

AUDIT REPORT

FINANCIAL AND FEDERAL AWARD COMPLIANCE EXAMINATION

FOR THE YEAR ENDED JUNE 30, 2024

DOORWAYS FOR WOMEN AND FAMILIES, INC.

CONTENTS

		PAGE NO.
I.	Financial Section	
	Consolidated Financial Statements, for the Year Ended June 30, 2024, with Summarized Financial Information for 2023, Including the Schedule of Expenditures of Federal Awards and Schedule of Findings and Questioned Costs	I-(1 - 29)
II.	Independent Auditor's Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance With Government Auditing Standards	II-(1 - 2)
III.	Independent Auditor's Report on Compliance for Each Major Program and on Internal Control Over Compliance Required by the Uniform Guidance	III-(1 - 3)

CONSOLIDATED FINANCIAL STATEMENTS



FOR THE YEAR ENDED JUNE 30, 2024
WITH SUMMARIZED FINANCIAL
INFORMATION FOR 2023

CONTENTS

		PAGE NO.
INDEPENDENT	T AUDITOR'S REPORT	I-(3 - 5)
EXHIBIT A -	Consolidated Statement of Financial Position, as of June 30, 2024, with Summarized Financial Information for 2023	I-(6 - 7)
EXHIBIT B -	Consolidated Statement of Activities and Change in Net Assets, for the Year Ended June 30, 2024, with Summarized Financial Information for 2023	I-8
EXHIBIT C -	Consolidated Statement of Functional Expenses, for the Year Ended June 30, 2024, with Summarized Financial Information for 2023	I-(9 - 10)
EXHIBIT D -	Consolidated Statement of Cash Flows, for the Year Ended June 30, 2024, with Summarized Financial Information for 2023	I-11
NOTES TO CO	NSOLIDATED FINANCIAL STATEMENTS	I-(12 - 24)
SUPPLEMENT	AL INFORMATION	
SCHEDULE 1 -	Schedule of Expenditures of Federal Awards, for the Year Ended June 30, 2024	I-(25 - 27)
SCHEDULE 2 -	Schedule of Findings and Questioned Costs, for the Year Ended	I-(28 - 29)



INDEPENDENT AUDITOR'S REPORT

To the Board of Directors Doorways for Women and Families, Inc. Doorways Cameron, LLC Arlington, Virginia

Opinion

We have audited the accompanying consolidated financial statements of Doorways for Women and Families, Inc. and Doorways Cameron, LLC (collectively, Doorways), which comprise the consolidated statement of financial position as of June 30, 2024, and the related consolidated statements of activities and change in net assets, functional expenses and cash flows for the year then ended, and the related notes to the consolidated financial statements.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the consolidated financial position of Doorways as of June 30, 2024, and the consolidated change in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are required to be independent of Doorways and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Doorways' ability to continue as a going concern within one year after the date that the consolidated financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

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Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of expressing
 an opinion on the effectiveness of Doorways' internal control. Accordingly, no such opinion is
 expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the consolidated financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Doorways' ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Report on Summarized Comparative Information

We have previously audited Doorways' 2023 consolidated financial statements, and we expressed an unmodified audit opinion on those audited consolidated financial statements in our report dated October 6, 2023. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2023, is consistent, in all material respects, with the audited consolidated financial statements from which it has been derived.

Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the consolidated financial statements as a whole. The accompanying Schedule of Expenditures of Federal Awards on pages I-(25 - 27), as required by *Title 2 U.S. Code of Federal Regulations (CFR) Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance),* is presented for purposes of additional analysis and is not a required part of the consolidated financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements. The information has been subjected to the auditing procedures applied in the audit of the consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements or to the consolidated financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the consolidated financial statements as a whole.

Other Reporting Required by Government Auditing Standards

Gelman Kozenberg & Freedman

In accordance with *Government Auditing Standards*, we have also issued our report dated October 7, 2024, on our consideration of Doorways' internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of Doorways' internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Doorways' internal control over financial reporting and compliance.

October 7, 2024

CONSOLIDATED STATEMENT OF FINANCIAL POSITION AS OF JUNE 30, 2024 WITH SUMMARIZED FINANCIAL INFORMATION FOR 2023

ASSETS

		2024		2023
CURRENT ASSETS				
Cash and cash equivalents Grants receivable Pledges receivable Inventory Prepaid expenses	\$	6,496,707 248,959 217,714 16,605 132,591	\$	6,951,949 234,662 207,723 10,426 132,167
Total current assets	_	7,112,576	_	7,536,927
FIXED ASSETS				
Land Building - Family Home Building - Safehouse Furniture and fixtures Computer equipment Leasehold improvements	_	154,800 2,276,283 549,859 299,967 - 77,384	-	154,800 2,266,432 549,859 124,428 153,333 28,782
Total fixed assets Less: Accumulated depreciation and amortization	_	3,358,293 (1,667,428)	-	3,277,634 (1,791,498)
Net fixed assets	_	1,690,865	_	1,486,136
NONCURRENT ASSETS				
Investments Investment in Cameron Commons, LLC Pledges receivable, net of allowance for uncollectable		1,696,659 999,530		1,481,307 1,009,992
accounts and discount of \$74,351 Deposits		154,457 24,754		108,772 37,298
Right-of-use asset, net	_	24,754 2,258,113	_	-
Total noncurrent assets	_	5,133,513	_	2,637,369
TOTAL ASSETS	\$ <u>_</u>	13,936,954	\$ <u>_</u>	11,660,432

CONSOLIDATED STATEMENT OF FINANCIAL POSITION AS OF JUNE 30, 2024 WITH SUMMARIZED FINANCIAL INFORMATION FOR 2023

LIABILITIES AND NET ASSETS

	2024	2023
CURRENT LIABILITIES		
Accounts payable and accrued liabilities Operating lease liability	\$ 375,955 69,645	\$ 352,133
Total current liabilities	445,600	352,133
LONG-TERM LIABILITIES		
Community Development Block Grant Fund conditional debt Arlington County conditional debt Operating lease liability, net	600,000 757,495 2,346,156	600,000 757,495
Total long-term liabilities	3,703,651	1,357,495
Total liabilities	4,149,251	1,709,628
NET ASSETS		
Without donor restrictions: Undesignated Invested in fixed assets without restrictions Board designated	2,214,266 1,690,865 3,704,868	2,465,547 1,486,136 3,212,875
Total net assets without donor restrictions	7,609,999	7,164,558
With donor restrictions	2,177,704	2,786,246
Total net assets	9,787,703	9,950,804
TOTAL LIABILITIES AND NET ASSETS	\$ <u>13,936,954</u>	\$ <u>11,660,432</u>

CONSOLIDATED STATEMENT OF ACTIVITIES AND CHANGE IN NET ASSETS FOR THE YEAR ENDED JUNE 30, 2024 WITH SUMMARIZED FINANCIAL INFORMATION FOR 2023

				2024				2023
SUPPORT AND REVENUE	<u>R</u>	Without Donor estrictions		Vith Donor lestrictions		Total		Total
Government grants Contributions Private grants Net investment return Investment loss in Cameron	\$	2,621,116 1,675,233 701,640 371,285	\$	- 295,701 201,500 -	\$	2,621,116 1,970,934 903,140 371,285	\$	2,850,739 1,832,053 591,440 211,636
Commons, LLC In-kind contributions Event revenue Other revenue Net assets released from donor		(10,463) 166,215 343,669 2,363		- - -		(10,463) 166,215 343,669 2,363		(12,455) 151,353 208,287 2,310
restrictions	_	1,105,743	-	(1,105,743)	_	<u>-</u>	-	
Total support and revenue	_	6,976,801	_	(608,542)	_	6,368,259	_	5,835,363
EXPENSES								
Program Services: Domestic and Sexual Violence Family Home HomeStart Counseling Prevention Community Education	_	1,819,323 1,031,685 1,149,540 750,110 213,911 90,305	_	- - - - -	_	1,819,323 1,031,685 1,149,540 750,110 213,911 90,305	_	1,816,194 940,219 967,455 684,205 179,686 78,773
Total program services	_	5,054,874	_		_	5,054,874	_	4,666,532
Supporting Services: Management and General Fundraising	_	905,470 571,016	_	<u>-</u>	_	905,470 571,016	_	1,050,884 670,241
Total supporting services	_	1,476,486	_		_	1,476,486	-	1,721,125
Total expenses	_	6,531,360	_		_	6,531,360	_	6,387,657
Change in net assets before other item		445,441		(608,542)		(163,101)		(552,294)
OTHER ITEM								
Employee retention credits	_		_		_		_	909,641
Change in net assets		445,441		(608,542)		(163,101)		357,347
Net assets at beginning of year	_	7,164,558	_	2,786,246	_	9,950,804	_	9,593,457
NET ASSETS AT END OF YEAR	\$_	7,609,999	\$ <u>_</u>	2,177,704	\$_	9,787,703	\$_	9,950,804

CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED JUNE 30, 2024 WITH SUMMARIZED FINANCIAL INFORMATION FOR 2023

2024

				Program Services			_
	Domestic and Sexual Violence	Family Home	HomeStart	Counseling	Prevention	Community Education	Total Program Services
Salaries, taxes and benefits	\$ 1,277,644	\$ 749,649	\$ 673,432	\$ 600,263	\$ 183,069	\$ 84,489	\$ 3,568,546
Client assistance	235,047	59,048	367,135	19,471	-	-	680,701
Office occupancy expenses	138,949	63,859	77,635	100,525	19,079	4,517	404,564
Facilities management	67,229	66,844	-	-	-	-	134,073
Professional fees	52,261	1,018	1,209	827	318	64	55,697
Third party software fees/licenses	14,679	10,311	12,968	11,457	471	151	50,037
Depreciation and amortization	11,203	66,571	3,494	2,390	919	184	84,761
Event venue expenses	-	-	-	-	-	114	114
Insurance	13,942	7,196	8,545	5,847	2,249	450	38,229
Membership dues and fees	1,960	520	1,026	1,018	7	1	4,532
Credit card and web fees	-	-	-	-	-	-	-
Staff cell phone reimbursement	1,317	4,113	2,322	3,263	945	-	11,960
Advertising and publicity	-	-	-	1,749	-	-	1,749
Printing and graphics	-	-	-	-	-	-	-
Postage and shipping	-	-	-	-	-	157	157
Supplies and expenses	2,331	1,337	1,102	1,790	285	36	6,881
Prevention and outreach supplies	-	-	-	-	6,320	-	6,320
Staff travel expenses	873	135	568	1,193	249	-	3,018
Volunteer recruitment/retention	1,631	904	-	261	-	131	2,927
Meetings, food and miscellaneous	257	180	104	56	-	11	608
Donor relations	-	-	-	-	-	-	-
Uncollectible pledge and grant expense	-						
TOTAL	\$ 1,819,323	\$ 1,031,685	\$ 1,149,540	\$ 750,110	\$ 213,911	\$ 90,305	\$ 5,054,874

CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED JUNE 30, 2024 WITH SUMMARIZED FINANCIAL INFORMATION FOR 2023

2023 2024 (Continued) **Supporting Services** Total Management and Supporting Total Total General **Fundraising Services Expenses Expenses** \$ 732.467 \$ 420.460 \$ 1,152,927 \$ 4,721,473 \$ 4,277,867 Salaries, taxes and benefits Client assistance 680,701 770,907 48.943 24,291 73,234 477,798 380,058 Office occupancy expenses Facilities management 134,073 132,651 382 69.243 Professional fees 68.861 124,940 279,408 47,825 97,862 95,738 Third party software fees/licenses 11,679 36,146 2,758 87,519 128,786 Depreciation and amortization 1,655 1,103 Event venue expenses 54,370 54,370 54,484 46,746 Insurance 4.048 2,699 6,747 44,976 43,418 Membership dues and fees 13.500 1.903 15.403 19.935 19.528 Credit card and web fees 18,482 18,482 18,482 14,871 42 42 Staff cell phone reimbursement 12,002 10,652 Advertising and publicity 8,960 8,960 10,709 11,744 Printing and graphics 10.685 10.685 10.685 9,357 Postage and shipping 389 8,918 9,307 9,464 8,245 Supplies and expenses 1,713 855 2,568 9,449 15,356 Prevention and outreach supplies 6,320 8,241 Staff travel expenses 1.414 195 1.609 4.627 5.591 Volunteer recruitment/retention 45 45 2,972 4,169 Meetings, food and miscellaneous 2,208 2,208 2,816 1,886 Donor relations 24 67 67 43 148 Uncollectible pledge and grant expense 6 6 6 122.290 **TOTAL** 905,470 571,016 1,476,486 6,531,360 6,387,657

CONSOLIDATED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED JUNE 30, 2024 WITH SUMMARIZED FINANCIAL INFORMATION FOR 2023

		2024		2023
CASH FLOWS FROM OPERATING ACTIVITIES				
Change in net assets	\$	(163,101)	\$	357,347
Adjustments to reconcile change in net assets to net cash (used) provided by operating activities:				
Depreciation and amortization Realized gain on sales of investments Unrealized gain on investments Share of loss on investment in Cameron Commons Change in reserve for uncollectable pledges Change in discount on pledges receivable Receipt of donated securities Proceeds from sales of donated securities Amortization of right-of-use asset		87,519 (17,439) (96,545) 10,463 - (6,701) (76,502) 76,881 93,310		128,786 (50,008) (21,701) 12,455 (20,000) 6,858 (94,869) 95,019
(Increase) decrease in: Grants receivable Pledges receivable Inventory Prepaid expenses Deposits		(14,297) (48,975) (6,179) (424) 12,544		42,683 215,536 6,105 (56,932) (24,753)
Increase in: Accounts payable and accrued liabilities Operating lease liability	_	23,822 64,378		38,106 -
Net cash (used) provided by operating activities	_	(61,246)		634,632
CASH FLOWS FROM INVESTING ACTIVITIES				
Purchases of fixed assets Purchases of investments Proceeds from sales of investments	_	(292,248) (245,508) 143,760	_	(6,434) (1,377,252) <u>1,155,414</u>
Net cash used by investing activities	_	(393,996)	_	(228,272)
Net (decrease) increase in cash and cash equivalents		(455,242)		406,360
Cash and cash equivalents at beginning of year	_	6,951,949		6,545,589
CASH AND CASH EQUIVALENTS AT END OF YEAR	\$_	6,496,707	\$_	6,951,949
SCHEDULE OF NONCASH TRANSACTIONS				
Right-of-Use Asset	\$_	2,351,423	\$	
Operating Lease Liability for Right-of-Use Asset	\$_	2,351,423	\$ <u>_</u>	

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS JUNE 30, 2024

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND GENERAL INFORMATION

Organization -

For 45 years, Doorways for Women and Families, Inc. (Doorways) has played a vital role in the Arlington community, providing safe shelter, housing, and life-changing support services to adults, youth, and families experiencing the traumas of domestic violence, sexual assault, and homelessness.

Doorways Cameron, LLC (the LLC) is a limited liability company, organized in the Commonwealth of Virginia in 2008. The primary purpose of the LLC is to invest in Cameron Commons, LLC (see Note 4).

Doorways creates pathways out of homelessness, domestic violence, and sexual assault leading to safe, stable, and empowered lives. Doorways is committed to providing holistic, trauma-informed care to individuals and families in crisis, ending the cycles of violence and homelessness in our community. In fiscal year 2024, our agency continued navigating the long-term financial and social impacts of the COVID-19 pandemic, serving individuals and families in need of immediate support. Our client services programs combined reached over 1,867 individuals (adults, youth, and children); plus, 457 youth and adults attended prevention and educational sessions.

Together, Doorways' programs offer a range of options and a continuum of help for persons as they move from crisis to safety and stability.

Client Services Programs:

- The Domestic and Sexual Violence Program serves as Arlington's only dually accredited service provider for sexual and domestic violence and operates a wide range of services for persons impacted by abuse. These services include emergency response programs such as the Safehouse, an emergency shelter response comprised of congregate and noncongregate facilities serving individuals and families, adults, and children. In addition, Doorways operates Arlington County's only 24-Hour Domestic and Sexual Violence Hotline and Hospital Accompaniment Response Program (HARP), along with the community-based Mobile Advocacy and Court Advocacy programs for persons seeking safety planning, support, and legal protection from intimate partner violence and sexual assault. In fiscal year 2024, the Safehouse program provided emergency shelter, serving 127 adults and children (in 70 households) who found immediate safe harbor from harm and violence. The Hotline provided safety planning, crisis support, and information and referral services to 1,110 calls, 883 of which were for domestic and sexual crisis counseling and information. The Court Advocacy program assisted 187 adults and 150 children in navigating legal pathways to safety. The number of Hospital Accompaniments for Sexual Assault Nurse Exams and Domestic Violence Forensic Exams was 38. The community-based Mobile Advocacy program assisted 42 households with safety planning and advocacy to increase their pathways to safety, advocacy, and referrals.
- The Revive Domestic and Sexual Violence Counseling Program provided counseling and safety planning for 251 adults, youth, and children impacted by abuse. As a result of services received at Doorways, 98% reported increased understanding and knowledge of the impact of trauma and domestic violence/sexual assault, and 97% reported that they have learned coping skills to manage symptoms related to trauma.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS JUNE 30, 2024

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND GENERAL INFORMATION (Continued)

Organization (continued) -

Client Services Programs (continued):

- In this last year of the Family Home operating as an emergency shelter for families experiencing homelessness, the Family Home served 60 adults, youth, and children (in 25 households) with 90% of households exiting shelter to long-term, stable housing. In fiscal year 2025, the Family Home will be undergoing renovations to reopen as a renovated new Safehouse serving families and individuals impacted by domestic and sexual violence.
- The HomeStart Supportive Housing Program offers rapid rehousing and long-term supportive housing for individuals and families who need assistance to leave shelter and obtain safe housing of their own. HomeStart offers residential stability (through rental subsidies) and intensive support focused on skill-building, case management, and safety planning to prevent the recurrence of homelessness and domestic violence. HomeStart assisted 191 adults and children (in 65 households) in fiscal year 2024, and 92% of 36 households graduating from the program were able to meet their basic living expenses in safe, stable housing.

Prevention and Outreach Program:

• In addition to our client services programs, the Prevention and Outreach Program developed new educational curriculum, created and strengthened new partnerships, and facilitated 74 community workshops and events educating 457 individuals in the Arlington area on topics that support the development of healthy relationships. Based on the primary prevention framework, our prevention efforts aim to change the social norms that tolerate and perpetuate violence via meaningful outreach and prevention curricula developed for youth of historically marginalized groups. The goal is to create a culture where everyone has the tools to build healthy relationships based on respect, equality, and safety.

Lastly, through community engagement and strategic partnerships, Doorways ensures that community members in need can access our support. Doorways' outreach and education efforts raise awareness and provide information about the issues of domestic violence, sexual assault, and homelessness. Likewise, Doorways engages community-based volunteers and donors to help achieve its mission. Active volunteers supported our work with 4,966 hours of service during fiscal year 2024.

Doorways employs 45 full-time and 3 part-time employees and utilizes the expertise of 130 volunteers (including the Board of Directors).

Doorways continues to meet the varied and profound needs of our clients through holistic, trauma-informed, client-centered, and strength-based services that offer them the greatest chance of sustainable safety and stability.

Basis of consolidation -

The accompanying consolidated financial statements reflect the activity of Doorways for Women and Families, Inc. and Doorways Cameron, LLC (collectively, Doorways) in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP) which require that financially interrelated organizations be consolidated. All intercompany transactions and balances have been eliminated.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS JUNE 30, 2024

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND GENERAL INFORMATION (Continued)

Basis of presentation -

The accompanying consolidated financial statements are presented on the accrual basis of accounting, and in accordance with U.S. GAAP related to nonprofit entities. As such, net assets are reported within two net asset classifications: without donor restrictions and with donor restrictions.

Descriptions of the two net asset categories are as follows:

- Net Assets without Donor Restrictions Net assets available for use in general operations and not subject to donor restrictions are recorded as "net assets without donor restrictions". Net assets set aside solely through the actions of the Board are referred to as Board Designated and are also reported as net assets without donor restrictions.
- Net Assets with Donor Restrictions Net assets may be subject to donor-imposed stipulations that are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Donor imposed restrictions are released when the restriction expires, that is, when the stipulated time has elapsed, when the stipulated purpose for which the resource was restricted has been fulfilled, or both. Other donor imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity. Gifts of long-lived assets and gifts of cash restricted for the acquisition of long-lived assets are recognized as revenue without donor restrictions when the assets are placed in service.

The consolidated financial statements include certain prior year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with generally accepted accounting principles. Accordingly, such information should be read in conjunction with Doorways' consolidated financial statements for the year ended June 30, 2023, from which the summarized information was derived.

Cash and cash equivalents -

Doorways invests cash in excess of immediate requirements in a Money Market Fund or Certificate of Deposit. Because of the short-term and highly liquid nature of the instruments, such amount is considered to be a cash equivalent.

Bank deposit accounts are insured by the Federal Deposit Insurance Corporation ("FDIC") up to a limit of \$250,000. At times during the year, Doorways maintains cash balances in excess of the FDIC insurance limits. Management believes the risk in these situations to be minimal.

Grants and pledges receivable -

Grants and pledges receivable include unconditional promises to give that are expected to be collected in future years. Grants and pledges receivable are recorded at their fair values, which is measured as the present value of the future cash flows. Grants receivable are considered fully collectible within one year. The allowance for doubtful pledges receivable is determined based upon an annual review of account balances, including the age of the balance and the historical experience with the donor. Pledges receivable that are expected to be collected in future years are recorded at fair value, measured as the present value of their future cash flows. The discounts on these amounts are computed using risk-adjusted interest rates applicable to the years in which the promises are received. Amortization of the discounts is included in contributions.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS JUNE 30, 2024

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND GENERAL INFORMATION (Continued)

Inventory -

Inventory consists of various gift cards, which are recorded at the cards' value. Inventory is stated at the lower of cost or net realizable value using the first in, first out (FIFO) method of valuation. Management performs an annual physical count of all of these gift cards and, as a result, inventory is adjusted annually to agree to the count. Therefore, management has not established an allowance for obsolete inventory. There was no inventory written off in conjunction with the annual physical count.

Fixed assets -

Fixed assets greater than \$5,000 are capitalized and stated at cost. Buildings (and related improvements) are depreciated on a straight-line basis over the estimated useful life of thirty-nine years. Furniture and fixtures and computer equipment are depreciated on a straight-line basis over the estimated useful lives of the related assets, generally five to ten years. Land is recorded as a capital asset based on the value assigned at the time of acquisition; the cost of land is not amortized. Leasehold improvements are amortized over the lesser of the useful life of the asset or the remaining life term of the lease. The cost of maintenance and repairs is recorded as expenses are incurred. Depreciation and amortization expense for the year ended June 30, 2024 totaled \$87,519.

Investments -

Investments are recorded at their readily determinable fair value. Realized and unrealized gains and losses are included in investment return, which is presented net of investment expenses provided by external investment advisors in the accompanying Consolidated Statement of Activities and Change in Net Assets.

Investments acquired by gift, such as donated securities, are recorded at their fair value at the date of the gift. Doorways' policy is to liquidate all gifts of investments as soon as possible after the gift.

Support from grants and contributions, including Federal awards -

Doorways receives grants and contributions, including Federal awards from the U.S. Government. Contributions are recognized in the appropriate category of net assets in the period received.

Doorways performs an analysis of the individual contribution agreement to determine if the funding stream follows the contribution rules or if it should be recorded as an exchange transaction depending upon whether the transaction is deemed reciprocal or nonreciprocal in accordance with ASC Topic 958.

For grants qualifying under the contribution rules, support is recognized upon notification of the award and satisfaction of all conditions, if applicable. Conditional promises to give are not recognized until the conditions on which they depend are substantially met. Contributions, including grants qualifying as contributions, that are unconditional but have donor restrictions are recognized as "without donor restrictions" only to the extent of actual expenses incurred in compliance with the donor-imposed restrictions and satisfaction of time restrictions. Contributions with donor restrictions either in excess of expenses incurred or with time restrictions are shown as net assets with donor restrictions in the accompanying consolidated financial statements. Contributions that are both received and released from restrictions in the same year are classified as without donor restrictions.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS JUNE 30, 2024

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND GENERAL INFORMATION (Continued)

Support from grants and contributions, including Federal awards (continued) -

Conditional contributions contain a right of return and a measurable barrier. Contributions are recognized when conditions have been satisfied. Most Federal grants are for direct and indirect program costs and are considered to be conditional contributions which are recognized as contributions when the amounts become unconditional. Conditional contributions received in advance of meeting specified conditions established by donors are recorded as refundable advances. However, Doorways had no refundable advances as of June 30, 2024.

In addition, Doorways has obtained funding source agreements related to conditional contributions, such as Federal awards from the U.S. Government, which will be received in future years. Doorways's unrecognized conditional contributions to be received in future years totaled approximately \$370,000 as of June 30, 2024.

In-kind contributions -

In-kind contributions are recorded at their fair value as of the date of the gift and consisted of gift cards, various goods and supplies, and contributed services. Contributed services are recognized as contributions if the services (a) create or enhance nonfinancial assets or (b) require specialized skills, are performed by people with those skills, and would otherwise be purchased by Doorways. Periodically, Doorways receives gifts of cash or other assets restricted for use to acquire or construct a long-lived asset. In accordance with U.S. GAAP, Doorways reports the expirations of donor restrictions used to acquire or construct long-lived assets using the placed-in-service approach.

Income taxes -

Doorways for Women and Families, Inc. is exempt from Federal income tax under Section 501(a) of the Internal Revenue Code ("IRC"), as an organization described in IRC Section 501(c)(3). Accordingly, no provision for income taxes has been made in the accompanying consolidated financial statements. Doorways for Women and Families, Inc. is not a private foundation.

Doorways Cameron, LLC is registered as a limited liability corporation under the laws of the State of Virginia. For tax purposes, because Doorways is the sole member of the LLC, it is considered a disregarded entity and its results are reported on Doorways' tax return.

Use of estimates -

The preparation of the consolidated financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenue and expenses during the reporting period. Accordingly, actual results could differ from those estimates.

Functional allocation of expenses -

The costs of providing the various programs and other activities have been summarized on a functional basis in the Consolidated Statement of Activities and Change in Net Assets. Accordingly, certain costs have been allocated among the programs and supporting services that benefited.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS JUNE 30, 2024

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND GENERAL INFORMATION (Continued)

Functional allocation of expenses (continued) -

Expenses directly attributed to a specific functional area of Doorways are reported as direct expenses to the programmatic area. Personnel costs are allocated based on the considerations of job duties, the time devoted to those duties as well as guidance from FASB on joint costs. Those expenses that benefit more than one function are allocated in accordance with Doorways' policies which are a combination of the basis of time and effort or joint cost guidance.

Investment risks and uncertainties -

Doorways invests in various investment securities. Investment securities are exposed to various risks such as interest rates, market and credit risks.

Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the consolidated financial statements.

2. PLEDGES RECEIVABLE

As of June 30, 2024, contributors to Doorways have made written promises to give totaling \$446,522. Pledges receivable are discounted using Treasury bill rates for similar term investments. The applicable rate at June 30, 2024 was 8.25%.

Pledges are due as follows at June 30, 2024:

TOTAL PLEDGES RECEIVABLE	\$ 372,171
Subtotal Less: Discount to present value Less: Reserve for uncollectable pledges	446,522 (29,351) (45,000)
Less than one year One to five years	\$ 217,714 228,808

3. INVESTMENTS AND FAIR VALUE MEASUREMENTS

In accordance with FASB ASC 820, Fair Value Measurement, Doorways has categorized its financial instruments, based on the priority of the inputs to the valuation technique, into a three-level fair value hierarchy. The fair value hierarchy gives the highest priority to quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). If the inputs used to measure the financial instruments fall within different levels of hierarchy, the categorization is based on the lowest level input that is significant to the fair value measurement of the instrument. Investments recorded in the Consolidated Statement of Financial Position are categorized based on the inputs to valuation techniques as follows:

Level 1. These are investments where values are based on unadjusted quoted prices for identical assets in an active market Doorways has the ability to access.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS JUNE 30, 2024

3. INVESTMENTS AND FAIR VALUE MEASUREMENTS (Continued)

Level 2. These are investments where values are based on quoted prices for similar instruments in active markets, quoted prices for identical or similar instruments in markets that are not active, or model-based valuation techniques that utilize inputs that are observable either directly or indirectly for substantially the full-term of the investments.

Level 3. These are investments where inputs to the valuation methodology are unobservable and significant to the fair value measurement.

Following is a description of the valuation methodology used for investments measured at fair value. There have been no changes in the methodologies used and there were no transfers between levels in the fair value hierarchy during the year ended June 30, 2024. Transfers between levels are recorded at the end of the reporting period, if applicable.

- Equities Valued at the closing price reported on the active market in which the individual securities are traded.
- Fixed Income Fair value is based upon current yields available on comparable securities of issuers with similar ratings, the security's terms and conditions, and interest rate and credit risk.

The table below summarizes investments, which are measured at fair value on a recurring basis, by level within the fair value hierarchy as of June 30, 2024.

	!	Level 1		Level 2		Level 3		Total
Investments: Equities Fixed income	\$	776,930	\$	- 919,729	\$ 	<u>-</u>	\$_	776,930 919,729
TOTAL INVESTMENTS	\$ <u></u>	776,930	\$_	919,729	\$ <u></u>		\$_	1,696,659
Net investment return consisted of the following for the year ended June 30, 2024:								
Interest and dividends Unrealized gain Realized gain							\$	274,549 96,545 17,439

NET INVESTMENT RETURN	\$_	371,28 <u>5</u>

4. INVESTMENT IN CAMERON COMMONS, LLC

Investment expenses provided by external investment advisors

During 2009, Doorways formed a single member LLC, Doorways Cameron, LLC, whose sole purpose was to enter into an agreement with Cameron Commons Development Corporation (CCDC) to form Cameron Commons, LLC.

Cameron Commons, LLC purchased the Cameron Commons Apartments. Under the agreement, Doorways has an interest in five apartment units. In 2009, \$726,287 of initial funding for Doorways' interest in this partnership was provided on behalf of Doorways Cameron, LLC directly to CCDC by the Community Housing Finance Corporation (CHFC), a division of Arlington County, Virginia.

(17,248)

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS JUNE 30, 2024

4. INVESTMENT IN CAMERON COMMONS, LLC (Continued)

In 2010, an additional \$31,208 was provided by Arlington County for total funding of \$757,495. The funds were given as a conditional 30 year deferred-payment loan. This no-interest loan is to be repaid only in the event of sale, conveyance, or change in use of the property. After the 30 year period has expired, the debt will be forgiven. During fiscal year 2011, Doorways contributed an additional \$272,160, which increased their interest in Cameron Commons, LLC to 31%.

Doorways currently accounts for its investment in Cameron Commons, LLC using the equity method based on its current percentage of ownership interest as well as its ability to exert significant influence over Cameron Commons, LLC.

For the calendar year ended December 31, 2023, Cameron Commons, LLC's audited net operating loss totaled \$35,441, of which \$10,987 was allocated to Doorways Cameron, LLC and \$3,592 was reversed for the period January 1, 2023 through June 30, 2023 not covered by this report; additionally, an operating loss for the period January 1, 2024 through June 30, 2024, has been estimated at \$3,068 and is included in the accompanying Consolidated Statement of Activities and Change in Net Assets.

5. COMMUNITY DEVELOPMENT BLOCK GRANT FUND CONDITIONAL DEBT

In May 2006, Doorways obtained a \$600,000 commitment from Arlington County, Virginia, through a Community Development Block Grant from the United States Department of Housing and Urban Development (HUD).

Doorways has drawn the full \$600,000 under this commitment. The funds were given as a conditional 60 year deferred-payment loan in order to redevelop the Family Home, which collateralizes the loan. This no-interest loan is to be repaid only in the event of sale, conveyance, or change in use of the property. After the 60 year period expires, the debt will be forgiven.

6. BOARD DESIGNATED NET ASSETS

As of June 30, 2024, net assets have been designated by the Board of Directors for the following purposes:

Operating reserve	\$	2,539,751
Working capital		537,496
Sustainability		571,129
Building improvements	_	56,492

TOTAL BOARD DESIGNATED NET ASSETS

\$ 3,704,868

- Amounts designated for Operating Reserve are intended to cover unexpected funding losses or significant catastrophes and represent approximately five months of average annualized expenses based on the fiscal period ended June 30, 2024.
- Amounts designated for Working Capital are intended to cover unexpected short-term cash flow requirements and represent approximately one month of average annualized expenses based on the fiscal period ended June 30, 2024.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS **JUNE 30, 2024**

6. **BOARD DESIGNATED NET ASSETS (Continued)**

- · Amounts designated for Sustainability are intended to provide future funding to sustain Doorways mission if jeopardized by an anticipated shift in or loss of funding critical to Doorways delivery of service or to serve as an "opportunity fund" to provide Doorways with the flexibility to expand services or innovate to advance its mission as the need arises. Spending from this fund is not permitted until the market value of the fund reaches \$1 million. To ensure preservation of the fund, certain spending limitations are imposed.
- Amounts designated for Building improvements are intended to fund expenditures beyond ordinary operating expenses for long-term component replacement and deferred maintenance at the agency owned domestic violence and homeless shelters located in Arlington, Virginia.

7. **NET ASSETS WITH DONOR RESTRICTIONS**

Net assets with donor restrictions consisted of the following at June 30, 2024:

Program restricted:

Bezos Day 1 Families Fund Philip L. Graham Fund Prevention program	\$	1,497,508 150,000 37,800
Red Rover Kennel Project Palmer Kennel Rebuild Total program restricted	_	38,720 36,500
Total program restricted Time restricted	_	1,760,528 417,176

NET ASSETS WITH DONOR RESTRICTIONS 2,177,704

8. **NET ASSETS RELEASED FROM RESTRICTIONS**

NET ASSETS RELEASED FROM RESTRICTIONS

The following net assets with donor restrictions were released from donor restrictions either by incurring expenses which satisfied the restricted purposes specified by the donors or through the passage of time during the year ended June 30, 2024:

Program restricted:

Bezos Day 1 Families Fund	\$ 769,725
Prevention program	<u>96,000</u>
Total program restricted	865,725
Passage of time	<u>240,018</u>

\$ 1,105,743

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS JUNE 30, 2024

9. LIQUIDITY AND AVAILABILITY

Doorways has a policy to structure its financial assets to be available and liquid as its obligations become due. Doorways invests cash in excess of daily requirements in investments, which can be drawn upon for liquidity needs. Additionally, the Board may designate a portion of any operating surplus to its operating reserve and working capital (further discussed in Note 6) and due to the nature of designations, are considered a part of financial assets available to meet cash needs for general expenditure within one year. In the event of an unanticipated liquidity need, Doorways has a line of credit agreement (as further discussed in Note 14) which allows for additional available borrowings up to \$150,000.

Financial assets available for use for general expenditures within one year of the Consolidated Statement of Financial Position date comprise the following at June 30, 2024:

FINANCIAL ASSETS AVAILABLE TO MEET CASH NEEDS		
Less: Building improvements fund	_	56,492
Less: Sustainability fund		571,129
Less: Donor restricted funds		2,177,704
Subtotal financial assets available		8,814,496
Pledges receivable, net	_	<u>372,171</u>
Grants receivable		248,959
Investments		1,696,659
Cash and cash equivalents	\$	6,496,707

10. IN-KIND CONTRIBUTIONS

In-kind contributions for the year ended June 30, 2024, consisted of services obtained from IT professionals, planning and design services by a general contractor for the new safehouse renovation, gift cards, and various goods and supplies. Services are valued at the rate to obtain similar services in the market. Gift cards are valued at their cash value. Goods and supplies are recorded at their fair market value as of the date of the gift. In-kind expenses are presented as Client Assistance and Professional Fees in the accompanying Consolidated Statement of Functional Expenses. There were no donor-imposed restrictions associated with the in-kind contributions during the year ended June 30, 2024.

In-kind contributions consisted of the following during the year ended June 30, 2024:

FOR GENERAL EXPENDITURE WITHIN ONE YEAR

Gift cards Professional fees	 50,900 56,652
TOTAL IN-KIND REVENUE	\$ 166,215

6,009,171

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS JUNE 30, 2024

10. IN-KIND CONTRIBUTIONS (Continued)

In-kind contributions were classified in the following functional areas in the accompanying Consolidated Statement of Functional Expenses during the year ended June 30, 2024:

Domestic and Sexual Violence	\$ 86,660
Family Home	28,489
HomeStart	28,033
Counseling	15,518
Management and General	573
Fundraising	382
Prevention	318
Community Education	 63

TOTAL IN-KIND EXPENSE \$\frac{160,036}{}

During the year ended June 30, 2024, in-kind contributions included \$6,179 of gift cards received which will be expensed during future periods.

Additionally, volunteers have donated time to Doorways in various capacities to further the mission of the organization. As these services are not deemed to be specialized in nature (and therefore the value of these services is not readily determinable), these contributions have not been recognized in the accompanying consolidated financial statements.

11. CONTINGENCY

Doorways receives grants from the U.S. Department of State. Such grants are subject to audit under the provisions of *Title 2 U.S. Code of Federal Regulations (CFR) Part 200 Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance)*. The ultimate determination of amounts received under the Federal awards is based upon the allowance of costs reported to and accepted by the United States Government as a result of the audits. Until such audits have been accepted by the United States Government, there exists a contingency to refund any amount received in excess of allowable costs. Management is of the opinion that no material liability will result from such audits. Audits in accordance with the applicable provisions of Subpart F of the Uniform Guidance have been completed for all required fiscal years through 2024.

12. LEASE COMMITMENT

Doorways follows FASB ASC 842 for leases. Doorways has elected the practical expedient that allows lessees to choose to not separate lease and non-lease components by class of underlying asset and is applying this expedient to all relevant asset classes.

During 2011, Doorways entered into a lease for office space that terminated on December 31, 2023. Commencing on January 1, 2022, base rent per month was \$17,679 plus a proportionate share of expenses, increasing by a factor of 1% per year through the end of the lease term. This lease was not renewed.

In April of 2023, Doorways entered into an operating lease for office space under a ten year, ninemonth agreement, commencing on January 1, 2024, and expiring on September 30, 2034.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS JUNE 30, 2024

12. LEASE COMMITMENT (Continued)

Base rent is abated from commencement through September 30, 2024, at which time base rent per month will be \$24,754 plus a proportionate share of expenses. The office lease includes an escalation of base rentals which is being amortized on a basis to achieve straight-line rent expense over the life of the lease. Under the terms of the agreement, Doorways recorded a right-of-use asset in the amount of \$2,351,423 and an operating lease liability in the amount of \$2,351,423 based on a discount rate of 6.5% on January 1, 2024.

The lease provides Doorways with a conditional option to renew for an additional five-year term. Additionally, Doorways has a one-time right to terminate the lease effective September 30, 2031, by submitting a termination notice at least one year in advance. However, as of June 30, 2024, it is more likely than not that Doorways will not exercise either option. Consequently, these provisions have not been included in the lease calculations.

For the year ended June 30, 2024, total lease cost, was \$364,914 and total cash paid was \$142,848 for all operating leases. Lease cost is included in office occupancy expenses in the accompanying Consolidated Statement of Functional Expenses.

The following is a schedule of the future minimum lease payments due under the operating lease, net of imputed interest, as of June 30, 2024:

Year Ending June 30,

2025 2026 2027 2028 2029 Thereafter	\$	226,497 308,277 315,984 323,884 331,981 1,883,666
Less: Imputed interest		3,390,289 (974,488)
Less: Current portion	_	2,415,801 (69,645)
LONG-TERM PORTION	\$_	2,346,156

13. RETIREMENT PLAN

Doorways has established a 403(b) plan (the Plan) for its employees. Eligible employees must be employed for at least one year and complete 1,000 hours of service during a 12-month period. Employer discretionary contributions are allocated among eligible employees at a rate of 3% of annual compensation for employees with one to four years of services, and 4% of annual compensation for employees with five or more years of service. Employer contributions to the Plan for the year ended June 30, 2024 totaled \$89,216 and are included in salaries, taxes and benefits in the accompanying Consolidated Statement of Functional Expenses.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS JUNE 30, 2024

14. LINE OF CREDIT

In January 2017, Doorways established a line of credit with a local financial institution to support ongoing working capital needs of the organization. The line of credit is currently set to expire in September 2025. The line of credit, in the amount of \$150,000, is unsecured and accrues interest at the Wall Street Journal Prime Rate plus 1% or a minimum of 6.50%. There were no borrowings during the year or any outstanding amount on the line of credit as of June 30, 2024.

15. SUBSEQUENT EVENTS

In preparing these consolidated financial statements, Doorways has evaluated events and transactions for potential recognition or disclosure through October 7, 2024, the date the consolidated financial statements were issued, and determined that there were no events occurring subsequent to June 30, 2024 that require recognition or disclosure in the consolidated financial statements.



SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS FOR THE YEAR ENDED JUNE 30, 2024

Program Title/Project Number/Subrecipient Name	Assistance Listing Number	Pass-through Entity	Grant/Contract Number	Pass-through to Subrecipients	Federal Expenditures
U.S. Department of Justice:					
Justice for Families	16.021	Arlington County Court Services, Office for Violence Against Women	N/A	\$ -	\$ 12,589
Victims of Crime Act (VOCA)	16.575	Virginia Department of Criminal Justice Services, Office of Justice Programs, Office for Violence Against Women	24-D3414VP22	-	345,653
Sexual Assault Services Formula program	16.017	Virginia Department of Criminal Justice Services, Office of Justice Programs, Office for Violence Against Women	24-D8614SP23; 23- C8614SP22		19,709
Total U.S. Department of Justice					377,951
U.S. Department of Housing and Urban Development:					
Office of Community Planning and Development:					
Continuum of Care Program	14.267	Path Forward	VA0319L3G001802	-	15,000
Continuum of Care Program	14.267	N/A	VA0466D3G002200		20,556
Subtotal: ALN 14.267					35,556
Emergency Solutions	14.231	Virginia Department of Housing and Community Development, Office of Homeless and Special Needs Housing	24-VHSP-022	-	126,095
COVID-19: Cares Act	14.231	Virginia Department of Housing and Community Development, Office of Homeless and Special Needs Housing	20-CHERP-022	-	5,546
Subtotal: ALN 14.231					131,641
Total U.S. Department of Housing and Urban Development					167,197

SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS FOR THE YEAR ENDED JUNE 30, 2024

Program Title/Project Number/Subrecipient Name	ALN	Pass-through Entity	Grant/Contract Number	Pass-throu to Subrecipie	_	_	ederal enditures
U.S. Department of Health and Human Services:							
Temporary Assistance for Needy Families	93.557	Virginia Department of Social Services, Division of Family Services Domestic Violence Prevention and Services	FAM-22-078-11	\$ -		\$	41,861
Family Violence Prevention & Service Act	93.592	Virginia Department of Social Services, Division of Family Services Domestic Violence Prevention and Services	FAM-22-078-11	-			100,000
COVID-19: ARPA Vaccines, Testing, Mobile Health Units	93.671	Virginia Department of Social Services, Division of Family Services Domestic Violence Prevention and Services	FAM-22-079-05	-			29,257
Sexual Assault and Domestic Violence Program	93.497	Virginia Department of Social Services, Division of Family Services Domestic Violence Prevention and Services	FAM-22-082-08				36,492
Total U.S. Department of Health and Human Services							207,610
TOTAL EXPENDITURES OF FEDERAL AWARDS				\$ -		\$	752,758

SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS FOR THE YEAR ENDED JUNE 30, 2024

Note 1. Basis of Presentation

The accompanying Schedule of Expenditures of Federal Awards (the Schedule) includes the Federal award activity of Doorways under programs of the Federal Government for the year ended June 30, 2024. Information in the Schedule is presented in accordance with the requirements of *Title 2 U.S.* Code of Federal Regulations (CFR) *Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance).* The Schedule presents only a selected portion of the operations of Doorways; accordingly, it is not intended to and does not present the financial position, changes in net assets or cash flows of Doorways.

Note 2. Summary of Significant Accounting Policies

Expenditures reported on the Schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement. Negative amounts shown on the Schedule represent adjustments or credits made in the normal course of business to amounts reported as expenditures in prior years. Doorways has elected to use the de minimis indirect cost rate as allowed under Uniform Guidance for all awards that do not explicitly state that indirect costs are not allowed.

Note 3. Reconciliation of Federal Grants Revenue

Government grants and contracts are broken out as follows for the year ended June 30, 2024:

Total grants \$ 2,621,116 Non-Federal grants \$ (1,868,358)

FEDERAL GRANT REVENUE \$ 752,758

SCHEDULE OF FINDINGS AND QUESTIONED COSTS FOR THE YEAR ENDED JUNE 30, 2024

Section I - Summary of Auditor's Results

9). Auditee qualified as a low-risk auditee?

•			
Financial Statements			
Type of auditor's report issued on whether the fine statements audited were prepared in accordance GAAP on the accrual basis of accounting:		<u>Unmodified</u>	
2). Internal control over financial reporting:			
Material weakness(es) identified?		☐ Yes	⊠ No
Significant deficiency(ies) identified?		☐ Yes	⋈ None Reported
3). Noncompliance material to financial statements	noted?	☐ Yes	⊼ No
Federal Awards			
4). Internal control over major Federal programs:			
Material weakness(es) identified?		☐ Yes	⊠ No
Significant deficiency(ies) identified?		☐ Yes	None Reported
5). Type of auditor's report issued on compliance fo major federal programs:	r	<u>Unmodified</u>	
6). Any audit findings disclosed that are required to in accordance with 2 CFR 200.516(a)?	be reported	☐ Yes	▼ No
7). Identification of major federal programs:			
Assistance Listing Number	Name of Federal	Program or C	uster
16.575	Victims of Cri	me Act (VOCA)
8). Dollar threshold used to distinguish between Туր and Type B programs։	pe A	<u>\$750,000</u>	

SCHEDULE OF FINDINGS AND QUESTIONED COSTS FOR THE YEAR ENDED JUNE 30, 2024

Section II - Financial Statement Findings

There were no reportable findings.

Section III - Federal Award Findings and Questioned Costs (2 CFR 200.516(a))

There were no reportable findings.

Section IV - Prior Year Findings and Questioned Costs With Current Year Status

There were no reportable findings.



INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

To the Board of Directors
Doorways for Women and Families, Inc.
Arlington, Virginia

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the consolidated financial statements of Doorways for Women and Families, Inc. (Doorways) as of and for the year ended June 30, 2024, and the related notes to the consolidated financial statements, which collectively comprise Doorways' basic consolidated financial statements, and have issued our report thereon dated October 7, 2024.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the consolidated financial statements, we considered Doorways' internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances, for the purpose of expressing our opinions on the consolidated financial statements, but not for the purpose of expressing an opinion on the effectiveness of Doorways' internal control. Accordingly, we do not express an opinion on the effectiveness of Doorways' internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of Doorways' consolidated financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit, we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

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Report on Compliance and Other Matters

Gelman Rozenberg & Freedman

As part of obtaining reasonable assurance about whether Doorways' consolidated financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the consolidated financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

October 7, 2024



INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH MAJOR PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE

To the Board of Directors Doorways for Women and Families, Inc. Arlington, Virginia

Report on Compliance for Each Major Federal Program

Opinion on Each Major Federal Program

We have audited Doorways for Women and Families, Inc.'s compliance with the types of compliance requirements identified as subject to audit in the OMB *Compliance Supplement* that could have a direct and material effect on each of Doorways for Women and Families, Inc.'s major Federal programs for the year ended June 30, 2024. Doorways' major Federal programs are identified in the summary of auditor's results section of the accompanying Schedule of Findings and Questioned Costs.

In our opinion, Doorways complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major Federal programs for the year ended June 30, 2024.

Basis for Opinion on Each Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of *Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance)*. Our responsibilities under those standards and the Uniform Guidance are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of Doorways and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major Federal program. Our audit does not provide a legal determination of Doorways' compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules, and provisions of contracts or grant agreements applicable to Doorways' Federal programs.

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Auditor's Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on Doorways' compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about Doorways' compliance with the requirements of each major Federal program as a whole.

In performing an audit in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and
 design and perform audit procedures responsive to those risks. Such procedures include
 examining, on a test basis, evidence regarding Doorways' compliance with the compliance
 requirements referred to above and performing such other procedures as we considered
 necessary in the circumstances.
- Obtain an understanding of Doorways' internal control over compliance relevant to the audit in
 order to design audit procedures that are appropriate in the circumstances and to test and report
 on internal control over compliance in accordance with the Uniform Guidance, but not for the
 purpose of expressing an opinion on the effectiveness of Doorways' internal control over
 compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Report on Internal Control over Compliance

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a Federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a Federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a Federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

October 7, 2024

Gelman Rosenberg & Freedman