CONSOLIDATED FINANCIAL STATEMENTS

DOORWAYS

FOR THE YEAR ENDED JUNE 30, 2024
WITH SUMMARIZED FINANCIAL
INFORMATION FOR 2023

DOORWAYS FOR WOMEN AND FAMILIES, INC. AND AFFILIATE

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CPAs & ADVISORS

INDEPENDENT AUDITOR'S REPORT

To the Board of Directors
Doorways for Women and Families, Inc.
Doorways Cameron, LLC
Arlington, Virginia

Opinion

We have audited the accompanying consolidated financial statements of Doorways for Women and Families, Inc. and Doorways Cameron, LLC (collectively, Doorways), which comprise the consolidated statement of financial position as of June 30, 2024, and the related consolidated statements of activities and change in net assets, functional expenses and cash flows for the year then ended, and the related notes to the consolidated financial statements.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the consolidated financial position of Doorways as of June 30, 2024, and the consolidated change in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are required to be independent of Doorways and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Doorways' ability to continue as a going concern within one year after the date that the consolidated financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Doorways' internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the consolidated financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Doorways' ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Report on Summarized Comparative Information

We have previously audited Doorways' 2023 consolidated financial statements, and we expressed an unmodified audit opinion on those audited consolidated financial statements in our report dated October 6, 2023. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2023, is consistent, in all material respects, with the audited consolidated financial statements from which it has been derived.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated October 7, 2024, on our consideration of Doorways' internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of Doorways' internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Doorways' internal control over financial reporting and compliance.

Gelman Rosenberg & Freedman

October 7, 2024

DOORWAYS FOR WOMEN AND FAMILIES, INC. AND AFFILIATE

CONSOLIDATED STATEMENT OF FINANCIAL POSITION
AS OF JUNE 30, 2024
WITH SUMMARIZED FINANCIAL INFORMATION FOR 2023

ASSETS

	2024	2023
CURRENT ASSETS		
Cash and cash equivalents	$ 6,496,707	$ 6,951,949
Grants receivable	248,959	234,662
Pledges receivable	217,714	207,723
Inventory	16,605	10,426
Prepaid expenses	132,591	132,167
Total current assets	7,112,576	7,536,927
FIXED ASSETS		
Land	154,800	154,800
Building - Family Home	2,276,283	2,266,432
Building - Safehouse	549,859	549,859
Furniture and fixtures	299,967	124,428
Computer equipment	-	153,333
Leasehold improvements	77,384	28,782
Total fixed assets	3,358,293	3,277,634
Less: Accumulated depreciation and amortization	(1,667,428)	(1,791,498)
Net fixed assets	1,690,865	1,486,136
NONCURRENT ASSETS		
Investments	1,696,659	1,481,307
Investment in Cameron Commons, LLC	999,530	1,009,992
Pledges receivable, net of allowance for uncollectable accounts and discount of $74,351	154,457	108,772
Deposits	24,754	37,298
Right-of-use asset, net	2,258,113	-
Total noncurrent assets	5,133,513	2,637,369
TOTAL ASSETS	**$ 13,936,954**	**$ 11,660,432**

See accompanying notes to consolidated financial statements.

DOORWAYS FOR WOMEN AND FAMILIES, INC. AND AFFILIATE

**CONSOLIDATED STATEMENT OF FINANCIAL POSITION
AS OF JUNE 30, 2024
WITH SUMMARIZED FINANCIAL INFORMATION FOR 2023**

LIABILITIES AND NET ASSETS

	2024	2023
CURRENT LIABILITIES		
Accounts payable and accrued liabilities	$ 375,955	$ 352,133
Operating lease liability	69,645	-
Total current liabilities	445,600	352,133
LONG-TERM LIABILITIES		
Community Development Block Grant Fund conditional debt	600,000	600,000
Arlington County conditional debt	757,495	757,495
Operating lease liability, net	2,346,156	-
Total long-term liabilities	3,703,651	1,357,495
Total liabilities	4,149,251	1,709,628
NET ASSETS		
Without donor restrictions:		
Undesignated	2,214,266	2,465,547
Invested in fixed assets without restrictions	1,690,865	1,486,136
Board designated	3,704,868	3,212,875
Total net assets without donor restrictions	7,609,999	7,164,558
With donor restrictions	2,177,704	2,786,246
Total net assets	9,787,703	9,950,804
TOTAL LIABILITIES AND NET ASSETS	**$ 13,936,954**	**$ 11,660,432**

See accompanying notes to consolidated financial statements.

DOORWAYS FOR WOMEN AND FAMILIES, INC. AND AFFILIATE

CONSOLIDATED STATEMENT OF ACTIVITIES AND CHANGE IN NET ASSETS
FOR THE YEAR ENDED JUNE 30, 2024
WITH SUMMARIZED FINANCIAL INFORMATION FOR 2023

	2024			2023
	Without Donor Restrictions	With Donor Restrictions	Total	Total
SUPPORT AND REVENUE				
Government grants	$ 2,621,116	$ -	$ 2,621,116	$ 2,850,739
Contributions	1,675,233	295,701	1,970,934	1,832,053
Private grants	701,640	201,500	903,140	591,440
Net investment return	371,285	-	371,285	211,636
Investment loss in Cameron Commons, LLC	(10,463)	-	(10,463)	(12,455)
In-kind contributions	166,215	-	166,215	151,353
Event revenue	343,669	-	343,669	208,287
Other revenue	2,363	-	2,363	2,310
Net assets released from donor restrictions	1,105,743	(1,105,743)	-	-
Total support and revenue	6,976,801	(608,542)	6,368,259	5,835,363
EXPENSES				
Program Services:				
Domestic and Sexual Violence	1,819,323	-	1,819,323	1,816,194
Family Home	1,031,685	-	1,031,685	940,219
HomeStart	1,149,540	-	1,149,540	967,455
Counseling	750,110	-	750,110	684,205
Prevention	213,911	-	213,911	179,686
Community Education	90,305	-	90,305	78,773
Total program services	5,054,874	-	5,054,874	4,666,532
Supporting Services:				
Management and General	905,470	-	905,470	1,050,884
Fundraising	571,016	-	571,016	670,241
Total supporting services	1,476,486	-	1,476,486	1,721,125
Total expenses	6,531,360	-	6,531,360	6,387,657
Change in net assets before other item	445,441	(608,542)	(163,101)	(552,294)
OTHER ITEM				
Employee retention credits	-	-	-	909,641
Change in net assets	445,441	(608,542)	(163,101)	357,347
Net assets at beginning of year	7,164,558	2,786,246	9,950,804	9,593,457
NET ASSETS AT END OF YEAR	**$ 7,609,999**	**$ 2,177,704**	**$ 9,787,703**	**$ 9,950,804**

See accompanying notes to consolidated financial statements.

DOORWAYS FOR WOMEN AND FAMILIES, INC. AND AFFILIATE

CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES
FOR THE YEAR ENDED JUNE 30, 2024
WITH SUMMARIZED FINANCIAL INFORMATION FOR 2023

	2024						
	Program Services						
	Domestic and Sexual Violence	Family Home	HomeStart	Counseling	Prevention	Community Education	Total Program Services
Salaries, taxes and benefits	$ 1,277,644	$ 749,649	$ 673,432	$ 600,263	$ 183,069	$ 84,489	$ 3,568,546
Client assistance	235,047	59,048	367,135	19,471	-	-	680,701
Office occupancy expenses	138,949	63,859	77,635	100,525	19,079	4,517	404,564
Facilities management	67,229	66,844	-	-	-	-	134,073
Professional fees	52,261	1,018	1,209	827	318	64	55,697
Third party software fees/licenses	14,679	10,311	12,968	11,457	471	151	50,037
Depreciation and amortization	11,203	66,571	3,494	2,390	919	184	84,761
Event venue expenses	-	-	-	-	-	114	114
Insurance	13,942	7,196	8,545	5,847	2,249	450	38,229
Membership dues and fees	1,960	520	1,026	1,018	7	1	4,532
Credit card and web fees	-	-	-	-	-	-	-
Staff cell phone reimbursement	1,317	4,113	2,322	3,263	945	-	11,960
Advertising and publicity	-	-	-	1,749	-	-	1,749
Printing and graphics	-	-	-	-	-	-	-
Postage and shipping	-	-	-	-	-	157	157
Supplies and expenses	2,331	1,337	1,102	1,790	285	36	6,881
Prevention and outreach supplies	-	-	-	-	6,320	-	6,320
Staff travel expenses	873	135	568	1,193	249	-	3,018
Volunteer recruitment/retention	1,631	904	-	261	-	131	2,927
Meetings, food and miscellaneous	257	180	104	56	-	11	608
Donor relations	-	-	-	-	-	-	-
Uncollectible pledge and grant expense	-	-	-	-	-	-	-
TOTAL	**$ 1,819,323**	**$ 1,031,685**	**$ 1,149,540**	**$ 750,110**	**$ 213,911**	**$ 90,305**	**$ 5,054,874**

See accompanying notes to consolidated financial statements.

DOORWAYS FOR WOMEN AND FAMILIES, INC. AND AFFILIATE

CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES
FOR THE YEAR ENDED JUNE 30, 2024
WITH SUMMARIZED FINANCIAL INFORMATION FOR 2023

	2024 (Continued)				2023
	Supporting Services				
	Management and General	Fundraising	Total Supporting Services	Total Expenses	Total Expenses
Salaries, taxes and benefits	$ 732,467	$ 420,460	$ 1,152,927	$ 4,721,473	$ 4,277,867
Client assistance	-	-	-	680,701	770,907
Office occupancy expenses	48,943	24,291	73,234	477,798	380,058
Facilities management	-	-	-	134,073	132,651
Professional fees	68,861	382	69,243	124,940	279,408
Third party software fees/licenses	11,679	36,146	47,825	97,862	95,738
Depreciation and amortization	1,655	1,103	2,758	87,519	128,786
Event venue expenses	-	54,370	54,370	54,484	46,746
Insurance	4,048	2,699	6,747	44,976	43,418
Membership dues and fees	13,500	1,903	15,403	19,935	19,528
Credit card and web fees	18,482	-	18,482	18,482	14,871
Staff cell phone reimbursement	42	-	42	12,002	10,652
Advertising and publicity	-	8,960	8,960	10,709	11,744
Printing and graphics	-	10,685	10,685	10,685	9,357
Postage and shipping	389	8,918	9,307	9,464	8,245
Supplies and expenses	1,713	855	2,568	9,449	15,356
Prevention and outreach supplies	-	-	-	6,320	8,241
Staff travel expenses	1,414	195	1,609	4,627	5,591
Volunteer recruitment/retention	45	-	45	2,972	4,169
Meetings, food and miscellaneous	2,208	-	2,208	2,816	1,886
Donor relations	24	43	67	67	148
Uncollectible pledge and grant expense	-	6	6	6	122,290
TOTAL	**$ 905,470**	**$ 571,016**	**$ 1,476,486**	**$ 6,531,360**	**$ 6,387,657**

DOORWAYS FOR WOMEN AND FAMILIES, INC. AND AFFILIATE

CONSOLIDATED STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED JUNE 30, 2024
WITH SUMMARIZED FINANCIAL INFORMATION FOR 2023

	2024	2023
CASH FLOWS FROM OPERATING ACTIVITIES		
Change in net assets	$ (163,101)	$ 357,347
Adjustments to reconcile change in net assets to net cash (used) provided by operating activities:		
Depreciation and amortization	87,519	128,786
Realized gain on sales of investments	(17,439)	(50,008)
Unrealized gain on investments	(96,545)	(21,701)
Share of loss on investment in Cameron Commons	10,463	12,455
Change in reserve for uncollectable pledges	-	(20,000)
Change in discount on pledges receivable	(6,701)	6,858
Receipt of donated securities	(76,502)	(94,869)
Proceeds from sales of donated securities	76,881	95,019
Amortization of right-of-use asset	93,310	-
(Increase) decrease in:		
Grants receivable	(14,297)	42,683
Pledges receivable	(48,975)	215,536
Inventory	(6,179)	6,105
Prepaid expenses	(424)	(56,932)
Deposits	12,544	(24,753)
Increase in:		
Accounts payable and accrued liabilities	23,822	38,106
Operating lease liability	64,378	-
Net cash (used) provided by operating activities	(61,246)	634,632
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchases of fixed assets	(292,248)	(6,434)
Purchases of investments	(245,508)	(1,377,252)
Proceeds from sales of investments	143,760	1,155,414
Net cash used by investing activities	(393,996)	(228,272)
Net (decrease) increase in cash and cash equivalents	(455,242)	406,360
Cash and cash equivalents at beginning of year	6,951,949	6,545,589
CASH AND CASH EQUIVALENTS AT END OF YEAR	**$ 6,496,707**	**$ 6,951,949**
SCHEDULE OF NONCASH TRANSACTIONS		
Right-of-Use Asset	**$ 2,351,423**	**$ -**
Operating Lease Liability for Right-of-Use Asset	**$ 2,351,423**	**$ -**

See accompanying notes to consolidated financial statements.

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND GENERAL INFORMATION

Organization -

For 45 years, Doorways for Women and Families, Inc. (Doorways) has played a vital role in the Arlington community, providing safe shelter, housing, and life-changing support services to adults, youth, and families experiencing the traumas of domestic violence, sexual assault, and homelessness.

Doorways Cameron, LLC (the LLC) is a limited liability company, organized in the Commonwealth of Virginia in 2008. The primary purpose of the LLC is to invest in Cameron Commons, LLC (see Note 4).

Doorways creates pathways out of homelessness, domestic violence, and sexual assault leading to safe, stable, and empowered lives. Doorways is committed to providing holistic, trauma-informed care to individuals and families in crisis, ending the cycles of violence and homelessness in our community. In fiscal year 2024, our agency continued navigating the long-term financial and social impacts of the COVID-19 pandemic, serving individuals and families in need of immediate support. Our client services programs combined reached over 1,867 individuals (adults, youth, and children); plus, 457 youth and adults attended prevention and educational sessions.

Together, Doorways' programs offer a range of options and a continuum of help for persons as they move from crisis to safety and stability.

Client Services Programs:

- The Domestic and Sexual Violence Program serves as Arlington's only dually accredited service provider for sexual and domestic violence and operates a wide range of services for persons impacted by abuse. These services include emergency response programs such as the Safehouse, an emergency shelter response comprised of congregate and non-congregate facilities serving individuals and families, adults, and children. In addition, Doorways operates Arlington County's only 24-Hour Domestic and Sexual Violence Hotline and Hospital Accompaniment Response Program (HARP), along with the community-based Mobile Advocacy and Court Advocacy programs for persons seeking safety planning, support, and legal protection from intimate partner violence and sexual assault. In fiscal year 2024, the Safehouse program provided emergency shelter, serving 127 adults and children (in 70 households) who found immediate safe harbor from harm and violence. The Hotline provided safety planning, crisis support, and information and referral services to 1,110 calls, 883 of which were for domestic and sexual crisis counseling and information. The Court Advocacy program assisted 187 adults and 150 children in navigating legal pathways to safety. The number of Hospital Accompaniments for Sexual Assault Nurse Exams and Domestic Violence Forensic Exams was 38. The community-based Mobile Advocacy program assisted 42 households with safety planning and advocacy to increase their pathways to safety, advocacy, and referrals.

- The Revive Domestic and Sexual Violence Counseling Program provided counseling and safety planning for 251 adults, youth, and children impacted by abuse. As a result of services received at Doorways, 98% reported increased understanding and knowledge of the impact of trauma and domestic violence/sexual assault, and 97% reported that they have learned coping skills to manage symptoms related to trauma.

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND GENERAL INFORMATION (Continued)

Organization (continued) -

Client Services Programs (continued):

- In this last year of the Family Home operating as an emergency shelter for families experiencing homelessness, the Family Home served 60 adults, youth, and children (in 25 households) with 90% of households exiting shelter to long-term, stable housing. In fiscal year 2025, the Family Home will be undergoing renovations to reopen as a renovated new Safehouse serving families and individuals impacted by domestic and sexual violence.

- The HomeStart Supportive Housing Program offers rapid rehousing and long-term supportive housing for individuals and families who need assistance to leave shelter and obtain safe housing of their own. HomeStart offers residential stability (through rental subsidies) and intensive support focused on skill-building, case management, and safety planning to prevent the recurrence of homelessness and domestic violence. HomeStart assisted 191 adults and children (in 65 households) in fiscal year 2024, and 92% of 36 households graduating from the program were able to meet their basic living expenses in safe, stable housing.

Prevention and Outreach Program:

- In addition to our client services programs, the Prevention and Outreach Program developed new educational curriculum, created and strengthened new partnerships, and facilitated 74 community workshops and events educating 457 individuals in the Arlington area on topics that support the development of healthy relationships. Based on the primary prevention framework, our prevention efforts aim to change the social norms that tolerate and perpetuate violence via meaningful outreach and prevention curricula developed for youth of historically marginalized groups. The goal is to create a culture where everyone has the tools to build healthy relationships based on respect, equality, and safety.

Lastly, through community engagement and strategic partnerships, Doorways ensures that community members in need can access our support. Doorways’ outreach and education efforts raise awareness and provide information about the issues of domestic violence, sexual assault, and homelessness. Likewise, Doorways engages community-based volunteers and donors to help achieve its mission. Active volunteers supported our work with 4,966 hours of service during fiscal year 2024.

Doorways employs 45 full-time and 3 part-time employees and utilizes the expertise of 130 volunteers (including the Board of Directors).

Doorways continues to meet the varied and profound needs of our clients through holistic, trauma-informed, client-centered, and strength-based services that offer them the greatest chance of sustainable safety and stability.

Basis of consolidation -

The accompanying consolidated financial statements reflect the activity of Doorways for Women and Families, Inc. and Doorways Cameron, LLC (collectively, Doorways) in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP) which require that financially interrelated organizations be consolidated. All intercompany transactions and balances have been eliminated.

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND GENERAL INFORMATION (Continued)

Basis of presentation -

The accompanying consolidated financial statements are presented on the accrual basis of accounting, and in accordance with U.S. GAAP related to nonprofit entities. As such, net assets are reported within two net asset classifications: without donor restrictions and with donor restrictions.

Descriptions of the two net asset categories are as follows:

- **Net Assets without Donor Restrictions** - Net assets available for use in general operations and not subject to donor restrictions are recorded as "net assets without donor restrictions". Net assets set aside solely through the actions of the Board are referred to as Board Designated and are also reported as net assets without donor restrictions.

- **Net Assets with Donor Restrictions -** Net assets may be subject to donor-imposed stipulations that are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Donor imposed restrictions are released when the restriction expires, that is, when the stipulated time has elapsed, when the stipulated purpose for which the resource was restricted has been fulfilled, or both. Other donor imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity. Gifts of long-lived assets and gifts of cash restricted for the acquisition of long-lived assets are recognized as revenue without donor restrictions when the assets are placed in service.

The consolidated financial statements include certain prior year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with generally accepted accounting principles. Accordingly, such information should be read in conjunction with Doorways' consolidated financial statements for the year ended June 30, 2023, from which the summarized information was derived.

Cash and cash equivalents -

Doorways invests cash in excess of immediate requirements in a Money Market Fund or Certificate of Deposit. Because of the short-term and highly liquid nature of the instruments, such amount is considered to be a cash equivalent.

Bank deposit accounts are insured by the Federal Deposit Insurance Corporation (“FDIC”) up to a limit of $250,000. At times during the year, Doorways maintains cash balances in excess of the FDIC insurance limits. Management believes the risk in these situations to be minimal.

Grants and pledges receivable -

Grants and pledges receivable include unconditional promises to give that are expected to be collected in future years. Grants and pledges receivable are recorded at their fair values, which is measured as the present value of the future cash flows. Grants receivable are considered fully collectible within one year. The allowance for doubtful pledges receivable is determined based upon an annual review of account balances, including the age of the balance and the historical experience with the donor. Pledges receivable that are expected to be collected in future years are recorded at fair value, measured as the present value of their future cash flows. The discounts on these amounts are computed using risk-adjusted interest rates applicable to the years in which the promises are received. Amortization of the discounts is included in contributions.

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND GENERAL INFORMATION (Continued)

Inventory -

Inventory consists of various gift cards, which are recorded at the cards' value. Inventory is stated at the lower of cost or net realizable value using the first in, first out (FIFO) method of valuation. Management performs an annual physical count of all of these gift cards and, as a result, inventory is adjusted annually to agree to the count. Therefore, management has not established an allowance for obsolete inventory. There was no inventory written off in conjunction with the annual physical count.

Fixed assets -

Fixed assets greater than $5,000 are capitalized and stated at cost. Buildings (and related improvements) are depreciated on a straight-line basis over the estimated useful life of thirty-nine years. Furniture and fixtures and computer equipment are depreciated on a straight-line basis over the estimated useful lives of the related assets, generally five to ten years. Land is recorded as a capital asset based on the value assigned at the time of acquisition; the cost of land is not amortized. Leasehold improvements are amortized over the lesser of the useful life of the asset or the remaining life term of the lease. The cost of maintenance and repairs is recorded as expenses are incurred. Depreciation and amortization expense for the year ended June 30, 2024 totaled $87,519.

Investments -

Investments are recorded at their readily determinable fair value. Realized and unrealized gains and losses are included in investment return, which is presented net of investment expenses provided by external investment advisors in the accompanying Consolidated Statement of Activities and Change in Net Assets.

Investments acquired by gift, such as donated securities, are recorded at their fair value at the date of the gift. Doorways’ policy is to liquidate all gifts of investments as soon as possible after the gift.

Support from grants and contributions, including Federal awards -

Doorways receives grants and contributions, including Federal awards from the U.S. Government. Contributions are recognized in the appropriate category of net assets in the period received.

Doorways performs an analysis of the individual contribution agreement to determine if the funding stream follows the contribution rules or if it should be recorded as an exchange transaction depending upon whether the transaction is deemed reciprocal or nonreciprocal in accordance with ASC Topic 958.

For grants qualifying under the contribution rules, support is recognized upon notification of the award and satisfaction of all conditions, if applicable. Conditional promises to give are not recognized until the conditions on which they depend are substantially met. Contributions, including grants qualifying as contributions, that are unconditional but have donor restrictions are recognized as "without donor restrictions" only to the extent of actual expenses incurred in compliance with the donor-imposed restrictions and satisfaction of time restrictions. Contributions with donor restrictions either in excess of expenses incurred or with time restrictions are shown as net assets with donor restrictions in the accompanying consolidated financial statements. Contributions that are both received and released from restrictions in the same year are classified as without donor restrictions.

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND GENERAL INFORMATION (Continued)

Support from grants and contributions, including Federal awards (continued) -

Conditional contributions contain a right of return and a measurable barrier. Contributions are recognized when conditions have been satisfied. Most Federal grants are for direct and indirect program costs and are considered to be conditional contributions which are recognized as contributions when the amounts become unconditional. Conditional contributions received in advance of meeting specified conditions established by donors are recorded as refundable advances. However, Doorways had no refundable advances as of June 30, 2024.

In addition, Doorways has obtained funding source agreements related to conditional contributions, such as Federal awards from the U.S. Government, which will be received in future years. Doorways's unrecognized conditional contributions to be received in future years totaled approximately $370,000 as of June 30, 2024.

In-kind contributions -

In-kind contributions are recorded at their fair value as of the date of the gift and consisted of gift cards, various goods and supplies, and contributed services. Contributed services are recognized as contributions if the services (a) create or enhance nonfinancial assets or (b) require specialized skills, are performed by people with those skills, and would otherwise be purchased by Doorways. Periodically, Doorways receives gifts of cash or other assets restricted for use to acquire or construct a long-lived asset. In accordance with U.S. GAAP, Doorways reports the expirations of donor restrictions used to acquire or construct long-lived assets using the placed-in-service approach.

Income taxes -

Doorways for Women and Families, Inc. is exempt from Federal income tax under Section 501(a) of the Internal Revenue Code ("IRC"), as an organization described in IRC Section 501(c)(3). Accordingly, no provision for income taxes has been made in the accompanying consolidated financial statements. Doorways for Women and Families, Inc. is not a private foundation.

Doorways Cameron, LLC is registered as a limited liability corporation under the laws of the State of Virginia. For tax purposes, because Doorways is the sole member of the LLC, it is considered a disregarded entity and its results are reported on Doorways' tax return.

Use of estimates -

The preparation of the consolidated financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenue and expenses during the reporting period. Accordingly, actual results could differ from those estimates.

Functional allocation of expenses -

The costs of providing the various programs and other activities have been summarized on a functional basis in the Consolidated Statement of Activities and Change in Net Assets. Accordingly, certain costs have been allocated among the programs and supporting services that benefited.

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND GENERAL INFORMATION (Continued)

Functional allocation of expenses (continued) -

Expenses directly attributed to a specific functional area of Doorways are reported as direct expenses to the programmatic area. Personnel costs are allocated based on the considerations of job duties, the time devoted to those duties as well as guidance from FASB on joint costs. Those expenses that benefit more than one function are allocated in accordance with Doorways' policies which are a combination of the basis of time and effort or joint cost guidance.

Investment risks and uncertainties -

Doorways invests in various investment securities. Investment securities are exposed to various risks such as interest rates, market and credit risks.

Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the consolidated financial statements.

2. PLEDGES RECEIVABLE

As of June 30, 2024, contributors to Doorways have made written promises to give totaling $446,522. Pledges receivable are discounted using Treasury bill rates for similar term investments. The applicable rate at June 30, 2024 was 8.25%.

Pledges are due as follows at June 30, 2024:

Less than one year	$ 217,714
One to five years	228,808
Subtotal	446,522
Less: Discount to present value	(29,351)
Less: Reserve for uncollectable pledges	(45,000)
TOTAL PLEDGES RECEIVABLE	**$ 372,171**

3. INVESTMENTS AND FAIR VALUE MEASUREMENTS

In accordance with FASB ASC 820, *Fair Value Measurement*, Doorways has categorized its financial instruments, based on the priority of the inputs to the valuation technique, into a three-level fair value hierarchy. The fair value hierarchy gives the highest priority to quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). If the inputs used to measure the financial instruments fall within different levels of hierarchy, the categorization is based on the lowest level input that is significant to the fair value measurement of the instrument. Investments recorded in the Consolidated Statement of Financial Position are categorized based on the inputs to valuation techniques as follows:

Level 1. These are investments where values are based on unadjusted quoted prices for identical assets in an active market Doorways has the ability to access.

3. INVESTMENTS AND FAIR VALUE MEASUREMENTS (Continued)

Level 2. These are investments where values are based on quoted prices for similar instruments in active markets, quoted prices for identical or similar instruments in markets that are not active, or model-based valuation techniques that utilize inputs that are observable either directly or indirectly for substantially the full-term of the investments.

Level 3. These are investments where inputs to the valuation methodology are unobservable and significant to the fair value measurement.

Following is a description of the valuation methodology used for investments measured at fair value. There have been no changes in the methodologies used and there were no transfers between levels in the fair value hierarchy during the year ended June 30, 2024. Transfers between levels are recorded at the end of the reporting period, if applicable.

- *Equities* - Valued at the closing price reported on the active market in which the individual securities are traded.

- *Fixed Income* - Fair value is based upon current yields available on comparable securities of issuers with similar ratings, the security's terms and conditions, and interest rate and credit risk.

The table below summarizes investments, which are measured at fair value on a recurring basis, by level within the fair value hierarchy as of June 30, 2024.

	Level 1	Level 2	Level 3	Total
Investments:				
Equities	$ 776,930	$ -	$ -	$ 776,930
Fixed income	-	919,729	-	919,729
TOTAL INVESTMENTS	**$ 776,930**	**$ 919,729**	**$ -**	**$ 1,696,659**

Net investment return consisted of the following for the year ended June 30, 2024:

Interest and dividends	$ 274,549
Unrealized gain	96,545
Realized gain	17,439
Investment expenses provided by external investment advisors	(17,248)
NET INVESTMENT RETURN	**$ 371,285**

4. INVESTMENT IN CAMERON COMMONS, LLC

During 2009, Doorways formed a single member LLC, Doorways Cameron, LLC, whose sole purpose was to enter into an agreement with Cameron Commons Development Corporation (CCDC) to form Cameron Commons, LLC.

Cameron Commons, LLC purchased the Cameron Commons Apartments. Under the agreement, Doorways has an interest in five apartment units. In 2009, $726,287 of initial funding for Doorways' interest in this partnership was provided on behalf of Doorways Cameron, LLC directly to CCDC by the Community Housing Finance Corporation (CHFC), a division of Arlington County, Virginia.

4. INVESTMENT IN CAMERON COMMONS, LLC (Continued)

In 2010, an additional $31,208 was provided by Arlington County for total funding of $757,495. The funds were given as a conditional 30 year deferred-payment loan. This no-interest loan is to be repaid only in the event of sale, conveyance, or change in use of the property. After the 30 year period has expired, the debt will be forgiven. During fiscal year 2011, Doorways contributed an additional $272,160, which increased their interest in Cameron Commons, LLC to 31%.

Doorways currently accounts for its investment in Cameron Commons, LLC using the equity method based on its current percentage of ownership interest as well as its ability to exert significant influence over Cameron Commons, LLC.

For the calendar year ended December 31, 2023, Cameron Commons, LLC's audited net operating loss totaled $35,441, of which $10,987 was allocated to Doorways Cameron, LLC and $3,592 was reversed for the period January 1, 2023 through June 30, 2023 not covered by this report; additionally, an operating loss for the period January 1, 2024 through June 30, 2024, has been estimated at $3,068 and is included in the accompanying Consolidated Statement of Activities and Change in Net Assets.

5. COMMUNITY DEVELOPMENT BLOCK GRANT FUND CONDITIONAL DEBT

In May 2006, Doorways obtained a $600,000 commitment from Arlington County, Virginia, through a Community Development Block Grant from the United States Department of Housing and Urban Development (HUD).

Doorways has drawn the full $600,000 under this commitment. The funds were given as a conditional 60 year deferred-payment loan in order to redevelop the Family Home, which collateralizes the loan. This no-interest loan is to be repaid only in the event of sale, conveyance, or change in use of the property. After the 60 year period expires, the debt will be forgiven.

6. BOARD DESIGNATED NET ASSETS

As of June 30, 2024, net assets have been designated by the Board of Directors for the following purposes:

Operating reserve	$ 2,539,751
Working capital	537,496
Sustainability	571,129
Building improvements	56,492
TOTAL BOARD DESIGNATED NET ASSETS	**$ 3,704,868**

- Amounts designated for Operating Reserve are intended to cover unexpected funding losses or significant catastrophes and represent approximately five months of average annualized expenses based on the fiscal period ended June 30, 2024.

- Amounts designated for Working Capital are intended to cover unexpected short-term cash flow requirements and represent approximately one month of average annualized expenses based on the fiscal period ended June 30, 2024.

6. BOARD DESIGNATED NET ASSETS (Continued)

- Amounts designated for Sustainability are intended to provide future funding to sustain Doorways mission if jeopardized by an anticipated shift in or loss of funding critical to Doorways delivery of service or to serve as an “opportunity fund” to provide Doorways with the flexibility to expand services or innovate to advance its mission as the need arises. Spending from this fund is not permitted until the market value of the fund reaches $1 million. To ensure preservation of the fund, certain spending limitations are imposed.

- Amounts designated for Building improvements are intended to fund expenditures beyond ordinary operating expenses for long-term component replacement and deferred maintenance at the agency owned domestic violence and homeless shelters located in Arlington, Virginia.

7. NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions consisted of the following at June 30, 2024:

Program restricted:	
Bezos Day 1 Families Fund	$ 1,497,508
Philip L. Graham Fund	150,000
Prevention program	37,800
Red Rover Kennel Project	38,720
Palmer Kennel Rebuild	36,500
Total program restricted	1,760,528
Time restricted	417,176
NET ASSETS WITH DONOR RESTRICTIONS	**$ 2,177,704**

8. NET ASSETS RELEASED FROM RESTRICTIONS

The following net assets with donor restrictions were released from donor restrictions either by incurring expenses which satisfied the restricted purposes specified by the donors or through the passage of time during the year ended June 30, 2024:

Program restricted:	
Bezos Day 1 Families Fund	$ 769,725
Prevention program	96,000
Total program restricted	865,725
Passage of time	240,018
NET ASSETS RELEASED FROM RESTRICTIONS	**$ 1,105,743**

9. LIQUIDITY AND AVAILABILITY

Doorways has a policy to structure its financial assets to be available and liquid as its obligations become due. Doorways invests cash in excess of daily requirements in investments, which can be drawn upon for liquidity needs. Additionally, the Board may designate a portion of any operating surplus to its operating reserve and working capital (further discussed in Note 6) and due to the nature of designations, are considered a part of financial assets available to meet cash needs for general expenditure within one year. In the event of an unanticipated liquidity need, Doorways has a line of credit agreement (as further discussed in Note 14) which allows for additional available borrowings up to $150,000.

Financial assets available for use for general expenditures within one year of the Consolidated Statement of Financial Position date comprise the following at June 30, 2024:

Cash and cash equivalents	$ 6,496,707
Investments	1,696,659
Grants receivable	248,959
Pledges receivable, net	372,171
Subtotal financial assets available	8,814,496
Less: Donor restricted funds	2,177,704
Less: Sustainability fund	571,129
Less: Building improvements fund	56,492
FINANCIAL ASSETS AVAILABLE TO MEET CASH NEEDS FOR GENERAL EXPENDITURE WITHIN ONE YEAR	**$ 6,009,171**

10. IN-KIND CONTRIBUTIONS

In-kind contributions for the year ended June 30, 2024, consisted of services obtained from IT professionals, planning and design services by a general contractor for the new safehouse renovation, gift cards, and various goods and supplies. Services are valued at the rate to obtain similar services in the market. Gift cards are valued at their cash value. Goods and supplies are recorded at their fair market value as of the date of the gift. In-kind expenses are presented as Client Assistance and Professional Fees in the accompanying Consolidated Statement of Functional Expenses. There were no donor-imposed restrictions associated with the in-kind contributions during the year ended June 30, 2024.

In-kind contributions consisted of the following during the year ended June 30, 2024:

Goods and supplies	$ 58,663
Gift cards	50,900
Professional fees	56,652
TOTAL IN-KIND REVENUE	**$ 166,215**

10. IN-KIND CONTRIBUTIONS (Continued)

In-kind contributions were classified in the following functional areas in the accompanying Consolidated Statement of Functional Expenses during the year ended June 30, 2024:

Domestic and Sexual Violence	$ 86,660
Family Home	28,489
HomeStart	28,033
Counseling	15,518
Management and General	573
Fundraising	382
Prevention	318
Community Education	63
TOTAL IN-KIND EXPENSE	**$ 160,036**

During the year ended June 30, 2024, in-kind contributions included $6,179 of gift cards received which will be expensed during future periods.

Additionally, volunteers have donated time to Doorways in various capacities to further the mission of the organization. As these services are not deemed to be specialized in nature (and therefore the value of these services is not readily determinable), these contributions have not been recognized in the accompanying consolidated financial statements.

11. CONTINGENCY

Doorways receives grants from the U.S. Department of State. Such grants are subject to audit under the provisions of *Title 2 U.S. Code of Federal Regulations (CFR) Part 200 Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance).* The ultimate determination of amounts received under the Federal awards is based upon the allowance of costs reported to and accepted by the United States Government as a result of the audits. Until such audits have been accepted by the United States Government, there exists a contingency to refund any amount received in excess of allowable costs. Management is of the opinion that no material liability will result from such audits. Audits in accordance with the applicable provisions of Subpart F of the Uniform Guidance have been completed for all required fiscal years through 2024.

12. LEASE COMMITMENT

Doorways follows FASB ASC 842 for leases. Doorways has elected the practical expedient that allows lessees to choose to not separate lease and non-lease components by class of underlying asset and is applying this expedient to all relevant asset classes.

During 2011, Doorways entered into a lease for office space that terminated on December 31, 2023. Commencing on January 1, 2022, base rent per month was $17,679 plus a proportionate share of expenses, increasing by a factor of 1% per year through the end of the lease term. This lease was not renewed.

In April of 2023, Doorways entered into an operating lease for office space under a ten year, nine-month agreement, commencing on January 1, 2024, and expiring on September 30, 2034.

12. LEASE COMMITMENT (Continued)

Base rent is abated from commencement through September 30, 2024, at which time base rent per month will be $24,754 plus a proportionate share of expenses. The office lease includes an escalation of base rentals which is being amortized on a basis to achieve straight-line rent expense over the life of the lease. Under the terms of the agreement, Doorways recorded a right-of-use asset in the amount of $2,351,423 and an operating lease liability in the amount of $2,351,423 based on a discount rate of 6.5% on January 1, 2024.

The lease provides Doorways with a conditional option to renew for an additional five-year term. Additionally, Doorways has a one-time right to terminate the lease effective September 30, 2031, by submitting a termination notice at least one year in advance. However, as of June 30, 2024, it is more likely than not that Doorways will not exercise either option. Consequently, these provisions have not been included in the lease calculations.

For the year ended June 30, 2024, total lease cost, was $364,914 and total cash paid was $142,848 for all operating leases. Lease cost is included in office occupancy expenses in the accompanying Consolidated Statement of Functional Expenses.

The following is a schedule of the future minimum lease payments due under the operating lease, net of imputed interest, as of June 30, 2024:

Year Ending June 30,	
2025	$ 226,497
2026	308,277
2027	315,984
2028	323,884
2029	331,981
Thereafter	1,883,666
	3,390,289
Less: Imputed interest	(974,488)
	2,415,801
Less: Current portion	(69,645)
LONG-TERM PORTION	**$ 2,346,156**

13. RETIREMENT PLAN

Doorways has established a 403(b) plan (the Plan) for its employees. Eligible employees must be employed for at least one year and complete 1,000 hours of service during a 12-month period. Employer discretionary contributions are allocated among eligible employees at a rate of 3% of annual compensation for employees with one to four years of services, and 4% of annual compensation for employees with five or more years of service. Employer contributions to the Plan for the year ended June 30, 2024 totaled $89,216 and are included in salaries, taxes and benefits in the accompanying Consolidated Statement of Functional Expenses.

14. LINE OF CREDIT

In January 2017, Doorways established a line of credit with a local financial institution to support ongoing working capital needs of the organization. The line of credit is currently set to expire in September 2025. The line of credit, in the amount of $150,000, is unsecured and accrues interest at the Wall Street Journal Prime Rate plus 1% or a minimum of 6.50%. There were no borrowings during the year or any outstanding amount on the line of credit as of June 30, 2024.

15. SUBSEQUENT EVENTS

In preparing these consolidated financial statements, Doorways has evaluated events and transactions for potential recognition or disclosure through October 7, 2024, the date the consolidated financial statements were issued, and determined that there were no events occurring subsequent to June 30, 2024 that require recognition or disclosure in the consolidated financial statements.