **the brightest possible future** for our neighbors in crisis.

The Power of Plastic

You probably know the feeling—you're checking out at the register, reach for your wallet, and realize it isn't there. The scramble that follows, particularly if there's a line behind you, is stressful and likely to leave you feeling embarrassed. Best case, it was accidentally left in the car, and you can quickly run out and grab it and return to finish your purchase. Or perhaps you've been in the even more stressful situation of having your wallet, but not having enough money in it. Maybe the total comes up higher than you expected, and you don't have enough cash to cover it. Or maybe you hand over your card only for it to be denied. *Was my credit card number hacked? Did I overdraw my checking account? How is my paycheck already gone?* We've all likely had, at the very least, a glimpse of not having enough, and it's a painful experience.

NOT HAVING ENOUGH LEADS TO TOUGH CHOICES.

Do I put back the snacks for my kids' lunches or my medicine? If I buy these groceries today, can I pay my electric bill next week? If I don't make my rent payment on time, will my landlord give me another chance? And in instances where financial abuse comes into play, those tough choices may be beyond the survivor's control; their abuser may have opened credit cards in the survivor's name, collected their paychecks to control how they're spent, or denied access to bank accounts. Doorways' clients often lack choices when it comes to their spending, often due to years of abuse or instability.



WITH YOUR HELP, WE GIVE CHOICE BACK.

One critical component of this empowerment is gift cards to stores like Target. Gift cards enable our clients to shop for the clothes, medications, household items and more that they need to provide for their families and rebuild a safe home. Shopping with gift cards enables clients to practice budgeting so they can prioritize their spending and make ends meet. This also enables clients to build savings that are critical to achieving and maintaining stable and independent lives. And while gift cards put spending power in our clients' hands, these gifts also enable Doorways to direct our financial resources to other critical needs such as our **Financial Independence Track** and day-to-day shelter operations.



What Gift Cards Can Buy

Here are recent examples of purchases our clients have made using donated gift cards:

- Medication
- Underwear
- Work shoes
- Coats
- Rain boots
- Interview outfits
- Work uniforms
- Shoes (for a little one who moved in without any)
- Hair clippers (helps clients save money on haircuts)

Visit www.DoorwaysVA.org/gift-cards for a list of urgently needed gift cards, including Target gift cards. Gift cards can be ordered online and shipped to Doorways at P.O. Box 100185, Arlington, VA 22210. If you prefer to purchase gift cards in store and deliver them in person, please contact Veronica Floyd, Development Associate, at (703) 504-9293 or VFloyd@DoorwaysVA.org to arrange a drop-off.

Travis' First Ever Shopping "Spree"

By Luis Callejas, Doorways Financial Counselor

The monetary value of a single gift card can make a world of difference for a client in need. Travis experienced this first hand when he received his first gift card to purchase professional attire for an interview that eventually led to full-time employment. At the time, he expressed feeling overwhelmed and anxious at the thought of shopping alone, since he hadn't done much of it in the past. Seeing an opportunity to instill smart financial concepts and solid budgeting, I offered to join him on his first ever shopping "spree." He picked out an outfit that fit him well, looked professional, and instantly boosted his confidence. His interview was a success and resulted in a decent paying job that allowed his family to surpass their initial savings goal, and in the process gave Travis the confidence and motivation to overcome his current situation and transition to self-sufficiency and independence.



the Doorways Model

Doorways for Women and Families envisions a day when all people in our community live free of violence and have safe and stable housing. Since 1978, we have given thousands of our neighbors a pathway out of violence and homelessness and empowered them to create brighter futures.

We understand that the causes of family homelessness, domestic violence and sexual assault are profound and varied. Many of our clients have experienced just one of these issues, while others have faced all three. Doorways works to break the cycles of poverty and violence through every interaction we have with our clients and by advocating for systemic policy change. We are successful because we treat each person as an individual, tailoring our programs and services to help every adult and child we serve overcome trauma, build life skills and ultimately unlock their full potential. From immediate crisis intervention to counseling, housing and employment support, we offer real options and multiple pathways to build brighter futures.

Together with our community, Doorways puts thousands of parents and children on paths to brighter futures by providing:

- An immediate, safe response to our neighbors in crisis
- Safe housing options, from emergency shelter through long-term housing
- Comprehensive support services that help our clients achieve and maintain stability

Responding to Crisis

Thousands of people in crisis turn to Doorways each year. To us, they are not a statistic. Each person is a human being who deserves our respect, compassion, and immediate support. As a critical part of our community's safety net, Doorways' immediate response addresses safety concerns for our neighbors escaping violence. Our highly trained staff



understand the complexities of trauma and crisis, and offer our neighbors multiple pathways to immediate and long-term safety. Our crisis services include:

- **Arlington's only 24-Hour Domestic & Sexual Violence Hotline**, which provides crisis intervention, support, counseling and immediate assistance to victims of domestic and sexual violence and those seeking help.
- A trained, knowledgeable and compassionate companion to provide **Hospital Accompaniment** for survivors of sexual assault seeking medical attention.
- **Court Advocacy** services for survivors of domestic and sexual violence as they navigate the legal system to protect themselves and their children.

Providing Safe Housing

When individuals and families don't have a safe place to live, Doorways provides the keys. Working with our partners in the community, we offer a range of safe housing options from secure emergency shelters and community apartments to longer-term housing. Our housing services include:



- **Arlington's only Domestic Violence Safehouse, Safe Kennel and Safe Apartments** provide safe shelter for women, men and children escaping domestic violence.
- **Freddie Mac Foundation Family Home** provides safe shelter for families who are experiencing homelessness.
- **HomeStart Supportive Housing Program** provides long-term housing coupled with comprehensive services for families moving beyond homelessness and emergency shelter. Today, 2/3 of our clients live in their own apartments with Doorways' services coming to them.



Empowering Stable Futures

The impacts of extreme poverty or trauma are not simply undone by a safe night's rest. Doorways' Comprehensive Service Model includes counseling, safety planning, economic rebuilding and empowerment and targeted children's interventions—so that when a person or family comes to Doorways, they have the tools to recover from hardship and can begin to build a stable future. Our team of licensed counselors, social workers, and staff does whatever it takes to put our clients on their path to a brighter future. Doorways also advocates on behalf of those we serve to create political and economic solutions to the root causes of violence, poverty and family homelessness. Our Comprehensive Service Model includes:

- **Trauma-Informed Goal Planning and Counseling Services** help clients across our shelters and programs identify barriers to independence and begin to heal, build skills and achieve goals towards self-sufficiency.
- **Children's Services** provide physical, emotional and social supports to help children heal from the traumatic effects of homelessness and domestic violence.
- **Financial Independence Track** provides interactive, individualized financial education on budgeting, saving and debt management, as well as employment and career counseling to help our clients achieve economic stability.
- **Revive Domestic and Sexual Violence Counseling Program** provides individual and group counseling for adults, youth and children in our community impacted by abuse to foster healing and long-term wellness and safety.
- **Graduate Services** offer former clients in our community additional support to help them maintain their independence and self-sufficiency.
- **Community Advocacy & Engagement** encourage political, economic and community changes that will eliminate the root causes of violence, poverty and family homelessness.

To learn more about Doorways' unique approach and join our cause, visit www.DoorwaysVA.org.

Services Matter

Over 2.5 million children in the United States are homeless.

Families comprise nearly 40% of the overall homeless population and make up 50% of the sheltered homeless population.

One in 30 children in the United States will experience homelessness.



The size and scope of family homelessness in our country is staggering. The federal government's strategic plan to address homelessness, issued in 2009, calls for the elimination of family homelessness by 2020, yet offers limited policy guidance and scarce funding to accomplish the goal. In an effort to inform federal policy on family homelessness, define the resources needed to address the problem, and draw national attention to effective community programs, the Bassuk Center on Homeless and Vulnerable Children & Youth has released a groundbreaking report.

The Center conducted the first comprehensive, national survey of community providers who work with homeless families. These organizations, including Doorways, are working with families to help them stabilize and rebuild their lives. They know what works and these organizations can lead the way toward a better understanding of family homelessness and the policies, programs, and resources to address it.

The Bassuk report, aptly named **Services Matter: How Housing and Services Can End Family Homelessness**, highlights the components of successful programs to address family homelessness. While it is indisputable that housing is a critical piece of the puzzle, rapid re-housing, the hallmark of federal policy to address family homelessness, lacks strong evidence for long-term effectiveness. Communities report that they are able to quickly move families out of shelter into housing but many of those families do not stabilize or thrive.

Common Themes

The causes of family homelessness are varied and complex and a closer look at the experiences of homeless families reveals some startling yet common themes. According to the report, a typical homeless family consists of a young mother alone with her two young children. A significant gap between income and the cost of rent is what leads to loss of housing, but low paying employment, scarce educational opportunities, lack of childcare and transportation, physical and mental health issues and interpersonal violence all play a role. **More than 90% of homeless mothers report they have been physically and/or sexually abused.** The resulting trauma of abuse, poverty, and homelessness can lead to high rates of traumatic stress and depression which compromise the mother's ability to parent and support her family.

Why Services Matter

According to the *Services Matter* report, exemplary programs, those that are successful in helping families stabilize, employ a spectrum of services tailored to each family's needs. These services address the root causes of homelessness and provide a pathway to self-sufficiency for families:

1. Permanent affordable housing
2. Education, job training, and income supports
3. Assessment of the needs of parents and children
4. Trauma-informed care
5. Recognition and treatment of depression in mothers
6. Family preservation
7. Parenting supports
8. Addressing children's developmental and mental health needs

While resources remain scarce to implement the recommendations of the *Services Matter* report, the outlook is hopeful. The report outlines actions at the program, community, state, and federal levels that will mobilize a comprehensive response. The report calls for a decisive federal response including funding to meet the programmatic needs at the local level and careful coordination at the state and local level to address critical gaps in service delivery with evidence based programs. The Bassuk Center report shows us that proven solutions to family homelessness are within our grasp.

Key Findings

- **85% of providers agree that family homelessness has increased in their service area over the past two years**
- **90% of providers agree that services are necessary**
- **93% agree that most families need services to remain stably housed**
- **94% agree that assessment of each family member is needed**
- **95% agree that services for homeless families should be trauma-informed**
- **91% agree that mental health and substance use services must be part of the solution**



“

The realities of limited education and job skills, trauma exposure, sexual and physical violence, mental health conditions and substance use cannot be ignored because they may be costly and inconvenient to policymakers trying to shoehorn this crisis into a manageable federal budget line. Spending less money on a solution that ignores reality won't save a dime. It will only deepen the crisis and the suffering.”

—Services Matter: How Housing and Services Can End Family Homelessness

To read the full *Services Matter* report, visit <http://www.bassukcenter.org/services-matter-online>.

FISCAL YEAR 2016 ANNUAL REPORT

Together with our community, Doorways served 2,849 women, men and children July 1st, 2015 – June 30th, 2016, providing multiple pathways out of crisis to safe, stable and empowered lives:

Responding to Crisis

Answered 1,374 calls to our 24 Hour Domestic & Sexual Violence Hotline



Provided Hospital Accompaniment to 23 survivors of sexual assault

Served 220 adults and 145 children through our Court Advocacy Program

Providing Safe Housing

Short-Term Shelter



Provided safe housing to 36 adults and 41 children at the Freddie Mac Foundation Family Home

Provided safe housing to 42 adults and 38 children in our Domestic Violence Safehouse & Safe Apartments

Long-Term Housing



Served 52 adults and 69 children in our HomeStart Supportive Housing Program

Empowering Stable Futures

98% of clients experiencing intimate partner violence developed a safety plan

367 protective orders were obtained with the support of the Court Advocate

86% of households experiencing homelessness exited to safe, long-term housing

97% of children across programs received screening and services to address social-emotional needs

60% of clients in shelter and housing improved employment or earning capacity and an additional 20% maintained employment

Nearly 70% of participants built savings



What Our Clients Say

“In the most difficult moment of our lives, people came to help us. There were volunteers and staff that played with my daughter and made us feel better.”

“I was able to find a job, set a savings and money management plan and sign a new lease... Thank you Doorways.”

“You guys changed my life in so many ways. Everyone was very helpful. I will never forget, and my kids will never forget, all the love that was given by every staff member here. Thank you.”

“I feel safer. I got a roof over my head and distance from an abuser.”

“I got my own home for my kids and myself. My kids are my treasure and they are safe now.”

“I found a better job, got back on my two feet, and got help finding housing.”

Fiscal Year 2016 Financial Information

Making the most of your financial support

For every \$1.00 we received in fiscal year 2016, \$.77 went directly to support the women, children and families we serve.

Doorways was thrilled with the tremendous response to the “quiet” phase of the **Campaign for Brighter Futures** —the first year of the campaign, which occurred in FY16 — during which annual private donor contributions increased substantially to over \$3 million, consisting of both cash donations plus over \$2 million in pledged multi-year support. We are incredibly grateful to the generous donors who made the start of this campaign so successful.

In accordance with the rules mandated by generally accepted accounting principles, the entire amount of **Campaign for Brighter Futures** pledges made during FY16 were accounted for as contributions revenue, even though a portion of the pledges will not be paid until Doorway's 2017 fiscal year and beyond. Primarily due to campaign pledges, both those paid in FY16 and those payable in future fiscal years, Doorways' support and revenue exceeded its FY16 operating expenses, resulting in a surplus of about \$1,494,000.

During FY16, Doorways also benefitted from increased local and state governmental support with the award of full-year government contracts for the **24-Hour Domestic & Sexual Violence Hotline and Safe Apartment**, which were operated in start-up mode during Doorway's 2015 fiscal year. Additionally, as we expected, foundation support declined during FY16 as the planned wind-down of the Freddie Mac Foundation continued. Due to the planned reduction in Freddie Mac Foundation support and an expectation of declining institutional funding support in general, Doorways' management anticipates that we may incur operating deficits in fiscal years subsequent to FY16 and intends to offset such deficits, if any, with the FY16 surplus resulting from the **Campaign for Brighter Futures**.

Doorways' management understands acutely that our donors give to make a profound difference in the lives of those in great need, and we're proud and thankful that we've earned your respect and confidence. During the current fiscal year, Doorways' management will continue to honor this trust by striving to carry on our tradition of meeting our client's needs in the most efficient, cost-effective manner possible while remaining focused on lasting outcomes in their safety and stability. We will continue to safeguard financial resources that have been entrusted to us through an appropriate internal control environment with an emphasis on strong budgetary control and routine periodic governance review.

To view our complete FY16 audited financial statements, please visit our website: www.DoorwaysVA.org/publications.

Support and Revenue

	Amount
Contributions	\$3,057,507
Government Grants and Contracts	1,498,714
Foundation Grants	699,752
Special Events Revenue	92,001
In-Kind Contributions	240,293
Investment Income (Loss)	(17,641)
Other Revenue	2,915
Total Revenue	5,573,541

Expenses

Program Services:

Domestic Violence Program	849,019
HomeStart	718,569
Family Home Services	768,452
Community Education	595,553
Counseling	193,554
Total Program Services	3,136,599

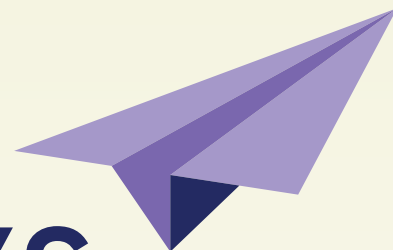
Supporting Services:

Fundraising	661,048
Capacity Building	65,441
Management and General	216,238
Total Supporting Services	942,727
Total Expenses	4,079,326

Change in Net Assets	\$1,494,215
-----------------------------	--------------------



CLIENT JOURNEYS



Through Doorways, women, men and children are empowered to find their own paths to safety and stability. Thanks to the generosity of our supporters, Doorways is able to provide much more than emergency shelter to survivors. Our donors make it possible to provide the comprehensive support services that give women and families the skills and tools they need to rebuild their lives and achieve a brighter future.

Daniel's Rocket Ship

By ages 5 and 6, Antonio and Daniel had witnessed domestic violence at home. For years, their mom, Paula, had been focused on survival. She did all she could to maintain her children's safety by engaging daily in survival skills, but this consuming task left her with very little time to experience play, learning and joy with her children. Daniel, the oldest child, suffered from social anxiety, and transitions were particularly difficult for him. He had also learned aggressive and reactive behavior growing up in a violent home.

Thankfully, Paula and her boys came to Doorways' **Domestic Violence Safehouse**, where they began to heal together. By working with the Children's Counselor at the Safehouse, Paula learned calm, positive ways to communicate with Daniel and redirect the behaviors he had learned while witnessing violence. When the time came for the family to transition from the Safehouse to the **HomeStart Supportive Housing Program**, the Children's Counselor worked with Paula, Antonio and Daniel to help with the transition.



As they transitioned to HomeStart, the Children's Counselor met with the family on a weekly basis to work on the challenges of adapting to a different life in their new apartment. Paula was able to focus on her boys in a new way, with the social and developmental support they needed. The Children's Counselor helped Paula feel empowered to be an authority figure in the house and to understand the school system despite language and cultural barriers. Through modeling, the Children's Counselor showed Paula how to engage in positive discipline, talk to Daniel and Antonio about difficult themes and tune in to their needs. The counselor provided the children art therapy and play exercises to help develop the self-esteem and self-worth needed to be happy and successful after the trauma they had experienced.



Paula shared with the Children's Counselor that she was particularly concerned about Daniel because of his anxiety and difficulty with transitions. She wanted him to be able to attend and enjoy summer camp, but new places and people made Daniel nervous. To help with his anxiety, during one in-home session, Daniel worked with the counselor to create a book about a rocket ship that would take him around the universe for adventures. Then the whole family worked together to make Daniel's rocket ship a reality by building it with a big cardboard box as a therapeutic activity. The rocket ship had words of encouragement inside that would make Daniel and Antonio feel safe during their journey toward new places. Using play therapy and metaphors, the boys got in the rocket ship together, and their mother and the Children's Counselor guided them as they explored unknown planets and experiences.

When they got to an unknown place for the first time, Daniel got so scared about interacting with these pretend new places that he ran, wide-eyed, to his room and didn't want to come out. The Children's Counselor spoke with Paula about the importance of addressing the challenges that are faced outside of their home by talking and practicing appropriate ways to deal with difficult emotions. Soon after, with their support, Daniel came out from his room and said, "I'm ready to try again!" and so they did. This time, Paula gave Daniel his teddy bear, and his brother hugged him during the whole ride to the planet where he would interact with new people and things. Together, they arrived safely.



Daniel knew he would have to interact with new people and things at camp and when school started again. In partnership with the Children's Program, Paula developed self-sufficiency skills as a parent and was empowered to remain in touch with her children's needs when they graduated from Doorways. Thanks to all of the practicing they did at home, Paula reported that even though Daniel became a little emotional, she was able to help him through the anxiety that he was feeling by engaging in the same exercises they had done with the Children's Counselor. With this support from his mom, Daniel was able to begin a grand new adventure at school this year.

For another perspective on Daniel's story, see page 24 for Tani Lublin's Volunteer Spotlight.

We Are All Friends: Sasha's Story

By the time she was in first grade, 7-year-old Sasha had already attended school in three different states. Sasha, her 13-year-old brother Zack and their dad, John, a veteran, had inconsistent housing, evictions and frequent moves throughout the East Coast while John searched for steady income.



When Sasha and her family came into Doorways' **Freddie Mac Foundation Family Home**, she had an initial diagnosis of attention deficit hyperactivity disorder (ADHD). With her father's support, Sasha began working with Doorways' Children's Counselor to mitigate her symptoms in hopes of improving her functioning and behavior at school. Sasha loved the idea of getting her own "meeting" with a staff member in the Family Home.

After a couple of sessions, it became clear that there was more to Sasha's mental health presentation than a diagnosis of ADHD. The Children's Counselor worked with Sasha's school to complete a psychological reevaluation, including helping John with completing assessments on Sasha's adaptability and reasoning within the home setting. The counselor attended the school's special education evaluation and eligibility meeting and advocated for an updated diagnosis of Intellectual Disability, based on adaptability and intelligence quotient scores, along with continued ADHD.

The Children's Counselor continued to provide weekly individual counseling sessions with Sasha and provided John with psycho-education and parenting skills around his daughter's needs. Sessions included discussion and activities to introduce Sasha to talking about feelings and their expression, self-calming, self-control, social skills, communication and focus. The Children's Counselor incorporated books, play-dough, puzzles, memory games and drawing and writing supplies to integrate play- and art-themed exercises into the sessions.

So far, Sasha's favorite activity has been simple mazes. Through these mazes, the Children's Counselor assists Sasha in practicing patience, fine-motor control, thinking ahead and problem-solving skills. This activity also opened discussion of different healthy ways to respond to frustration. Sasha also attends Doorways' bi-monthly children's therapy groups, called Huddle, and participates weekly in play activities with Children's Volunteers. These additional interventions have provided opportunities to work on Sasha's interactions with other children and adults. Over many months, Sasha's self-control and social skills have dramatically increased. The ability to provide direct services through individual counseling, group counseling, parent involvement and collaboration with the school system has provided Sasha with a stable environment from which to continue to learn and grow.

A Home of Her Own: Monique's Story

Monique came into Doorways' **Domestic Violence Safehouse** after her abuser broke her nose. Monique had an extensive history of child sexual and physical abuse. By age 39, she had also been in a series of abusive relationships as an adult. She received Social Security Income due to disability and was actively involved with mental health services prior to entering shelter. Despite these connections in the community, Monique found it difficult to maintain stable housing.

While at the Safehouse, Monique worked closely with staff to address safety planning and to develop tools and

techniques for her to improve safety in relationships. She remarked often how empowering this was, and how she was beginning to see that abuse did not need to be part of her life. As her safety enhanced, she was ready to take steps to secure independent housing.

As Monique worked with Doorways' Client Services Counselor, she shared that she had never had a lease in her own name and had an outstanding payday loan, both of which were barriers to housing. She also had a drug-related felony from over a decade ago. Monique met with Doorways' Financial Counselor and made a plan to pay down the loan. The Client Services Counselor assisted Monique in securing rental assistance from a County Program for people living on fixed or very low incomes. Monique worked with Doorways' Housing Locator to help advocate with landlords to understand her criminal history from long ago.

At last, Monique signed her own lease for the first time in her life. After successfully completing the Safehouse program, she was elated to live in her own apartment within Arlington, the community she calls home.



MEET OUR CAMPAIGN CO-CHAIRS

At Doorways, we lift and strengthen families. We help parents and children heal together, and in so doing, break the cycles of abuse, violence and poverty that affect multiple generations. So when we thought about who could lead and inspire our community to safeguard our response to those in crisis, we turned to two of Arlington's most philanthropic and civic families: the Millers and the Sagatovs.

Justin & Laura Miller

Our family began supporting Doorways' work in the 80s, back when it was called TACTS (*The Arlington Community Temporary Shelter*). My grandfather, Preston Caruthers, had grown up in the Oklahoma dustbowl during the depression. He always felt grateful for the "breaks" he got that brought him to Arlington, and the subsequent success he had as a businessman in Northern Virginia. In turn, he felt compelled to help others. He taught us that the fulfillment that comes from helping others far outweighs any satisfaction gained from making money.

Later, as an elementary school teacher, I saw firsthand what growing up in poverty, instability and violence can do to a child. Not only does it cause physical, mental and emotional pain, but it also robs them of their future. To me, letting a child's potential be limited by the circumstances of their birth is indefensible. My wife Laura had a similar experience while working for a crisis hotline during college. Hearing the desperation of people in crisis who needed immediate help convinced her that it is incumbent upon all of us to take an active role in our community in order to alleviate human suffering.

Years later I was honored to join and serve on Doorways' Board of Directors for a six-year term. I saw from the inside how Doorways operates and the way they wrap around each client and family with services that lead them to long-term safety and stability. Laura and I are proud to be part of an organization that helps adults and children who have experienced homelessness, domestic violence or



sexual assault to move beyond trauma and hopelessness. Doorways provides psychological counseling, legal assistance and economic empowerment so that they can rebuild a better life for themselves and their families. The transformation that occurs, especially for the children, is staggering and incredibly inspirational.

Even though Arlington is a wonderful place to live, work, and raise a family, there remains a real need for the services Doorways provides. Having served on the Board through the '08 financial meltdown, I saw firsthand how community giving dried up overnight. To ensure the organization has adequate funds to continue meeting the needs of its clients today and tomorrow is critical, particularly when the need for services is actually increasing. Through the **Campaign for Brighter Futures**, we hope Doorways and its mission are introduced to every Arlingtonian, so folks understand the critical gap Doorways fills in our community's safety net.

We hope you will be as inspired as we are to support this extraordinary organization.

Yuri & Michelle Sagatov

We were introduced to Doorways in 2009 at the Brighter Futures Breakfast. Like many others, we were shocked by the significant need in our community and thoroughly impressed by the programs and services that Doorways offers. We knew right away that we wanted to be a part of the difference Doorways makes in the lives of our neighbors.

There are so many things that inspire us about Doorways. We love the local, tangible nature of Doorways' work, as well as how comprehensive it is. They provide far more than shelter...the wrap around services they offer give families a second chance to reach their potential. And we have a special place in our heart for the Domestic Violence Safehouse. In 2014, we spearheaded a campaign to renovate the home and in the process we gained a deep understanding and respect for those fleeing immediate danger and those who open their arms and bring them in. It is so important that this safety net exists in our community and we are truly proud of our part in making it a dignified and beautiful home.

We believe in leading by example; diving in and doing something and seeing where it goes. We want our children to see what we do and hopefully engrain in them the responsibility to give of themselves. Doorways gives our family the opportunity to take on a local cause and make it part of our lives. And it has been incredibly rewarding. Serving as co-chairs for the **Campaign for Brighter Futures** is a natural extension of our belief in Doorways and our passion for bringing people together. The campaign has allowed us to leverage our networks and make fulfilling connections.

After being involved in Doorways for over seven years and learning about the significant challenges that many in our community face, it's not even a question of Arlington needing Doorways! Without Doorways, Arlington would be turning its back on our neighbors in crisis—many of

whom have literally nowhere to turn. Without Doorways, Arlington would be ignoring or sweeping under the rug a growing issue that is often hidden but affects thousands of kids, women, and men every year. The question for those in Arlington with means should really be – “*What can we do to make sure the opportunity for help never goes away?*”

The **Campaign for Brighter Futures** will provide not only the funds needed to meet today's need, but will allow Doorways to position itself to be proactive in its response to future needs in the face of an ever changing and unknown world.

Come listen and learn about the organization. Educate yourself about the need, the response, and the alternative. Then, support us financially at a level that is meaningful to you and tell everyone you can about it. Now is the time to safeguard this organization that lifts up so many.





Managing Doorways' Children's Program

As the Children's Program Manager, Alexandra runs the program, supervises a team of three Children's Counselors, and supports her own small case load of clients. Most of the children Alexandra works with directly are at the **Domestic Violence Safehouse**, where she also facilitates parenting groups and kids' groups. When families move into their own apartments through the **HomeStart Supportive Housing Program**, she continues to support them with in-home visits. She also presents in the community about the impacts of trauma on children, how Doorways helps kids heal through art and play therapy, and how we can work with partners such as local schools to provide a coordinated response to children's needs.

"I am in the unique position of knowing every kid in all of our programs," said Alexandra, "so I go to all of the team meetings for all the locations that we serve. I'm also the go-to person to make sure that the kids have what they need, like winter coats and back to school supplies." She works closely with the Development team to coordinate wish lists for Holiday Wishes, Back to School and more. Her team delivers these generous gifts to families, experiencing the joy and excitement they bring firsthand. "I wish you could see the smiles on their faces!"

Comprehensive Case Management and Mental Health Support

Alexandra's team serves "a hybrid role providing both case management and mental health intervention for children, and I think it's working great," she said. "We're continuing to strengthen the mental health piece and bring more clinical knowledge to this program," which she said is critical from day one.

For example, children's assessments are done by Masters-level Children's Counselors. "A parent may bring up an issue and on the spot, we're able to offer advice; maybe this is normal and the parent needs to hear that it's normal," Alexandra said. "Or maybe the kid had just witnessed a domestic violence incident, and we need to help them connect the pieces of how this child is being impacted by

Alexandra Wesseln Children's Program Manager

Like many people in the Washington area, Alexandra Wesseln, Doorways' Children's Program Manager, came to the area as a "transplant." "I was so happy to find Doorways," she said. "The nature of the work and the values that the agency embodies lined up with all my past experiences and where I wanted to be moving forward."

After receiving her art therapy degree in New York, Alexandra worked as an art therapist and a case planner doing home visits to at-risk families of adolescents. "I was travelling around New York City by bus and train to see these really volatile families in crisis," she said. "It was really difficult work, but I loved doing the in-home work, seeing families in their homes—seeing their environments and getting that as extra information. So, the transition to working with families in shelter just seemed really easy. I love the combination of shelter work and the home visits."

that trauma—‘these are the trauma symptoms’—and doing that education on the spot. So, even if we only have one meeting with them, the family is going to benefit from that,” though most families continue sessions on an ongoing basis.

We have to look at those symptoms, such as nightmares and bedwetting, “from a medical point of view and then also from a trauma point of view,” said Alexandra. “It’s so important to have somebody who’s trauma-informed meeting with families from day one because we don’t know how long we’re going to have these families with us. We’re assessing all of our kids and making sure that if we’re seeing something, we’re offering psychological education to parents and helping everybody to see where these behaviors are coming from.”

How Art Therapy Helps

Whether created during a session with a Children’s Counselor or while at play in the Domestic Violence Safehouse or Freddie Mac Foundation Family Home, children’s artwork tells the story of their trauma and their healing journey. Art therapy



offers kids critical, empowering choices.

“Children who are in a family with poverty or homelessness, or children who are in an unsafe house with domestic violence, don’t have choices. The art therapy gives them options: ‘Do you want

to color, or do you want to

play with pompoms and tissue paper and glue and make something?’ So it gives them choices, and those choices empower the kids.”

Art therapy is also nonverbal, so counselors “don’t have to press these kids with questions about what they’re feeling or what they’ve seen.” Instead, they can ask the child to “draw a picture before you came here; draw a picture of how you feel now; draw a picture of what you want your future to look like,” which tells their story on many different levels.

Alexandra also finds artwork around the shelters and clients’ homes. “If I see a drawing on the floor of the playroom, that drawing is going to give me so much information” she said. “I know which kid it belongs to in the house, and then I know

what’s going on with the kid. I know that whatever they drew, it was too much emotion for them to tolerate, so they’re just tossing it aside. I keep it in a safe place for them, and sometimes I’ll go back and ask them about it.”

What they do with the artwork they create further empowers the kids. “Art therapy is really great because it allows kids to express themselves, and they have a choice to keep the art piece, or the therapist can keep it, or maybe they decide together, we need to throw this away,” said Alexandra. “So we’re choosing how to handle the emotions and whatever artwork came out of that.”

Kids’ Resilience

Although kids at Doorways haven’t had choices, “They have survival skills,” said Alexandra. “Our kids are really, really, really resilient.”

“Kids who come to the Family Home, especially, don’t know they’re homeless. They’ll say, ‘This is the best place I’ve ever been, this can’t be ‘homeless.’ It’s really a huge step up for them when they come in. So we try not to use that language with kids, we talk about getting them into ‘a house of your own.’”

A House of Her Own

Whether it’s through art or play therapy, repetition is a central theme. To give children consistency, something that is often a new concept to them, they work with the same Children’s Counselor. In art and in play, the Counselors will often see patterns; for example, children making masks each week in art therapy sessions or always playing in a doll house during play therapy sessions. “It’s different for everybody,” said Alexandra; “they’ll gravitate towards something.”

For example, in the therapy Alexandra and her team are doing, they’re seeing themes of rescuing. “These kids want to be rescued. We’ll see them in the Safehouse run around in firefighter costumes and police costumes, and they’ll grab a stuffed cat: ‘We have to save the cat!’ and I’ll say, ‘Yes, yes we do. Who’s going to save the cat?’ And it’s so healing for them to play that out and to be empowered, like ‘I can rescue people. I feel rescued here.’ And that’s what they’re playing.”

One of Alexandra’s young clients always draws houses, which she has been collecting. “This family experienced several attempts to flee abuse, yet, this weekend they are leaving the Safehouse to move into their apartment.”

"Her houses have changed so much," she said. "I could see the house where she was still experiencing domestic violence, just based on the colors, and how she drew the house, and all the sad faces in the people; then the house where things are starting to get stable in shelter, and everybody's a little safer, and things look a little less anxious in the picture; and then now, I just saw on the fridge, there's a picture of happy kids and no noise or visual distraction in the background. Things are really starting to quiet down in this kid's world, and she's starting to see stability for the first time in her whole five years. It's great to see the progress in the artwork, and the emotional tone of the art work, and the play, and how the play changes."



How Our Community Helps

"I'm so impressed with our donors and our volunteers," Alexandra said, "and when I see one of our Children's Volunteers at my yoga studio, or see a client at the grocery store, you see how intertwined our community is and that the homelessness, the domestic violence, it's here, in Arlington."

"Anybody in Arlington can contribute in some way, or help out, or help be a solution to these problems. I've been so impressed with how I've seen everybody jump in when needed," she said. "It makes it feel like a community."



Debbie Moss

Volunteer since March 2015

I've been lucky in my life—very lucky. Two days after I received my Journalism degree I moved to the DC area without a job. Of course, someone would hire me. Well, I did get a job in a couple weeks but it wasn't exactly the Washington Post. I worked as an assistant receptionist at a growing association. Little did I know the third largest employer base in the DC area (after the government and attorneys) were trade associations and professional societies. I was a career woman who didn't have a plan but took every opportunity that came my way—worked hard and moved up the ladder.

Within 10 years, I was a Vice President and had two long runs at large, well established trade associations in senior management positions. I realized I was fortunate to be well compensated doing a job I loved. I never even thought about retiring.

I started to take charitable giving seriously and found a fantastic resource with Charity Navigator. I was making larger and larger contributions each year and was supporting several shelters in DC since I worked there—but I had lived in Northern Virginia since arriving here. Charity Navigator allows you to compare sectors in a particular region so I made an effort to find an organization in Northern Virginia and

Doorways popped up as a four-star rating—the highest possible. I did more research and decided this was an organization I wanted to support financially, which I did for several years. (One of the nicest things about giving to Doorways is they don't send a "Thank You" letter with another pledge form, instead you receive a personal call.) Then, the unthinkable happened—I lost my job in the midst of political infighting. I was 60, not able to fully retire and not ready to be idle. Since I would likely have to reduce my financial support, at least temporarily, I hoped I could support Doorways with volunteer work.

I attended an orientation and signed up for volunteer training. What a revelation it all was. Gaining a broader understanding of domestic violence and the fallout that naturally occurs. Understanding the subconscious biases and cultural differences we might have with those who don't look or talk like us. And most important of all, appreciating the myriad of reasons *why they stay*. I was eager to get started since I believed this would require me to develop some of my lesser sharpened characteristics like empathy and nurturing. And indeed it has. I am excited about every shift and I never fail to learn something every time I am there—even if it is seemingly insignificant like where the batteries are stored.

As I began to interact with the clients more and after my first couple of intakes, I feel so at home sitting behind the desk at the Safehouse, confident I can handle anything that comes my way—knowing the great staff is only a phone call away.

And then I had a second revelation—remembering something my father would say many, many years ago when we would encounter a homeless person in Wisconsin—where the winters likely sent most homeless further south. He would offer a dollar or two and say to me, "it's the least I can do."

Volunteering, for me, is the least I can do.

In addition to serving as a volunteer and making annual gifts, Debbie has stepped up to participate in the **Campaign for Brighter Futures**. Her campaign gift includes a multi-year pledge of outright support and a bequest to Doorways in her will. In recognition of Debbie's generosity, a bedroom in Doorways' Domestic Violence Safehouse shall be named "Simon's Sanctuary" in honor of Debbie's father, Simon Moss, and his generous, but humble soul.



A Safe Home Journey

Tani Lublin

Volunteer

It was a night like so many others—finishing up the last-minute items of the work day, changing clothes, hurriedly leaving, and weaving through DC and Arlington traffic, somewhat impatiently. I am a Children's Program volunteer and it was my evening to volunteer at the Doorways Safehouse.

It had been three weeks since my last shift, and I wondered if my two favorite little brothers would still be there. This particular family had arrived at the

Safehouse about six months prior. It is usual for families to arrive and depart unexpectedly in their transitions toward self-reliance and independence. However, seldom, as a children's



volunteer, are we informed ahead of time of a family's departure plans. Upon arriving that evening I, along with the two other volunteers, were told that this family would be leaving the Safehouse the next day. They would be moving into their very own home. It was bittersweet news. I felt overwhelming happiness for this family and at the same time a pang of loss. I adored these little boys with whom I had become long acquainted and loved their joyful greetings, their smiles, and their exuberant energy. The blessing was I had an opportunity to wish them well and get a chance to say goodbye.

Clearly, I remember meeting them when they first arrived at the Safehouse the previous summer; two brothers, aged 5 and 6; the older one boisterous, energetic, and in a constant whirl of motion. His younger brother quiet, sweet natured, hesitant and never far from his mother's sight or reach. And their mother, simultaneously protective, tearful and brave and I'm sure feeling far more than I could see on her face. As the months unfolded, I became better acquainted with this family and the range of behaviors the children expressed on their own healing journey. Initially the older boy was combative, prone to hitting, refused to listen or follow rules and used inappropriate language, while his younger brother was oftentimes timid and withdrawn. Each child had regular meltdowns resulting in crying and screaming, completely inconsolable, ultimately leading to solemn retreat or their mother's arms.

Gradually, through regular sessions with a professional child counselor, concentrated efforts by staff, and nurturing support, the boys learned to listen and follow rules. In a predictable environment they slowly learned to trust, which led to ready sharing, and kindness. "Please" and "thank you" became a regular part of their vocabulary. Most importantly, they learned to express their emotions in constructive ways, instead of hitting and screaming. The brothers played cooperatively with each other and other children in the home and responded well to praise and positive reinforcement.

In time both boys began to identify their emotions, with some help, and the older brother began expressing his feelings with words. There was still an occasional meltdown—but far beyond the day months previous when the older boy proudly proclaimed, "I only cried once at school today." The brothers grew in other ways, exhibiting self-confidence, taking initiative

when they participated in new activities, developed an interest in reading or were engaged in listening to stories and were willing to help when asked. Their expanded vocabulary and language skills were significant. And they continued to progress and develop in subtle ways—their coordination improved, they were more attentive and focused, and even their drawing was more defined and controlled. Gone was the explosive temperament or quiet withdrawal.

It was time for one last play session, and myself and the other volunteers welcomed our smallest clients to 90 minutes of fun—running up and down the short hall, playing the always favorite hide and seek, and making valentines. It was towards the end of the evening that the older brother took a break and said to us, "I have something to show you." He went into his room and reappeared holding something in his cupped hands. He lifted his hands toward us and in his palms we saw three keys. He picked up one key like a trophy and said, "This is the key to my new house." His face was beaming—his eyes were bright and his memorable smile wide. It was a privilege to share this milestone moment and we each expressed our congratulations. I quickly drew a picture of a house on the chalkboard and traced his key. "Look," I said, "I drew this for you." "Nooooooooo," he said, "You forgot to draw my bicycle and my brother's bicycle. And a swing, we have a swing." Of course I complied with the request. My task completed, he said in his usual energetic way "O.K., let's play hide and seek, you count ... to 100!"

It takes many gardeners to plant, tend and create a fertile ground for transformation. Growth is slow and not always easy. The courage that fueled this family towards something more was nurtured by the many caring hands of Doorways and helped them grow—in confidence, in self-worth and self-reliance, in steady resolve and strength. And this family grew from a Safehouse to a safe home.

We never know the manner in which an ordinary day just may become extraordinary. This night was wonderfully, beautifully different.

For another perspective on this story, see Daniel's Rocket Ship on page 16.

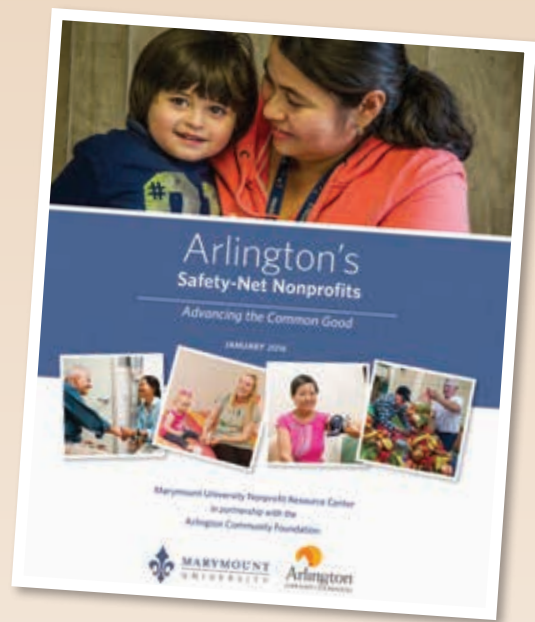
Community Partners

Arlington's Safety-Net Nonprofits

One of our strongest and often less visible community assets in Arlington is the safety net of nonprofit organizations designed to meet the needs of Arlingtonians when they find themselves in a vulnerable position. Whether it is a senior needing medical care, an ex-offender trying to get back on her feet, a family unable to pay their rent or an individual struggling with substance abuse, our community has a strong safety net of nonprofit organizations. The Nonprofit Resource Center, in partnership with the Arlington Community Foundation, describes the role of 14 safety-net nonprofits in our community, including Doorways for Women and Families, in their report **Arlington's Safety-Net Nonprofits: Advancing the Common Good**. One of Doorways' clients, Anita, was featured in the report. Anita's story is one of many that illustrate the efficacy of Arlington's safety net.

The Nonprofit Resource Center report explains the vital role that each organization plays, the strategic collaboration among the organizations, and their collective impact. The report serves as a valuable resource for those in the community who are seeking help and for those who wish to help their neighbors. Doorways is grateful to be part of a larger community that is working together to address these traumas and their root causes, and to partner with these and other local and regional nonprofits, advocacy agencies, faith-based organizations, civic groups and county and state government agencies to help our clients achieve the best outcomes.

The full report is available on Doorways' website at www.DoorwaysVA.org/arlington-safety-net.



Anita's Story

An excerpt from Arlington's Safety-Net Nonprofits

Due to medical complications experienced during pregnancy, Anita was placed on bed rest and lost her job, thus creating financial dependency on her abusive husband. After her baby arrived, the abuse worsened. With the help of Arlington County Police, the family arrived at **Doorways' Domestic Violence Safehouse**. Just 23 years old, Anita had a high school diploma, but years of living in abuse had prevented her from pursuing college or career goals. Having grown up in an abusive home, Anita knew very little about how to care for her infant. The Arlington Partnership for Affordable Housing agreed to rent to Anita while she continued her progress toward independence, knowing she would have Doorways' support for the security deposit, first month's rent, and utilities for several months while she continued to progress toward independence. Anita was referred to AFAC for food for her family while she worked part-time and enrolled in a job training program. Doorways worked with Anita to develop a budget for monthly expenses, to repair her credit, and to resolve issues from identity theft committed by her abusive partner. The Doorways Court Advocate assisted Anita in obtaining a protective order, child custody, visitation, and child support. Anita's counselor helped her find quality affordable childcare enabling her to work, and met with her weekly to strengthen her parenting skills. Today, the family is thriving in their safe, stable home and Anita is a proud working mother providing for her family.



Matrix Group International, Corporate Ambassador of the Year

As you've probably noticed, Doorways has a new website! We hope you've enjoyed exploring it. We are so grateful to the amazing team at Matrix Group International, Inc. for designing this beautiful new site as part of their ongoing support of Doorways.

Matrix Group has worked with Doorways for years on web strategy, design and development. When Doorways approached our long-time partners at Matrix Group with the need for an updated, modern website, they were eager to make large-scale changes. They crafted a bold, new design that visually reflects Doorways and our mission.

The result is our new responsive site, which anyone can reach and easily navigate on their phone or tablet, making Doorways more accessible to community members. Through the 2016 Interactive Media Awards (IMA), which recognizes excellence and outstanding achievement in website design and development, Matrix Group received the Best in Class Award, the IMA's top honor, for the Doorways website redesign.



Our website is often the first connection Doorways makes with individuals, families and organizations who are in need of assistance or who want to offer help. Through our incredible partnership, Matrix Group helps Doorways connect with our growing community. Our website can be a lifeline, helping survivors by providing information and access to our 24-hour Domestic & Sexual Violence Hotline. It provides a central gathering place for our online community, giving us a platform to share our clients' successes and more.

Thank you, Matrix Group, for helping to strengthen Doorways' connection with our community through this new and improved site!

To see the new site, visit us online at

www.DoorwaysVA.org
on your computer or mobile device.



Good Works

Back to School

Through this year's Back to School Campaign, you supported more than 80 kids! Each child was connected with a generous sponsor who provided a backpack full of supplies and a gift card for clothes shopping. We wish you could have seen the joyous looks on their faces when they received their bags! You also gave more than \$6,700 total for additional Back to School expenses, surpassing our goal! Thank you for sending kids at Doorways with full backpacks and big smiles to start the new school year.

Answering the Call



During the summer, Doorways ran low on critical household items for our shelters. We posted a call for supplies to our Facebook page, and you responded immediately! We received the essential paper towels, trash bags and other items from our Amazon Wish List and were able to restock our shelters. Thanks to all of those who donated, as well as everyone who liked and shared the post to encourage your friends to give as well!

To see Doorways' current Amazon Wish List, visit bitly.com/DoorwaysUrgentNeeds.

Join the Caring Community

If you are interested in joining our **Caring Community** to be notified of such needs in the future, please contact Linley Beckbridge at (703) 504-9283 or LBeckbridge@DoorwaysVA.org to subscribe to our **Updates on Goods and Services** email list at www.DoorwaysVA.org/connect.



▲ Dawn Moore and Michelle Crabtree, Hyatt Regency Crystal City



▲ Deniece Pritchett, Fit Moms Run



▲ Grace Stroup, St. Mary's Episcopal Church

Friends & Philanthropists



Champions for Brighter Futures (\$25,000 or more for 3 or more years)

Alice & Brendan Feeley*
Rachel Brand & Jonathan Cohn*
The Caruthers Foundation*
The Miller Family*
The Keri Shull Team & Orange Line Living*
Tom and Raina Rose Tagle
Kristin & Sunil Thakor*
Heidi Wagner*
David & Juliana Yaskin*

Stewards for Brighter Futures (\$10,000 - \$24,999 for 3 or more years)

AvalonBay Communities, Inc.*
Blain & Peg Butner*
Christy & Don Cole*
Ralph Cook*
Friends of Doorways*
Shelley & Allan Holt, The Hillside Foundation*
In Christy's Shoes*
Laura Lapin*
Judy & Kevin Moak, In honor of Evelyn Moak*
Debra A. Moss*
Eric Mullis*
Josh & Joanne Petty*
Jason & Stacy Reed*
Michelle & Yuri Sagatov*
Patricia Beyer Smith*
Frances Storey
Lynne Strobel*
The Vicky Collins Charitable Foundation, Inc.*

Guardians for Brighter Futures (\$1,000 - \$9,999 for 3 or more years)

Marsha Allgeier*
Marty Almquist
Tyler & Lisa Anbinder*
John Andelin & Ginger Geoffrey* →



The **Brighter Futures Society** is a special giving society of donors who recognize the need for ongoing, sustainable funding. As investors, philanthropists and change agents, members commit to donate \$1,000 or more on an annual basis for three or more years. This investment in the long-term sustainability of Doorways' programs and services ensures we will continue to be there for those in need, year after year. This list includes **Brighter Futures Society** members from July 1st, 2015 – June 30th, 2016. ***Special thanks and recognition to those members who have made new or increased commitments in support of the Campaign for Brighter Futures!**

Guardians for Brighter Futures (\$1,000 – \$9,999 for 3 or more years)

Heather & David Anderson*
 Anonymous*
 ARServices*
 Becky Ault
 Sherrie Bakshi & Bryan Clark*
 Elizabeth Bausch*
 Matthew Bennett & Susan Lambert*
 Ann Blakey & Tyler Wilson
 Shirley Bloomfield & Donald Patterson, Jr.*
 Robin Buckley & James Olds
 Miguel Buddle*
 Joedy & Richard Cambridge
 Diane M. Canova*
 Susan & Michael Cavanaugh*
 Christopher & Margaret Chase
 Robb & Allie Chase
 Adam & Caroline Childers*
 Kimberly Cody & Jeff Erickson
 Ann C. Cole
 Thomas Colucci*
 Erin & Cary Comer
 Congregation Etz Hayim
 Joseph & Dorothy Conti*
 Micaela Corkery*
 Beverly Crane Memorial Scholarship
 Foundation*
 Douglas & Paula Cruickshank*
 Wendy Levenson Dean*
 Sarah DeVoe & Ross Gore*
 Sarah Dick*
 Maria DiGiulian*
 Dan & Jane Dixon
 Craig & Tammy Donnelly*
 Moley & Nicholas Evans*
 Tina Evans*
 Paul Ezzeddin & Rebecca Clar*
 Joel & Sara Fagen
 Stephen Fedorchak & Kirstin Gibbs
 Deborah & Christopher Flynn*
 Eileen Flynn
 Cory & Rob Folliard*
 Lisa Foster German
 Karen & Derek Gallardo*
 Suzanne & Thomas Garwood*

Shelley Goode & Thomas Matthews*
 Julie Goon
 Erik & Renee Gutshall*
 Kent & Donna Hamaker
 Douglas Hamilton & Louise Laurence
 Kathryn Hamm & Amy Walter*
 Janice Haub Ryerson*
 Amy & Chris Hauser*
 George & Marjorie Hobart*
 Ben & Caroline Holt*
 Dr. Rosemary Hubbard
 Kristen Humphrey*
 Jeffrey Jackman & Melanie Nathanson*
 Claire & Andy Jazwick*
 Caroline & Christopher Jones
 Celeste Kearney
 John & Bowman Kell*
 Meghan & Jeff Keller*
 Jodie Kelley & Scott Sinder
 Patti & Kevin Kelly*
 Elaine & Eric Kendrick
 J. Andrew Keyes & Cathleen Trail
 Christine & Terence Kimm*
 Gary & Vicki Kirkbride
 Kim Klingler*
 Alicia & Lee Knight
 Bill Koerner*
 Suma & Jonathan Redburn & Family*
 Matthew & Kelly Laughlin*
 Barry Lawson & Liz Wheeler, In memory of
 Lenore Leider*
 Wendy Leben*
 Clay Lowery & Sheila Herrling*
 Heather & Chris MacAulay*
 Jim & Melissa MacGregor*
 Mahaney Family Charitable Fund
 Marybeth Majka & Patrick Gregerson*
 Helaine Mario, The SunDial Foundation
 Michelle Martin
 Jay & Alanna McCargo
 Barbara Schaefer McDuffie
 Kathleen McSweeney & Michael Rafky*
 Shelley & Mark Micali*
 Monica Michaud-Gardner*

Elizabeth Mitchell & Matt Mendelsohn
 Judy & Kevin Moak, In honor of Evelyn
 Moak*
 Helo Mustafa & Willow Marr*
 Heather O'Malley*
 Carmen Oviedo*
 Paul & Angie Pagnato
 Larry & Jennifer Pearl
 Mary Pendergast
 Carol Pickens*
 Sara Pikofsky & Dan Eisen
 Dawn & Greg Pons*
 Julie Anna Potts*
 Prengaman Family Foundation
 Carol Rakatansky
 Carmen & Tobin Romero*
 Carlos Ruiz
 Kamelia Sacks*
 Lou & Julia Sagatov*
 Kurt & Christine Schaubach*
 Gregg Seitz & Dawn Young
 Alison Senold & Douglas Kantor
 Joanna & Matthew Shapiro*
 Kevin & Jackie Shooshan*
 Noah Simon*
 Deepa Sinha*
 John & Kim Snedden
 Dana Snyder
 Judith & Frank Stearns*
 Laura Stone & David Atkins*
 Meghan S. Thomas*
 Janell & Peter Tuttle
 Laurie Vikander
 Jennifer Wall*
 Kristin Welsh
 Michele Werner &
 Geoff Drucker*
 Amy & Peter White*
 Jim Whittaker
 Douglas Wolf
 Al & Laura Young*
 Monte & Christine Zaben

Leadership Circle



Leadership Circle members are individuals whose annual financial support of Doorways' mission and services equals \$1,000 or more. This list includes **Leadership Circle** members from July 1st, 2015 – June 30th, 2016.

Champions (\$10,000 or More)

Anonymous
Doris M. Carter Family Foundation
Laura Fuentes & William Meyer
Kevin and Judy Moak, *In Honor of Evelyn Moak*
P&A Family Foundation

Jason and Stacy Reed
The Ruth Lawrence Fund
Wayne & Susan Stocks
Daniel & Linda Vilardo
Heidi Wagner

Stewards (\$5,000 – \$9,999)

Shirley Bloomfield &
Donald Patterson, Jr.*
Santosh Chokhani
Cole Birches Foundation

Margaret & Thomas Dean
John & Ann Heinrich
Karam Family Charitable Trust
Mary Mellon

The Pearl L. Deck Fund
Scheidel Foundation
Christina & Gino Shutes

Guardians for Brighter Futures (\$1,000 – \$4,999)

Diane S. Allemang
Marsha N. Allgeier
Anbinder Family Foundation
Anonymous
Myhoa Baird
Anthony & Luz Barbera
Linda Barbour & David Houser
Jeanette Beers
James Beers
Douglas & Carri Berenson
Suzanne & Ed Berkey
Howard Bierman & Jill Coleman
George & Margaret Bolash
David Briggs
Chris Bringham
Robert & Nancy Brown
Stephen & Jeanette Bruce
Beth Burrous & Kevin Baer
Cory Capps
Paul & Wendy Carothers
Susan & Michael Cavanaugh
Shelton Clark, Jr.
Susan A. Clyde & Peter Siegwald
Kristen Colston
Michelle & Timothy Cooper
Cox Farms Virginia, Inc.
Beverly Crane Memorial
Scholarship Foundation
Jeremy & Emily Cusimano
Michael & Sharon Deich
Ed & Rosalie Demoney

Stephen Donnelly & Katie Ogeen
Mark Edie
Laurie Effron
Connie M. Ericson
Jonathan & Susan Etherton
Kyle Fahrbach
David & Marilyn Falksen
Thomas & Meghan Fatouros
Bonnie Flynn & Tilly Smith
Lisa Foster German
Mary Alice Giarda
Oscar Goldfarb & Christine Fisher
J. Beth & Ronald Goss
Todd & Sherry Gray
John R. Griffiths & Stacey McGraw
Lisa Grozio
Frank & Frances Guinta
Kristin Haldeman & Jason Papacosma
Laurie Hall
Kent & Donna Hamaker
Dr. John R. Haskell
Mary Hennessy
David & Margaret-Mary Howell
Cindy A. Hubbard
Gary & Elizabeth Schill Hughes
Jill Jermano & Steven J. Mielnicki
Susan Jewett
Travis Johnson
Donald & Barbara Jones
Cornelius Kaestner

Carl E. Kessler Family Foundation
The Kiplinger Foundation
Karl & Susan Klauck
Jeffrey Lande & Robin Goffen
Lina Landsman
David & Gail Lang
Hans F. & Dolores H. Levy
Charitable Foundation
Susan & Stephan Levy
Scott Loftis
Mary Logan & A. John Stellberg
Ruth T. Lovejoy
Jeffrey Lynn
Lisa MacVittie
Carl W. Mangum Jr. & Marguerite S. Mangum Fund
Marissa Maurer
Laura McCarty
John & Crystal McCiggott
Kerensa McConnell & Ian Dillner
Patrick & Teresa McGreevy
Ray & Nancy McKinley
Diane Murray
Vicki & John Nelson
Tracy & Rod O'Malley
Atima Omara-Alwala
Laura Pennycuff & Sander Glick
Emily Powell
Jeremy & Tamara Preiss
Joan M. Rinehart
Christopher Rogers →



Corporate Ambassadors



The **Corporate Ambassadors** program is a leadership group of businesses that work in partnership with Doorways to end homelessness, domestic violence and sexual assault in our community. This list includes **Corporate Ambassadors** from July 1st, 2015 - June 30th, 2016, and the giving levels represent a combination of monetary contributions, pro bono professional services, in-kind donations, matching gifts and volunteer hours.

Guardians (\$1,000 - \$4,999)

Rosenfeld Family Charitable Foundation Trust
 Larry Rosenthal
 Lou & Julia Sagatov
 Kishore Sannidhanam & Suneetha Budampati
 Katherine L. Schroder & Joseph Poellnitz
 John & Winifred Silverson
 James & Benta Sims
 Scott & Carol Ann Smallwood
 Dana Snyder
 Michael P. Stein
 Thomas & Kathalina Stein
 Janet K. Stout
 Daniel & Jeanne Sweeney
 Eric & Dawn Sword
 Nina Tallon
 Sara Taylor
 Jennifer & Richard Toole
 Andrew A. Viola
 Ryan & Jennifer Wagener
 David Wahl
 Terri & Mark Welter
 Liz Wheeler & Barry Lawson
 John & Kathleen White
 Scott Wing & Natasha Atkins
 Tor & Linda Winston
 David & Juliana Yaskin
 Kimberly Yeager
 Jean Schiro-Zavela & Vance Zavela

Platinum Level (\$50,000+)

The Freddie Mac Foundation
 The Liberty Tavern/Lyon Hall/Northside Social
 Matrix Group International, Inc.

Gold Level (\$25,000 - \$49,999)

The Sidley Austin Foundation
 Keller Williams Arlington Community Total Support (KW ACTS)

Silver Level (\$10,000 - \$24,999)

Adobe Foundation
 AvalonBay Communities, Inc.
 CGI Technologies and Solutions
 CHC, Fundraising Consulting
 Clark Construction
 Koons Arlington Toyota

Mack-Sumner Communications LLC
 The Morrison and Foerster Foundation
 The Shooshan Company
 Venable Foundation
 Wells Fargo Foundation
 World Bank Community Connections Fund

Ambassador Level (\$2,500 - \$9,999)

Akre Capital Management
 The Allstate Foundation
 Allstate Insurance Company
 American Staffing Association
 Apex Foundation
 Bill & Melinda Gates Foundation
 Boeing Employees Community Fund
 C. Mack Solutions
 Carlyle Group
 Caruthers Properties, LLC
 Derr Flooring
 Dominion Foundation
 First Virginia Community Bank
 Freddie Mac Matching Gifts
 HD Supply and Maintenance - Sterling
 International Monetary Fund
 John Marshall Bank

LaSalle Hotel Properties
 Macy's/Bloomingdales
 Mars Foundation
 McEneaney Associates, Inc.
 Realtors - Arlington
 The Miller & Chevalier Charitable Foundation
 The QED Group, LLC
 Rocklands BBQ
 Segue Technologies
 The TJX Foundation
 Universal Title
 Van Metre Companies
 Washington Area Compensation and Benefits Association
 Yelp Foundation

A Community of Giving

Doorways is deeply grateful for the generous support of all individuals, corporations, foundations, civic groups and faith communities. The following list includes cumulative cash gifts and gift card donations of \$250 and higher from July 1st, 2015 to June 30th, 2016, excluding giving societies (recognized on pages 35-39). If you find a misspelling or omission, please contact Heather O'Malley at **703-504-9290** or **HOmalley@DoorwaysVA.org**.

\$50,000+

Arlington County Department of Human Services
The Community Foundation for the National Capital Region
Commonwealth of Virginia Department of Housing & Community Development
Commonwealth of Virginia Department of Social Services
Philip L. Graham Fund
Commonwealth of Virginia Department of Criminal Justice Services
Washington Area Women's Foundation

\$25,000 - \$49,999

The Agnes Varis Trust
Eugene and Agnes E. Meyer Foundation
The Geary O'Hara Family Foundation
The Morris and Gwendolyn Cafritz Foundation
United Way of the National Capital Area
Virginia Housing Development Authority
Walter Brownley Trust

\$10,000 - \$24,999

Ada and Albert Wibel Foundation
America's Charities
The Arlington Community Foundation
Christ Church of Arlington
Clark Winchcole Foundation
Harry and Zoe Poole Foundation
Saint Mary's Episcopal Church
Vicky Collins Charitable Foundation, Inc.
Virginia Department of Social Services
Washington Forrest Foundation

\$2,500 - \$9,999

Arlington Chapter of Links, Inc.
Faith Lutheran Church
Little Falls Presbyterian Church
Metro Washington Council of Government
Mothers of North Arlington
Sigma Phi Epsilon – Georgetown University

Temple Rodef Shalom
The Dominion Guild
Trinity Presbyterian Church
WHF Foundation

\$1,000 - \$2,499

Anonymous
Arlington County Bar Foundation
Arlington Presbyterian Church
Bella Vista Condominium Owners Association
Capital Impact Partners
Carahsoft
Church of the Covenant Presbyterian
Arlington County Department of Human Services
DLT Solutions
Health Net of California, Inc.
Intel Corporation Charitable Match Trust
JustGive.org
Kiwanis Club of Arlington
Marshall B. Coyne Foundation
Microsoft Matching Gifts Program
Northern Virginia Apartment Association
Pete's New Haven Style Apizza
Resurrection Lutheran Church
Rock Spring Congregational United Church of Christ
Saint Andrew's Episcopal Church
Salesforce.org- Matching Grants
Syneren Technologies Corporation
The Employees Charity Organization of Northrop Grumman
Vornado
Willowsford
WMAC - American Payroll Association
Zonta Club of Arlington Area, District III

\$500 - \$999

Julia Aerni
Amazon Smile Foundation
Ann Wilson Homes
Anonymous
Arlington County Medical Society
Arlington County Tennis Association
Arlington Host Lions Club

John & Amy Ashley
Susan Auerhan
Auto Savings Insurance LLC
Samantha Baker
BalletNOVA Center for Dance
Ted & Emily Bardach
Kenneth Bass
Elizabeth Bausch
Bean, Kinney & Korman, P.C.
Ellen Berge
Katey Bogue
Renata Briggman
Lee Ann & John Brownlee
Robert & Tracy Bushkoff
Eva Marie Carney & Alan Cohen
Lynn Caruthers
Paul Chandler
Citizens for Sensible Transit
City Smart Living, LLC
Shaun & Surekha Cohen
Mark Cole
Donald Creasy
Crossroads Associates, LLC
Karla Curioso
Alissa & Jenn Curry Briggs
Cypress International, Inc.
Emily Davies
Porter & Lisa Dawson
James Derderian
Leah Dewitt
Doing Small Miracles for Others
Mary Downey
Dress To Sweat
Martha Dugan
Andrew Dumont
Margaret Dunn
Rob Dwyer
Dynamic Technology Systems, Inc.
Eileen Fisher, Inc.
Doug Elliott
Erika Elvander
Eric Mitchell Properties
Paula & Robert Evans
Paul Ezzeddin & Rebecca Clar
Andrew & Denise Ferguson
First Home Mortgage Corporation
Deborah & Christopher Flynn

Kathy & Glen Fong
 Morton & Ann Friedman
 Peggy Gartner
 Shanda Georg & Dolores Dorsett
 Margaret & Peter Gill
 Francis & Barbara Gilligan
 Rebecca Girvin-Argon & Ahmet Argon
 David Goldston
 Christopher Guest
 Richard & Katherine Hale
 Thomas & Mary Kathleen Hartenstein
 HDMA
 Houseworks Inc
 Kristen Humphrey
 Hyatt Regency Crystal City
 Nancy & Bernie Hyde
 IBM Employee Services Center
 Ivy Foundation of Northern Virginia
 Marilyn Jarvill
 Johnson and Johnson Matching
 Gifts Program
 Caroline & Christopher Jones
 Matthew Jones
 Judith Kaufmann & George Moose
 Cindy Keith
 Patti & Kevin Kelly
 Ingrid Keune
 Alicia & Lee Knight
 Deborah Koenig & James Frison
 Allison Komara
 KPMG
 Gopala Krishna
 Lowell & Shirley Larson
 William & Bonnie Lefbom
 C. Michelle Lodato
 Robin Long
 Marian & Daniel MacGilvray
 Rebecca Mashaw
 Christopher & Geraldine Mataka
 Jasper Lee & Marty Mathis
 Lawrence Mayer
 Scott McAhren
 Nicole McCullar
 Joan McIntire
 Stephen & Beth McNally
 Melodee Melin & Ken Aughenbaugh
 John & Cynthia Miller
 Jane Miller
 Debra Moss
 Mount Olivet United Methodist Church
 Movement Mortgage LLC
 Ms. Molly Foundation
 Ramaswamy Murari & Christianna
 Strohbeck
 Helo Mustafa & Willow Marr
 Daniel Mutzig
 Scott & Kirsten Nathanson

National Telecommunications Cooperative
 Association
 Amy Newman
 Karin & Roger Newman
 Susan Newton
 Robert & Mary Nirschl
 Virginia Olin
 Olivet Episcopal Church
 Pamela Olson & Grant Aldonas
 Kathleen O'Rourke Fahey & J. Noel Fahey
 Nancy Palleschi
 Pfizer Government Affairs
 Thomas Philip
 Megan Prosser
 Sandra Redmore
 Restoration Anglican Church
 Lee & Jenny Rizzo
 Heather Rosen
 Natalie Roy
 Robert & Tobi Rozen
 Shannon Rudisill
 Alexander & Valentyna Ryan
 Saint Katherine's Ladies Philoptachos
 Society
 Saint Michael's Episcopal Church
 Julie Schauer
 Steven & Rachael Schroeder
 Sebesta
 Matthew Shepard
 Anna Slomovic
 Michael & Kyler Smart
 William Stevens
 Marilyn Stone
 Sally Stroup
 Sun and Moon Yoga Studio
 The SunDial Foundation, Inc.
 Susan Cunningham & Philip Eliot
 Kimberly Sweet
 Tha Moya Team
 The Kropp Family
 United Way of Greater Houston
 Utility Resources Group LLC
 Verizon Foundation - Arlington
 Verizon Good Government Club
 Everett Walsh
 Michael Wegerson
 Ryan & Jim Wilson
 Misha Kazhdan & Maryann Wolverton
 Women of Temple Rodef Shalom

\$250 - \$499

Cara Abercrombie
 All Inclusive
 All Secure Inc.
 American Feed Industry Association
 Devon T. Anderson
 Heather & David Anderson

Terri Anderson & John Hitchingham
 Charles Andrews
 Laura Andrukaitis
 Anonymous
 Russell Arkin
 Arlington Church of the Brethren
 Arlington Community Federal Credit
 Union
 Arlington County Treasurer's Office
 Arlington Home Interiors
 Becky Ault
 Bank of America Charitable Foundation
 Frederick & Gladys Barrett
 Stuart Barkoff
 Sally Barnes
 Jennifer & Sean Bauer
 Lisa Beaman
 Charlene & Harlow Bickford
 Simran & Amrita Bindra
 Cynthia Blendu
 Dr. Stanley Boyd
 Raymond & Geraldine Copley Brann
 Theresa & Michael Bratt
 Logan & Mary Breed
 Kimberly Broome
 Margarita Brose
 Matthew & Hillary Carter
 Susan E. Carter
 Tanja Castro
 Charity Services Centers, P.A.
 Shane Clare
 Clarendon Child Care Center
 Suzanne Cloutier
 Ed & Caren Cohen
 Kristin Cohen
 Ann C. Cole
 Sandra Connell
 Vera Connolly
 Ken Courtade
 Katie Cristol
 Crumpton Group LLC
 Spencer Day
 Anne Dean
 Erik & Maira Deidan
 Major Luis E. & Carol L. Delgado
 Patricia L. Deloatche
 Sarah DeVoe & Ross Gore
 Tracy Dickens
 Deirdre Donahue & James Dahlberg
 Ann T. Dubas
 Deborah Duffy & John Whitesides
 Martha A. Duggan
 Debra Duncan
 Episcopal Church Women of the
 Diocese of Virginia
 Ernst & Young
 Exxon Mobil Corporation

Joel & Sara Fagen
 Fannie Mae
 Dennis Fischer
 Marybeth Fraser
 Ellen M. Frawley
 Bonnie Freeman & John Davis
 Lindalou Friesen
 Paul & Ann Louise Fuqua
 Margaret M. Gaffen
 Catherine Gahres & James Woolford
 Geraldine Gatton
 Girl Scouts Troop 4822
 Laurel W. Glassman
 Aashish & Divya Goel
 Andrea & Mark Golden
 Shelley Goode & Thomas Matthews
 Erin Goonan-Jones
 Allison Hardeman
 Kelly Harris
 Carol H. Hart
 Paige Havens
 Michael S. Heidig
 Cynthia & Christopher Heimann
 Maya Hermann
 Jeanne Hickox
 Susan L. Hildebrandt
 Marjorie P. Hobart
 Keith Horenstein
 Thomas & Gail Huber
 William & Jayme Huleatt
 Susan Hurdle
 Anne Inman
 Mark S. Irion
 ITOCHU International Inc.
 Holly Jeffreys
 Ariel Johnson
 Jim Johnson
 Jonathan Jones
 Jessica Kaplan & Joseph Youcha
 Megan & Jeff Keller
 Kendra Scott LLC
 Robert Kenney
 Priti Kerby
 Alison Kerester
 Idaclaire Kerwin
 Joseph Kresse & Andrea Weinstein
 Dana & Michael Laidhold
 Mark & Karen Langer
 Glenn Law
 Le Meridien Arlington
 Ashley & Matt Leonard
 Barry & Ann Lerner
 Local News Now LLC

Nancy E. Long
 Katie Loughnane
 Tani T. Lublin
 Mary Lustbader
 Ted & Willa Lutz
 Marybeth Majka & Patrick Gregerson
 Andy & Jenell Markowski
 Douglas Maurer
 McGinn and Company
 Cinnamon Melchor
 John Paul Michalowski
 C. Preston & Morgan Miller
 Mitch Curtis Group
 Lyda Mitchell
 Donita Moorhus
 Mt. Olive Baptist Church
 Barbara Murphey
 John & Kristina Dugan Murray
 Ajay Nath
 National Guard
 Kathy Neal
 Kathy & Sotirios Nicholakos
 NoVAC of Delta Sigma Theta Sorority, Inc.
 Erika Novstrup
 Donald Oellerich & Jan Gordon
 Omega Wealth Management
 Omni Earth
 Our Savior Lutheran Church and School
 Patrick Henry Elementary School
 Rebecca Pearson
 Alan & Andrea Pendleton
 Sheila Petri
 Lena Pietrusiewicz
 Plave Koch PLC
 Joan Porte
 Lisa, Mike & Nicholas Rados
 Alberto Ravella
 Gretchen A. Redmond
 Kelly N. Reeves
 Kiayana Reid
 Cheryl Parker Rose
 Heather Rosenberger
 Shawna Ryan
 Lori Sabet
 Saint Ann Roman Catholic Church
 Sally White & Robert Drucker
 Brian & Juli Sanchez
 Catherine Scavello
 Wyatt Schroeder
 Kathy J. Schwartz
 Susan F. Scotti
 Screwtap, Pug Cellars LLC
 Rebecca Seidel

Dr. Sarah E. Sheafor
 Amy & Matt Sheldon
 John Shideler
 William Shields & Iva Petrova
 Elizabeth Shogren & Jeffrey Snay
 Sison Group LLC
 Jon Smoot & Mary Hobbie
 Melinda Solley
 Soroptimist International of Arlington
 Barbara Souders
 Linda Sparke
 Dianne Stallman
 Star-Hawk Solutions
 John Stefero
 Michael Stemle
 Toby Stock
 Richard & Elizabeth Sullivan
 William Swedish & Linda Griggs
 Jennifer Sweeney
 Tauna Szymanski & Vikram Jaswal
 Kelly Szymecki
 Aimee B. Tavares
 The Keri Shull Team
 Eric Timar & Mary Wilcox
 Charles & Joan Trabandt
 Cindi E. Tripodi
 Peiti Tung
 Ultimate Staffing
 Eileen Vachher
 Joe Van Eaton & Patricia Brown
 Karl VanNewkirk
 Sarah Vincent
 Lisa Wagner
 William Walsh
 Jill Weeter
 Ann Welden
 William & Linda Wharton
 Anna Wilson
 Winston Partners Group, LLC
 Olga Witting
 Elana Wolin & Fred Rednor
 Christie Yang
 Sue Yeh
 Brad & Kate Yoder
 Al & Laura Young
 Michele Young

Legacy Society

Doorways' Legacy Society was founded in order to recognize the generosity and forethought of planned giving donors – those who are making a gift to Doorways through financial planning strategies and, most commonly, through provisions in their wills.

DOORWAYS
for women and families
LEGACY SOCIETY



"We feel so lucky to be able to give a planned gift to Doorways in honor of my mom and her many years of assisting women experiencing domestic violence. This gift is not about our family's legacy; it is about helping people out of life's difficulties by investing in the long-term sustainability of Doorways – an amazing organization that quite literally changes people's lives in positive ways that matter every single day."

~ Founding Legacy Society Members Kevin & Judy Moak
(with a portrait of Kevin's mom, Evelyn "Rebel" Moak)

Anonymous
Ann Cole
Christy Cole
Eileen Flynn
Judy & Kevin Moak,
In honor of Evelyn Moak
Debra Moss
Nora Palmatier
Carol Pickens
Laura & Al Young

Safeguard Doorways' Future Response

Doorways for Women and Families is all about the future. Every day we strive to make the future brighter for women and families escaping domestic and sexual violence and homelessness. You can help ensure that this mission remains an integral part of Arlington's future by making a planned gift and becoming a member of Doorways' **Legacy Society**. By making a planned gift to Doorways today, you help guarantee that ten, twenty – even fifty years from now – women and families in Arlington will have access to safe shelter, long-term housing and supportive services that will help them overcome abuse and poverty.

Join the Legacy Society

We encourage you to consider safeguarding the future of Doorways' response to homelessness, domestic violence and sexual assault by making a planned gift today.

Planned gifts can be funded with cash, stock, real estate or other tangible personal property. In addition to ensuring the future of Doorways, planned gifts offer many possible benefits, including the following:

- > MAKING A LARGER CHARITABLE GIFT THAN YOU THOUGHT POSSIBLE
- > INCREASING YOUR CURRENT INCOME
- > REDUCING YOUR INCOME TAX/AVOIDING CAPITAL GAINS TAX
- > PLANNING FOR THE FINANCIAL NEEDS OF A SPOUSE OR LOVED ONE
- > PROVIDING INHERITANCES FOR YOUR HEIRS AT A REDUCED TAX COST
- > MAKING A GIFT THAT MAY COST NOTHING IN YOUR LIFETIME BUT IS PRICELESS FOR FUTURE GENERATIONS

To discuss options and learn more about how you can leave a legacy, please contact Christy Cole, Doorways Gift Planning Advisor, at **703-504-9403** or **CCole@DoorwaysVA.org**. If you have already named Doorways as a beneficiary of your estate, please let us know so we can recognize and thank you as a member of the Legacy Society!

Volunteers

Volunteers are critical members of the Doorways' team! They tutor children, shop for groceries, bake cakes for birthdays, provide coverage at our shelters, mulch our lawns, supply dinner for our clients at Dinner with Friends events, and so much more. We are so grateful to each of our amazing volunteers for your incredible dedication to our clients. Volunteers served an incredible total of 9,778 hours in FY16!

**We'd especially like to highlight
11 volunteers who each served
250 hours or more during fiscal
year 2016:**



Patricia Ani-Adjei
Susan Arnold
Pavithra Banavar
Miguel Buddle
Sacajawea Fanning
Kelsy Ferris

Jenica Hardy
Alex Hostetter
Alyssa Littlestone
Debra Moss
Zoe Weinstein



Dinner with Friends

St. Andrew's Church
Hyatt Regency Crystal City
NV Juniors
Alan El Tagi
Zonta Club of Arlington Area, District III
Kiwanis Club of Arlington
Carlyle Group

Holiday Dinner with Friends

Liberty Tavern/Lyon Hall/Northside Social
Clark Construction
AvalonBay Communities, Inc.
Freddie Mac

Volunteer Groups

Groups from these corporations volunteered their time to provide deep cleanings of Doorways' Freddie Mac Foundation Family Home and spruce up the exterior:

Accenture
Burdette Smith and Bish, LLC (as part of Volunteer Arlington Day)
Deloitte
Kerri Shull Team
NRECA



Through the generosity of in-kind donors, our families receive household supplies, holiday gifts and back-to-school supplies; our shelters remain stocked with essentials like laundry detergent, baby wipes and paper towels; and our expenses are reduced with donations of professional services such as printing, graphic design and web hosting. Thank you for all you have done to forward our mission!

The following list includes donated goods and services from July 1st, 2015 to June 30th, 2016. We apologize for any omissions, misspellings or errors and welcome your corrections and suggestions. Please contact Heather O'Malley at HOMalley@DoorwaysVA.org to share any corrections.

A.C. Moore	Brian Benczkowski & Kristi Remington	Vera Cone
Deena Ackerman	Pamela Bentley	K Cones
Adventure Theatre MTC	Haylee Bernstein	Continental Building and Supply
AHC Inc.	Bertlesmann Foundation	Michelle & Timothy Cooper
Ahri	Big Give	Copperwood Tavern
Alexandria Business & Professional Women	Cynthia Blendu	Core Studios Bethesda
Allstate Insurance Company	Blue Circle Works	Patricia Costello
Anonymous	Bodycentric Fitness	Ken Courtade
Bhavika Amin	Laurie & Kaia Bonner	Katie Cristol
Blanche Anderson	Lizbet Boroughs	Crossroads Associates, LLC
Devon Anderson	Katherine Boyle	Crumpton Group LLC
Ann Wilson Homes	Rachel Brand & Jonathan Cohn	Jasmine Cummings
Debora Aquino	Logan & Mary Breed	Cuppett Performing Arts Center
Argosy University	Bringing Resources to Aid Women's Shelters	Jeremy & Emily Cusimano
Russell Arkin	Karen Brown	Pamela D
Arlington Aerials	Lauren Brown	KC Dang
Arlington Church of the Brethren	Paul Browne	Patricia D'Antonio
Arlington Dental Solutions	Brownie Troop 4392	Alison Davis-Holland
Arlington Falls Church Young Republicans	Carrie Brutscher	Amy Dayton
Arlington Food Assistance Center	Bubbles Hair Salon	Margaret Dean & Thomas Wukitsch
Arlington Host Lions Club	Manivone Caballero	Marissa Delozier
Arlington Quilters Unlimited	Capital One African American Network	Pamela Dennis
Armed Forces Health Surveillance	Capital Senior Housing	Jeehye Deogracias
Kimberly Armradit	Eva Carney & Alan Cohen	Dept. of Parks and Recreation of Arlington
Arrowine	Carmina Carper	Donna Dodson
ARServices	Catie Bates and Company	Dominion Jewelers
Arturo Salonga	Cava Mezze	Christopher Donavin
Ashmore Equities Investment Management, LLC	Susan & Michael Cavanaugh	Stephen Donnelly & Katie Ogeen Donnelly
Astor Mediterranean	CBS Radio	Doorways Team
AvalonBay Communities, Inc.	Hilarie Chambers	DeChane Dorsey
Linda Ayers	Megan Chase	Frances Downey
BabyLove DC	Christina Childs	David Drachsler
Kristine Baker	Cloe Chin	Michele Duchin-Watson
BalletNOVA Center for Dance	Emily Christianson	Diane Dunston
Ariynn Barrios	Church of the Covenant Presbyterian	Dynamic Technology Systems, Inc.
Elizabeth Bausch	Circa	EHE of Alpha Chi Omega
Bayou Bakery	Clarendon Child Care Center	Alan El Tagi
Bean, Kinney & Korman, P.C.	Chris Clark	Tim & Angie Elder
Linley & Leslie Beckbridge	Christy & Don Cole	Encore Stage and Studio
Jean Belitsky	Steve Cole	Ann Epstein
Lauren Bell	Michele Coleman	Elizabeth Epstein
	Charles & Erin Comer	

Eva Erbskorn
 Danielle Erkman
 Ernst & Young
 Faith Lutheran Church
 Sacajawea Fanning
 Melissa Farley
 Barbara Favola
 Susan Finarelli
 Beth Finn
 Fleurelity
 Morgan Foley
 Kathy & Glen Fong
 Elizabeth Ford
 Susannah Fox
 Sarah Fraser
 Freddie Mac
 Freedom Fire Protection, LLC
 Elizabeth Gaffin
 Gaia's Caress LLC
 Anna Bell Gall
 Elanor Gaugh
 George Mason Law School Students for
 Reproductive Justice
 Laura Gerber
 Christy Germroth
 Cyrelle Gerson
 Gifts for the Homeless Inc.
 Gilbane Building Company
 Girl Scout Troop 2984
 Girl Scout Troop 4397
 Girl Scout Troop 4822
 Girl Scout Troop 6677
 Girls United Madison
 Willie & Veronica Glover
 Elizabeth Goffin
 Ronald & Maura Goldstein
 Shelley Goode & Thomas Matthews
 Erin Goonan-Jones
 Rene Gornall
 Amanda Graye
 Greenbrier Baptist Church
 Joselyn Griffin
 Lisa Grozio
 Cheryl Grybowski
 Carl & Jan Guastaferrero
 Eduardo & Lynda Gyles
 H2 Performance Consulting
 Leena Hamad
 Joanne Hamilton
 Michelle Hamilton
 Hanover Research

Nicole Harding
 Matthew Hardle
 C Harmon
 Marilyn Harned
 Jasmine Harrel
 Jenn Hatch
 Chef Chassis Hawkins-Younger
 Susan Hennessy
 Evan Heon
 Channel Hillard
 Hilton Worldwide
 Steve Hrubala
 Hyatt Regency Crystal City
 Nancy & Bernie Hyde
 IBM DC
 In Christy's Shoes
 Interior Makeovers
 April Irwin
 Anita Isaac
 Mark & Melissa Isakowitz
 Iverson Orthodontics
 Claire Jacobsen
 Sara Jacobson
 Paul & Terrell Jacques
 Alexie Johnson
 Jumping Joeys
 Kristina Kada
 Kay Houghton Homes
 Janet Keli
 Jodie Kelley & Scott Sinder
 Kendra Scott
 Keri Shull Team
 Kinderhaus Toys
 Sherry Kirchhmeimer
 Jennifer Klar
 Alicia & Lee Knight
 Dana & Ray Koch
 Alexander Krupp
 Krista LaBelle
 Ladies in the Lead
 Dana & Michael Laidhold
 Elizabeth Landeros
 Lansdowne Resort
 Lansinoh Laboratories Inc.
 Shay Lawson
 Lebanese Taverna
 Alexa Lerner
 Patricia Letzler
 Adam & Sharon Levin
 Lindsay Automotive Group
 Denise Lisman

Little Falls Presbyterian Church
 Scott Lively
 Mary Logan & A. John Stellberg
 Katie Loughney
 Kimberly Loyd
 Suzanne Lundy
 Mack Sumner Communications LLC
 Nancy Maksomki
 Maren Mapp
 Meredith Marshall
 Stephanie Marshall
 Louisa Martin
 Michelle Martin
 Colleen Mason
 Massage Envy
 Matrix Group International, Inc.
 Arlene & Bob Mattes
 Cindy May
 Maria McConville
 Charlene McDonough
 Menchies Fro Yo
 Ingrid Mendez
 Meridian Apartments @ Ballston
 Mark Merriman & Natalie Goldring
 Heather Misner
 Judy & Kevin Moak
 Shaune Mohan
 MOMS Club Arlington Southwest
 Erin & Sharon Moore
 John Moore
 Moss Building and Design
 Mothers of North Arlington
 Mount Olivet United Methodist Church
 Mt. Olive Baptist Church
 Kathryn Mullan
 Kristan Music
 Muslim Women's Coalition
 My Personal Assistant
 My Thrive Pilates
 Nancy Carter Yoga
 National Guard
 National Telecommunications
 Cooperative Association
 NatureServe
 Neiman Marcus
 Marc Nguyen & Amy Tenhouse
 Vannary Nguyen
 NoVAC of Delta Sigma
 Theta Sorority, Inc.
 Erika Novstrup
 Keith & Tara O'Brien



Eisuke Ohira
 Old Town Massage Center
 Omni Earth
 Erynn O'Muhen
 Orangetheory Ballston
 Our Savior Lutheran Church and School
 Overlee Preschool Association, Inc
 Jessica Pahl
 Pajama Program
 Pamela Parsons
 Passion Food Hospitality
 Patent and Trademark Office
 Laura Pennycuff & Sander Glick
 Perfect Point Dance Studio
 Maureen Petron
 Pfizer Government Affairs
 Laura Phillips
 James Pillow
 Christine Pokora
 Bridget Pollack
 Allison Prabhu
 Proof
 Stephanie Pryor
 Public Shoe Store
 Pure Romance by Jaliya
 Aubrey Quinn
 Allison Rafti
 Random Harvest Home
 Michele Rang
 Red Peg Marketing
 Reston Limousine
 Restoration Anglican Church
 Resurrection Lutheran Church
 Jennifer Rhorer
 Debbie Riddle
 Lee Rizzo & Jenny Roahen Rizzo
 Rock Star Realty
 Heather Rosenberger
 Corrine Rotermund
 Shannon Rudisill
 Meghan & Greg Russo
 Saint Charles Borromeo Church
 Saint Mary's Episcopal Church
 Saint Michael's Episcopal Church
 Angelika Sass
 Mary Schade
 Michelle Scheer
 Patricia Schnell
 Tara Scribbins
 Kavita Seijido
 Steve & Katy Senkus

SER
 Matthew Shepard
 Kathleen Sibert
 Signature Theatre
 Signs By Tomorrow - Arlington
 Malini Silva
 Simplify You, Inc.
 Deepa Sinha
 Logan Skidmore
 Melinda Solley
 Virginia Sorkin
 Stadelmaier Family Gift
 Thomas Stevens
 Kimberly Stewart
 Sun and Moon Yoga Studio
 Sunrise Senior Living
 SunTrust Bank
 Ati Suradja-Shuey
 Jennifer Sweeney
 Synaptex
 Mona Tarpley
 Aimee Tavares
 Temple Rodef Shalom
 RJ Thatcher
 The Celtic House Bar & Restaurant
 The Church of Jesus Christ of
 Latter Day Saints
 The Liberty Tavern/Lyon Hall/
 Northside Social
 The Olive Oil Boom
 The Sprague Family
 The Teal Center Therapeutic
 Bodywork, Ltd
 The Wordflower's Foundation
 Jessica Thibodeau
 Mona Thomas
 Moriah Thomas
 Thomas Jefferson Middle School
 Alisa Thornton
 Tom James Clothier
 Amber Tomason
 Trinity Presbyterian Church
 Cara Troup
 Dennis Turner
 Michael & Lori Turner
 Janell & Peter Tuttle
 Twisted Vines
 Unity Woods Yoga Center
 Urban Halo
 Noah VanDruff
 Tracey Vanveelen

William Verando
 Vetwerx Animal Hospital
 Christina Viscomi
 Jennifer Wall & Michael O'Connor
 Emily Walsh
 Michelle Walter
 Washington Workplace
 Linda Wheeler
 Whiteford Taylor and Preston LLP
 Joseph & Midge Wholey
 Jeannette Wick
 Ryan Wild
 Willco Companies
 Lindsay Williams
 Taneah Williams
 Dawn Wilson
 Winking Fish Graphic Design
 YMCA Arlington
 Franzel Zullo



PO Box 100185
Arlington, VA 22210




STAY IN TOUCH WITH US

Administrative Office: 703-504-9400 • **24 Hour Domestic & Sexual Violence Hotline and Safehouse:** 703-237-0881
Court Advocacy Program: 703-244-5165 • **Freddie Mac Foundation Family Home:** 703-907-0022

WWW.DOORWAYSVA.ORG

 Find us on Facebook! www.Facebook.com/DoorwaysVA  Follow us on Twitter! www.twitter.com/DoorwaysVA

 Watch us on YouTube! www.youtube.com/DoorwaysVA